

No. PERS/9/6/HORC/2026
Dt. 24.04.2026

Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.

RITES Ltd. is providing General Consultancy Services for Haryana Orbital Rail Corridor (HORC) from Palwal to Sonipat via Sohna, Manesar and Kharkhoda Project. In this connection, RITES Ltd. needs retired (Govt/PSUs employees) professionals for the following position:

VC No.	Title of position	No of Experts required	Minimum Educational Qualifications	Minimum post qualification- Work Experience i.e Total Professional and Relevant Experience Requirements
15/26 (E)	Deputy Project Director/ Electrification	1	<p>a) Essential: Graduate degree in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/Institution.</p> <p>b) Preferred: i) Retired/Voluntary retired IRSEE officer of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) Total Professional Experience (post essential professional qualification): At least 20 years.</p> <p>b) Relevant Experience (post essential professional qualification): i) At least 10 years' experience of handling any Electrification project(s) of Railway or metro rail or regional rail or sub-urban rail or eligible works (as defined in eligible works) including procurement strategy, preparation of bid documents, evaluating and finalizing the tenders, etc., in which at least 5 years' experience as In-charge or one level below the In-charge of project / specific section of project with Project Management Consultant or General Consultant or Construction Agency.</p> <p>OR</p> <p>ii) At least 3 years' experience in JA Grade and above of Construction department of Railway / Railway Electrification (RE) and/or as JGM and above in Electrical Engineering department in RITES / IRCON / RVNL or equivalent grade in Konkan Railway / MRVC / DFCCIL / any Metro Rail Corporation, either individually or</p>

We Shape What Shapes Lives

कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम - 122 001 (भारत), **Corporate Office:** Shikhar, Plot No. 1, Sector-29, Gurugram-122 001 (India)
दूरभाष. (Tel.) (0124) 2571666 फैक्स, (Fax): (0124) 2571660, ई-मेल, (E-mail): info@rites.com, वेबसाइट, (Website): www.rites.com

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi-110092 (India)
दूरभाष. (Tel.) (011) 22024610 फैक्स, (Fax): (011) 22024660

CIN- I74899DI1974GDI007227

				<p>combined. The person should also meet the hurdle criteria of having experience of at least 05 years in electrification projects in any grade.</p> <p>Note: Preference will be given to those having experience of MDB financed projects.</p>
16/26 (E)	Chief Contract and Infrastructure Expert	1	Bachelor's Degree in Civil Engineering from a recognized institution.	<p>(a) Total Professional Experience (post essential professional qualification): At least 20 years.</p> <p>(b) Relevant Experience (post essential professional qualification):</p> <p>i) At least 10 years in Project Management, Contract Management, handling arbitration cases etc. of Railway Infrastructure Projects in JAG or higher grade in Construction Department of Railways or as a Joint General Manager and above in Civil Engineering Department of RITES/IRCON/RVNL or equivalent grade on Konkan Railway/MRVC/DFCCIL/RRTS/any Metro Rail corporation.</p> <p>The person should also meet the hurdle criteria of having experience of at least 05 years in construction of Railway line in any grade.</p> <p>Desirable:</p> <p>1.Experience of managing FIDIC based contracts. 2.Experience of MDB financed projects.</p>

Remuneration

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.



Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

Age Limit: - Maximum 63 years as on 30.04.2026.

Note:

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" – Expert Registration – registration for Consultant/Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure-A) in hard copy to the undersigned **within 21 days from the date of publication.**

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications
- d. Detailed CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
- g. PF No with the last employer.
- h. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i. PAN Card
- j. Proof of different periods of experience as claimed in the Application Form (if applicable)
- k. Any other document in support of candidature
- l. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m. Detailed CVs may also be mailed at **shweta.meena@rites.com** with contact details.


24.04.26

(B.K. Nanda)
General Manager/HR-II
RITES Ltd. (Shikhar) Gurgaon.