

**POWER GRID CORPORATION OF INDIA LIMITED****(A Government of India Enterprise)****EASTERN REGION TRANSMISSION SYSTEM - II****Regional Head Quarters:** CF-17, Action Area-1C, New Town, Kolkata-700156 (WB).**Regd. Office:** B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016**Corp. Centre:** 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana - 122 001

Advt. No. ER-II/FTB/Sikkim/2021

Date: 28.05.2021

**Recruitment of Eligible & Experienced Personnel of Sikkim Domicile on Fixed Tenure Basis (FTB) as Field Engineer (FE) and Field Supervisor (FS) in Electrical and Civil Disciplines in ERTS-II for Comprehensive Scheme for Strengthening of Transmission & Distribution System, in the State of Sikkim.**

Power Grid Corporation of India Limited (POWERGRID), one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 168,140 circuit kms of transmission lines along with 252 Sub-stations (as on 31.01.2021) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 66,922 kms of Telecom Network, with points of presence in approx. 714 locations and intra-city network in 206 cities across India. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of **Rs. 38,671** Crore and Profit after Tax of **Rs. 11,059** Crore (FY: 2019-20).

POWERGRID, ERTS-II requires eligible & experienced personnel of Sikkim Domicile only (**Certificate of Identification Holder**) for Comprehensive Scheme for Strengthening of Transmission & Distribution System, assigned by Govt. of India in the State of Sikkim.

**The engagement shall be purely on temporary & contract basis** for a period of 24 months or till completion of project, whichever is earlier, with a provision of further extension of one year depending upon requirement in the Project and performance of the individual. The engagement will not entitle anyone to claim for any regular employment in POWERGRID or any relaxation in case of any requirement for regular posts in POWERGRID.

**Distribution of Vacancies**

The work-force requirement is distributed according to the posts, disciplines and category-wise, as mentioned below:

Sl.	POST NAME	UR	CATEGORY-WISE BREAKUP							Post Identified Suitable For
			OBC (NCL)	SC	ST	EWS	PWD*	ESM*	TOTAL	
01	Field Engineer (Electrical)	02	-	-	-	01	01* (backlog)	-	03	(i). HI-Deaf & Hard of Hearing
02	Field Engineer (Civil)	03	01 (backlog)	-	02	01	-	-	07	(ii). LD-One Leg (OL)/ One Arm (OA)/ Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities
03	Field Supervisor (Electrical)	06	01	01 (backlog)	04 (02 backlog)	03	01* (backlog)	02*	15	(iii). Combinations of (i) and (ii) above
04	Field Supervisor (Civil)	02	01 (backlog)	-	02 (01 backlog)	-	01* (backlog)	-	05	

\*Horizontal Reservation.

## Job Specifications (Post Wise)

Post Name	Field Engineer (Electrical)	Field Supervisor (Electrical)
<b>Maximum Age</b>	29 years as on <b>11.06.2021</b>	
<b>Qualification</b>	Full Time BE / B.Tech / B.Sc (Engg.) in Electrical/ Electrical (Power) / Electrical and Electronics / Power Systems Engineering / Power Engineering (Electrical) from recognized University / Institute with minimum 55% for General / OBC (NCL) / SC / ST/ EWS / ESM and pass marks for PwD ( <i>all identified suitable sub-categories</i> ).	Full Time Diploma in Electrical / Electrical (Power) / Electrical and Electronics / Power Systems Engineering / Power Engineering (Electrical) from recognized Technical Board/Institute with minimum 55% for General / OBC (NCL) / EWS/ ESM and pass marks for SC / ST and PwD ( <i>all identified suitable sub-categories</i> ).
<b>Discipline</b>	Electrical / Electrical (Power) / Electrical and Electronics / Power Systems Engineering / Power Engineering (Electrical)	
<b>Essential Post Qualification Field Experience</b>	Should have <b>one (01) year</b> post qualification experience of design / engineering / construction / testing & commissioning / electrical works in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TLs) / Sub-Stations (S/s), etc.  Experience in PSU / Listed company particularly in Power Sector shall be preferred.	Should have <b>one (01) year</b> post qualification experience of construction / testing & commissioning / electrical works, etc. in Rural Electrification (RE)/ Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TLs) / Sub-Stations (S/s), etc.  Experience in PSU / Listed company particularly in Power Sector shall be preferred.
<b>Remuneration</b>	<b>Monthly Remuneration:</b>  Field Engineers, engaged on contract basis shall be paid remuneration in the pay band of Rs.30,000-3%-1,20,000/- with initial Basic Pay of Rs.30,000/- + IDA + HRA + Perks @ 35% of Basic Pay	<b>Monthly Remuneration:</b>  Field Supervisors, engaged on contract basis shall be paid remuneration in the pay band of Rs.23,000-3%-1,05,000/- with initial Basic Pay of Rs.23,000/- + IDA + HRA + Perks @ 35% of Basic Pay

