



राष्ट्रीय इस्पात निगम लिमिटेड RASHTRIYA ISPAT NIGAM LIMITED
विशाखपट्टणम इस्पात संयंत्र VISAKHAPATNAM STEEL PLANT
विशाखपट्टणम VISAKHAPATNAM
अधिगम और विकास केन्द्र LEARNING AND DEVELOPMENT CENTRE

Selection of Graduate Apprenticeship Trainees (GAT) and Technician Apprenticeship Trainees (TAT)
– January 2026 Batch

Rashtriya Ispat Nigam Limited–Visakhapatnam Steel Plant (RINL-VSP) invites applications from eligible candidates for engagement as Graduate Apprenticeship Trainees (GAT) and Technician Apprenticeship Trainees (TAT) for January 2026 batch. Applications are invited from Engineering Graduates, Non-Engineering Graduates, and Diploma holders who have passed in the years 2023, 2024, or 2025 only, in the branches mentioned below.

The apprenticeship training will be for a period of one year. This engagement is not a regular employment and the apprentices shall be relieved on completion of the training period in accordance with the Apprentices (Amendment) Act, 1973. RINL-VSP shall have no obligation to offer employment on completion of apprenticeship training.

1. Offered Branches, Intake, Stipend & Duration:

Category	Branches	Intake	Stipend
Engineering Graduate	Mechanical, EEE, ECE, Computer Science / IT. Metallurgy, Instrumentation, Civil, Chemical, and Mining	150	₹9,000/- per month
Non-Engineering Graduate	BA, B Com, B Sc, BL, BBA (Preference will be given to the candidate having proficiency in Typewriting/stenography/computer)		₹9,000/- per month
Diploma in Engineering	Mechanical, EEE, ECE, Computer Science / IT, Metallurgy, Instrumentation, Civil, Chemical, and Mining	50	₹8,000/- per month

Duration of Apprenticeship Training: One year.

2. Eligibility:

Qualification: Candidates must possess Full time Degree in Engineering / Full time Diploma in Engineering / Full time Degree in Commerce, Science, Business Administration or Law (BA/B.Com / B.Sc / BBA / BL) and must have passed in 2023, 2024, or 2025 only. **(Part Time /Distance mode/Online mode will not be considered).**

Mandatory Requirement:

Candidates must be registered on the MHRD NATS 2.0 Portal <https://nats.education.gov.in>

Ineligible Candidates: Candidates who have previously undergone, are currently undergoing, or are presently employed elsewhere and registered for apprenticeship training under the Apprentices (Amendment) Act, 1973, are not eligible to apply.

3. Minimum Educational Qualifications:

a) Graduate Apprentice Trainee (GAT) – Engineering & Non-Engineering

- Degree in Engineering or Technology approved by a statutory university
or
- Degree in Engineering or Technology granted by an institution empowered by an Act of Parliament,
or
- Degree in Commerce, Science, Business Administration, or Law granted by an institution recognized by a statutory university, State Government, or Government of India.

b) Technician Apprentice Trainee (TAT)-Engineering

- Diploma in Engineering or Technology awarded by a State Council/Board of Technical Education established by a State Government, or Diploma in Engineering or Technology awarded by a recognized University in the relevant discipline.

4. Reservation:

Reservation for SC / ST / OBC / EWS / PWD candidates will be followed as per the Apprentices Act guidelines. Candidates claiming reservation must produce valid certificates in the prescribed Government format. OBC candidates must submit a Non-Creamy Layer certificate issued by the competent authority. Failure to submit valid documents will result in the candidate being considered under the General category.

5. Minimum Physical Standards:

As prescribed in Clause 4 of the Apprenticeship Rules, 1992, and amendments thereof, if any.

6. Duration of Training:

The apprenticeship training will be for a period of one year, as per the Apprentices (Amendment) Act, 1973.

7. Procedure for Applying:

Eligible candidates shall register and enroll on the MHRD NATS 2.0 Portal (<https://nats.education.gov.in>)
After successful registration, candidates must submit the Google Form at the link given below:

<https://forms.gle/9ievBspV7GhMDQF6A>

Important Dates:

Start of submission of Google Form: 24 December 2025

Last date for submission of Google Form: 02 January 2026

8. Selection Procedure:

Candidates will be shortlisted for Personal Interview based on the percentage of marks obtained in the respective discipline/branch, duly following the applicable reservation norms.

The mobile number and e-mail ID registered in the NATS Portal must remain valid for at least twelve months for communication purposes.

Shortlisted candidates will be required to produce documentary proof of Date of Birth, Educational Qualification, Category, and other relevant details at the time of interview.

9. General Instructions:

- a) Candidates must ensure that they fulfill all eligibility criteria before applying.**
- b) The candidate's name should exactly match the name in the Secondary or equivalent examination certificate. Any change in name must be supported by valid legal documents at the time of interview.**
- c) Incomplete applications will be rejected outright.**
- d) Requests for change of address, category, discipline, or qualification after submission of the application will not be entertained.**
- e) Any form of canvassing or attempt to influence the selection process will result in immediate cancellation of candidature.**
- f) RINL-VSP reserves the right to decide the number of apprentices to be engaged in each category.**
- g) Candidates are advised not to fall prey to touts or agents.**
- h) No TA/DA or any other expenses will be paid for attending the interview.**
- i) RINL-VSP reserves the right to cancel or withdraw the advertisement/selection process without assigning any reason.**
- j) Enrollment on the NATS Portal is mandatory prior to submission of the Google Form.**
- k) Interview schedules for shortlisted candidates will be communicated only through the registered mobile number and e-mail ID.**
