

RITES LIMITED
(A Govt. of India Enterprise)
Shikhar, Plot No. 1, Sector – 29, Gurgaon – 122001



Recruitment of professionals on Contract IDA scale basis for projects in Gujarat.

RITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

| Important Dates | |
|--|----------------|
| Commencement of submission of online application and payment of fees | 25.05.2026 |
| Last date of submission of online application and payment of fees | 21.06.2026 |
| Date of Written Test | To be notified |
| Date of Interview | To be notified |

RITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

| VC No. | Post | No. of Vacancies | | | | | Total |
|----------|----------------|------------------|-----|-----------|----|----|-------|
| | | UR | EWS | OBC (NCL) | SC | ST | |
| CP/10/26 | Manager-Civil | 01 | - | - | - | - | 01 |
| CP/11/26 | Engineer-Civil | 01 | - | - | - | - | 01 |

Age Limit

| Maximum Age | Cut-off date for calculation of Age |
|-------------|--|
| 40 | As on the last date of application i.e. 21.06.2026 |

Minimum Qualifications & Experience

| VC No | Designation | *Minimum Educational Qualification | Minimum post - qualification experience |
|----------|----------------|--|---|
| CP/10/26 | Manager-Civil | Full time Bachelor's Degree in Civil Engineering | Minimum 10 years of Experience in STP/WTP/Drainage/MPS/WSS/Building of water supply/Sewage treatment plant/infra structure/ building works. |
| CP/11/26 | Engineer-Civil | Full time Bachelor's Degree in Civil Engineering | Minimum 5 years of Experience in STP/WTP/Drainage/WSS/Building of water supply/Sewage treatment plant/infra structure/ building works. |

Note: The period of training (except on the job training) / internship / teaching / academic / fellowship / PhD research experience shall not be counted as a part of experience.

*Candidates belonging to UR/EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Minimum Qualification for consideration against unreserved posts.

Reserved category candidates (SC/ST/OBC(NCL)/PwBD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

The candidate should possess the Degree Certificate from an Institution recognized by AICTE or from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956.

Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India and recognized by AICTE shall also be accepted.

If the certificate or mark sheet does not indicate the first class/division or percentage, the applicant shall provide the conversion formula for deriving the percentage from the CGPA/DGPA/etc. issued by the concerned university/institution. In such cases where the university/institution does not have a conversion formula, an undertaking to this effect shall be submitted duly signed by an authorized representative of the university/institution, and then minimum 6 on 10-point scale will be considered as 60%.

Selection Process

Selection Process shall consist of the following –

a) Written Test:

There will be 125 objective type questions carrying one mark each for duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for a compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

b) Interview:

Candidates will be called for interview in the ratio of 1:6 to the number of vacancies.

The weightage distribution of various parameters of the selection shall be as under:

Written Test - 60%

Interview - 40%

(Technical & Professional proficiency - 30; Personality Communication & Competency – 10)

Total - 100%

A minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered for placement on panel, which would be based upon the overall merit order. There will be no minimum qualifying marks required in the aggregate.

Based on the requirement and discretion of RITES, the selection process of written test or document verification or interview may be conducted from RITES' Regional Offices, which shall be intimated upon issuance of respective call letters to applicable candidates.

Candidates have the option to appear for the selection process either in Hindi or English.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

The following relaxation in age shall be given, subject to production of required certificates:

- SC/ST Category: 5 years
- OBC-NCL Category: 3 years
- Persons with Benchmark Disabilities (PwBD): 10 Years; in addition to the age relaxation permissible for SC/ST/OBC-NCL category candidates, subject to the post being identified suitable for PWD as mentioned in the below table.

However, relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for PwBDs as per the below table.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

| Categories for which identified | Functional Classification | Physical Requirements |
|---------------------------------|--|------------------------------------|
| Locomotor disability | OA, OL, Leprosy Cured, Acid Attack Victims | S, ST, BN, W, SE, MF, C, R, W & RW |
| Hearing Impairment | HI | |

