



STEEL AUTHORITY OF INDIA LIMITED
IISCO STEEL PLANT
BURNPUR-713325

Advt.No.:ISP/RECTT/CONT_DOC/2023/001

05.10.2023

ENGAGEMENT OF DOCTORS ON CONTRACT FOR SERVICE AT BURNPUR HOSPITAL

IISCO Steel Plant (ISP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, having a 336 bedded multi-specialty hospital, intends to engage doctors in identified disciplines in the post of GDMO & Specialists on Contract For Service. Interested and eligible doctors may appear for a walk-in-interview at Burnpur Hospital, Burnpur-713325 as per details given below:

1.	No. of Posts:	: a)GDMO : <input type="text"/> 07 b)Specialist : <input type="text"/> 08 in the following disciplines																
		<table border="1"><thead><tr><th>Discipline</th><th>No. of Posts</th></tr></thead><tbody><tr><td>General Medicine</td><td>1</td></tr><tr><td>O & G</td><td>1</td></tr><tr><td>Orthopedics</td><td>1</td></tr><tr><td>Ophthalmology</td><td>1</td></tr><tr><td>Radiology</td><td>1</td></tr><tr><td>Dermatology</td><td>1</td></tr><tr><td>General Surgery</td><td>2</td></tr></tbody></table>	Discipline	No. of Posts	General Medicine	1	O & G	1	Orthopedics	1	Ophthalmology	1	Radiology	1	Dermatology	1	General Surgery	2
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General Surgery	2																	
2.	Essential Qualification (as on date of advertisement):																	
	a)	For GDMO MBBS																
	b)	For Specialist MBBS with MS/MD/DNB/DM/MCh/PG Diploma in the concerned Speciality																
3.	Who can apply	Doctors registered with Medical Council of India (MCI)/National Medical Commission (NMC) and having valid practitioner's license can apply for engagement. Doctors having relevant post qualification work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement/ recommendation by HOM Ex-employees of SAIL and other PSUs/Govt. who have been separated through voluntary retirement shall not be considered for engagement under this scheme. Ex- employee applicants shall have to provide self-certification in this regard.																
4.	Upper Age Limit	69 years as on date of advertisement																

5.	Tenure of engagement:	
	The initial tenure of contractual engagement of Doctors would be for a period of one (01) year from the date of joining, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit of 70 years.	

.....Contd.(2)

6.	Remuneration :	
(i)	Qualification	
	GDMO - MBBS	
	Specialist - MBBS with PG Diploma in the specialty	
	Specialist - MBBS with PG Degree in the Specialty	
		Monthly consolidated Remuneration
		Rs.90,000/- per month
		Rs.1,20,000/- per month
		Rs.1,60,000/- per month
		Rs.2,50,000/- per month
(ii)	The above monthly remuneration rates shall be applicable for engagement for a minimum duty of 8 hours/ day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates may be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.	
7.	Job Description :	
	GDMO	To work in various departments of M&HS as may be required.
	Specialists	To work in respective department of specialty or as may be required from time to time.
8.	Other benefits:	
(i)	The doctors engaged under the scheme may be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired by them, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for the employees of ISP. No HRA will be admissible under this scheme.	
(ii)	Mobile Phone:	
	The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actuals, within the monthly ceiling given as under:	
	Qualification	
	Monthly ceiling towards Mobile Phone expenses	
	MBBS	Rs.350/- per month
MBBS with PG Diploma in a specialty	Rs.500/- per month	
MBBS with PG Degree in a specialty	Rs.500/- per month	
DM/MCh.	Rs.650/- per month	
(iii)	Medical Facility:	
	In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the Burnpur Hospital, without any referrals.	
(iv)	Leave:	
	Eligible to get 10 days leave in a year subject to prior approval.	
9.	Other Terms & Conditions of the Contract for service:	
(i)	The engagement of Doctors under the scheme is of purely temporary nature and shall not create any right for regular appointment on any grounds, whatsoever.	
(ii)	The doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act,1961 subject to fulfilment of conditions stipulated in the said statute.	
(iii)	The doctors so engaged under this scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
(iv)	Use of Company's Assets:	
	a.	The Doctor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme.
	b.	On expiry or termination of contract, the Doctor shall immediately return all assets of the company which were given to him/her by the Company.

