



**WALK-IN INTERVIEW FOR ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES)
ON CONTRACTUAL BASIS IN RSP**

Ispat General Hospital of Rourkela Steel Plant is a premier hospital of the eastern region with 615 beds and is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant invites personnel, fulfilling the eligibility criteria, to appear in the **Walk-in-Interview** on the following date, time and venue for engagement of Consultants (Doctors in Medical Disciplines) as **GDMO/Specialist/Super Specialist** for its Hospitals at Rourkela and at different Mines under Odisha Group of Mines (OGoM) on contractual basis:

Date Of Walk-In Interview: 24-09-2024
Reporting Time – 9:30 AM To 11:00 AM
Venue: Conference Hall, Ispat General Hospital, Sector-19, Rourkela – 769005 (Odisha)

1. **Eligibility Criteria:**

(A) For engagement in IGH/OHSC/other units of M&HS Deptt. at Rourkela

Discipline	Nos. to be Engaged	Upper Age limit as on 31/08/2024	Qualification as on 31/08/2024
Super Specialist (Burn & Plastic Surgery)	01	69 years	Mch/DNB in Burn & Plastic Surgery from a university / institute recognized by MCI / NMC / NBE.
Specialist (Dermatology)	01	69 years	MBBS with PG Degree in Dermatology from a university / institute recognized by MCI / NMC / NBE.
GDMO	06	69 years	MBBS from a university / institute recognized by MCI / NMC / NBE. Must have completed internship.

(B) For engagement in Hospitals of OGoM at (i) Bolani Ore Mines (BOM), Bolani, Dist: Keonjhar (ii) Barsuan Iron Mines (BIM), Tensa, Dist: Sundargarh & (iii) Kalta Iron Mines (KIM), Kalta, Dist: Sundargarh

Discipline	Nos. to be Engaged	Upper Age limit as on 31/08/2024	Qualification as on 31/08/2024
GDMO	03	69 years	MBBS from a university / institute recognized by MCI / NMC / NBE. Must have completed internship.

The qualification must be from University/ Institute recognized by Medical Council of India (MCI)/National Medical Commission (NMC)/National Board of Examination (NBE) and the Doctors who are registered with MCI/NMC/SMC or having valid practitioner license and enrolled in the State Register or National Register, as the case may be.

2. **Tenure of Engagement:**

The initial tenure of engagement of Consultants (Doctors in Medical Disciplines) would be for a period of 01 (one) year which can be further extended for a period of 01 (one) year at the discretion of the Company. However, the maximum period for engagement under the same contract would not be more than 03 years. The tenure of engagement shall be subject to the upper age limit of 70 years.

3. **Remuneration:**

Monthly Consolidated Remuneration shall be as under:

Discipline	Qualification	Monthly Remuneration	
		For Plants / Units	For Mines
Super Specialist	Mch/DNB in Burn & Plastic Surgery	Rs. 2,50,000/-	-----
Specialist	MBBS with PG Degree in Dermatology	Rs. 1,60,000/-	-----
GDMO	MBBS	Rs. 90,000/-	Rs. 1,00,000/-

The above monthly remuneration shall be applicable for engagement for a minimum 8 hours a day for six days in a week and 48 hours in a week. However, if engagement is for less than 8 hours per day/48 hours in a week, the rates may be pro-rated accordingly.

4. Other Benefit

Housing :

- i. In case of ex-employees of SAIL (upto E-7 grades) ,who are to be engaged as Consultants (Doctors in Medical Disciplines), the allotted Company Accommodation, subject to availability, may be retained during their engagement period with rent and other charges for electricity & water charges etc. to be charged for that category of accommodation. In case of ex-executives in higher grade(s) i.e., higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked Accommodation, only such Company Accommodation (as applicable to executives upto E-7 grade) can be considered for allotment subject to availability, as the case may be. For other ex-employees of SAIL who require to have Company Accommodation, the type of company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable for executives up to E-7 grade) subject to availability and payment of relevant charges as applicable for ex-employees.
- ii. The non-SAIL employees engaged as Consultants (Doctors in Medical Disciplines) can be provided Company accommodation (2 BR or equivalent), if desired, on payment basis, subject to availability. The rent and other charges like electricity, water etc. shall be as applicable for that category of quarters for SAIL employees.
- iii. At Mines location, the company accommodation will be provided rent free, subject to availability, though other charges will be payable. In case a Doctor engaged for a Mine Location under the Scheme desires to keep his/her family at a plant/unit location, provision of accommodation at plant/unit location may be allowed on payment basis, as applicable for that category of quarter , subject to availability.
- iv. No HRA will be admissible.