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

| Code | Functional Classification | Code | Physical Requirements |
|------|----------------------------|------|-------------------------|
| OH | Orthopedically Handicapped | S | Sitting |
| VH | Visually Handicapped | ST | Standing |
| HH | Hard of Hearing | W | Walking |
| OL | One leg | SE | Seeing |
| OA | One arm | H | Hearing/ Speaking |
| BA | Both Arms | RW | Reading and Writing |
| BH | Both Hands | C | Communication |
| MW | Muscular Weakness | MF | Manipulation by fingers |
| OAL | One arm one leg | PP | Pulling & Pushing |
| BLA | Both Legs and Arms | L | Lifting |
| BLOA | Both Legs one Arm | KC | Kneeling & Crouching |
| LV | Low Vision | BN | Bending |
| B | Blind | M | Movement |
| PD | Partially Deaf | JU | Jumping |
| FD | Fully Deaf | CL | Climbing |
| BL | Both legs | CL | Climbing |
| D | Dwarfism | | |
| CP | Cerebral Palsy | | |

| | |
|-----|-----------------------|
| LC | Leprosy Cured |
| AAV | Acid Attack Victims |
| MD | Multiple Disabilities |

The above lists are subject to revision.

Nature & Period of Engagement

Offer(s) will be issued ONLY based on the requirement of the project / company received from time to time, or approval of CV by the client (wherever applicable), and fulfillment of criteria for deployment in projects.

Please note that empanelment against a vacancy does NOT guarantee selection / right to the job in RITES Ltd., and deployment of manpower shall be totally based on the requirement of the project / company.

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Selected candidates shall be liable for posting anywhere in India as per Company requirements.

Remuneration

The approximate emoluments at the minimum of the pay-scale for the position is detailed below:

| VC No | Post | Pay Scale |
|----------|----------------|---------------------|
| CP/10/26 | Manager-Civil | INR 50,000-1,60,000 |
| CP/11/26 | Engineer-Civil | INR 30,000-1,20,000 |

The selected candidates would be paid Basic pay and DA, fixed/variable allowances @ 23% of Basic Pay, HRA/Lease, Contribution to PF, Gratuity as per Payment of Gratuity Act. Other benefits would be as under:

- Leaves
- Maternity Leave
- Medical facility.
- Accident/Death Insurance.
- Leave Encashment

As per company rules applicable to Contract employees.

Fees

The candidates will have to deposit the undermentioned amount of fees during online application:

| Fee |
|------------------------------------|
| Rs. 600/- plus Taxes as applicable |

For any difficulty/ queries regarding fee payment, candidates may contact on following only:

Helpdesk No: 011 – 33557000, Extension Code - 13221

Helpdesk e-mail id: pg.service@hdfc.bank.in

Note:

- Posts not reserved for SC / ST / PwD category, candidates from such category will also have to make payment of

full fees at this stage during online application.

b) The fee charged from the candidates belonging to SC / ST / PwD category during online application would be later refunded upon their participation in the further selection process of written exam / interview (as applicable). The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), after submission and scrutiny of their category certificate.

c) Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.

d) Candidates shall ensure that the invoice is generated upon successful payment of fee; and in case they are not able to download the invoice, it shall be candidates' responsibility to immediately communicate the same by writing an email to rectt@rites.com with registration details.

Venue

| S. No. | Selection Round | Venue & Date |
|--------|-----------------|--|
| 1 | Written Test | 3 different locations across India* (Exact address shall be communicated to the candidates later) |

Candidates are required to give two preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

Test Centers for Written Test*:

| S. No. | City |
|--------|---------------|
| 1 | Delhi/Gurgaon |
| 2 | Mumbai |
| 3 | Ahmedabad |

***All centers except Delhi/ Gurgaon are tentative and will depend on number of candidates and discretion of RITES.**

Exact Date, time and details of venue of the selection shall be communicated to candidates separately.

Syllabus for Written Test

Syllabus for Manager and Engineer positions-

Topics

General Aptitude/ General Knowledge/ General Awareness etc.

Surveying: - Types of leveling Instruments, Temporary adjustments, Booking and reducing of levels, Checking the leveling work, longitudinal section, Cross Sections, Error due to curvature and refraction.

Total station/GPS Survey-Features of total station and GPS, Principles of working with GPS, adjustment of errors, Open and closed traverse and their application to engineering problems.

Trigonometrically Leveling-Heights and Distances, Geometrical Observations, Determination of Difference in Elevation.

Triangulation Systems, Base Line Measurement, Calculations of Length of Base, Measurement of Horizontal Angles.

Contours and Contour Interval, Methods of Locating Contours, Interpolation of Contours.

