

**RITES LIMITED**  
(A Govt. of India Enterprise)  
Shikhar, Plot No. 1, Sector – 29, Gurgaon – 122001



**Recruitment of Engineering Professional on Contract Basis for Western region**

RITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

Important Dates	
Commencement of submission of online application and online payment of fees	14.02.2025
Last date of submission of online application and online payment of fees	05.03.2025 (Till 11:00 PM)
Written Test	09.03.2025

For posting at various Project sites in Western region of RITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

VC No.	Post	No. of Vacancies					
		UR	EWS	OBC (NCL)	SC	ST	Total
CL/04/25	Field Engineer	5	-	1	-	-	6

**Age Limit**

Maximum Age	Cut-off date for calculation of Age
40 Years	As on the last date of online application i.e. <b>05.03.2025</b>

**Minimum Qualifications & Experience**

Candidates must ensure that they are meeting Educational Qualification, Total Experience and Relevant Experience criteria as stated in the below mentioned table. Candidates not satisfying the stated criteria will be disqualified at a time of Joining.

VC No	Designation	Essential Educational Qualification	Minimum Post Qualification experience in relevant filed
CL/04/25	Field Engineer	Matriculation plus ITI Tradesmanship in Electrical/ Electrician Power Distribution/ Electrician Mechanics/ Instrument Mechanics/ Technician Power Electronics Systems/Electrician	1 year <b>Post Qualification experience</b> in Solar PV systems (Installation & Commissioning, Material Testing and inspection, Field Quality inspection, and quality assurance, etc.)

**Note for Educational Qualifications:**

The candidate should possess ITI recognized by The National Council for Vocational Training (NCVT) and the State Council of Vocational Training (SCVT) issue certificates for Industrial Training Institutes (ITIs).

Candidate belonging to General/ EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have minimum 50% marks in Minimum Qualification for consideration against unreserved posts.

Reserved category candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 45% marks in Minimum Qualification for consideration against reserved posts.

**The period of training / internship / teaching / academic / fellowship / PhD research experience shall not be counted as a part of experience.**

**Experience shall be calculated as on 05.03.2025.**

**Relaxations & Concessions**

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit. PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under-

Discipline	Categories for which identified	Functional Classification	Physical Requirements
Electrical	Locomotor Disability	OA, OL, Leprosy Cured, Acid Attack Victims	S, ST, BN, W, SE, MF, C, RW
	Hearing Disability	HI	

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classification:

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking
KC	Kneeling and Crouching
JU	Jumping
CL	Climbing

The above lists are subject to revision.

### Selection Process

#### **Written Test:**

There will be 125 objective type questions carrying one mark each for duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for an additional compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

The weightage for written test would be 100% for the selection of said posts.

#### **Document Scrutiny:**

Based on the result of the written test and no. of vacancies, the documents submitted by candidates will be scrutinized by RITES Limited. It will be the candidates' responsibility to upload supporting documents substantiating the claims submitted in the application form.

Merit list of only those candidates would be prepared who secure a minimum of 50% marks for UR/EWS (45% for SC/ST/OBC (NCL)/ PWD against reserved posts) in Written Test and shortlisted in the document scrutiny. There will be no qualifying marks in aggregate.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

The candidates shall have to produce copies of educational qualification and experience claimed which shall be verified from the original documents at the appropriate stage.

The document scrutiny shall be done for those candidates who qualify in the written exam as per advertised number of positions, for verifying their eligibility; and offers shall then be issued provisionally to the shortlisted candidates. The original documents of such candidates shall be verified at the time of joining, failing which, their candidature & offer shall stand cancelled.

### **Syllabus**

1. Knowledge of Basic Electricity, Electronics, and its applications & Safety.
2. Knowledge and Handling of Electrical measuring instruments.
3. Knowledge of electrical circuit drawing, Earthing Drawing
4. Basic calculation of power and energy– Electrical connections.
5. Knowledge of Electrical wiring and Earthing.
6. Basic electrical circuits and calculate the electrical parameters.
7. Knowledge on AC and DC circuits.
8. Knowledge of Solar Module, Solar Inverter, Distribution Boxes.
9. Knowledge on types of wires, cables and verify their specifications.
10. Knowledge of various types of Batteries and its applications.
11. Safety/ precaution, PPE during electrical system installation/Operation.
12. Electrical symbols

### **Nature & Period of Engagement**

The appointment shall be purely on a contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Selected candidates shall be liable for posting anywhere in Maharashtra, Goa & The Dadra and Nagar Haveli and Daman and Diu or anywhere in India as per Company requirements.

The above-mentioned place of posting is indicative in nature; actual place of posting will be decided at a time of joining

### **Remuneration**

Pay, allowances and perks for the post would be as per the minimum number of years of work experience detailed below:

VC no.	Post	Monthly Basic Pay (Rs)	Monthly Gross Pay (Rs)	Yearly CTC (Rs)
CL/04/25	Field Engineer	13,802	25,120	3,01,436

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.

