POWER GRID CORPORATION OF INDIA LIMITED
[A Govt. of India Enterprise]
North Eastern Region Transmission System
Regional HQ: Dongtieh, Lower Nongrah, Lapalang, Shillong- 793006
Regd Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi -11001
Corp. Centre: 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana – 122 001

ENGAGEMENT OF EXPERIENCED PERSONNEL ON FIXED TENURE BASIS

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

POWERGRID, requires eligible experienced personnel for its Consultancy Project- Comprehensive Transmission & Distribution (T&D) Scheme in the state of Arunachal Pradesh under North Eastern Region. The engagement shall be purely on temporary & contractual basis for a period of 24 months initially or till completion of projects, whichever is earlier. The actual engagement may vary depending on requirement and status of projects.

POST & CATEGORY-WISE BREAK UP OF VACANCIES

Post ID	Name of Post (On Contractual Basis)	Total no. of vacancies	UR	OBC (NCL)	SC	ST	EWS	*PwD	*#Ex SM / DESM
								Post reserved for	
01	Field Engineer (Electrical)	25	11	4	2	6	2	2(01 OH-OL, 01 HH)	3
02	Field Engineer (Civil)	10	5	1	-	3	1	2(01 OH-OA/OL,01 HH)	1
03	Field Supervisor (Electrical)	30	14	4	2	7	3	2(01 OH-OL,01 HH)	4
04	Field Supervisor (Civil)	10	4	2	-	3	1	2(01 OH-OA/OL/BL,01 HH)	1

*Horizontal Reservation
*#Ex-Servicemen/Disabled Ex-Servicemen /Dependents of Ex-servicemen killed in action.

The posts identified suitable for following sub-categories of PwD:

For Field Engineer (Electrical) & Field Supervisor (Electrical)

i. Deaf & Hard of Hearing (HH)
ii. Orthopedically Handicap(OH)- One Leg(OL), Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities.
iii. Combinations of (i) and (ii) above.

Field Engineer (Civil):

i. Deaf & Hard of Hearing (HH)
ii. Orthopedically Handicap –One Arm(OA), One Leg(OL), Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities.
iii. Combinations of (i) and (ii) above.

Field Supervisor (Civil):

i. Deaf & Hard of Hearing
ii. Orthopedically Handicap –One Arm(OA), One Leg(OL), Both Leg(BL), Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities.
iii. Combinations of (i) and (ii) above.

UPPER AGE LIMIT

29 years as on 01.06.2022
(Candidates should not have been born before 01.06.1993 or after 01.06.2004)

JOB SPECIFICATION	
Post ID: 01	**Name of Post: Field Engineer (Electrical)**
Essential Qualification	Full time B.E/ B.Tech/ B.Sc (Engg.)/ BE(Power Engg.) in Electrical discipline or equivalent from recognized University / Institute with minimum 55% marks for General/OBC(NCL)/EWS and pass marks for SC/ST/PwD/ExSM candidates.
Discipline	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical).
Field Experience	Should have **one-year post qualification experience** of Design/ engineering/ construction/ testing & commissioning etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.
Post ID: 02	**Name of Post: Field Engineer (Civil)**
Essential Qualification	Full time B.E/B.Tech/B.Sc(Engg.) in Civil discipline or equivalent from recognized University / Institute with minimum 55% marks for General/OBC(NCL)/EWS/ SC and pass marks for ST/ PwD /ExSM candidates.
Discipline	Civil Engineering
Field Experience	Should have **one-year post qualification experience** of Design/ engineering/ construction/ testing & commissioning etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.
Post ID: 03	**Name of Post: Field Supervisor (Electrical)**
Essential Qualification	Full Time regular 3 years Diploma in Electrical Engineering discipline from recognized Technical Board / Institute with minimum 55% marks for General / OBC (NCL)/EWS candidates and pass marks for SC/ST/PwD/ExSM. Higher technical qualification like B.Tech. / BE / M.Tech. /ME etc. with or without Diploma is not allowed.
Discipline	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Field Experience	Should have **one-year post qualification experience** of Construction/ testing & commissioning / electrical works etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ substations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

Post ID: 04	**Name of Post: Field Supervisor (Civil)**
Essential Qualification	Full Time regular 3 years Diploma in Civil Engineering discipline from recognized Technical Board / Institute with minimum 55% marks for General / OBC (NCL)/ EWS/SC candidates and pass marks for ST/ PwD/ExSM. Higher technical qualification like B.Tech. / BE / M.Tech. /ME etc. with or without Diploma is not allowed
Discipline	Civil Engineering
Field Experience	Should have **one-year post qualification experience** of Construction/ testing & commissioning / civil works etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ substations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

COMPENSATION BENEFITS

For Post ID 01 & 02

Contract personnel will be paid monthly remuneration in the pay band of ₹ 30,000-3%-1,20,000/- with initial basic pay of ₹ 30,000/- + Industrial DA + HRA + Perks @35 % of basic pay. On successful completion of every year of engagement, the contract personnel will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of month subsequent to the month in which the Contract personnel completes the year.

