



STEEL AUTHORITY OF INDIA LTD.
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT
ROURKELA-769011 (ODISHA)

Advt. No. 11/2023
Date: 20/12/2023

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise having Ispat General Hospital with 600 beds and Health Centres at Rourkela, Occupation Health Centre inside the Plant and 03 Medical Units at different Mines at Bolani, Barsuan & Kalta under Odisha Group of Mines (OGOM).

Ispat General Hospital a premier hospital of the eastern region is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant, as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals to strengthen the existing team in its Hospitals at Rourkela and Odisha Group of Mines (OGOM).

A] DETAIL OF POSTS:

Post	Vacancy	SC	ST	OBC	EWS	UR	Disability Category to be considered
Medical Officer (E-1)	05 (IGH-04 & OGoM-01)	01	--	01	--	03	OH-OA / OH-OL
Dy. Manager (Bio-Medical)	01	--	--	--	--	01	--

N.B.: Candidates selected for the above posts shall be posted to the Hospitals at Rourkela / at any Mines under OGoM with the sole discretion / decision of the Management as per requirement.

Abbreviation :
SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Classes, EWS – Economically Weaker Section, UR – Unreserved, PwBD – Persons with Benchmark Disability, OH–Orthopedically Handicapped (locomotors disability or cerebral palsy), OA–One Arm affected, OL–One Leg affected

B] RESERVATION & AGE RELAXATION:

- The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives / Govt. Guidelines.
- Candidates belonging to SC/ST/OBC/EWS categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.
- The maximum age is relaxable by 5 years for posts reserved for SC candidates. Candidates belonging to SC/ST will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of interview.
- The maximum age is relaxable by 3 years for posts reserved for OBC (Non-creamy Layer). Candidates belonging to OBC (Non-creamy Layer) will be required to produce **OBC (Non-creamy Layer) Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format and a self-declaration at the time of interview. OBC candidates who belong to “Creamy Layer” are not entitled for OBC concession and such candidates should indicate their category as “General”.
- Candidates belonging to EWS category will be required to produce **Income and Asset Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format at the time of interview.
- PwDs belonging to categories of disability mentioned above and having disability of 40% or more shall only be considered. PWD candidate will be required to submit **Disability Certificate** issued by the Competent Authority in the prescribed format at the time of interview.
- In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

C] ELIGIBILITY CRITERIA:

Post	Age as on 20/01/2024	Qualification & Experience as on 20/01/2024*	Minimum Qualifying Marks
Medical Officer (E-1)	34 years	i) MBBS from a university/ institute recognized by Medical Council of India (MCI)/ National Medical Commission (NMC). ii) Minimum 01 year post qualification experience (after internship) from a Govt. recognized Medical College/ Hospital/ Institution.	---
Dy. Manager (Bio-Medical) (E-2)	32 years	i) B.E./B.Tech. (full time) in the discipline of Bio-Medical Engineering from a university / institute recognized by Central / State Govt. ii) Minimum 04 years post qualification experience in Bio-Medical equipment maintenance from a Govt. recognised hospital having ICU/ICCU facility.	<u>B.E./B.Tech.:</u> 65% marks in aggregate

* Qualification must be from Universities or Institutes recognized/accredited by council/bodies like MCI/NMC/UGC/AICTE. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant post. Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of submitting application i.e. **20/01/2024** need not apply.

- Candidates applying for the post of Medical Officer (E-1) have to upload the Internship Certificate & Experience Certificate. Candidates shortlisted in the CBT must submit the Internship & Experience Certificate in original at the time of interview.**

- (ii) **Candidates applying for the post of Dy. Manager (Bio-Medical) (E-2) have to upload the Experience Certificate. Candidates shortlisted in the CBT must submit the Experience Certificate in original at the time of interview.**

D] EMOLUMENTS & OTHER BENEFITS:

Post	Scale of Pay	CTC (at minimum of respective Pay Scale)
Medical Officer (E-1)	Rs.50,000–3%–1,60,000/-(E-1). After completion of one year of service/ training, they shall be considered in E-1 grade in the Scale of Pay of Rs.60,000–3%–1,80,000/- (E-1).	Approximately Rs.16.4 Lakh per annum (excluding PRP, location based allowances, NPA etc.)
Dy. Manager (E-2)	Rs.70,000–3%–2,00,000/- (E-2)	Approximately Rs.21.8 Lakh per annum (excluding PRP, location based allowances, etc.)

