## Perks and Allowances for SAG/SG/JAG/SS and below level officer on deputation to RITES

SN	Perks/Allowance	Amount
1	Expert/Professional Allowance	15% Basic Pay for the level of JGM to GM 12% Basic Pay for Sr.DGM and below level
2	Medical Outdoor/indoor	The Railway Officer can opt for medical facilities under the Railways or the medical facilities admissible under RITES Rules. Medical facilities under RITES rules are:
		Rs. 1667/- PM / Rs. 20,000 per year plus
		Reimbursement upto 0.7 times of basic pay
		(Claim basis) or Rs.35,000/- whichever is more for prolonged illness and as per entitlement of Mediclaim policy for Indoor Medical treatment
3	Reimbursement of charges in lieu of TADK	Rs.11,700/- PM for GM/AGM
4	Reimbursement of furnishing items on submission of bills	Rs.70,000/- PA for GM Rs.50,000/- PA for DGM to AGM Rs.30,000/- PA for below DGM
5	Entertainment Allowance	Rs.5000/- PM for GM Rs.3000/- PM for AGM Rs.1500/- PM for JGM
6	Reimbursement on purchase	Cost of cell phone handset (once in every 3
	of Mobile phone	years)
7	Brief Case	Once in 03 years
8	Newspaper Allowance	As per entitlement
9	Reimbursement/Membership	One membership for national and one international professional body upto an amount of: Rs.20,000/- PA for JGM to GM Rs.15,000/- PA for Sr.DGM & below
10	Birthday gift/Diwali gift/Annual day gift	As per Company policy