For Post ID 03 & 04

Contract personnel will be paid monthly remuneration in the pay band of ₹ 23,000-3%-1,05,000/- with initial basic pay of ₹ 23,000/- + Industrial DA + HRA + Perks @35% of basic pay. On successful completion of every year of engagement, the contract personnel will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of month subsequent to the month in which Contract personnel completes complete the year.

OTHER BENEFITS:

1. HRA will be paid as per HRA rules of POWERGRID. Perks @ 35% of basic pay shall be paid as per Cafeteria approach.
2. Contract personnel will be entitled for reimbursement of official mobile call charges /rentals as per extant policy.
3. Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
4. Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL and Special Casual Leave as per leave rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
5. Contract personnel will be entitled for medical benefits for self during the first year of engagement and for self and family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. Medical insurance is provided in case of IPD treatments during tenure of engagement.
6. Contract personnel will be covered under Group Personal Accident Insurance scheme of POWERGRID.
7. Contract personnel will be eligible for PF deductions@ 12% of Basic Pay and DA per month.
8. Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

RELAXATIONS AND CONCESSIONS

1. Reservation /Relaxation /Concession for SC/ST/OBC(NCL)/EWS/PwD/Ex-Servicemen shall be given as per Government of India guidelines.

2. **Persons suffering from not less than 40% of the relevant disability** shall be eligible subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India at the time of application as well as interview, if called for.

3. **Reservation/Relaxation/Concession for OBC (NCL) candidates** will be subject to submission of self-attested copy of OBC (NCL) certificate along with NCL Declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. Of India" from a competent authority at the time of application as well as interview, if called for.

4. **Reservation/ Relaxation/Concession for SC and ST candidates** will be subject to submission of self-attested copy of SC / ST certificate in the format prescribed by the Govt. of India issued by the competent authority at the time of application as well as interview, if called for.

5. **Reservation/ Relaxation/Concession for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a competent authority at time of application and interview, if called for.

6. **Reservation/Relaxation/Concession for Ex-Servicemen(ExSM)** will be subject to submission of Age relaxation cum Discharge certificate in the prescribed format issued by a competent authority at the time of application as well as interview, if called for.

7. Ex-Servicemen with a minimum of six month's continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.

8. Armed Forces personnel applying for civil posts under Ex-Servicemen category has to submit Form of Undertaking as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.

9. Candidates applying for civil posts under Ex-Servicemen category has to submit Proforma of Certificate for employed officials as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.

10. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Interview, if called for.

RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT BASIS

1. Candidates, who have worked in POWERGRID as Field Engineers / AE (FTB) or Field Supervisor / JE (FTB) for at least one year & are still working or have separated and are having registration in any of the Employment Exchange of the seven states of NER i.e Arunachal Pradesh, Assam, Manipur, Meghalaya Mizoram, Nagaland & Tripura can apply fresh for the post of Field Engineer or Field Supervisor in POWERGRID. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FE/FS who are separated from POWERGRID and applying for such post.

2. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects, within POWERGRID.

3. In case of Field Engineer/Field Supervisor currently working in POWERGRID, application should be forwarded through proper channel, through concerned regional HR department. Application not forwarded through proper channel shall not be entertained.

IMPORTANT INFORMATION

1. **Candidates having registration in any of the Employment Exchange of the seven states of NER i.e Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland & Tripura only are eligible to apply.**

2. The engagement of personnel is purely temporary **in nature** and on contract basis for a period of 24 months or till completion of the projects, whichever is earlier. The actual engagement may vary depending on requirement and status of projects.

3. Candidates are required to register themselves with National Skills Registry (NSR) at https://nationalskillsregistry.com/ and provide NSR registration number to POWERGRID.

