

**APPLICATION FORM:**

1. Full Name in Capital Letters (As per the Matriculation Certificate):
2. Gender:
3. Date of Birth (As per the Matriculation Certificate):
4. Father's Name (As per the Matriculation Certificate):
5. Nationality:
6. Post Applied For:
7. Permanent Address:
8. Address for Communication:
9. Mobile number and Email ID (a valid and functional email ID to be provided):
10. Academic Qualifications:

QUALIFICATION	NAME AND ADDRESS OF COLLEGE/INSTITUTION	UNIVERSITY	YEAR OF PASSING
10+2			
Higher Qualification			

11. Details of Services rendered earlier/Experience in related field: (After the Basic Graduation).

Post/Designation	Name and Address of the Organization	Duration of Tenure		Total Period
		From	To	

**Declaration:** I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

Name & Signature of Candidate



SPORTS AUTHORITY OF INDIA  
Human Performance Lab, I.N. Stadium, New Delhi  
Email: [hr@saionline.org](mailto:hr@saionline.org) / [hr@saionline.in](mailto:hr@saionline.in)

Ref. No: 1017 SA/SA/SA/2020/21

Date: 10.11.2020

To:

Heads of HPCs Patiala & Bangalore & NCOEs Aurangabad, Bhopal, Gandhinagar, Guwahati, Lucknow, Dr. ASSR New Delhi, Imphal, Kolkata, Rohtak, Sonapat & Trivandrum,

Sub: Recruitment of Medical, Para-Medical and Sports Science Staff

Sr. Madam

As regards to scientific back up at High Performance Centre & NCOE's it is planned that recruitment of Medical, Para-Medical and Sports Science staff required for evaluating performance and management of athletes will be carried out in a phased manner. The recruitment process is to be decentralized and the designated HPCs/NCOEs are to undertake recruitment in the following disciplines:

Bio-mechanist	
Biochemist	
Lab tech for medical & non-medical lab	
Psychologist	
Nursing Asst	
Masseur/Masseuse	
Pharmacist	

Phase I of recruitment will be carried out at following centers:

- HPC- Bangalore & Patiala.
- 11 NCOEs- Aurangabad, Bhopal, Gandhinagar, Guwhati, Imphal, Lucknow, Kolkata, Dr. ASSR, Rohtak, Sonapat, & Trivandrum.

The notified vacancies at respective centers is as follows:

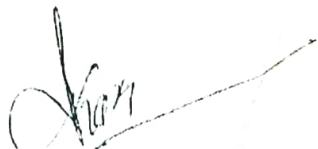
Designation	Notified vacancy	Place of posting
Bio-mechanist	Bio-mechanist (Lead) - 1 Bio-mechanist (Grade II) - 2	Patiala - 2(1 each), Bangalore - 1(Grade II)

Biochemist	Biochemist (Grade II) - 2	Patiala - 1, Bangalore - 1
Psychologist	Psychologist (Grade III) - 1 Psychologist (Grade II) - 2 Psychologist (Grade I) - 1	Patiala - 2, Bangalore - 2
Pharmacist	Pharmacist (Grade I) - 13	1 each for all 11 NCOEs & 2 HPCs
Masseur/Masseuse	Masseur/Masseuse (Grade II) - 78	Aurangabad & Gandhinagar - 4 each Bhopal, Guwahati Imphal, Lucknow, Kolkata, <u>Dr KSSR</u> , Rohtak, Sonapat & Trivandrum - 6 each Patiala & Bangalore - 8 each.
Nursing Assistant	Nursing Assistant (Grade I) - 39	3 each for all 11 NCOEs & 2 HPCs
Lab Technician for medical labs	Lab Technician for medical labs (Grade I) - 13	Lab Technician for medical labs
Lab Technician (Nonmedical) Lab	Technician (Grade II) - 24	1 Each for NCOEs 6 for Patiala 7 for Bangalore

As approved based on the current requirements, recruitment of Masseurs and Psychologists will be undertaken by the HPCs and NCOEs. The approved advertisements are attached. Each advt has 3 parts.

- Part I : Essential Requirements & Shortlisting Criteria.
- Part II : General Instructions.
- Part III: Terms & Conditions for contractual engagement.

It is requested that necessary action for the above recruitment be initiated by the Heads of HPCs and NCOEs at the earliest.

  
Cmde PK Garg (Retd)  
HPD & i/c HPL

## EMPLOYEE AGREEMENT

This Employee Agreement is made and entered on the \_\_\_\_\_ Day of \_\_\_\_\_ at (Regional Centre)

BY AND BETWEEN

**Sports Authority of India**, a society existing and registered under the Societies Registration Act, 1860, a field arm of Ministry of Youth Affairs & Sports having its registered office/headquarters at (SAI HQ, JLN Stadium Complex, Entry Gate No. 10, Lodhi Road, New Delhi- 110003, represented through its authorized signatory, Secretary, Sports Authority of India (hereinafter referred to as "SAI") of the FIRST PART.

