

RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED
(A Joint Venture Company)
Fertilizers City, Ramagundam-505210, Dist-Peddapalli, Telangana.

No: RFCL/RDM/HR/ESTT/DOC-2025

12/04/2025

RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED, a joint venture Company, at its Ramagundam site, is looking for qualified and experienced Medical professional to be engaged on fixed tenure basis on contract as Medical Officer (MO) on full time duty for an initial period of one year.

The details of the post is given below:

Sr. No.	Name of post	Nos. To be engaged	Education Qualification & Experience *	Max Age (as on 29.02.2025)	Remuneration: (Consolidated Pay)
1	Medical Officer	03	MBBS with minimum 05 years in- line post qualification experience after internship, in Hospital of Repute. However, any other higher qualification or Diploma in Medical Discipline after MBBS will be given preference.	64 Yrs	₹ 90,180/- per month
*Qualification must be from a University/ Institute recognized by Medical Council of India					

SELECTION PROCEDURE:

Selection of the candidate for contractual engagement will be done through a Walk-in-Interview. Interested and eligible candidates having the requisite qualification and experience can walk-in for selection, interview, on the scheduled date and time as mentioned below:

SCHEDULE FOR WALK-IN-INTERVIEW:

Date	Reporting Time	Venue
24-04-2025	09:30 AM	Admin Building, RFCL Site, Ramagundam

GENERAL CONDITIONS:

1.	Candidates must be an Indian national possessing requisite qualification from a University/ Institute recognized by Medical Council of India.
2.	Eligible and interested candidates may appear in the walk-in-interview on the date, time and venue as mentioned above, with following certificates/documents in original along with one set of self- attested photocopies of the same. i) Filled-in application Format (Annexure-A) with one recent passport size coloured photograph ii) Proof of Date of Birth – SSLC / Matriculation Certificate iii) All educational Certificates & Mark sheets from Class-X onwards. iv) Valid Registration Certificate issued by Medical Council of India. v) Experience Certificate showing relevant post qualification experience. <i>In case of retired employees, Service Certificate issued by the parent organization should be given.</i> vi) Photo Identity Proof (EPIC / PAN card / Aadhaar Card / Passport / Driving License)
3.	All certificates and documents in support of eligibility will be verified only during the walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview.
4.	The engagement is purely on “contractual basis” and is not be construed as giving rise to any right to regular appointment in any manner.
5.	RFCL reserves the right to reject any application, or cancel the candidature, or the whole process of interview, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the RFCL for this purpose shall be final and binding.
6.	Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7.	The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed as per the discretion of RFCL Management.

8.	Engagement can be terminated by giving one month's prior notice or by payment of one month pay in lieu thereof as the case may be, provided that in the event of the services being terminated for misconduct entailing dismissal, you will not be entitled to any notice or payment in lieu of such notice by either of the parties. Further, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for the termination of engagement.
9.	No TA/DA will be paid for attending walk-in-interview / selection process.
10.	Joining of the candidate will be subject to Medical Fitness.
11.	Court of jurisdiction for any dispute will be at Ramagundam, Distt. Peddapalli (TS).
12.	The Income Tax as applicable shall be deducted at source while releasing the monthly payment.
13.	Medical Officer (On-contract) will not be eligible for any other benefits that are given to regular employees such as PF, Pension, Gratuity, Medical benefits, etc.

ACCOMMODATION:

The Medical Officer (On-Contract) shall be provided suitable Company Accommodation (C-Type, as the case may be) in RFCL Township on payment of normal license fee at par with RFCL employees, on 11 months' lease basis as per company's rule, if required. Water and Electricity Charges will be charged to the Medical Officer (On Contract) as per RFCL company norms.

Candidates are advised to go through detailed TERMS AND CONDITIONS TO ENGAGE SERVICES OF MEDICAL OFFICER IN RFCL SITE, RAMAGUNDAM ON CONTRACT BASIS before appearing in the interview.

Deputy General Manager (HR)