Post Name	Field Engineer (Civil)	Field Supervisor (Civil)
Maximum Age	29 years as on <b>11.06.2021</b>	
Qualification	Full Time BE / B.Tech / B.Sc (Engg.) in Civil Engineering from recognized University / Institute with minimum 55% for General / OBC (NCL) / SC / EWS / ESM / PwD ( <i>all identified suitable sub-categories</i> ) and pass marks for ST.	Full Time Diploma in Civil Engineering from recognized Technical Board / Institute with minimum 55% for General / OBC (NCL) / SC / EWS / ESM and pass marks for ST and PwD ( <i>all identified suitable sub-categories</i> ).
Discipline	Civil Engineering	
Essential Post Qualification Field Experience	Should have <b>one (01) year</b> post qualification experience of design / engineering / construction / testing & commissioning / civil works in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TLs) / Sub-Stations (S/s), etc.  Experience in PSU / Listed company particularly in Power Sector shall be preferred.	Should have <b>one (01) year</b> post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TLs) / Transmission Sub-Stations (S/s), etc.  Experience in PSU / Listed company particularly in Power Sector shall be preferred.
Remuneration	<b>Monthly Remuneration:</b>  Field Engineers, engaged on contract basis shall be paid remuneration in the pay band of Rs. 30000-3%-120000/- with initial Basic Pay of Rs. 30000/- + IDA + HRA + Perks @ 35% of Basic Pay	<b>Monthly Remuneration:</b>  Field Supervisors, engaged on contract basis shall be paid remuneration in the pay band of Rs.23,000-3%-1,05,000/- with initial Basic Pay of Rs.23,000/- + IDA + HRA + Perks @ 35% of Basic Pay

## Relaxations and Concessions

1. Reservation/Relaxation/Concession to SC/ST/OBC (NCL)/EWS/PWD etc. candidates shall be as per Government of India directives.
2. **Relaxation in Upper Age Limit:**
  - a) For SC/ST candidates : 5 years (*for vacancies reserved for them*)
  - b) For OBC(NCL) candidates : 3 years (*for vacancies reserved for them*)
  - c) For PwD candidates : 10 years over and above category relaxation
  - d) Ex-Servicemen : As per Govt. of India directives
3. **Relaxation in percentage of marks in required qualification:** Requirement of 55% marks in essential qualification is **relaxed to pass marks in case of SC/ST/PwD candidates only for vacancies reserved for them.**
4. **Reservation/Relaxation/Concession for Ex-Servicemen (ESM)** will be subject to submission of Age relaxation cum Discharge certificate in the prescribed format issued by a competent authority along with the application at time of interview/eligibility verification, if called for. Reservation status is as indicated on Page-1 of this notification.
5. Ex-Servicemen with a minimum of six-month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
6. **Reservation/Relaxation/Concession for SC/ST candidates** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority along with the application at time of interview/eligibility verification, if called for. Reservation status is as indicated on Page-1 of this notification.
7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority along with the application at time of interview/eligibility verification, if called for. Reservation status is as indicated on Page-1 of this notification.
8. **Reservation/Relaxation/Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India along with the application at time of interview/eligibility verification, if called for. Reservation status is as indicated on Page-1 of this notification.
9. Categories/Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the reservation/relaxation/concession benefit for PwD.
10. **Reservation/Relaxation/Concession for EWS** shall be subject to submission of Income & Asset Certificate in the GOI prescribed format issued by a competent authority along with the application at time of eligibility verification/interview. Reservation status is as indicated on Page-1 of this notification.
11. **SC/ST/PwD/ESM** candidates are exempted from payment of application fees.