AND

Name of Employee (hereinafter referred to as the "**Masseur or Psychologist**") of the SECOND PART;

SAI and the Masseur or Psychologist are hereinafter individually referred to as the "Party" and collectively as the "Parties". As the context may otherwise require.

Whereas by way of offer of appointment letter No. \_\_\_\_\_, the Masseur or Psychologist appointed to the SAI as its Designation for a period of \_\_\_\_ years purely on contractual Basis.

And WHEREAS pursuant to the offer of appointment letter No. \_\_\_\_\_ the Masseur or Psychologist joined the SAI as its Designation on \_\_\_\_ date \_\_\_\_\_.

AND WHEREAS the offer of appointment letter No. \_\_\_\_\_ contained the terms and conditions governing the Masseur or Psychologists tenure as the Designation at SAI.

AND WHEREAS in continuation and addition to the terms and conditions contained in the offer of appointment letter No. \_\_\_\_\_ the other terms and conditions governing the Masseur or Psychologists tenure at the SAI are set out and agreed to by both parties herein below:-

### 1. **TERM OF THE AGREEMENT :**

- 1.1 The Masseur or Psychologist has been engaged as the Designation by SAI on contract for period of \_\_\_\_ years from the date of joining in Sports Authority of India Headquarters/Regional Centre in continuation of offer of appointment letter No. \_\_\_\_\_.
- 1.2 The employment agreement between the Parties will come into effect from the date of signing of this agreement and come to an end upon the expiry of period mentioned in offer of appointment letter No. \_\_\_\_\_.
- 1.3 The period of contractual engagement may be extended subject to suitability/satisfactory performance of the Masseur or Psychologist.

### 2. **ROLES AND RESPONSIBILITIES**

- 2.1 During the term of agreement, he/she shall undertake all the duties and responsibilities assigned by his/her reporting officer from time to time.
- 2.2 During the term of the Agreement, the Masseur or Psychologist will be assigned duties, which the Masseur or Psychologist shall discharge to the satisfaction of his/her reporting officer.
- 2.3 The Masseur or Psychologist further understands and agrees that his/her assignment, duties and responsibilities and reporting arrangements may be changed/alterd by SAI at its sole discretion without causing termination of the Agreement or giving reasons thereof.

- 3
- 2.4 The Masseur or Psychologist agrees that he/she will have to follow split duty time on need basis to meet the requirement as assigned by his/her reporting officer.
  - 2.5 The Masseur or Psychologist understands and agrees that his/her engagement would be on full time basis and he/she will not be permitted to take up any other assignment outside the organization during the tenancy of the Agreement with SAI. The Masseur or Psychologist is responsible for his/her act and any omission in discharge of financial, administrative, academic and all other responsibilities associated with job profile. The conduct of the Masseur or Psychologist is subject to applicable service rules as applicable to employees of SAI and liable for civil and criminal proceedings in accordance of law in case of any misconduct or misbehavior.
  - 2.6 During the term of this agreement, for disciplinary proceedings and other service matters, CCS (Conduct) Rules and other provisions which are applicable to government employees shall be applicable to the extent of possibility.
  - 2.7 The Masseur or Psychologist acknowledges and agrees that present assignment shall not be entitle the Masseur or Psychologist to claim in any matter or bestow any right for his/her engagement as regular employee in this organization.
  - 2.8 The Masseur or Psychologist acknowledges that he/she shall be obliged to perform duties beyond normal working days and working hours, if requires, without claiming any extra remuneration or any kind of benefits.

### **3. CONSIDERATION**

- 3.1 As per the initial offer letter the term of the Agreement, the Masseur or Psychologist shall be paid a fixed monthly consolidated remuneration of Rs. \_\_\_\_\_ and applicable tax will be deducted at source as per rule from time to time.
- 3.2 The Masseur or Psychologist further understands and agrees that during the term of the Agreement, the Masseur or Psychologist shall not be admissible for DA, HRA, leave travel concession, residential accommodation, telephone reimbursement, conveyance/transport and medical reimbursement etc.
- 3.3 If the Masseur or Psychologist is required to travel outstation with regard to his/her assignment of duties for official purpose, the Masseur or Psychologist will be entitled to TA/DA as admissible as per the rules applicable.