10.	Termination of Contract:
	The contractual engagement under the Scheme can be terminated by giving one months' notice by either of the party. However, the contract can be terminated by the Company forthwith under the following conditions/circumstances: <ul style="list-style-type: none"> a. If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and he/she cannot discharge his/her normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged. b. In case of poor performance. c. In case of moral turpitude, conviction by a court of law, insolvency, loss of license to practice, grave misconduct or financial irregularity.
11.	Selection Process:
(i)	Selection of the candidates for contractual engagement as GDMO / Specialists will be done through walk-in interview to be held on 17th October, 2023 (for GDMO) and 18th October, 2023 (for Specialist Doctors) at Office of CMO I/C(M&HS), Burnpur Hospital, Burnpur-713325, Dt: Paschim Bardhaman, West Bengal from 10:00 AM to 4:00 PM. An advance copy of the application in the prescribed format may also be emailed to jspcf01@sail.in with the subject line as "ENGAGEMENT ON CONTRACT FOR SERVICE OF DOCTORS AT ISP" latest by 15.10.2023.
(ii)	Candidates selected for engagement shall be required to join the assignment immediately upon issuance of "Letter of Engagement".
(iii)	Candidates responding to the advertisement for "ENGAGEMENT ON CONTRACT FOR SERVICE OF DOCTORS AT ISP" will have to submit an undertaking (Annexure-A) in this regard.

12. GENERAL CONDITIONS:

- A. Candidate must be an Indian national possessing requisite qualification from an institute recognized by the Medical Council of India/ National Medical Commission.
- B. Eligible & interested candidates need to appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents(original + 1 set of self-attested photocopies of the same):
 - a. Filled in application format (Annexure-B) with 4 additional passport sized recent colour photographs.
 - b. Proof of date of birth (Class X pass certificate from a recognized Board/Council OR Birth Certificate issued by Registrar of Births & Deaths).
 - c. Pass certificate & mark-sheets in support of educational/professional qualification.
 - d. Experience Certificate showing relevant post qualification experience. (In case of retired employees, service certificate issued by the parent organization should be submitted).
 - e. Valid Registration Certificate issued by any State/Medical Council of India/ National Medical Commission.
 - f. A Photo Identity Proof (EPIC/PAN Card/Aadhaar Card/ Driving License)
 - g. Caste Certificate (if applicable)
 - h. Undertaking w.r.t. voluntary retirement /separation.
- C. All certificates & documents in support of eligibility will be verified during walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview. Candidates are therefore, advised to ensure their eligibility before reporting for the walk-in-interview.
- D. The engagement of Doctors is purely of temporary nature and shall not create any right for regular appointment in IISCO Steel Plant / SAIL on any grounds, in any manner whatsoever.
- E. ISP reserves the sole authority to consider the cases as per its rules and the decision of ISP in this regard shall be final & binding.

- F. Presidential Directives / Govt. guidelines, as applicable, on reservation shall be applicable.
- G. ISP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview **OR** engage less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by ISP for this purpose shall be final and binding.
- H. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- I. Court of jurisdiction for any dispute will be at Asansol.

SCHEDULE FOR INTERVIEW:

Post	City	Date	Time of Walk-in-Interview	Venue & Contact
GDMO	Burnpur, via Asansol, West Bengal	17th October, 2023	10:00 AM to 04:00 PM	Office of CMO I/C(M&HS), Burnpur Hospital Burnpur- 713325, Dt: Paschim Bardhaman. <u>Contact :</u> 0341-2240260 0341- 2231227
Specialist	Burnpur, via Asansol, West Bengal	18th October, 2023	10:00 AM to 04:00 PM	Office of CMO I/C(M&HS), Burnpur Hospital Burnpur- 713325, Dt: Paschim Bardhaman. <u>Contact :</u> 0341-2240260 0341- 2231227

Letter of Undertaking

Annexure-A

To

**The CMO I/C (M&HS)
Burnpur Hospital
SAIL- IISCO Steel Plant**

Dear Sir,

In response to the advertisement No:

Dated I, Dr....., daughter / son of.
.....resident of.....do

hereby submit my application for engagement as GDMO / Specialists on Contract for Service in IISCO Steel Plant, Burnpur Hospital.

1. I do hereby undertake that:-
 - a. I am willing to take up the engagement at SAIL-Burnpur hospital for which the selection is being made on the basis of walk-in interview.
 - b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Medical Officer/Specialist.
 - c. I understand that my engagement as Medical Officer (GDMO)/ Specialist on Contract for Service does not entitle me to claim for permanent employment in SAIL-ISP in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of the SAIL-ISP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to Burnpur hospital shall be punishable or shall result in termination of my contract.
4. ISP reserves the sole authority to accept OR reject my candidature for contract for service basis engagement in SAIL-ISP-Burnpur Hospital and the decision of ISP in this regard is final and binding.

I have read and understood the above terms & conditions governing the contract for service basis engagement at SAIL-ISP Burnpur Hospital and agree to abide by them.

Yours faithfully,

(Signature)

(Name:.....)

Mobile No.....

Date :
Place :