

**No. J-17011/360/2025-SP-VI
Government of India
Ministry of Youth Affairs & Sports
Department of Sports**

JLN Stadium, New Delhi

Dated: 08th Dec., 2025

ADVERTISEMENT NOTICE

The Department of Sports, Ministry of Youth Affairs & Sports (MYAS) invites applications from eligible Indian Citizens for the post of Junior Consultants purely on contractual basis, initially for a term of 02 years which may be extended on annual basis beyond the initial tenure, subject to satisfactory performance, at discretion of competent authority.

Name of the Post	Number of Vacancies
Junior Consultant	03

2. The Job Description and Eligibility criteria as under:

Job Description: (Table I)

Post	Job Description
Junior Consultant	Junior Consultants would be required to perform the following functions: • Matters pertaining to academic course and curricula related to sports and physical education • Matters relating to Capacity Building of athletes, coaches, support personnel and other stakeholders in the sports ecosystem of the country. • Matters relating to construction, administration and other budget related matters of Sports Institutions being dealt by the Ministry. • RTI, PG, Assurance, VIP Reference and other miscellaneous works • To assist/brief the panel Counsel regarding the court matters. • To draft counter affidavits, para-wise



	comments, rejoinder, Show Cause notices, Contracts, Agreements, Memorandum of Understandings (MoU). • Matters relating to digitalization of various activities related to Sports institutions. • Work related to cataloguing, sorting, scanning, digitizing and maintaining important records. • To handle / assist Departmental inquiries / Preparation of reports • Any other tasks assigned by the Reporting Officer
--	---

Eligibility Criteria and Remuneration:

(Table II)

Designation	Remuneration	Eligibility Criteria
Junior Consultant	Rs. 65,000/- to Rs. 75,000/-** (With annual increment of 05 percent)	Essential Qualification: Post-Graduation Degree in Management or Finance or Law or Commerce or 02 Years PG Diploma in Management from a recognized institute. Essential Experience: Minimum 03 years of work experience in the relevant field. Desirable Experience: At least 02 years of experience in working with Government of India (Ministry/Department)/ Semi Government / Autonomous / Public Sector Undertaking

****The initial remuneration for the present recruitment shall be fixed as Rs. 65,000/- Only**



CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW

Candidate will be shortlisted for the interview as per the following criteria for which necessary documents are to be attached along with the application:

I. Weightage for marks in Essential Qualification (30 Marks) with further break-up as given below:

- i. Greater or equal to 60% - 30 marks
- ii. 50% - 60% - 20 marks
- iii. 45% - 50% - 10 marks
- iv. Less than 45% - 5 marks

II. Weightage work experience (50 marks) with further break-up as:

- i. Greater than 04 years – 50 marks
- ii. 02-04 years – 35 marks
- iii. Up to 02 years – 25 marks

III. Weightage work experience in any Government/Semi-Government/Autonomous/PSU (20 marks) in a relevant field as mentioned in Scope of Work with further break-up as:

- i. Greater than 02 years – 20 marks
- ii. 01-02 years – 10 marks

Note:

- The above mentioned short listing criteria will be used for calling the candidates to appear in the Interview.
- The final merit will be based on the score obtained in the interview only.

REMUNERATION

As mentioned in the table II in Column no. 2. There will be an annual increment on the basis of performance. No DA admissible over this fixed amount.

In case of duration of contract is more than one year, the remuneration of individuals may be reviewed after completion of one year and the enhancement shall be as under, on the basis of performance:

Performance	Enhancement in remuneration
Performed only routine/assigned work	NIL
Individuals who made significant	Upto 5% of remuneration



contribution in their domain and have shown exceptional quality in providing the desired output as expected by higher authorities on the assigned/specific task.	
--	--

TENURE

The contractual engagement will be initially for a period of 02 years which would be extendable on annual basis beyond the initial tenure, subject to satisfactory performance, reviewed by the respective Controlling Officer. The contract can be terminated by giving a 30 days' Notice period by either party, i.e., MYAS or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

TAX DEDUCTION AT SOURCE

TDS admissible be deducted from the monthly remuneration of the selected candidates. A TDS certificate shall be issued, as applicable, on demand.