### **4. LEAVE**

- 4.1 The Masseur or Psychologist will be entitled for 30 (thirty) days leave in a calendar year on pro-rata basis subject to prior approval of the Competent Authority. No remuneration will be paid for absence beyond 30 (thirty) days of leave. Un-availed period of leave will not be carried forward to the next year.

### **5. PERFORMANCE OF DUTY**

- 5.1 The Masseur or Psychologist acknowledges and agrees that, during the term of the Agreement, the Masseur or Psychologist shall devote his/her full time in fulfilling the roles and responsibilities assigned to him/her and shall perform the duties so assigned faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by SAI which is its sole discretion.
- 5.2 The Masseur or Psychologist shall always ensure that his/her conduct is in accordance with all the rules, regulations, policies and guidelines of Government of India and SAI as adopted or notified from time to time.

### **6. PERFORMANCE REVIEW**

- 6.1 The Masseur or Psychologist understands and agrees that during the term of the Agreement, the performance of the Masseur or Psychologist shall be reviewed on half yearly basis by SAI and annual increment shall be based on the performance review
- 6.2 Based on the satisfactory performance of the Masseur or Psychologist, the Masseur or Psychologist may be considered for further renewal of the Agreement as deemed fit.

## 7. TERMINATION

- 7.1 This Agreement shall stand terminated automatically upon the expiry of the Term of the Agreement, if the Term is not extended
- 7.2 During the period of Agreement, the Masseur or Psychologist agrees that his/her performance will be reviewed periodically and if his/her performance is not found up to the mark, the Agreement shall be terminated without assigning any reason after serving 1 (one) month advance notice or 1 (one) month remuneration in lieu thereof.
- 7.3 The Masseur or Psychologist may terminate the Agreement by giving 01 (one) month advance notice which will be subject to approval by the Competent Authority.
- 7.4 Now with standing anything contained in the said Agreement, the Masseur or Psychologist will be terminated from the services with immediate effect without any obligations, in case he/she found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including but not limited to negligence of duties, unauthorized absence and such other misconduct as determined by SAI at its sole discretion.

## 8. CONFIDENTIALLY

- 8.1 During the course of this Contract, it is likely that the Masseur or Psychologist will come into contact with various confidential information crucial to the operation and fulfilling his/her obligations of this contract. Such confidential information may include, without limitation: reports, coaching data, performance analysis and psychological testing and training data of any athlete; business and financial information, business methods and practices; technology and technological strategies; marketing strategies, trade secrets or any other such information referred to as "Confidential Information".
- 8.2 By his/her signature below, the Masseur or Psychologist agrees to keep in strict confidence all such Confidential Information and non-public information so long as it remains non-public, except to the extent that disclosure is required by law, requested by any government or regulatory body.
- 8.3 The Masseur or Psychologist will not publish books of compilation of articles or participate in a radio/TV broadcast or contribute an article either anonymously or pseudonymously in the name of any other person, without the prior approval of the Competent Authority in the bonafide discharge of his/her duties. If such book, article, broadcast uses any information that he/she may gather as part of his/her agreement without the prior approval of the Competent Authority any such violation will attract action as per the rules. However, if Masseur or Psychologist desires to publish any book, article or broadcast and any other information other than of his/her assignment given by SAI, the same can be carried out only after obtaining written approval of the Competent Authority.
- 8.4 During the period of engagement, the Masseur or Psychologist would be subject to the provisions of the "Official Secrets Act 1923" and will not be divulge any information gathered by him/her during the period of the engagement to anyone else.
- 8.5 The Masseur or Psychologist shall in no case, what so ever, represent or give opinion or advice to others in any matter which may be contrary to the interest of Sports Authority of India.

## 9. APPLICABLE LAW AND JURISDICTION

- 9.1 This Agreement shall be governed by and construed in accordance with the laws of Republic of India.
- 9.2 Each party hereby irrevocably submits to the exclusive jurisdiction of the courts of Delhi for the adjudication of any discipline here under or in connection herewith.

**10. RESOLUTION OF DISPUTES AND JURISDICTION**

That the resolution of any dispute on any matter related to parties shall be referred to the sole Arbitrator who shall resolve the disputes in terms of the Arbitration and Conciliation Act 1996 and the decision given by the sole arbitrator shall be binding on both the parties. The seat of Arbitration shall be Delhi International Arbitration Centre at New Delhi only and the arbitration proceedings shall be conducted in English language

**IN WITNESS WHEREOF**, the Masseur or Psychologist has read, understood and hereby accept all the terms and conditions mentioned in the Agreement, and SAI has caused these presents to be executed in its name and on its behalf all as of the day and year first above written.

\_\_\_\_\_  
(Masseur or Psychologist)

Name :

\_\_\_\_\_  
(SAI)

Represented By :

Designation:

\_\_\_\_\_