



STEEL AUTHORITY OF INDIA LIMITED

(A Govt. of India Enterprise)

DURGAPUR STEEL PLANT, DURGAPUR – 713203, WEST BENGAL

Advt.No. DSP/PERS-NW/RECTT/PTN/2025/1410(DETL)

Date: 21-06-2025

Proficiency Training of Nurses in M&HS, DSP

Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified nurses to undertake the “Proficiency Training” in 600 bedded multi-specialty DSP hospital under M&HS department.

I. No. of Proficiency Trainees: 53

UPPER AGE LIMIT [VALID AS ON **30-06-2025** i.e. CLOSING DATE OF RECEIPT OF APPLICATION] :

II. General/ EWS : 30 years

OBC-NCL : 33 years

SC/ST : 35 years

III. EDUCATIONAL QUALIFICATION [valid as on **30-06-2025** i.e. closing date of receipt of application]:

- B.Sc. (Nursing)/ Diploma in General Nursing & Midwifery with **Minimum 60% of marks** in aggregate considering all semesters/years for **General, EWS and OBC-NCL candidates** and **Minimum 50% for SC/ST candidates**.
- Percentage of aggregate marks to be calculated as total marks obtained divided by the total aggregate marks considering all semesters/years**
- Candidates having both the qualifications (B.Sc. and Diploma in General Nursing & Midwifery), the higher marks obtained in either of the examination will be considered for determining eligibility
- Certificate of Registration

Relaxation in educational qualification and in upper age limit will be extended only to the candidates having valid SC/ST/OBC-NCL certificate on the closing date of receipt of application i.e. 30-06-2025.

IV. DEPARTMENTS/ DISCIPLINES:

ICU/NICU/BICU, Medicine, Surgery, Obs. & Gyn, Paediatrics, Casualty, Orthopaedics, Chest & other allied areas.

V. DURATION :

18 (eighteen) months from the date of engagement.

VI. DAILY WORKING HOURS:

8 hours (as per shift) - One day off per week.

VII. STIPEND :

Stipend per month **Rs.10000/-plus**

Knowledge Enhancement Allowance per month (Maximum upto **Rs.7020/-** linked to attendance as under)

Monthly Attendance	Allowance Rate (Total allowance payable = Rate * Number of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

VIII. ACCOMMODATION:

Shared accommodation subject to availability.

IX. MEDICAL FACILITY:

For self at DSP Hospital only during training.

X. LEAVE:

15 days Special Leave (Maximum 10 days of leave may be granted in one spell) during the tenure.

XI. PROCEDURE:

- Eligible & interested candidates will be required to send scanned copy of the filled-in & duly signed application in the prescribed format available in the advertisement (Annexure-A) along with undertaking (Annexure -B) and self-attested scanned copies of all relevant certificates/testimonials including photo identity card (Aadhar/PAN/EPIC) in support of their eligibility (**in a single pdf file-size limited to 10MB**) through email to the e-mail ID **dsprectt.intake@sail.in** on or before **30-06-2025**. **No application received after the stipulated date (30-06-2025) will be entertained for consideration for interview.**

- (b) Subject heading of the email should be **“Application for PTN-2025 for DSP – ‘Name of the candidate’**”.
- (c) Documents to be sent through email in the pdf file are to be arranged in the following order:
- i) Self-attested copy of Aadhar Card
 - ii) Application form (Annexure-A)
 - iii) Undertaking (Annexure-B)
 - iv) Self-attested copy in support of proof of Date of Birth (Matriculation / Secondary / Class X Pass certificate)
 - v) Self-attested copy of caste/category certificate for SC / ST / OBC-NCL / EWS candidates (valid & issued by the Competent Authority). For **OBC-NCL & EWS** category, certificate must be issued in the Financial Year **2025-26 i.e. on or after 01-04-2025**
 - vi) Self-attested Pass Certificate(s) & Marksheets (all years / semesters) for professional qualification **[only B.Sc. (Nursing) or Diploma in GNM – as applicable]**
 - vii) Self-attested State Nursing Council Registration certificate
- (d) Enclosures as mentioned at Annexure-A i.e. Application Format, are to be submitted at the time of reporting for engagement subject to the selection of the candidate. **While applying through mail, the pdf file must contain the documents as mentioned at Point- XI(c) only.**
- (e) If multiple applications are received from a single candidate, only the first submission will be considered for processing. All subsequent emails related to the applicant will be summarily rejected. Further incomplete application in any respect will summarily be rejected, Hence, candidates are advised in their own interest to ensure that his/her application is complete in all respect before sending the same through email.
- (f) DSP will not be responsible for any transit delay and/or transaction failure of mails.
- (g) Candidate are advised to send his/her application well in advance and not to wait for the last date of submission of application.
- (h) Only applications that are complete in all respect as per the eligibility for the post and submitted with all required documents within the closing date (30-06-2025) will be considered for interview. Incomplete applications or those missing mandatory information/documents are liable to be rejected without any further notice.
- (i) Shortlisted candidates will be informed about the Interview schedule (date, time and link/User id and password) through their registered e-mail id / via SMS. The candidates will be required to report for online document verification and interview as per their allotted scheduled time-slot through the shared link. Document Verification will be done online on the day of Interview. **Original Filled-in Application, Undertaking and relevant original certificates/testimonials in support of their eligibility including Photo Identity Proofs (Aadhar, PAN, EPIC) required to be shown during online document verification.** After successful verification of documents, the candidates shall be kept in waiting queue and subsequently to be allowed for online interview. **During this process the candidates must ensure the following for smooth execution of the process:**
- Proper visibility and connectivity
 - Original documents are available and to be produced on demand
 - Candidate must ensure a stable internet connection, a functional webcam, and a clear audio setup (microphone and speakers/headphones) prior to the interview. Interview cannot be rescheduled due to technical issues on the candidate's side.
- (j) Candidates will have to attend the online Interview at their own cost. Company will not be responsible for issues relating to connectivity, non-availability of the candidate at the allotted scheduled time etc.
- (k) **Candidates will be advised to attend the interview from a quiet & private place from where he/she can focus without interruption and maintain the confidentiality of the discussion. Presence of any other person in the candidate's place of interview during the Interview process is strictly prohibited.**
- (l) All certificate/ documents w.r.t. the eligibility specified in the advertisement will be verified with the original documents during online document verification & on the day of engagement and if any candidate fails to produce the same, he/she will not be allowed to appear for online interview/engagement and their candidature will be cancelled. Therefore, candidates are advised to ensure their eligibility before applying and appearing for the online interview & engagement.
- (m) Selection of 'Proficiency Trainee Nurses' will be done by assessing their performance in the interview only. In case of tie in final cut off score, candidate(s) with higher percentage of marks in aggregate of qualifying qualification (B.Sc.-Nursing / Diploma in General Nursing & Midwifery) shall be selected.
- (n) In case of non-possession of the “Certificate of Registration” at the time of engagement, the selected trainees will have to deposit their “Certificate of Registration’ issued by State Nursing Council within three months from the date of their engagement as Proficiency Trainee Nurses. Till such time, the engagement of the proficiency trainee nurses will be Provisional.