Candidates selected for the above posts shall be considered for regular employment in E-2 / E-1 grade as the case may be. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Non Practicing Allowances (16% to 20% of Basic Pay) for Medical Officer, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available

E] MODE OF SELECTION:

- Eligible candidates will be required to appear in the Computer Based Test (CBT) in English/Hindi on the scheduled date. The duration of the CBT would be 90 minutes.
- For the post of Medical Officer (E-1), the CBT will consist of 100 Objective type questions on domain knowledge.
- For the post of Dy. Manager (Bio-Medical), the CBT will consist of 100 Objective type questions i.e 50 on domain knowledge & 50 on Aptitude test.
- The minimum qualifying marks in the CBT will be determined based on 50 percentile score for unreserved posts & 40 percentile score for the post reserved for SC/OBC (Non-creamy Layer). The qualifying marks will be calculated separately for each post. Candidates, who qualify in the CBT for the above posts will be shortlisted for interview in order of merit, at the ratio of 1:3 for each post. If the cut-off marks so arrived are obtained by more than one candidate, all of them will be called for interview.
- There will be no qualifying mark in the interview. For final selection, merit list will be drawn by combining the marks of CBT and Interview with the weightage of 80:20 respectively. In case two or more candidates are coming on same cut-off point in the final merit list, offer letter will be issued to the candidates having higher marks in the written test. In case, there is also a tie in the written test marks, the candidate with higher marks in the eligibility qualification will be selected.
- PWD/ESM candidates have to qualify in their respective caste/category.

F] PHYSICAL STANDARD:

Physical Standard	Male	Female
Height	150 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual Parameters:		
Distant Vision	One eyed persons with 6/6 in healthy eye should be considered fit.	
Near Vision	J1 both eyes with or without glass. Power of glasses will not to exceed ± 8 D	
Colour Vision	Not Essential. Night blindness will be a disqualification.	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

G] TEST CENTRES:

- Date, Time & Test Centre for CBT / Interview will be intimated to eligible candidates through Call Letter / Admit Card and information shall be shared through E-mail/SMS and SAIL website.
- SAIL/RSP reserves the right to allocate the test centres as per availability. No request for change of test centre shall be entertained.
- Candidates shall visit the SAIL website time to time for information.
- Candidates will be allowed for CBT/Interview on production of Call letter / Admit card, one Govt approved photo identity proof and after undergoing Biometric authentication at venue.

H] APPLICATION & PROCESSING FEE:

- Application & Processing Fee (for GEN/OBC/EWS candidates) : Rs.700/-
Processing Fee (for SC/ST/PwBD/ESM candidates) : Rs.200/-
- At the time of submission of online application, candidates will be required to pay Application & Processing Fee through **Net Banking / Credit Card / ATM-cum-Debit Card**. Fee shall not be collected by any other mode.

- (iii) Candidates will have to bear the Bank charges, if any in addition to the applicable Application / Processing Fee.
- (iv) Fee once paid will not be refunded under any circumstances.

I] HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through SAIL's website www.sail.co.in at "Careers" page or www.sailcareers.com only. No other means / mode of application shall be accepted. Before registering their application on the website, candidates should ensure the following:

- (a) Candidate must possess a valid e-mail Id and mobile number while applying and should keep the same active till the completion of the recruitment process to receive important messages on behalf of SAIL-RSP.
- (b) Candidate should have latest passport size coloured photograph (.jpg or .jpeg file only upto 50kb) as well as own signature (in running letters) in digital format (.jpg or .jpeg file only upto 20 kb) for uploading with the application form.
- (c) Candidates to pay the application / processing fee online through Net Banking/Credit Card/ATM-cum-Debit Card.
- (d) While submitting the application online, candidates should note the following:
 - (i) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.
 - (ii) SAIL/RSP will not undertake detailed scrutiny of applications for eligibility and other aspects at the time of CBT and therefore, the candidature is accepted provisionally.
 - (iii) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
 - (iv) Category (GEN/SC/ST/OBC/EWS/PWD/ESM) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.
 - (v) Wherever CGPA/OGPA in Degree in Engineering is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. Where no norms have been specified, the CGPA / OGPA will be converted into percentage on proportionate basis e.g. the CGPA 7.5 out of 10 will be treated as 75%. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview.
 - (vi) The short-listed candidates appearing in the **interview** would be required to furnish certificates/documents in original regarding proof of date of birth, caste/category, qualification, experience, PWD/ESM status, online application form having application ID, NOC from present employer etc. as applicable at the time of interview.
- (f) **The process of submission of application form:**
 - Submit the application only through SAIL website www.sail.co.in at "Careers" page or www.sailcareers.com
 - Read the advertisement carefully to be certain about your eligibility.
 - Go through the User Manual available in the site and follow the steps as mentioned.
 - Click on "Login".
 - If "New User", complete **One Time Registration (OTR) first** and then click on "Registered User" by using User ID & Password.
 - If already registered, click on "Registered User" by using User ID & Password.
 - Complete the application submission process step by step by filling required information, uploading the document(s) as required and making payment through payment gateway.
 - Submit the application after completion of all requisites and take a print out of application for having application ID.
 - No request for editing of payment details and issue of Admit Card will be entertained in wrong submission cases and candidature will stand rejected.