Communication Facility :

Post-paid SIM under CUG including monthly call charges, monthly rental & applicable taxes shall be provided with the monthly ceiling of Rs. 650/- for Super Specialist , Rs. 500/- for Specialists and Rs.350/- for GDMO.

Medical Benefit:

In case of ex-employees of SAIL, the medical benefits applicable / available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.

Leave:

Eligible to get 10 days leave in a year.

5. Other Terms & Conditions :

- i. The engagement of Consultants (Doctors in Medical Disciplines) is purely of temporary nature and shall not create any right for regular appointment in any ground, whatsoever. The Consultants (Doctors in Medical Disciplines) so engaged will be entitled to any benefits which are not specifically laid. RSP reserves the sole authority to consider the cases as per its rules, and decision of RSP in this regard shall be firm and binding.
- ii. Presidential directive on reservation, as applicable in appointment would be followed.
- iii. No PF/Gratuity or other benefit unless and until specified shall be payable.
- iv. The Consultants (Doctors in Medical Disciplines) engaged shall be eligible for Maternity Leave as per Maternity Benefit Act,1961 subject to fulfillment of conditions stipulated in the Maternity Benefit Act,1961.
- v. The Consultants (Doctors in Medical Disciplines) engaged shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to respective Consultants (Doctors in Medical Disciplines) engaged in RSP.
- vi. The Consultants so engaged, shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.

Use of Company's Assets:

- i. The Consultants (Doctors in Medical Disciplines) so engaged shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement.
- ii. On expiry or termination of contract, the Doctor shall immediately return all assets of the company which were given to him/her by the Company.
- iii. Income Tax/GST shall be dealt in terms of applicable provisions under the Income Tax/ GST Act.

Termination of Engagement :

- i. The engagement of consultant can be terminated by giving one months' notice by either of the party.
- ii. However, the contract can be terminated by the Company forthwith under the following conditions/circumstances:
 - a. If there is evidence of the Consultants being medically unfit and which is likely to continue for a considerable period of time and he/she cannot discharge his/her normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Consultant so engaged.
 - b. In case of poor performance.
 - c. In case of moral turpitude, conviction by a court of law, insolvency, loss of license to practice, grave misconduct or financial irregularity.

6. General :

- A. Candidates must be an Indian national possessing requisite qualification from a University/Institute recognized by MCI/NMC/NBE.
- B. Eligible candidates may walk-in for interview along with following certificates / documents in original with a set of self attested photocopies of the same. Candidate who fails to produce the certificates / documents in original in support of eligibility will not be allowed to appear the interview.
 - 1. Filled-in application Format (Annexure-A) with one recent passport size colour photograph.
 - 2. Proof of Date of Birth (SSLC / Matriculation Certificate)
 - 3. Certificates & Mark sheets of required qualification. Internship Completion Certificate.
 - 4. Caste/Category certificate, wherever applicable.
 - 5. Valid Registration Certificate issued by Medical Council of India or State Medical Council.
 - 6. Experience Certificate(s) showing relevant post qualification experience. In case of retired employees, Service Certificate issued by the parent organization should be given.
 - 7. Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License).
 - 8. NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
 - 9. **A Self-Certificate that he/she has not separated due to Voluntary Retirement (applicable for Ex-employees of SAIL and other PSUs/Government).**
- C. **No TA/DA will be admissible for appearing walk-in interview.**
- D. SAIL reserves the right to reject any application, or cancel the candidature, or the whole process of selection, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the RSP for this purpose shall be final and binding.
- E. Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- F. The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance, with the approval of competent authority by giving notice of a period of one (01) month.
- G. Ex-employees of SAIL and other PSUs/Govt. are also eligible to apply, except those who have been separated by opting Voluntary Retirement.
- H. Joining of the candidate subject to Medical Fitness.
- I. Court of jurisdiction for any dispute will be at Rourkela.