Route Surveying-Elements of Reconnaissance Survey, Preliminary Survey, Final Location Survey, Construction Survey.

Simple, compound, reverse and transition curves, Vertical curves for roads and railways, setting out curve by offset and by method of deflection angles, Length of curves calculation.

Hydrographic survey-sounding, charting, cross section of streams and rivers and gauging of discharges.

Principles and utility of Aerial photogrammetric and remote sensing, satellite data.

Soil as a three phase system water content, density and unit weights, specific gravity, voids ratio porosity and degree of saturation, density index.

Classification of soils, compaction, standard Procter test, water density relationship, modified procter test, field compaction methods, field compaction control, calibration curve, factors affecting compaction.

Exploratory boring, depth of exploration, spacing and number of boring, method of sampling and types of samples, bore logs, core recovery, rock quality designation, field vane shear test, standard penetration test and its application, field plate load test and limitation, ultimate bearing capacity of shallow foundation, Plate load test, Elements of combined and raft foundation.

Pile foundation – General considerations in pile foundation, types of piles, pile load test and use of relevant IS code.

Stability of slopes, classical theory of earth pressure by Rankine and Coulomb, active and passive pressure against retaining walls.

Differential method of improving soil characteristics at site, element of soil stabilization, sand drain, vibro flotation technique.

Data Required for Preparation of an estimate, Types of an estimates, Items of Work, Description of an Item of work, Measurement of Works, Guidelines for Measurements, I.S. mode or Units of measurements, Plinth Area, Floor Area, Carpet and F.S.I.

General procedure of measurement of works, Methods of taking out Quantities, Various items of works, Prime Costs and Provisional Sums, Provisional Quantities, Contingencies, Work-charged, Establishment, Centage Charges, Building Estimate Methods, Checks over Accuracy of Detailed Estimates.

Analysis of Rates – quantities of Materials and labour Required for different items of Works. Approximate Rates of Equipment/Machinery required for different items of Works. Transportation of Materials and cost. Rates specified for various categories of Laborers in Building Industry. Analysis of Rates of Principal Items of Work in the Building Construction.

Type of Specifications, Detailed Specifications, Standard Specifications

Type of tenders, components of tender document, preparation of tender document.

Beam:- Types of Supports, Shear Force and Bending Moment, Shear Force and Bending Moment Diagrams, Graphical Method of Plotting S.F. and B.M. Diagrams.

Beams: - Deflections by Moment Area Method and Conjugate Beam Method, Slope and Deflection for Cantilever and Simply Supported Beam, Analysis of Fixed Beam and Continuous Beams.

Column analysis with different support condition, column carrying eccentric load, laterally loaded column, effective height, short column, slender column.

Deflection of framed structures Moving loads on beam/frames, influence lines for bending moment and shear force in members of framed structure. Moment distribution and slope deflection methods.

Method of Design – Working Stress Method, Ultimate Load Method, Limit State Method

Singly and Doubly Reinforced Beams and slabs, columns

Shear Stress, Diagonal Tension, Shear Reinforcement, Development Length, Anchorage Bond, Flexural Bond

Basic Concepts of Prestressed Concrete

Stress strain curve for mild steel, rolled steel section, loads, permissible stresses, working stresses, factor of safety minimum thickness of structural members, Design methods.

Compression Members-Effective length, Slenderness ratio, Column design , Types of sections, assumptions, Design of Axially loaded compression members

Tension Members-Net sectional area, Permissible stress, Design of axially loaded tension member

Design of Plate girder – bending, shear, economical depth.

Welded joints, types of welds, design of fillet weld, design of butt weld.

Classification of highways, types of surveys, cross-section and profiles, soil investigation

Elements of right of way and standards, gradient, speed, sight distances, curves.

Testing of aggregate, bitumen and cement, Field quality test for earthwork, concrete work, brick & stone masonry, Road work.

California bearing ratio method for design of flexible pavement

Design of concrete pavement, pavement joints, preparation of the sub-grade and sub-base

Types of alignment survey, parameters of speed, loading and permanent way for various classes of railway line, schedule of dimensions.

Curves, gradient, earthwork and permanent way-rails, sleepers, ballast, fastenings and fixtures, points and crossings, level crossing.