## Concession/Relaxation for Personnel Engaged by POWERGRID on Fixed Tenure Basis

1. Personnel of Sikkim domicile (holding COI, Sikkim) who have worked in POWERGRID as Field Engineer/Field Supervisor/ AE (FTB) / JE (FTB) for at least one year and are still working or have separated, can apply fresh for the posts of Field Engineer/Field Supervisor. Such candidates are allowed relaxation in upper age limits to the extent of period of service in POWERGRID, subject to maximum 5 years (over and above category relaxation).
2. Such, candidates are required to submit Service Certificate issued by POWERGRID, at the time of interview/eligibility verification.
3. A certificate from concerned HR indicating/stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by such candidates who are presently engaged on contract basis in other consultancy projects during interview/eligibility verification.
4. Considering the significance of the experience and utility of the competency acquired by the previously engaged personnel as FE/FS in POWERGRID, there is a provision of giving 02 additional marks to the candidates for each completed years (subject to maximum 10 marks for 5 completed years of service) as FE/FS in POWERGRID in the final merit of applicable interview/written test and screening test (if any).
5. Such candidates will have to write their POWERGRID Employee No. in the online application.

## Selection Process

### • For Field Engineer

1. Selection will involve Interview only, of the eligible and shortlisted candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. Screening Test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit. Such Test shall be conducted in **Sikkim** only.
3. Screening Test, if conducted shall be of 1 hr duration for 75 marks (in two parts. Part-1: 50 questions on relevant discipline and Part-2: 25 questions on Aptitude). There will not be any negative marking. Qualifying marks in screening test for UR category shall be 40% and for reserved category 30%.
4. Candidates who qualify in Test will be shortlisted and called for interview based on their performance in screening test.
5. **The merit will be drawn purely on the basis of performance in the Interview.** Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for appointment. The qualifying marks in interview shall be as given below:

Unreserved (UR) posts	Reserved posts
40%	30%

• **For Field Supervisor**

1. Selections shall be made on the basis of written test of the candidates found eligible after scrutiny.
2. Written Test shall be conducted in **Sikkim** only. Candidates qualifying in the Written Test shall be empaneled in the order of merit of marks obtained in written test.
3. The scheme of the test would be as follows:
  - i. The Written Test would be of 1-hour duration
  - ii. The Written Test shall be conducted in the state Sikkim only.
  - iii. **Sections and Number of questions:**
    - **Technical Knowledge Test** – 50 questions based on Diploma syllabus in the relevant discipline covering job related practical aspects.
    - **Aptitude Test** – 25 questions based on Logical reasoning, data interpretation, comprehension, vocabulary, data sufficiency and numerical ability
4. All questions would be MCQ type with 4 options and carry equal weightage (1 marks each) and there shall be **no negative marking**.
5. Qualifying marks would be minimum 40% (30% for reserved vacancies).
6. Question paper of the Written Test shall be bilingual (English & Hindi)

1. The Offer for Contractual Engagement shall be issued to the suitable candidates in the order of category wise merit and based on requirement. However, the final engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
2. Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health" link on career page of our website for Standards of Medical Fitness).
3. The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.



### **FIELD ENGINEER (FE)**

- 1.0 Field Engineer (FE), engaged on contract basis shall be paid remuneration in the pay band of Rs.30,000-3%-1,20,000/- with initial basic pay of Rs.30,000/- + IDA + HRA + Perks @35% of basic pay. On successful completion of every year of engagement, FE will be eligible for annual increment @ 3% during subsequent year of engagement. The increment will be given from the first day of the month subsequent to the month in which respective FE complete the year.
- 2.0 HRA will be paid as per HRA rules of POWERGRID. Perks @ 35% of basic pay shall be paid as per Cafeteria approach.
- 3.0 FE will be entitled for reimbursement of official mobile call charges/rentals as per extant policy in POWERGRID.
- 4.0 FE will be covered under EPF & EPS MP Act 1952, Payment of Gratuity Act 1972 and corresponding rules in POWERGRID.
- 5.0 FE will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL and Special Casual Leave as per Leave Rules shall be admissible. No other leave/encashment is admissible including SAL/OH/Special Disability Leave.
- 6.0 FE will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. FE will be provided medical insurance in case of IPD treatments during tenure of engagement.
- 7.0 FE will be covered under Group Personal Accident Insurance (GPAI) scheme.
- 8.0 FE will be eligible for Provident Fund deductions @ 12% of Basic Pay and DA per month.
- 9.0 FE will not be eligible for any other allowances/benefits/PRP/incentives other than those mentioned above.

