

**STEEL AUTHORITY OF INDIA LIMITED**

(A Govt. of India Enterprise)

CHANDRAPUR FERRO ALLOY PLANT- MUL ROAD, CHANDRAPUR, 442401

Adv.No.CFP/HR-NW/RECTT/2026(September)/246

Date: 03 Sep 2026

**Proficiency Training of Dresser cum Compounder (Male)
and Nurse (Female) in M&HS, CFP**

Chandrapur Ferro Alloy Plant (CFP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified Dresser cum Compounder (Male) and Nurses (Female) to undertake the "Proficiency Training" in Occupational Health Centre (OHS) and CFP Dispensary and OHS under M&HS department.

I. No. of Proficiency Trainees: 04**II. UPPER AGE LIMIT (VALID AS ON DATE OF WALK-IN INTERVIEW) : 30 years**

Relaxation in Upper age limit by 3 years for Other Backward Class (Non-Creamy Layer-OBC-NCL and 5 years for SC & ST candidates.

III. QUALIFICATION (VALID AS ON DATE OF WALK-IN INTERVIEW):

Sl. No.	Streams	No. of Posts	Required Qualifications
01	Dresser Cum Compounder (Male)	03	Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & Diploma or Certificate Course in Dresser / Compounder from any university / institution recognized by the Central or State Govt.
02	Nurses (Female)	01	Intermediate (10+2) from any university / institution recognized by the Central or State Govt. & B.sc (Nursing) / Diploma or Certificate course in General / Auxiliary Nursing & Midwife(GNN / ANN) from a recognized Institute / College affiliated to Indian Nursing Council (INC) Certificate of Registration
	TOTAL	04	

IV. DURATION : 18 (eighteen) months**V. DAILY WORKING HOURS: 8 hrs shift - One day off per week.**

VI. STIPEND : Stipend per month **Rs.10000/-plus**
Knowledge Enhancement Allowance per month (Maximum up to **Rs.7020/-** linked to attendance as under)

Monthly Attendance	Allowance Rate (Total allowance payable = Rate * Number of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

VII. ACCOMMODATION: Shared accommodation subject to availability.**VIII. MEDICAL FACILITY: For self at CFP Dispensary and OHS only during training period.**

IX. LEAVE: During the period of their training, they shall be entitled to 7 Days of casual leave and closed holidays (or Compensatory off) for National Holidays.

X. PROCEDURE:

- (a) Candidates have to appear for walk-in interview as per the schedule mentioned below with filled-in & signed application in prescribed format (Annexure-A) and Letter of undertaking (Annexure-B) with documents/testimonials as per instruction &/or eligibility. **However, screened candidates, chosen on first-cum-first-serve basis, will be interviewed.** If the number of Candidates increased then interview will be continued on other day subject to their appearance in scheduled time.
- (b) Selection for 'Proficiency Training' will be done by judging their performance through Interview. In case of tie in final cut off score, candidate(s) with higher percentage of marks in aggregate of qualifying qualification (1. For Dresser cum Compounder – 10+2, B.Sc., Institution recognized by Central or State Government and Diploma or Certificate course in Dresser / Compounder from any University / Institute. 2) For Nurses - 10+2, B.Sc, Diploma in Nursing or GNN / ANM from Institution recognized by Central or State Government) shall be selected.
- (c) All certificates/ documents in support of eligibility will be verified with the original during interview & joining and if any candidate fails to produce the same, he/she will not be allowed to appear for interview/join and their candidature will be cancelled. Therefore, candidates are advised to ensure their eligibility and validity of the certificates/documents on date of interview before applying and Appearing for the interview.
- (d) If the selected candidates (Nurses) are not in possession of the "Certificate of Registration" at the time of joining, they will have to deposit the same within three months from the date of their admittance as proficiency Trainee Nurses (Female). Till such time, the admittance of the proficiency Trainee Nurses (Female) will be Provisional.
- (e) 'Proficiency Training' will start shortly after the selection of the candidates is completed and Offer of Admittance as "Proficiency Trainee Dresser cum Compounder (Male) and Trainee Nurses (Female)" are issued.
- (f) The trainee shall follow the norms of safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and direction as received from the superiors.
- (g) On completion of training in CFP for 18 months, a 'Certificate of Proficiency' will be issued by CFP-OHS center to the successful candidates based on their satisfactory performance. The certificate will not be issued in cases of provisional engagement as mentioned at (X) (d) above or in case of failure to complete entire duration of the training.

XI HOW TO APPLY:

Eligible & interested candidates are required to appear for walk-in interview as per the schedule along with Documents like (i) Qualification (ii) Aadhar Card (iii) PAN Card (iv) Birth Certificate (v) Caste Certificate (vi) Address Proof (vii) Passport size Photo, etc

XII. GENERAL CONDITIONS:

- (a) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- (b) The minimum age of engagement as "Proficiency Trainee Dresser cum Compounder (Male) and Trainee Nurses (Female)" is 18 years.
- (c) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, experience, caste/category, proof of date of birth etc. are to be valid on the date of walk-in interview. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset certificate for EWS category should be valid for the Financial Year 2026-27 (i.e. issued on or after 1st April, 2026)
- (d) Candidates will have to attend the interview at schedule date & time at their own cost.

- (e) The engagement is purely for the purpose of “Proficiency Training’ and will not entitle the trainee to stake a claim for appointment in Chandrapur Ferro Alloy Plant in any manner whatsoever.
- (f) During the training period of 18 months, the trainees will be paid monthly stipend of Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance as detailed in point VI.
- (g) CFP reserves the sole authority/ prerogative in the matter of admittance of “Proficiency Training” of Dresser cum Compounder (Male) and Nurses (Female) as per its rules and decision of CFP in this regard shall be firm & binding.
- (h) CFP reserves the right to reject **OR** cancel the candidature **OR** the entire process including interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
- (i) Bringing influence at any stage of the selection process will disqualify the candidature.
- (j) Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance if,
- any information provided by the candidate is found to be false
OR
found not in conformity with requisite eligibility criteria mentioned in the advertisement
OR
Impersonation during selection process including interview.
- This may also invite legal action as deemed fit.
- (k) The advertised numbers of Proficiency Trainee to be taken is tentative. Chandrapur Ferro Alloy Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Chandrapur Ferro Alloy Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- (l) Court of jurisdiction for any dispute will be at **Chandrapur, Maharashtra.**

XIII. Schedule of interview:

City	Date	Reporting Time for Walk-in-Interview	Venue & contact person
Chandrapur	16/09/2026	10:00 AM to 3:00 PM	Venue- HRD hall, Chandrapur Ferro Alloy Plant, Chandrapur, Maharashtra Contact Person– 1. Umesh M Ukey, DGM (HR) 9480828991 2. Shakeel Ahmed Khan AM(HR) 7587220046

NB: The Selected candidate will have to undergo Medical Checkup conducted by SAIL-CFP Hospital/ Dispensary and report on 21.09.2026 for training, at SAIL- CHANDRAPUR FERRO ALLOY PLANT. CHANDRAPUR with immediate effect.