Daily maintenance, periodical maintenance, maintenance of track alignment, maintenance of drainage, maintenance of track components, maintenance of points and crossings, maintenance of level crossing.

Airport Site Selection, Estimation of Future Air Traffic Needs, Runway Orientation, Runway Configuration, Basic Runway Length, Correction for Elevation, Temperature and Gradient, Airport Classification, Airport Capacity, Runway Capacity, Gate Capacity, Taxiway Capacity, Airport layout.

1. Water Resources Engineering

1.1 Global Water Resources

Structure, properties and distribution of water on Earth, hydrosphere and water availability, freshwater and saline water resources, surface water and groundwater distribution, physical and chemical properties of water, water quality parameters and standards, sources of water pollution, threats to water resources including industrial pollution, domestic sewage, agricultural runoff, groundwater contamination and climate change impacts, water conservation techniques including rainwater harvesting, reuse and recycling of water, demand-side management and sustainable water use practices.

1.2 Surface Water Resources

Hydrological Cycle and Water Balance

Hydrological cycle and its components, precipitation and forms of precipitation, measurement of rainfall, rain gauge and rain gauge network, infiltration and infiltration indices, evaporation and evapotranspiration, runoff and factors affecting runoff, water balance equation.

Hydrographs and Hydrology

Flow hydrographs, components of hydrograph, unit hydrograph theory and applications, synthetic unit hydrographs, flood hydrographs and base flow separation.

Stage–Discharge Relationship

Stream gauging methods, velocity-area method, current meter method, rating curve development and stage-discharge relationship in rivers and channels.

Reservoir Engineering

Reservoir planning and classification, reservoir capacity determination, dead storage, live storage and surcharge storage, sedimentation in reservoirs, reservoir routing, flood routing and channel routing methods.

Surface Runoff and Watershed Management

Surface runoff models, watershed characteristics, watershed management principles, soil conservation measures and surface water management techniques.

Rainwater Harvesting and Storage

Rainwater harvesting systems, rooftop rainwater harvesting, recharge structures, storage reservoirs and tanks, urban rainwater harvesting practices.

2. Groundwater Resources

2.1 Aquifers and Geological Formations

Geological formations as aquifers, types of aquifers including confined aquifers, unconfined aquifers, perched aquifers and semi-confined aquifers, aquifer properties and parameters including porosity, permeability, transmissivity, storage coefficient, specific yield and specific retention.

2.2 Vadose and Saturated Zones

Soil moisture zone, intermediate vadose zone, capillary fringe, saturated zone and water table fluctuations.

2.3 Groundwater Flow

Darcy's Law and applications, hydraulic conductivity, seepage velocity, groundwater flow equations, flow nets, steady state well hydraulics, Dupuit assumptions, pumping tests, well losses and specific capacity.

3. Irrigation Engineering

3.1 Irrigation Systems and Methods

Importance of irrigation, types of irrigation systems including flow irrigation and lift irrigation, methods of irrigation including surface irrigation, sprinkler irrigation, drip irrigation and furrow irrigation, irrigation efficiencies.

3.2 Crop Water Requirements

Crop water requirement estimation, consumptive use of water, duty, delta and base period, evapotranspiration and estimation methods, irrigation scheduling and command area development.

3.3 Hydraulic Structures

Dams and Spillways

Gravity dams, forces acting on dams, stability analysis of gravity dams, spillways and energy dissipation arrangements.

Canal Engineering

Lined and unlined canals, canal losses and seepage, canal alignment and sections, canal maintenance.

Weirs and Cross Drainage Structures

Design of weirs on permeable foundations, Khosla's theory, Bligh's creep theory, cross drainage structures including aqueduct, super passage, syphon aqueduct, canal siphon and level crossing.

4. Engineering Fluid Mechanics and Hydraulics

4.1 Fundamentals of Fluid Mechanics

Concepts of mechanics, fluid properties including density, specific gravity, viscosity, surface tension and compressibility, fluid pressure and pressure measurement, hydrostatic pressure and buoyancy.

4.2 Hydrostatics

Pressure distribution in fluids, hydrostatic force on submerged surfaces, center of pressure, forces on plane and curved surfaces.

4.3 Fluid Kinematics and Dynamics

Types of fluid flow, streamline, pathline and streakline, continuity equation, Bernoulli's equation and applications, Euler's equation and momentum equation.

