

Advt. No.SRU/SAIL/Doctor/Bhandaridah/01

Date: 10/12/2024

**Engagement of Consultants (Doctor in Medical Discipline)
for SRU SAIL Bhandaridah, Bokaro On Contract Basis**

SAIL Refractory Unit (SRU) Bokaro an unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India invites application from qualified Doctors (including retired Doctors) to appear in the 'Walk-in-Interview' for engagement for Consultants (Doctor in Medical Discipline) for its manufacturing plant at Bhandaridah, Bokaro. The details are as below:

1.	Posts	1. Consultant (Doctor in Medical Discipline): No of Posts – 01			
		Sl. o.	Qualification	No. of Posts	Reservation
		1	Essential MBBS (additional qualification as below)	01	Unreserved (UR)
<p>Selection for above post through walk-in-interview for candidates having any of the following qualifications –</p> <p>i. Any Specialisation with PG degree</p> <p>ii. Any Specialisation with PG Diploma</p> <p>iii. MBBS with no additional qualification / certification.</p> <p>Note : 3 month certification program in “ASSOCIATE FELLOW OF INDUSTRIAL HEALTH” (AFIH) as prescribed by Directorate General, Factory Advice Service and Labour Institutes shall be additional desirable qualification for the post</p>					
2.	Who can apply	<p>a) Interested & eligible candidates having requisite qualifications can walk-in for interview at the scheduled date, time & venue.</p> <p>b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee doctors will have to provide self-certificate in this regard.</p>			
3.	Age limit	<p>69 years as on date of advertisement</p> <p>The upper age limit for contractual engagement under this Scheme is 70 years. However, the consultants to be engaged should be fit to perform his/her duties.</p>			
4.	Tenure of engagement	<p>a) The initial tenure of engagement of Consultants engaged under this Scheme would be for a period of one year or till attaining the age of 70 years whichever is earlier, which can be further extended for a period of one year at the discretion of the Company. Maximum period of engagement under the same contract would not be more than 3 years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit as prescribed above.</p> <p>b) The performance of the Consultant (Doctor) so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.</p>			
5.	Qualification & Remuneration for the above 1 (one post)				
<p>Remuneration of Consultants hired under the scheme is linked to qualification they hold as mentioned in Sl 1(i) to (iii) above. The remuneration corresponding to qualification of the Consultants to be engaged under the scheme shall be as under:</p>					
Qualification				Rate of Consolidated Remuneration per month	
a) MBBS & those having completed atleast 3 month certification program in “ASSOCIATE FELLOW OF INDUSTRIAL HEALTH” (AFIH) as prescribed by Directorate General, Factory Advice Service and Labour Institutes				₹ 90,000/-	
b) Any Specialisation with PG Diploma or equivalent				₹ 1,20,000/-	
c) Any Specialisation with PG degree or equivalent				₹ 1,60,000/-	

6.	Job Description	To provide all Medical & Health Services (M&HS) as and when required by the company, relevant to experience & qualification such as Specialists, General Duty Medical Officers (GDMO) etc in Company Clinics, Health Camps, OHS etc.. The doctor shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates shall be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.
7. Other Benefits		
<p>a) In case of ex-employees of SAIL (upto E-7 grades), who are to be engaged as consultants, the allotted company accommodation, subject to availability, may be retained during their engagement period with rent and other charges for electricity & water charges etc. To be charged for that category of accommodation. In case of ex executives in higher grade(s) i.e higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked accommodation, only such company accommodation (as applicable to executives upto E-7 grade) can be considered for allotment, subject to availability as the case may be. For other ex-employee of SAIL who require to have company accommodation, the type of company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable to executives upto E-7 grade), subject to availability and payment of relevant of charges as applicable for ex-employees.</p> <p>b) The non-SAIL employees engaged as Consultants under the Scheme can be provided Company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. shall be as applicable for that category of quarter for SAIL employees.</p> <p>c) At mines location, the company accommodation will be provided rent free, subject to availability, though other charges will be payable. In case doctors engaged for mines location under the scheme desires to keep his/her family at a plant/unit location, provision of accommodation at Plant/Unit location may be allowed on payment basis, as applicable for that category of quarter, subject to availability.</p> <p>d) No HRA will be admissible.</p> <p>e) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling given as under: MBBS: ₹350/- per month MBBS with PG Diploma/PG Degree in a Speciality: ₹500/- per month</p> <p>f) In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse, only at the unit hospital provided he/she is not getting the same from his/her previous organization and no referrals for outside hospital will be allowed.</p> <p>g) The consultants engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval.</p>		
8. Selection Process		
<p>a) Through “Walk-in-Interview” followed by a medical screening.</p> <p>b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement.</p> <p>c) Candidates responding to the advertisement for "Engagement Of Consultants (Doctor in Medical Discipline) For SRU SAIL Bhandaridah, Bokaro On Contract Basis" will have to download the Application Form (Annexure I) and submit the duly-filled application form along with the listed supporting documents at the time of ‘Walk-in-Interview’. No other mode of application will be accepted.</p>		
9.	Time, date, venue of Walk-in-Interview & Contact Person Mobile	10:00 AM on 26/12/2024 SRU, Indira Gandhi Marg, Sector-IV, Bokaro Steel City– 827004 Jharkhand. Contact Detail (s): Phone: 8986880651, 8539854478; personnel.sru@sail.in , pers.srubokaro@gmail.com

GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by MCI/NMC/DCI (as applicable) and having valid practitioner licence.
2. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
 - a) Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
 - b) Pass certificate & mark sheets for educational qualification.
 - c) Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given.)
 - d) Proof of date of birth (Matriculation certificate of recognized Board).
 - e) Valid Registration Certificate issued by any SMC/MCI/NMC/DCI (as applicable).
 - f) Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
3. All certificates & documents in support of eligibility will be verified only during '**Walk-in-Interview**' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are required to ensure their eligibility before appearing in the '**Walk-in-Interview**'.
4. The consultants engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
5. The contractual engagement under the scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Doctor being medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the contract can be terminated by the company.
6. No TA/ DA will be paid for attending '**Walk-in-Interview**' / selection process.
7. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in SAIL SRU in any manner whatsoever.
9. SAIL SRU reserves the sole authority to consider the cases as per its rules and decision of SAIL SRU in this regard shall be firm & binding.
10. SAIL SRU reserves the right to reject any application or cancel the candidature or the whole process of interview or engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL SRU for this purpose shall be final and binding.
11. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
12. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
13. Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

Registered Office – IspatBhawan, Lodhi Road, New Delhi- 110 003

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