### **FIELD SUPERVISOR (FS)**

- 1.0 Field Supervisor (FS), engaged on contract basis shall be paid remuneration in the pay band of Rs.23,000-3%-1,05,000/- with initial basic pay of Rs.23,000/- + IDA + HRA + Perks @35% of basic pay. On successful completion of every year of engagement, FE will be eligible for annual increment @ 3% during subsequent year of engagement. The increment will be given from the first day of the month subsequent to the month in which respective FE complete the year.
- 2.0 HRA will be paid as per HRA rules of POWERGRID. Perks @ 35% of basic pay shall be paid as per Cafeteria approach.
- 3.0 FS will be entitled for reimbursement of official mobile call charges/rentals as per extant policy in POWERGRID.
- 4.0 FS will be covered under EPF & EPS MP Act 1952, Payment of Gratuity Act 1972 and corresponding rules in POWERGRID.
- 5.0 FS will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL and Special Casual Leave as per Leave Rules shall be admissible. No other leave/encashment is admissible including SAL/OH/Special Disability Leave.
- 6.0 FS will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. FS will be provided medical insurance in case of IPD treatments during tenure of engagement.
- 7.0 FS will be covered under Group Personal Accident Insurance (GPAI) scheme.
- 8.0 FS will be eligible for Provident Fund deductions @ 12% of Basic Pay and DA per month.
- 9.0 FS will not be eligible for any other allowances/benefits/PRP/incentives other than those mentioned above.

## How To Apply

1. Interested eligible candidates should mandatorily register themselves with **National Skills Registry (NSR)** at <https://nationalskillsregistry.com/> and provide NSR registration number to POWERGRID. Further, the candidates are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:
  - (a) Personal details like Identity, Bio-metrics (fingerprints)
  - (b) Essential Qualification i.e. - Post Graduation/Graduation/Diploma/Relevant Degree (as applicable)
  - (c) Previous employment/experience informationUpon joining, the candidates shall be required to provide permission to POWERGRID to view their profile in NSR.
2. After successful registration with NSR, eligible candidates should apply **ONLINE** only. Any other mode of submission of application would not be accepted.
3. **Application window shall be open from 28.05.2021 to 11.06.2021.** Interested eligible candidates are advised to log on to <https://www.powergrid.in/er-ii-recruitment> and then click on "**Recruitment of Eligible & Experienced Personnel of Sikkim Domicile on Fixed Tenure Basis (FTB) as Field Engineer (FE) and Field Supervisor (FS) in Electrical and Civil Disciplines in ERTS-II for Comprehensive Scheme for Strengthening of Transmission & Distribution System, in the State of Sikkim.**" under the **Contractual Positions** tab to apply online.
4. Candidates will have to upload the following while filling up the application:
  - a. photograph (Max. 50 KB) in .JPG format
  - b. signature (Max. 30 KB) in .JPG format
  - c. Date of Birth Certificate / SSC Certificate (Max. 1 MB) in .pdf format
  - d. Qualification Certificate (Max. 1 MB) in .pdf format
  - e. Qualification Mark sheets (Max. 10 MB) in .pdf format
  - f. Sikkim Domicile Certificate (Certificate of Identification) (Max. 1 MB) in .pdf format
  - g. Experience Certificates in support of minimum 01 year post qualification field experience and proofs of experience (e.g. latest pay slip, offer letter, appointment letter, job assignment order, etc. (Max. 1 MB) in .pdf format.
  - h. Caste Certificate (Max. 1 MB) in .pdf format (*If Applicable*)
  - i. Disability Certificate (Max. 1 MB) in .pdf format (*If Applicable*)
  - j. Ex-Serviceman Discharge Certificate (Max. 1 MB) in .pdf format (*If Applicable*)
  - k. Employment Exchange Registration Card (Max. 1 MB) in .pdf format (*If Applicable*)
  - l. No Objection Certificate in case of Govt./PSU employees (Max. 1 MB) in .pdf format (*If Applicable*)
  - m. EWS : Income & Asset Certificate in the GOI prescribed format (*if applicable*)
  - n. Disability certificate (*If Applicable*)
  - o. Discharge certificate (*If Applicable*)
5. Candidates should ensure that all important details like **Post, Discipline and Section applied for**, name, date of birth, address, qualification, etc. are duly filled in.
6. On submission of valid application, the system will generate a "Resume" with a registration number. Candidate should take a print out of the completed application and keep with him/her safely for future reference.
7. Please make sure that all documents are clearly legible.