4.4 Dimensional Analysis and Similitude

Dimensions and units, Buckingham Pi theorem, dimensionless numbers including Reynolds number, Froude number, Weber number and Mach number, hydraulic similitude and model studies.

4.5 Flow Through Pipes and Channels

Laminar and turbulent flow, head losses in pipes, Darcy-Weisbach equation, flow through pipe networks, open channel flow, uniform and non-uniform flow, specific energy and critical flow, hydraulic jump.

4.6 Hydraulic Machines

Pumps and turbines, centrifugal pumps, reciprocating pumps, performance characteristics, cavitation and water hammer

5. Environmental Engineering Related Topics

5.1 Water Supply Engineering

Sources of water supply, water treatment processes, sedimentation, filtration and disinfection, water distribution systems and drinking water standards.

5.2 Wastewater Engineering

Characteristics of sewage, sewerage systems, wastewater treatment methods, sludge treatment and disposal, industrial wastewater management.

5.3 Environmental Pollution

Air pollution and control, water pollution and control, noise pollution, solid waste management and Environmental Impact Assessment (EIA).

5.4 Environmental Laws and Standards

Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environmental Protection Act, CPCB and DPCC guidelines, environmental monitoring and compliance.

How to Apply

- 1. Before applying, candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
- While submitting the online application, the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
- While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in /original at later stages of selection (if called).
- 5. After filling up the required details under the "Fill/ Modify Application Form", candidate must upload all documents under the "Upload Document" section.**

The candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW:

- High School certificate for proof of Date of Birth
- Certificates of Academic & Professional qualifications along with mark sheets of all the semesters / years for all the qualifications (Xth, XIIth, Diploma / Graduation / Post-Graduation as applicable and as claimed in the application form).
- Percentage Conversion Document as issued by the University / Institute (wherever applicable)
- EWS/ SC/ST/OBC-NCL/PwBD Certificate in the prescribed format by Govt. of India (wherever applicable)
- Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- PAN Card
- Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form.
- Any other document required in support of your candidature and claims submitted in the Online Application Form.

Note: Candidates need to ensure that scanned copies are clear and visible. The candidature is liable to be CANCELLED in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form.

6. After uploading all documents, candidates are required to make online payment under the “Make Payment” section. And post successful payment of application fee, final application form must be downloaded. Candidates are advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called).

The payment details show the amount to be paid to the bank based on category against which you are submitting application form.

Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.

7. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be submitted at the time document verification. In respect of current employment, experience certificate/ joining letter along with last months’ salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time of document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient proof at the time of document verification would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.

8. For availing reservation, SC/ST/OBC-NCL candidates should furnish Caste Certificate from competent authorities as per the format given at **Annexure I** (for SC/ST candidates) and at **Annexure II** (for OBC-NCL candidates) **valid as on the crucial date i. e. last date stipulated for submission of application.** Further, in case of OBC-NCL candidates, the certificates should specifically indicate that they do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the closing date for ONLINE Registration of applications for this Advertisement.

OBC-NCL Category

The candidates should ensure that they belong to the OBC- Non-Creamy Layer (NCL) category while applying for the posts against this Advertisement. Further, in addition to the community certificate (OBC), a declaration in the prescribed format as per **Annexure III** has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer on the crucial date i. e. last date stipulated for submission of application in this Advertisement.

The certificate produced shall not be older than one year on the crucial date i. e. last date stipulated for submission of application in this Advertisement. In case of not complying to these stipulations, their claim for reserved status (OBC-NCL) will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

EWS Category (Valid for FY 2026-27)

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate **as on the crucial date i. e. last date stipulated for submission of application in this Advertisement.** EWS certificate should be as per Gov. of India format. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.

As regards OBC NCL & EWS category candidates, candidates will be afforded opportunity of submission of the valid OBC NCL Certificate and EWS Certificate (as applicable) on the date of their joining, **valid as on the crucial date i. e. the last date stipulated for submission of application in this Advertisement.** Those reserved category candidates who shall not be able to produce valid certificate in support of their claim in the application form for belonging to reserved category even after this additional opportunity; they will be treated as UR Category candidates.