REIMBURSEMENT OF OR GRANT OF ADVANCE FOR OFFICIAL TOUR

The Individual Junior Consultant may require to undertake official tours with due approval and they will be allowed the following reimbursement of or grant of advance for official expenditure as given below:

Mode of Journey	Reimbursement of Hotel, Taxi and Food bills
Air in Economy Class or, by rail in AC Two Tier	Hotel accommodation of up to ₹ 750/-per day; taxi charges up to ₹ 225/- per day for travel local journey within the city and food bills not exceeding ₹ 800/- per day shall be allowed.

LEAVE

Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service. No remuneration for period of absence in excess of the admissible leave will be paid. Accumulated leaves at the end of the year will not be carry forwarded to next year.

AGE LIMIT

The upper age limit, as on the date of publication of the notification, will be 42 years.

POLICE VERIFICATION

Police verification of the individual Junior Consultants shall be done as per the latest instructions issued by MHA. In case the police verification is received as negative, the contract of individual consultant shall cease to exist with immediate effect without any notice.

EXTENSION

Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review/requirement. 5% annual increment will also depend on the periodic performance review.

SELECTION PROCEDURE:

- Selection of candidates will be based on the interview for which no TA/DA will be paid.
- The candidates will be called for interview after shortlisting of the candidates on the basis of suitable criteria.

CONFIDENTIALITY

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast uses any information that he/she may gather as part of this assignment.
- ii. During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

OTHER CONDITIONS:

- i. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. Department of Sports, MYAS reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- ii. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.
- iii. The candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the eligibility conditions. If, on verification at any stage, before or after interview it



- is found that they do not fulfil any of the eligibility conditions; their candidature will be cancelled by Department of Sports, MYAS.
- iv. In case the performance of the candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
 - v. Without any prejudice to the above condition, the candidate will be terminated from his/her services with immediate effect without any obligation, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
 - vi. Department of Sports, MYAS reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
 - vii. The Joint Secretary (Development) shall be the final authority in case of any dispute.
 - viii. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in Department of Sports, MYAS.
 - ix. Candidates should ascertain, before applying, that they satisfy all the eligibility conditions as stipulated in the advertisement. Candidates, who do not satisfy the eligibility conditions, will be liable to be disqualified at any stage of recruitment/selection.
 - x. Application forms not in the prescribed format or incomplete/unsigned or received without a copy of essential qualification certificates, experience certificates, copy of mark-sheet of Board/University etc. shall not be considered and are liable to be rejected.
 - xi. Department of Sports, MYAS reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if the need so arises without issuing any further notice or assigning any further notice any reason thereof.
 - xii. Please do visit your email account regularly for further updates.

HOW TO APPLY:

The candidate shall submit the application with the Subject "Name - Application for Junior Consultant". The following documents need to be enclosed:

i. WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a) Name of the establishment
- b) Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c) Duration of work experience.
- d) The field in which the candidate has worked or the post held in the establishment.



ii. **OTHER DOCUMENTS:**

- a. Proof of Date of Birth: Aadhaar Card/10th Marksheet
- b. Educational qualification certificates from Matriculation onwards.
- c. Address Proof

The duly filled application in the prescribed proforma (Annexure I) along with the necessary documents may be sent to **email ID: hiring.jcsports@gmail.com** bearing the subject as mentioned-above.

The final selection will be done by the Selection Committee constituted for this purpose. The decision of the Selection Committee on selection of candidates will be final.

LAST DATE OF RECEIPT OF APPLICATION

15 days from the date of issue of this Advertisement Notice on the website of Ministry of Youth Affairs and Sports and Sports Authority of India.


(Sandeep Kumar Sinha)
Deputy Secretary to Government of India
Ph. 011-24368242

To

1. NIC, MYAS with a request to upload this circular on the website of the Ministry of Youth Affairs & Sports.
2. Guard File.