## 8. Application Fee:

Post	Application Fee (Non-Refundable)
Field Engineer	₹400
Field Supervisor	₹300

*SC/ST/ESM/PwD candidates are exempted from payment of Application fees.*

## 9. Payment of Application Fees (Non-Refundable) :

For detailed instructions regarding payment of application fee click on

<https://www.powergrid.in/online-payment-application-fees>

Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

## 10. CANDIDATES ARE NOT REQUIRED TO FORWARD THE **HARD COPIES** OF APPLICATIONS TO POWERGRID.

## 11. Also, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):

- Copy of online generated resume
- Documents related to Qualifications (Passing Certificates & Mark sheets.)
- Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage.
- Proof of Date of Birth (X class certificate/ Birth Certificate)
- Caste (SC/ST/OBC-NCL) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- Certificate of Identification (COI) of Sikkim
- Experience Certificates in support of minimum 01 year post qualification field experience and proofs of experience (e.g. latest pay slip, offer letter, appointment letter, job assignment order, etc.)
- EWS : Income & Asset Certificate in the GOI prescribed format (if applicable)
- Discharge Certificate (If applicable)
- Disability Certificate (If applicable)
- Any other relevant documents

Candidate will have to bring all the documents (as mentioned at Sl. 4 and Sl. 11 of this Advt.) along with original for verification at the time of interview/eligibility verification/medical/joining, if called for.

## 12. Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

## 13. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stage of the recruitment process.

## 14. Once application data is successfully registered, an email is sent to the email ID specified. Candidates are advised to save that email carefully.

15. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates on Written Test/Screening Test/Interview Schedule/Eligibility Verification Schedule/Pre-Employment Medical Exam Schedule, etc.
16. Please note that only those applications which are submitted along with proper documents and payment of application fees (if applicable) as mentioned above will be treated as valid for further scrutiny

### General Information And Instructions

1. Only Indian Nationals of **Sikkim domicile (COI holders)** of age 18 years or above are eligible to apply.
2. It is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) fully before applying. The online application form is not meant for checking the eligibility.
3. **The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, whichever is earlier.**
4. Selected personnel shall be deployed primarily in Sikkim state. However, the Management reserves the right to deploy the personnel anywhere in India, as per the requirement.
5. **The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.**
6. The contractual engagement will automatically be terminated on expiry of 24 months or till completion of extended period or completion of project, whichever is earlier. The engagement will be project/state/region specific.
7. The number of posts notified may vary and operation of panel will depend on requirement.
8. Qualification should be recognized in India and from a recognized Institution or University.
9. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority
10. **Application Fee is non-refundable** even if the candidature is rejected for any reason.
11. Applications in which the qualification cannot be fully ascertained will be liable for rejection. Hence, candidates are advised to properly fill the application and provide necessary documents asked for.
12. Applications should be submitted through **online mode only**. Applications not in conformity with the requirements mentioned above/not in given proforma/without relevant supporting documents/incomplete/without application fees (if applicable) will be rejected and no correspondence shall be entertained in this regard.
13. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
14. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

15. Percentage of marks obtained by the candidate in the bachelor's degree/diploma shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree.
- In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/institution from where they have obtained the qualification.
  - In case the university/institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
16. All computations of Age, Qualification, etc. shall be as on **11.06.2021**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
17. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview/eligibility verification, if called for.
18. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. **Candidature shall be considered valid only after submission of completed application with copies of relevant documents in the online application and deposit of application fee (if applicable) by the last date.**
19. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. Similarly, where application fees are not applicable (SC/ST/ESM/PwD), the last registered application shall only be considered for further scrutiny.
20. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview/eligibility verification.
21. Candidates called for Interview (for FE posts) shall be reimbursed second class rail/bus fare by shortest route for to & fro journey provided they meet the laid down criteria.
22. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
23. In case of Written Test/Screening Test/Interview, venue details shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for screening test, if conducted provided they meet the laid down criteria.
24. For any queries regarding this recruitment please send email to **pger2rectt@powergrid.co.in**. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "**Sikkim FTB 2021 Recruitment - <subject matter>**" in the subject line of email.
25. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.

26. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
27. Candidature of the applicant is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/knowledge that the qualification/experience/and any other particulars indicated in application/personal resume/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/has secured employment in POWERGRID through or adopting unfair means.
28. Legal jurisdiction will be in **Kolkata** in case of any case/ dispute.
29. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.
30. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

### Important Dates

Sl.	Particulars	Date
1.	Online Registration Start Date	28.05.2021 (10:00 Hrs)
2.	Online Registration Closing Date	11.06.2021 (23:59 Hrs)
3.	Cut-off date for all eligibility criteria	11.06.2021
4.	Schedule of Written Test / Screening Test / Interview / Eligibility Verification	<b>Will be notified on website</b> <a href="http://www.powergrid.in/er-ii-recruitment">http://www.powergrid.in/er-ii-recruitment</a>