9. Hard copies of documents are not to be sent to this office through post/ courier.
10. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and retained. The same is to be submitted along with **SELF-ATTESTED PHOTOCOPIES** of the following documents strictly in the following order. (if called for document verification on the day of interview):
 - a. 1 recent passport size colour photograph
 - b. High School certificate for proof of Date of Birth
 - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
 - d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
 - e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
 - f. PAN Card
 - g. Proof of different periods of experience as claimed in the Application Form (if applicable)
 - h. Any other document in support of your candidature
 - i. PwBD Certificate as per latest format (if applicable).
11. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection (if called). The original copies shall be returned after verification.
12. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfill the advertised eligibility criteria, his/her candidature will be summarily rejected.
13. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
14. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
15. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies separately.
16. **Candidates have to bring duly filled two copies of Annexure A, and documents mentioned therein in chronological order and submit at the time of Document verification/Selection process.**

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.

5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature is liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
 6. **Any corrigendum/addendum to this advertisement will be displayed only on the Company's website www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.**
 7. Offer letter is not considered as proof of experience and candidate has to submit joining & relieving order / experience certificate for claiming the experience.
 8. Legal jurisdiction will be Delhi in case of any dispute.
 9. No fares / TA / DA shall be payable.
 10. **Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date i.e. 21.06.2026).**
 11. Date of acquiring the qualification will be earliest of the following:
 - (i) Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated the same will be treated as date of acquiring the qualification.
 - (ii) Date of declaration of result
 - (iii) Date of issuance of final marksheet
 - (iv) Date of issuance of degree
- There shall be no relaxation on this account.
- 12. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.**

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the Career section of RITES website for further updates.

Candidates are encouraged to go through the detailed advertisement and read the "Frequently Asked Questions (FAQs)" uploaded on RITES website under Career section to solve their queries.

Queries, if any, should be sent to cont.rectt@rites.com only and contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall NOT BE ATTENDED TO.

Any query/ issue should be brought to notice of RITES duly in advance of the last date affording opportunity to redress genuine and reasonable grievance.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment.

Queries related to information already provided in the advertisement shall not be attended to.

Rites Limited**Documents Submission Checklist**

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

| S. No. | Documents name | Submitted (Y/N) | Remarks |
|--------|--|-----------------|---------|
| 01 | 10 th /High School certificate for proof of Date of Birth | | |
| 02 | 12 th Marksheet | | |
| 03 | Diploma / Graduation Marksheets- All semesters & certificate | | |
| 04 | Post Graduation Marksheet All semesters & certificate (as applicable) | | |
| 05 | PhD Marksheets & Certificate, if any | | |
| 06 | Other Academic Qualification / Certification, please specify: _____ | | |
| 07 | List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____ | | |
| 08 | Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees) | | |
| 09 | AADHAR Card | | |
| 10 | PAN Card | | |
| 11 | 02 recent passport size colour photographs | | |

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

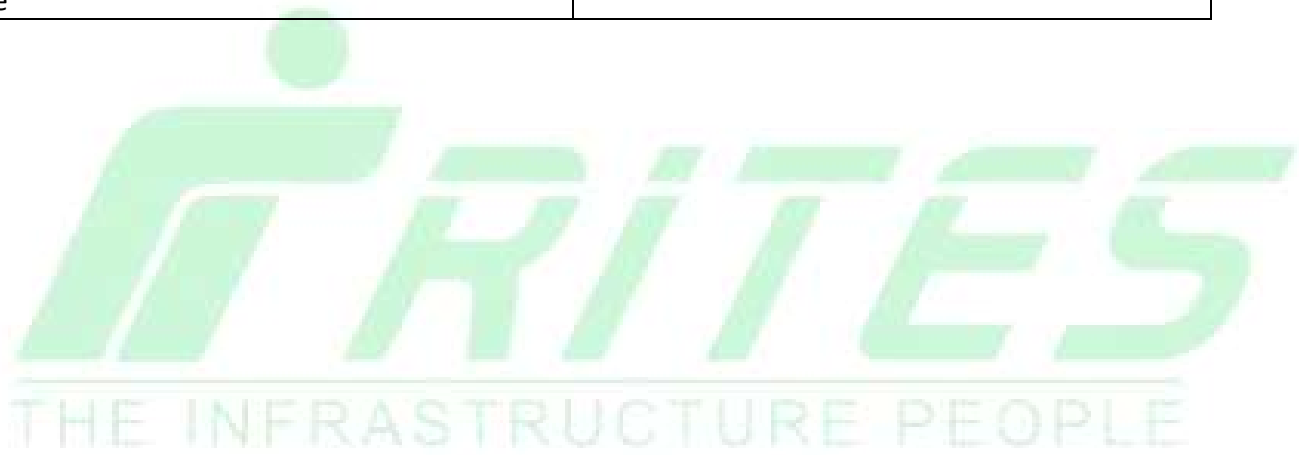
| | |
|--|--|
| Signature of candidate | |
| Name of candidate | |
| Date of Documents Submission | |
| Post Name | |
| VC No against which Documents Submission | |