- (o) 'Proficiency Training of Nurses' will start immediately after the selection of the candidate is completed and are given offer of engagement as "Proficiency Trainee Nurse".
- (p) On completion of training in DSP for 18 months, a 'Certificate of Proficiency' will be issued by M&HS department to the successful candidates based on their satisfactory performance. The certificate will not be issued
 - in case of provisional engagement as mentioned above
 - in case of failure to complete entire duration of the training
- (q) The list of selected candidates will be uploaded on the SAIL website. The offer of engagement will be sent to their registered e-mail ID mentioning the date, time and venue for reporting for engagement. The candidates reporting for engagement will be required to bring the Original filled-in & duly signed Application form, Undertaking, and all relevant certificates/testimonials in support of his/her eligibility including photo Identity proof with 01 set of self-attested copies of all relevant certificates/testimonials in support of their eligibility including photo Identity proof.
- (r) **Candidates are advised to send their application through their dedicated email ID as further communication will be done through that e-mail only. They are also advised to check their email frequently and make necessary arrangements ready prior to the schedule date and time of online interview.**

XII. HOW TO APPLY:

Eligible & interested candidates are required to comply with the procedure as mentioned at point (XI) [(a) to (g)] to appear for online interview as per the allotted schedule.

XIII GENERAL CONDITIONS:

- (a) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- (b) The minimum age of engagement as "Proficiency Trainee Nurse" is 18 years.
- (c) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, caste/category, proof of date of birth etc. are to be valid on the **closing date of receipt of application i.e 30-06-2025**. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset certificate for EWS category in the format for appointment to the posts under government of India/ Central government / Public Sector Undertakings issued by the competent authority during the current financial year 2025-26 (i.e. issued on or after 01-04-2025)
- (d) Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.
- (e) The engagement is purely for the purpose of "Proficiency Training" and will not entitle the trainee to stake any claim for appointment in Durgapur Steel Plant in any manner whatsoever.
- (f) During the training period of 18 months, the trainees will be paid monthly stipend of Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their engagement as detailed in point VII.
- (g) DSP reserves the sole authority/ prerogative in the matter of engagement of "Proficiency Training" of nurses as per its rules and decision of DSP in this regard shall be firm & binding.
- (h) DSP reserves the right to reject **OR** cancel the candidature **OR** the entire process including interview or engage less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
- (i) Bringing influence at any stage of the selection process will disqualify the candidature.
- (j) Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or engagement if,
 - any information provided by the candidate is found to be false
 - OR
 - found not in conformity with requisite eligibility criteria mentioned in the advertisement
 - OR
 - Impersonation during selection process including interview.
- (k) This may also invite legal action as deemed fit.
- (k) The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to engage or not to engage all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

- (l) A caste/category-wise panel will be formed in order of merit (in the ratio of 1:1 i.e. no. of post advertised: no. of candidates in panel) which will be operated in case of non-joining of candidates against initial offer of engagement. The panel will be valid for a period of six months from the date of approval of the merit list.
- (m) No TA/DA will be paid for attending online interview / selection process.
- (n) Court of jurisdiction for any dispute will be at **Durgapur, West Bengal**.

XIV Schedule of interview:

Interview date, time and link for online document verification and Interview will be intimated to the candidate's registered email id / via SMS and/or by uploading the list in SAIL website in due course.

Note: Candidates are advised to check their email id on regular basis for any updates about the schedule of Interview. DSP will not be responsible for any transit delay and/or transaction failure of mails.

For any query, please contact at phone number 0343-2741105 during 10 AM to 5 PM (working days only)