



**STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT
DURGAPUR-713203**

Advt.No.DSP/HR-NW/RECTT/CONSULTANTS (GDMO/SPECIALIST)/2024/Det

Date:30.07.2024

ENGAGEMENT OF CONSULTANTS (Doctors in Medical Disciplines) for DSP & ASP – 2024

Durgapur Steel Plant (DSP), Durgapur, a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, having a 600 bedded multi-specialty hospital besides Health Centres & PMU/OHS, intends to engage Consultants (Doctors in Medical Disciplines) as GDMO/Specialists for DSP & ASP (Alloy Steels Plant), Durgapur.

DSP, therefore, invites qualified doctors, fulfilling the eligibility criteria as mentioned below, to appear in the walk-in interview for engagement of Consultants (Doctors in Medical Disciplines) as GDMO/Specialists for DSP & ASP:

Sl.	Posts	Nos.	Essential Qualification
1	GDMO (#)	10*	MBBS
2	GDMO (Dental)	01	BDS
3	Specialists (Radiology)	02	MBBS with PG Diploma / Degree in Radiology/Radio-diagnosis/ Medical Radio-diagnosis
4	Specialists (Ophthalmology)	01	MBBS with PG Diploma / Degree in Ophthalmology
5	Specialists (Surgery)	02	MBBS with PG Diploma/Degree in Surgery/General Surgery/Traumatology & Surgery
6	Specialists (Gynae & Obst.)	01	MBBS with PG Diploma / Degree in Obstetrics & Gynaecology
7	Specialists (Anaesthesiology)	01	MBBS with PG Diploma / Degree in Anaesthesiology
8	Specialists (OHS)	01	MBBS with PG Diploma / Degree in Industrial Health / Occupational Health

* including 1 for ASP

OBC (Non-Creamy Layer – NCL) candidates are required to produce the requisite certificate in the format (for appointment to the posts under Government of India / Central Government/ Public Sector Undertaking) issued by the Competent Authority during the current financial year (2024-2025) i.e. **on or after 01.04.2024** at the time of walk-in Interview.

1.	Who can apply	(i) Doctors in Medical disciplines who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or Dental Council of India (DCI) or having valid practitioner's license and enrolled in the State Register or the National Register, as the case may be, apart from other essential requirement, are only eligible to be considered for engagement. (ii) The ex-employee of SAIL and non-SAIL ex-employees, who have been separated through Voluntary Retirement shall not be considered for engagement. The ex-employee doctors will have to provide self-certificate in this regard.
2.	Upper Age Limit	69 years as on date of advertisement
3.	Tenure of engagement	(i) The initial tenure of engagement of Consultants (Doctors in Medical Disciplines) would be for a period of 01 (one) year, which can be further extended for a period upto one year at the discretion of the Company. The maximum period for engagement under the same would not be more than 03 (three) years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit of 70 years. (ii) The performance of the Consultants (Doctors in Medical Disciplines) so engaged will be reviewed and the tenure can be extended, subject to satisfactory performance.
4.	Remuneration	
	Qualification	Monthly consolidated Remuneration
(a)	GDMO - BDS	Rs.70,000/- per month
	GDMO - MBBS	Rs.90,000/- per month
	Specialist - MBBS with PG Diploma in the speciality	Rs.1,20,000/- per month
	Specialist - MBBS with PG Degree in the Speciality	Rs.1,60,000/- per month
(b)	The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for 6 (six) days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day / 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.	
5.	Job Description:	
	GDMO / GDMO (Dental)	To work in departments of M&HS as per requirement
	Specialists	To work in respective department of speciality
6.	Housing	(i) In case of ex-employees of SAIL (upto E-7 grades) who are to be engaged as Consultants (Doctors in Medical Disciplines), the allotted Company Accommodation, subject to availability, may be retained during their engagement period with rent and other charges for Electricity & Water charges etc. to be charged for that category of accommodation. In case of ex-executives in higher grade(s) i.e., higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked Accommodation, only such Company Accommodation (as applicable to executives upto E-7 grade) can be considered for allotment subject to availability, as the case may be. For other ex-employees of SAIL who require to have Company Accommodation, the type of company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable for executives up to E-7 grade) subject to availability and payment of relevant charges as applicable for ex-employees.