#### Venue for Written Test

S. No.	Selection Round	Venue
1	Written Test	Mumbai (Exact address shall be communicated to the candidates later)

Exact time and details of venue of the written exam to be conducted in Mumbai only shall be communicated to candidates separately.

#### Fees

The candidates will have to deposit amount of **Rs 300/- plus applicable taxes** as fees during online application.

For any difficulty/ queries regarding fee payment, candidates may contact on following only: Helpdesk No: 011 – 33557000, Extension Code - 13221 Helpdesk e-mail id: pghelpdesk@hdfcbank.com Note: a)

Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.

Note: The candidates belonging to SC / ST / PwD category during online application would be refunded upon their participation in the further selection process of written exam.

The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), subject to submission & verification of their category certificate.

#### How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**

2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection.
5. **After filling up the required details under the "Fill/ Modify Application Form", candidate should submit the application.**
6. The candidates are also advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection.
7. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and retained. The same is to be submitted at the time of verification of Documents along with **SELF-ATTESTED PHOTOCOPIES** of the following documents strictly in the following order:
  - a. One copy of application form
  - b. 1 recent passport size colour photograph
  - c. High School certificate for proof of Date of Birth
  - d. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ ITI certificate/Graduation/ Post-Graduation as applicable)
  - e. Experience certificate/s.
  - f. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
  - g. Proof of Identity & Address (Passport, Voter ID, Driving license, Aadhaar Card etc)
  - h. PAN Card
  - i. Proof of different periods of experience as claimed in the Application Form (if applicable)
  - j. Any other document in support of your candidature
  - k. PWD Certificate as per latest format (if applicable).
8. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be submitted at the time document verification. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient proof at the time of document verification would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.
9. For proof of CTC/ salary, candidates shall have to submit a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document.
10. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to "Creamy Layer") in the GOI prescribed format only will be considered for the posts reserved for OBC. EWS certificate should also be as per Gov. of India format.
11. Hard copies of documents are not to be sent to this office through post/ courier.

12. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection.
13. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfil the advertised eligibility criteria, his/her candidature will be summarily rejected.
14. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
15. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
16. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
17. **Candidate has to bring duly filled two copies of Annexure A, documents in chronological order and submit at a time of Document verification/Selection process.**

### General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature s liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
6. **Any corrigendum/addendum to this advertisement will be displayed only on the Company's website [www.rites.com](http://www.rites.com). Therefore, applicants are advised to keep checking the Company's website for any update.**
7. Legal jurisdiction will be Delhi in case of any dispute
8. No train/bus fare / TA / DA shall be payable.
9. Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).
10. Date of acquiring the qualification will be earliest of the following:
  - i. Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated, the same will treated as date of acquiring the qualification
  - ii. Date of declaration of result
  - iii. Date of issuance of marksheet
  - iv. Date of issuance of degree

There shall be no relaxation on this account. No further relaxation shall be provided in this regard.

11. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying

the specialization in the qualifying degree.

### Communication with RITES

Any information regarding this recruitment process would be made available on the email address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Candidates are encouraged to go through the detailed advertisement and read the “Frequently Asked Questions (FAQs)” uploaded on RITES website under Career section to solve their queries.

Queries if remaining should be sent to **cont.rectt@rites.com** only and contain the following particulars:

- i. **VC No.**
- ii. **REGISTRATION/ROLL NO.**
- iii. **NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.**
- iv. **Valid email address as given in the application.**

Communications not containing above particulars shall NOT BE ATTENDED TO. Any query/ issue should be brought to notice of RITES well in advance of the due date.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment. Queries related to information already provided in the advertisement may not be attended to.



**Rites Limited**  
**Documents Submission Checklist**

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

S. No.	Documents name	Submitted (Y/N)	Remarks
01	10 <sup>th</sup> /High School certificate for proof of Date of Birth		
02	12 <sup>th</sup> Marksheet		
03	Diploma / Graduation Marksheets- All semesters		
04	Diploma / Graduation Certificate		
05	Post Graduation Marksheet All semesters		
06	Post Graduation Certificate (as applicable)		
07	PhD Marksheets & Certificate, if any		
08	Other Academic Qualification / Certification, please specify: _____		
09	List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____		
10	Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees)		
11	ADHAR Card		
12	PAN Card		
13	02 recent passport size colour photographs		

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

Signature of candidate	
Name of candidate	
Date of Documents Submission	
Post Name	
VC No against which Documents Submission	

**For official use only**

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I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

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Any other remarks/ details of lack of documents:	
Signature of officer accepting documents	
Name of officer accepting documents	
Designation of officer accepting documents	
Date	