For official use only

I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

| |
|--|
| |
|--|

| | |
|--|--|
| Any other remarks/ details of lack of documents: | |
| Signature of officer accepting documents | |
| Name of officer accepting documents | |
| Designation of officer accepting documents | |
| Date | |



FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/ Srimati/ Kumari*
 son/daughter* of Village/Town
 District/Division* of
 the State/Union Territory* belongs to the
Caste*/Tribe which is recognised as a Scheduled Caste /
 Scheduled Tribe under:-

*The Constitution Scheduled Castes Order 1950.

*The Constitution Scheduled Tribes Order 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order 1951;

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order 1956, the Bombay Re-organisation Act 1960, the Punjab Re- organisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re-organisation) Act 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act 1976]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled *Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes, Order, 1962

*The Constitution (Pondicherry) Scheduled Castes Orders, 1964

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri / Srimati *father / mother* of Shri / Srimati / Kumari of Village / Town* in District / Division * of the State / Union Territory * who belongs to theCaste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe in the Station/ Union Territory* issued by the dated

3. Shri / Srimati / Kumari* and /or* his/her* family
ordinarily resides in Village / Town* District / Division*
..... of the State/ Union Territory* of

Place.....

Signature.....

Date.....

Designation.....

(with seal of Office)

State/ Union

Territory.....

* Please delete the words which are not applicable.

@ Please quote the specific presidential order.

% Delete the Paragraph, which is not applicable

Note: (a) The term "ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950. Officers competent to issue Caste/Tribe certificates.

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner. 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. 3. Revenue Officers not below the rank of Tehsildar. 4. Sub-Divisional Officer of the area where the candidate and / or his / her family normally reside(s). 5. Certificates issued by Gazetted Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. 6. Administrator/ Secretary to Administrator (Laccadive, Minicoy and Admindivi Islands).

OBC CERTIFICATE FORMAT**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari.....
son / daughter of of Village/Town in
District/ Division in the State / Union Territory belongs to the
..... community which is recognised as a Backward Class
under the Government of India, Ministry of Social Justice and Empowerment's
Resolution No. Dated.....* .

Shri/Smt./Kum.* and /or his/her family ordinarily
reside(s) in the District / Division of the
..... State / Union Territory. This is also to certify that he/she
does not belong to the persons / sections (Creamy layer) mentioned in column 3 (of the
Schedule to the Government of India, Department of Personnel & Training OM No.
36012/22/93-Estt(SCT), dated 8.9.1993 and modified vide Government of India,
Department of Personnel and Training O.M.No.36033/1/2013-Estt. (Res) dated
27.05.2013 and 13.09.2017**.

Date:

**DISTRICT MAGISTRATE /
DY. COMMISSIONER ETC.**

(Seal)

*** The authority issuing the certificate may have to mention the details of
Resolution of Government of India, in which the caste of the candidate as OBC.**

**** As amended from time to time.**

**Note: The term "Ordinarily" used here will have the same meaning as in Section
20 of the Representation of the People Act, 1950.**

DECLARATION**Annexure III**

**Proforma for declaration to be submitted by Other Backward Class
Candidates at the time of document verification, who had applied for the post
against VC No. _____**

"I, son/daughter of
Shri resident of Village/Town/City
....., district State
..... hereby declare that I belong to the
(indicate your sub caste) community which is recognized as a backward class by the
Government of India for the purpose of reservation in services as per orders contained
in Department of Personnel and Training Office Memorandum No. 36012/22/93-
Estt.(SCT) dated 08.09.1993. It is also declared that I do not belong to
persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above
referred Office Memorandum dated 08.03.1993 and its subsequent revision through
O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017.

Place:

Signature of the Candidate

Date:

Name of the candidate