		(ii) The non-SAIL employees engaged as Consultants (Doctors in Medical Discipline) can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. (iii) No HRA will be admissible under this scheme.	
7.	Communication facility	The Consultants (Doctors in Medical Disciplines) engaged shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes), as per actual, with the monthly ceiling given as under:	
		Qualification	Monthly ceiling towards Mobile Phone expenses
		MBBS/BDS	Rs.350/ per month
		MBBS with PG Diploma in a speciality MBBS with PG Degree in a speciality	Rs.500/ per month
8.	Medical Benefits	In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.	
9.	Leave	Eligible to get 10 days leave in a year subject to prior approval.	
10.	Other Terms & Conditions	(i) The engagement of Consultants (Doctors in Medical Disciplines) is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The Consultants (Doctors in Medical Disciplines) engaged will not be entitled to any benefits which are not specifically laid out.	
		(ii) The Consultants (Doctors in Medical Disciplines) engaged shall be eligible for Maternity Leave as per Maternity Benefit Act,1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act,1961.	
		(iii) The Consultants (Doctors in Medical Disciplines) engaged shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to respective Consultants (Doctors in Medical Disciplines) engaged.	
		(iv) The Consultants (Doctors in Medical Disciplines) so engaged shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
		(v) Income Tax / GST shall be dealt in terms of applicable provisions under the Income Tax / GST Act.	
11.	Use of Company's Assets	(i) The Consultants (Doctors in Medical Disciplines) shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme.	
		(ii) On expiry or termination of engagement, the Consultants (Doctors in Medical Disciplines) shall immediately return all assets of the company which were given by the Company.	
12.	Termination of Engagement	(i) The engagement of Consultants (Doctors in Medical Disciplines) can be terminated by giving one months' notice by either of the party.	
		(ii) The engagement can be terminated by the Company forthwith under the following conditions/circumstances: a.If there is evidence of the Consultants (Doctors in Medical Disciplines) being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Consultants (Doctors in Medical Disciplines) so engaged. b.In case of poor performance. c.In case of moral turpitude, conviction by a court of law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.	
13.	Selection Process	(i) Selection of the candidates for Consultants (Doctors in Medical Disciplines) as GDMO / Specialists will be done through walk-in interview. However, an advance copy of filled-in application in the prescribed format may be sent to rectt.dsp@sail.in with the subject line as "ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES) IN DSP& ASP - 2024" latest by 19.08.2024 .	
		(ii) Candidates, who are found eligible by the Verification Committee, shall be allowed to appear in the Interview.	
		(iii) The Consultants (Doctors in Medical Disciplines) having relevant work experience shall be given preference.	
		(iv) Candidates responding to the advertisement for "ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES) IN DSP & ASP – 2024" will have to fill the application form (Annexure-A) and undertaking (Annexure-B) in this regard and have to bring the duly filled-in & signed application form along with supporting documents (original plus one copy of self-attested photocopies of the certificates/ documents) at the time of walk-in interview.	
14	GENERAL CONDITION	(i) Candidate must be an Indian national possessing requisite qualification from an institute recognized by State Govt./Central Govt.	
		(ii) Eligible & interested candidate may appear in the walk-in interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents (original + 1 set self-attested photocopies): a. Filled in application format (<u>Annexure-A</u>) b. Proof of date of birth (Class X pass certificate of recognized Board/Council). c. MBBS / BDS Marksheets of all Years / Semesters d. MBBS / BDS Degree / Passing Certificate. e. Internship Completion Certificates for GDMOs. f. PG Degree / Diploma Mark Sheets. g. PG Degree / Diploma Pass Certificates. h. Valid Registration Certificate issued by any State / Indian Medical Council / National Medical Commission / Dental Council. i. Experience Certificate showing relevant post-qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given). j. Photo Identity Proof (EPIC/ PAN/ Aadhar Card/valid Driving License) k. Caste / category / community certificate (if applicable) l. Undertaking w.r.t. voluntary retirement / separation.	
		(iii) The essential qualification and work experience, if any, shall be taken into account as on the date of issuance of advertisement.	
		(iv) All certificates & documents in support of eligibility will be verified during walk-in Interview and any candidate who fails to produce the same will not be allowed to appear at the Interview. Therefore, candidates are	

