



STEEL AUTHORITY OF INDIA LIMITED
IISCO STEEL PLANT, BURNPUR – 713
325, Dist.- Paschim Bardhman
West Bengal

PROFICIENCY TRAINING PROGRAMME FOR QUALIFIED PARAMEDICS &
NURSES

WALK IN INTERVIEW on 16th September, 2024

Burnpur Hospital, SAIL-IISCO Steel Plant, Burnpur invites applications for walk in interview for Proficiency Trainees (Paramedics) qualified in the field of Critical Care Unit (CCU) Technician for a period of 18 months with consolidated stipend of Rs 17,980 (Rupees Seventeen thousand nine hundred eight only) + skill & knowledge enhancing allowances (Rs. 7,020.00) as applicable = Rs 25,000.00 per month depending upon the actual attendance.

Required Qualifications: Degree/Diploma in Critical Care Technology or GNM/B.Sc. (Nursing) with valid registration certificate and having minimum one year of working experience in CCU / ICU with ventilator.

Date of walk-in Interview	16 th September, 2024
Place of Interview	Conference Hall, OPD Block, Burnpur Hospital, Burnpur- 713325
Reporting Time	09.00 AM to 11:00 AM along with relevant documents in original and their self-attested photocopies.

For more details, please visit career link on www.sail.co.in (or) by sending an email to medical.burnpurhospital@gmail.com. In case of candidates belonging to reserved categories, reservation shall be applicable as per rules.

Each selected candidate shall be imparted 18 months' training in one of the following areas during as per their respective qualification or as per the decision of the Company.

Eligibility Conditions:

a) Upper Age limit (as on 04.09.2024) :

General candidates	- 30 years
OBC Candidates	- 33 years
ST & SC Candidates	- 35 years
PH candidates	- 45 for SC/ST, 43 for OBC and 40 for UR

b) The Medical fitness of the candidate selected as trainee under the instant scheme will be examined by the Medical Officer of Burnpur Hospital, SAIL-IISCO Steel Plant, Burnpur and shall be allowed to join the training only if he/ she has been declared fit for the programme.

c) The candidate selected as Trainees shall be required to produce all the testimonials and certificates of relevant qualification (matriculation onwards) as detailed below:

d) Reservation:

1. The reservation of posts for SC/ST/OBC (Non-Creamy Layer)/EWS/Persons with Disabilities (PwD)/ Ex-Servicemen (ESM) category shall be as per Presidential Directives/Govt. Guidelines.
2. Candidates belonging to reserved categories may also apply against the unreserved posts, provided they fulfil the eligibility criteria for unreserved category.
3. The SC/ST candidates will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of Skill Test/Trade Test.
4. The OBC (Non-Creamy Layer) and EWS Candidates are required to submit the requisite certificate OBC (Non-Creamy Layer)- caste certificate and EWS-Income and Assets Certificate respectively in the prescribed format issued by the competent authority on or after ---- and a self-declaration at the time of Skill Test/Trade Test. OBC candidates belonging to 'Creamy Layer' are not entitled to OBC concession and such candidates have to indicate their category as Unreserved.
5. Reservation for Persons with Disabilities (PwD) and Ex-Servicemen (ESM) shall be on horizontal basis and in line with the guidelines on the subject.
6. PwDs belonging to categories of disability mentioned against each post/discipline above and having disability of 40% or more shall only be considered. PwD candidate will be required to submit Disability Certificate issued by the Competent Authority in the prescribed format.
7. If the SC/ST/OBC (Non-Creamy Layer)/EWS/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to produce a self-certified translated copy of the same either in English or Hindi.

Category once entered in the application form, will not be allowed to be changed and no benefit of other category will be admissible later on.

i) Eligibility Conditions:

- a) The Medical fitness of the candidate selected as trainee under the scheme will have to be certified by the Medical Officer of IISCO Steel Plant Hospital.
- b) The candidate selected as a Trainee shall be required to produce all the testimonials and certificates of relevant qualification as detailed below:

Sl. No	Streams	No. of Posts	Required Qualifications
1	CCU Technician	5	Degree/Diploma in Critical Care Technology or GNM/B.Sc. (Nursing) with valid registration certificate and having minimum one year of working experience in CCU / ICU with ventilator
Total		5	

Stipend & Allowance:

Stipend: Rs 17980/- per month (To be paid on prorata basis based on actual attendance)

Knowledge & Skill enhancement allowance:

Monthly attendance (No. of days of physical presence)	Rate of allowance for each day of physical presence (Rs / day of presence)
20 days or more	260/-
15 to 19 days	130/-
Less than 15 days	No amount may be given as allowance. Only stipend to be paid.

The maximum amount payable will be ₹ 17,980/- (stipend) + ₹ 7,020/- (₹ 260 x 27 as allowance) = ₹ 25,000/-. Payment shall be made only through Bank. No payments other than as mentioned above, shall be payable to the trainees during the period of their training.

Switch Over: During the period of training, the trainee will not be allowed to switch over his / her allotted speciality stream. However, the trainee may be allowed to apply for a fresh term only on completion of the current training cycle.

Facilities admissible during the period of training:

- a) The trainees, during the period of their training, shall be entitled to medical facilities (without referral) for self only at company hospital.
- b) Accommodation facility for self only may be considered as per availability on payment basis.
- c) On successful completion of the training, a Certificate of Proficiency shall be issued to the trainees by the IISCO Steel Plant Hospital.

Leave facilities during the period of training:

The trainees, during the period of their training, shall be entitled to 7 days of Casual Leave and Closed Holiday (or Compensatory off) for National Holidays.

Conduct and Discipline during the period of training:

a) The Proficiency Training Programme (Paramedic) is purely temporary for a period of 18 months. The training of a trainee can be terminated without notice if the Conduct / Performance are not found to be satisfactory.

b) The selected trainees shall execute an Undertaking on a Judicial Stamp Paper of Rs.10/- (as per the format annexed) to serve the IISCO Steel Plant Hospital strictly as a Vocational trainee and will not claim for employment in the IISCO Steel Plant Hospital, Burnpur on this ground, nor will the trainee raise any dispute in this respect. The trainee shall also declare that he/she will complete the training period.

c) The trainee shall follow the norms of Safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and directions as received from the superiors.

- On completion of the training “Certificate of completion” will be issued to the successful candidates.

NOTE:

- Please bring all relevant documents in original and a set of duly self-attested photocopy of the same along with 1(one) recent photograph
- Selected Proficiency Trainees will be governed by Relevant Rules.
- Application can be viewed on the hospital Notice Board (or) obtain by sending request through email to: medical.burnpurhospital@gmail.com or can be downloaded from sail.co.in under carrier section.