After successful submission of online application, candidates are required to download the system generated Application Form with unique Application ID / Number.

Note: While filling the online application, candidates must carefully follow all the steps. Incomplete application, application without photograph & signature, application without application / processing fee, application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be made to the candidates or entertained from the applicant. The decision of SAIL-RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this connection or no correspondence will be made from SAIL-RSP.

J] IMPORTANT:

All correspondence with candidates as required shall be done through Email/SMS/ SAIL Website only. All information regarding "Test Schedule/Admit Card/Call Letter etc." shall be provided through Email/SMS/uploading on SAIL website. Candidates must download/print their Admit Card/Call Letter once it is made available on the SAIL website. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time or due to any network related issue. **Candidates will be allowed to appear in the CBT/Interview only if they possess valid Admit Card/Call Letter.** Responsibility of receiving, downloading and printing of Admit Card / Call Letter for Interview or any other information shall be of the candidate.

K] GENERAL:

1. Candidates applying for the post should ensure that they fulfill all the eligibility condition as per advertisement. Their admission all stages of examination will be provisional, subject to their satisfying prescribed eligibility conditions, which will be verified at the time of interview. However, if on verification at any stage of selection process, it is found that they do not fulfill the eligibility condition, their candidature to the post will be cancelled forthwith.
2. Candidate must be an Indian national possessing requisite qualification from an institute recognized by Central/State Govt.

3. Biometric registration and subsequent verification of candidates will be carried out during the selection process and also at the time of joining.
4. Selection/joining of the candidate will be subject to medical fitness as per rules of the company. Selected candidates shall also be required to serve in any of Mines Hospital owned by RSP under OGoM.
5. While applying the candidates should enter their full name as it appears in the matriculation or equivalent examination.
6. CBT Marks / Category-wise cut-off marks of the candidates shall be available in the SAIL website after completion of the recruitment process for the post. Candidates are advised to keep themselves updated for checking their marks through SAIL website.
7. Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of interview and release order at the time of joining.
8. **PAYMENT OF TRAVELLING EXPENSES:**
 - (i) **No Traveling Expenses would be payable to candidates called for Computer Based Test (CBT) & Medical Examination.**
 - (ii) Outstation candidates attending the **interview** will be reimbursed single to and fro AC-3 Tier Rail fare / Bus fare alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
9. SAIL/RSP reserves the right to reject any application or to cancel the candidature or the whole process of CBT/ Interview or to cancel the whole/partly recruitment process of this advertisement, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
10. Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
11. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
12. Candidates possessing the requisite qualification through **Distance Mode/Correspondence Course/Off Campus** are not eligible to apply.
13. Ex-Serviceman candidates are required to produce **Civil Equivalence Certificate** of his/her qualification from the competent authority at the time of interview.
14. If any certificates / documents have been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
15. Bringing influence at any stage of the selection process will disqualify the candidate.
16. The advertisement is available at SAIL website www.sail.co.in **at the link "Careers"**. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
17. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
18. Candidates should retain the copy of system generated Application Form with unique Application ID / Number as they can be asked to produce it for future reference.
19. Court of jurisdiction for any dispute will be at Rourkela, Odisha.

L] IMPORTANT DATES:

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|---|---------------------------------------------------|-------------------|
| 1 | Starting date for submitting online applications: | 23/12/2023 |
| 2 | Closing date for submitting online applications: | 20/01/2024 |

DGM (PL) TA, G & GA

*For any assistance, please contact through:
Phone : 0661-2523371 / 2448580 / 2448841
Email : recruitment.rsp@sail.in*