

RAIL LAND DEVELOPMENT AUTHORITY
(A Statutory Authority of Ministry of Railways, Government of India)
Unit No. 702-B, 7th Floor, Konnectus Tower-II
DMRC, Building, Ajmeri Gate, Delhi-110002

VACANY NOTICE NO. 13/26/S.E. Contract

DATE OF ISSUE: 02.05.2026

CLOSING DATE: 22.05.2026

APPLICATION TO BE SUBMITTED AT EMAIL ID: site.engg.rlda@gmail.com

Rail Land Development Authority (A statutory authority under Ministry of Railways) invites applications from qualified, young and energetic Indian Nationals for the post of **Site Engineer** having **Graduate Degree in Civil/Electrical Engineering** for its projects located in Pan-India.

The engagement of successful candidates will be on **short-term** contract basis (and not on regular basis) initially for a period for upto one year extendable subject to review of candidate's performance and the requirement of the RLDA Projects. **It is to be noted by all applicants that the above vacancy is purely temporary and contractual in nature and selection on these posts will not confer any right whatsoever for employment in RLDA.**

1. The details of the posts, qualification required etc. is as under:

Organization Name	Rail Land Development Authority
Post Name	Site Engineer (Civil/Electrical Engineering)
No of Posts	40 (tentative) [30 (Civil) + 10 (Electrical)]
Remuneration	Rs.76,000/- per month (all inclusive)
Qualification	B.E./B. Tech in Civil/Electrical Engineering from a recognized University/Institute with minimum 55% marks (For SC/ST candidates 50%) with minimum 02 years of post-qualification experience in Central Govt./State Govt. /Central Govt. PSUs/State Govt. PSUs/Other Private Organizations in the relevant field of Construction/Development/Electrical work/MEP etc.
Age Limit	Maximum age 45 years as on closing date. Age relaxation shall be applicable as per Government of India guidelines for SC/ST/OBC (NCL)/PwD.
Official Website	https://rlda.indianrailways.gov.in

RLDA Site Engineer (Civil/Electrical Engineering) Recruitment 2026 Vacancy Details

Post Name	Department	Total Posts	Place of Posting
Site Engineer (Civil/Electrical Engineering)	Civil/Electrical	40	PAN India

- i. Desirable/Preferred Skills: Building Construction works.
- ii. General Condition on Qualification: All qualifications must be from a recognized University/Institution approved by AICTE/UGC/Government of India and only full-time regular courses shall be considered.
- iii. Experience Counting: Experience shall be counted after acquiring the minimum prescribed qualification.
- iv. Crucial Date for Eligibility: (Closing date of the notification).
- v. Note on Experience: Internship/Apprenticeship/Training/Teaching/Academic/Freelancing experience shall not be treated as qualifying experience.

2. Remuneration

- i. Monthly consolidated remuneration @ Rs.76,000/- (all inclusive).
- ii. Statutory deductions such as Income Tax, Professional Tax etc. shall be made as applicable.
- iii. Employer's contribution towards EPF shall form part of the CTC.

3. Age Limit (as on 22.05.2026)

- i. Maximum age: 45 years as on 22.05.2026 (Closing date of the notification).
- ii. Age relaxation shall be applicable as per Government of India guidelines for SC / ST/OBC (NCL)/Ex-Servicemen.
- iii. If a candidate is eligible for age relaxation on two or more grounds as mentioned in Annexure-II, only the highest admissible age relaxation shall be applicable.

4. Application Fee

- No application fee required.

5. Selection Procedure

- i. Selection will be made on the basis of last drawn Gross Salary, relevant work experience in Civil Construction/Projects supervision (minimum 02 years), percentage marks obtained in B.Tech Civil Engineering/Electrical Engineering and interview. Weightage will also be given for M.Tech qualification. Weightage for candidates directly worked in Indian Railways/Central PSU/State PSU/Govt Dept for a minimum cumulative period of 01(one) year.
- ii. RLDA reserves the right to assess candidates as per organizational and project requirements.
- iii. Engagement shall be purely on contract basis for an initial period of upto one (01) year extendable as per project requirement and satisfactory performance. In

case of further requirement of RLDA, the agreement for engagement can be extended/renewed.

- iv. The engagement shall automatically cease on expiry of the contract period unless extended by RLDA.
- v. One-month advance notice shall be required from either side for termination of contract.