   Further, they are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:

   a) Personal details like Identity, Bio-metrics (fingerprints)
   b) Essential Qualification i.e. – Post Graduation/Graduation/Diploma/Relevant Degree (as applicable)
   c) Previous employment/experience information Upon joining, you shall be required to provide permission to POWERGRID to view your profile in NSR.

4. Field Engineer/Field Supervisor shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join on the basis of character certificate & attestation form subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field Engineer/Field supervisor shall automatically be terminated without assignment of any reason/notice whatsoever.

5. The personnel engaged will **not** be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.

6. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the projects, whichever is earlier. **The engagement will be project/region specific.**

7. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.

SELECTION PROCESS

For Field Engineer

1. Selection will involve Interview only, of the eligible and shortlisted candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
3. Screening Test, if conducted shall be of 1 hr duration for 75 marks (in two parts. Part-1: 50 questions on relevant discipline and Part-2: 25 questions on Aptitude). There will not be any negative marking. Qualifying marks in screening test for UR category shall be 40% and for reserved category 30%.
4. Candidates who qualify in Test will be shortlisted and called for interview based on their performance in screening test.
5. **The merit will be drawn purely on the basis of performance in the Interview.**
6. Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for appointment. The qualifying marks in interview shall be as given below:

Unreserved (UR) posts including EWS	Reserved Posts
40 %	30 %

Candidates shall have the option for appearing in Hindi or English in the Personal Interview.

Interview shall be conducted at Itanagar. POWERGRID reserves the right to change/cancel Interview venue/Test centres depending upon number of candidates / availability of venues.

For Field Supervisor:

1. **Selections shall be made on the basis of scrutiny of applications w.r.t. eligibility criteria and desired experience profile and Written Test of the candidates found eligible after scrutiny.**

2. **Candidates qualifying in the Written Test shall be empanelled in the order of merit of marks obtained in written test.**

3. The scheme of the test would be as following:

a) The test would be of 1-hour duration
b) Sections and Number of questions:
   i. **Technical Knowledge Test –** 50 questions based on Diploma syllabus in the relevant discipline.
   ii. **Aptitude Test –** 25 questions based on Logical reasoning, data interpretation, comprehension, vocabulary, data sufficiency and numerical ability.

c) All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
d) Qualifying marks would be minimum 40% for Unreserved including EWS and 30% for reserved vacancies.

4. Candidates shall have the option for appearing in the Written Test in Hindi or English.

5. Centres for Written test/Computer Based Test shall be conducted at Itanagar & Guwahati. The right to allocate centre/venue shall be reserved by the Management.

a) The Final merit will be drawn purely on the basis of performance in the Interview for Field Engineers/Written Test for Field Supervisors.

b) The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and requirement.

c) Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.

d) Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)

e) The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

APPLICATION FEES

Post ID	Posts	Non-Refundable Application Fee
01& 02	Field Engineer (Electrical/Civil)	₹ 400/-
03 & 04	Field Supervisor (Electrical/Civil)	₹ 300/-

SC/ST/PwD/Ex-SM are exempted from payment of Application Fee.

HOW TO APPLY

1. Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply log on to http://www.powergrid.in → **Careers Section →Job Opportunities → Openings → Regional Openings → North Eastern Region Recruitment → Contractual Positions. No other means/ mode of application shall be accepted.** POWERGRID will not be responsible for bouncing back of any email sent to the candidate.

2. Before registering and submitting their applications on the website, the candidate should possess a valid self e-mail ID, Alternate E-mail ID and Mobile number.

3. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the on-line application: -
   a) Scanned copy of recent passport size color photograph max. (50kb) in **.JPG format**
   b) Scanned copy of signature max (30kb) in **.JPG format**
   c) Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
   d) Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format)**
   e) Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in **.pdf format .**
   f) Candidates working in Govt./PSU are required to apply through proper channel and need to upload "No Objection Certificate" from the present employer in **.pdf format**.
   g) Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
   h) Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
   i) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in **.pdf format**
   j) Employment Exchange Certificate (max. 1MB) in **.pdf format**
   k) **EWS Certificate**, as prescribed by Government of India

4. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. Shortlisted/screened candidates are required to produce the above uploaded documents in original for verification at the time of interview/joining.

5. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates

6**. Payment of Application Fees**:

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section **(Go to Careers > Job Opportunities > Openings > North Eastern Region Recruitment → Contractual Positions > Concerned advertisement & candidate login link).**

- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.

- Online payment can be made through Credit Card, Debit Card, Net Banking.

- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

7. Candidates are not required to forward the hard copies of applications to POWERGRID.

8. **Also, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):**

a) Copy of online generated resume
b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
c) Documents related to Other Qualifications (Passing Certificate & Mark sheets)
d) Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
e) Documents related to Experience (Present as well as Previous)
- Experience / Service Certificate: Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience/ details of work assignment issued by the organization on its letter head.
- Latest Salary Slip
- All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.
- Certificate issued by concerned HR department in case of personnel currently engaged on contractual basis in POWERGRID in consultancy projects

f) Proof of Date of Birth (X class certificate/ Birth Certificate)
g) Caste (SC/ST/OBC-NCL/EWS) Certificate for claiming Reservation/ Relaxation/ concessions (as applicable)
h) Discharge Certificate (If applicable)
i) Disability Certificate (If applicable)
j) Any other relevant document

Candidate will have to bring these documents along with original for verification at the time of interview/ medical/ joining, if called for.

k) Candidates should submit only single application for a post and application once submitted cannot be altered. Accordingly, no requests for change in applicant data after submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
l) Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.
m) Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

9. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will <u>not</u> be sent by post.**

10. All information regarding this recruitment will be made available on the website: http://www.powergrid.in and no separate communication shall be made. Candidates must constantly visit website http://www.powergrid.in for information regarding dates of screening test, downloading of admit card, result of screening test, medical standards etc.

11. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via E-mail and/or SMS only.

12. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.

13. It is mandatory that candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

14. No manual / paper application will be entertained

GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of 18 years or above and are registered in the Employment Exchanges **of the seven states of NER i.e Arunachal Pradesh, Assam , Manipur, Meghalaya, Mizoram, Nagaland & Tripura** are eligible to apply.
2. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
3. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria including experience profile, wherever required, shall not be considered for selection.
5. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. **Correspondence course** in Diploma shall not be considered as recognised qualification as per AICTE norms.
8. Higher technical qualification like B.Tech/B.E. /M.Tech/M.E etc **with or without Diploma is not allowed** for the post of Field Supervisors.
9. **Correspondence course in BE/B.Tech/B.Sc Engg/Diploma** shall not be considered as recognised qualification as per AICTE norms.
10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the University / Institute.
11. Percentage of marks obtained by the candidate in the bachelor's degree/diploma shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree.
12. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the qualification.
13. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
14. The no. of posts notified may vary and operation of panel will depend on requirement.
15. Application Fee is non-refundable even if the candidature is rejected for any reason.
16. Applications should be submitted through online mode only.
17. **Training / Teaching period will not be counted as experience.**
18. Candidates claiming reservation under OBC (NCL) should belong to OBC – Non-creamy layer as on closing date of online submission of application to POWERGRID.
19. All computations of Age and Post Qualification Experience etc., shall be as on closing date of online application i.e. **01.06.2022**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
20. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
21. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. In case more than one online application with fees is deposited then the last registered application shall only be considered for further scrutiny. Similarly, where application fees is not applicable (SC/ST/EX-SM/PwD), the last registered application shall only be considered for further scrutiny.
22. Candidates called for interview (for FE post) shall be reimbursed second class rail/bus fare by shortest route for, to & fro journey provided they meet the laid down criteria.
23. In case of Screening Test, details of test centre, venue shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for Screening test, provided they meet the laid down criteria.
24. For the Un-Reserved (UR) vacancy, SC/ST/EWS/OBC (NCL) candidates can apply subject to meeting with all general standards of eligibility.
25. Mobile phones / pagers / iPad / iPod / Tablets / Phablets / Smart watches or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised to not carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.
26. There is no provision of re-checking / re-evaluation of Answer Sheets / Answers.

27. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
28. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
29. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.
30. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.
31. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
32. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
33. Legal jurisdiction will be Shillong in case of any cause / dispute.
34. **For any queries regarding this recruitment please send email to:** nerts_recruitment@powergrid.co.in

IMPORTANT DATES

Sl. No.	Description	Date
1	**Opening date** of online submission of applications and online payment of application fee	**11.05.2022**
2	**Closing date** of online submission of applications and online payment of application fee	**01.06.2022**
3	**Cut-Off date** for the purpose of Upper Age Limit & Post Qualification Work Experience	**01.06.2022**
4	**Date of Written Test/Interview/ Screening Test**	**Will be notified separately on the website.**

NOTE:
1. All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network issues / technical glitches / server issues etc.

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