		<p>requested to ensure their eligibility before appearing in the walk-in Interview.</p> <p>(v) The engagement of Consultants (Doctors in Medical Disciplines) is purely of temporary nature and shall not create any right of regular appointment in Durgapur Steel Plant in any manner whatsoever.</p> <p>(vi) No PF/Gratuity or any other benefit unless and until specified/indicated in the scheme shall be payable.</p> <p>(vii) DSP reserves the sole authority to consider the cases as per its rules and decision of DSP in this regard shall be firm & binding.</p> <p>(viii) Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.</p> <p>(ix) For OBC (Non-Creamy Layer – NCL) candidates, the requisite certificate in the format for appointment to the posts under Government of India / Central Government/ Public Sector Undertaking issued by the Competent Authority during the current financial year (2024-2025) i.e. on or after 01.04.2024 will be required to be produced.</p> <p>(x) DSP reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR engage less than the number of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview/Selection Board constituted by DSP for this purpose shall be final and binding.</p> <p>(xi) Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.</p> <p>(xii) Court of jurisdiction for any dispute will be at Durgapur.</p>
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15.	SCHEDULE OF INTERVIEW			
	CITY	REPORTING DATE & TIME for Walk-in Interview		Venue & Contact Person
		POST	Date (*)	Reporting Time
	DURGAPUR	CONSULTANT (SPECIALIST) & CONSULTANT (GDMO)	21-22, August, 2024	10:00 AM to 1:00 PM
		CONSULTANT (GDMO-DENTAL)	23 August, 2024	
				OFFICE OF CMO I/c (M&HS), DSP MAIN HOSPITAL, DURGAPUR-713205, PASCHIM BARDHAMAN, WB Mr. K K Sahoo, AGM (HR-M&S), Ph: 0343-2746225 Dr. Arnob Choudhury, Addl. CMO (M&HS), Ph: 0343- 2745797

(*) Maximum 60 candidates on first-cum first-serve basis, will be considered for interview in each day.

Letter of Undertaking

**To
The CMO I/c (M&HS)
Durgapur Steel Plant**

Dear Sir,

In response to the advertisement vide No: DSP/HR-NW/RECTT/CONSULTANTS (GDMO/SPECIALIST) / 2024 /Det dated 30.07.2024, I, Shri / Smt. / Ms./ Mr. / Dr. -----, daughter/son of Shri / Smt. / Ms. / Mr. / Dr. -----, resident of -----, do hereby submit my application for engagement of Consultant (Doctors in Medical Disciplines) as GDMO / Specialists in DSP/ASP.

1. I do hereby undertake that:
 - a. I am willing to take up the engagement in DSP/ASP for which the selection has been made on the basis of my performance in the walk-in Interview.
 - b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Consultant (Doctors in Medical Disciplines) as GDMO / Specialist.
 - c. My selection for the engagement of Consultant (Doctors in Medical Disciplines) as GDMO / Specialist does not entitle me to any claim for employment in DSP/ASP in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP/ASP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital/organisation working or bringing disrepute to the hospital/organisation shall be punishable or shall result in termination of my engagement.
4. DSP/ASP reserves the sole authority to accept OR reject my candidature for Consultant (Doctors in Medical Disciplines) for DSP/ASP and the decision of DSP/ASP (as applicable) in this regard is final and binding.

I have read and understood the above terms & conditions governing the engagement of Consultant (Doctors in Medical Disciplines) in DSP/ASP and agree to abide by them.

Yours faithfully,

(Signature)

(Name :-----)

Mobile No.

Date :
Place :