6. General Information/Instructions

- i. **Candidates shall furnish duly filled application form alongwith self-attested copies of certificates viz. Educational qualification, Experience Certificate, Caste/Category, Identity Proof, Address Certificate etc. on the e-mail address specified and also to the RLDA address.**
- ii. In case of total number of applicants are high, Authority will short list the applicants on the basis of selection criteria and only the shortlisted applicants will be called/allowed for the interview.
- iii. Candidates working in Government/PSU/Autonomous bodies shall give an undertaking regarding no dues or produce No Objection Certificate (NOC) from their employer at the time of interview. However
- iv. Engagement on contract basis shall not confer any right for regular appointment or continuation in RLDA.
- v. Candidature shall be provisional and subject to verification of documents and eligibility.
- vi. For availing reservation, EWS, SC, ST & OBC-NCL candidates should furnish necessary certificate while filling the application form in the standard prescribed format.
- vii. Candidates belonging to the OBC (Non-Creamy Layer) category must submit a caste certificate issued by the Competent Authority in the format prescribed for appointments under the Government of India must be issued during the current financial year or 2025-26 clearly indicating that the candidate does not belong to the creamy layer.
- viii. In the case of EWS candidates, an Income and Asset Certificate for 2024-25 issued by the Competent Authority during the current financial year only shall be accepted as valid proof for availing reservation under the EWS category.
- ix. In case the Caste/Category certificate is issued in a language other than Hindi or English, the candidate shall be required to produce a certified translation of the same in Hindi or English at the time of Interview/Document Verification/Joining, as applicable.

- x. Selected candidates will be posted in the RLDA project at any location as per its requirement.
- xi. RLDA reserves the right to modify, restrict, increase or decrease the number of posts or cancel the engagement process at any stage.
- xii. No correspondence shall be entertained from candidates found ineligible or not selected.
- xiii. The candidate will give an undertaking at the time of interview to the effect that he/she will be de-barred for participation in all types of future assignments in RLDA, if they refuse to join after issue of offer of appointment.
- xiv. Candidates shall produce original documents along with self-attested photocopies in support of age, qualification, experience, caste/category (if applicable), identity and address proof & latest 04 passport size photograph at the time of interview. Any discrepancy or false information shall result in cancellation of candidature.
- xv. Candidates must be medically fit and selected candidates shall have to undergo medical examination at their own cost before joining. A Medical Certificate to be submitted by the selected candidates.
- xvi. The candidates should be clear from criminal cases. A police verification & clearance certificate by the appropriate police authorities shall be submitted before joining by the selected candidates.
- xvii. No travelling, lodging or boarding expenses shall be reimbursed for attending the Walk-in Interview and candidates shall make their own arrangements.
- xviii. Candidates must ensure that they fulfil the prescribed eligibility criteria before attending the Interview and their candidature shall be subject to verification of original documents and eligibility conditions.
- xix. Furnishing false/tampered documents or any misconduct will invite legal action, disqualification, debarment and/or termination.
- xx. Any dispute arising out of this notice shall be subject to the jurisdiction of Courts at New Delhi only.
- xxi. Any corrigendum, clarification or update shall be hosted only on RLDA website under Career-section and candidates are advised to regularly visit <https://rlda.indianrailways.gov.in/>
- xxii. Warning: Candidates are advised to beware of touts or unscrupulous elements claiming engagement in RLDA through influence or illegal means. RLDA has not authorized any agency or individual for this purpose.

7. How to Apply

- i. Candidates must send one set of self-attested photocopies of filled in application form (Annexure-I) along with checklist (Annexure-II), matriculation certificate (age proof), degree certificates & mark sheets (full set), experience certificates indicating nature & duration of work, category certificate (SC/ST/OBC-NCL/EWS) if applicable, last three months' payslips and Form-16 of last Financial Years(2025-26), photo ID & address proof, Four recent passport size photographs. Original documents will be seen at the time of Document Verification.
- ii. Candidates must fill the Application Form for engagement of experienced Site Engineers (Civil/Electrical Engineering) on contract basis (Annexure-I) in block letters using blue ball pen and attach all required documents as per Annexure-II checklist.
- iii. Candidates are required to sign the application and all documents as specified in the checklist.

For any clarification please contact at the following contact Number

Deputy General Manager/HR
Rail Land Development Authority
Phone No.- 01123232854/01123232835