



State Bank of India
Central Recruitment & Placement
Corporate Centre
Phone: 022-22820427, E

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN SBI ON REGULAR BASIS
ADVERTISEMENT NO: CRPD/SCO/2022-23/16

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 31.08.2022

State Bank of India invites Online application from Indian citizens for appointment to the following Specialist Cadre Officers. Candidates are requested to apply Online through the link given on Bank's website <https://bank.sbi/web/careers> or <https://www.sbi.co.in/web/careers>

1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date of registration.
2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
3. **Candidates are required to upload all required documents (brief resume, ID proof, age proof, caste certificate, PwD certificate, qualification, experience etc. failing which their application/candidature will not be considered for shortlisting/ interview).**
4. **Before applying, a candidate must check his/her eligibility for the post. In case, it is found that the candidate is not eligible, the application will be cancelled.**
5. **A candidate can not apply for more than one post. If it is found that a candidate has applied for more than one post, only one application will be considered for shortlisting.**
6. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents/ reports for interview (if called).
7. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and other conditions), he/she is not allowed to appear for the interview, nor be entitled for reimbursement of any travelling expenses.
8. Candidates are advised to check Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> regularly for any update (for shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).
9. **ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
10. In case more than one candidate score same marks as cut-off marks in the final merit list (common marks at cut-off point), the candidates will be called for interview according to their age in descending order.
11. Hard copy of application & other documents not to be sent to this office.

A. DETAILS OF POST/VACANCY/ GRADE (NATURE OF ENGAGEMENT)/SCALE/ AGE /PLACE OF POSTING/ /SELECTION

Sr. No.	Name of Post	Vacancy							Grade/Scale (Nature of Engagement)	Age (A) 30.00
		Total Vacancy	UR	OBC	EWS	SC	ST	PWD (VI)*		
1.	Manager (Data Scientist-Specialist)	11	5	4	-	1	1	1	MMGS-III (Regular)	26 Years
2.	Dy. Manager (Data Scientist-Specialist)	5	3	1	-	-	1	1	MMGS-II (Regular)	

- vi. A declaration will have to be submitted in prescribed format by candidates seeking reservation under OBC category stating layer as on last date of online registration of application. OBC certificate containing the 'Non-creamy layer' clause, issued interview, should be submitted by such candidates, if called for interview.
- vii. PWD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
- viii. Relaxation in age is as per Govt. of India Guidelines.

B. DETAILS OF BASIC QUALIFICATION, PREFERRED QUALIFICATION, POST QUALIFICATION EXPERIENCE (AS ON 30.06.2022)

I. FOR POST NO.1- MANAGER (DATA SCIENTIST-SPECIALIST):

BASIC QUALIFICATIONS	PREFERRED QUALIFICATIONS	POST QUALIFICATION EXPERIENCE
B. Tech or B.E./M. Tech or M.E. in Computer Science/IT/Data Science/Machine Learning and AI with 60% marks or equivalent grade.	MBA / PGDM with specialisation in finance and any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.	Minimum 5 years of overall (post basic education qualification) experience in Data Science / AI ML Model Development.

II. FOR POST NO.2- DY. MANAGER (DATA SCIENTIST-SPECIALIST):

BASIC QUALIFICATIONS	PREFERRED QUALIFICATIONS	POST QUALIFICATION EXPERIENCE
B. Tech or B.E./M. Tech or M.E. in Computer Science/IT/Data Science/Machine Learning and AI with 60% marks or equivalent grade.	MBA / PGDM with specialisation in finance and any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.	Minimum 3 years of overall (post basic education qualification) experience in Data Science / AI ML Model Development.

III. FOR POST NO.3- (SYSTEM OFFICER-SPECIALIST):

BASIC QUALIFICATIONS	POST QUALIFICATION EXPERIENCE			PREFERRED POST QUALIFICATION EXPERIENCE	
	Database Administrator	Application Administrator	System Administrator	Database Administrator	System Administrator
B. Tech or B.E./M. Tech or M.E. in Computer Science/ IT/ Electronics & Communication Engineering/Machine Learning and AI with 60% marks or equivalent grade.	3+ years of overall experience in database administration and management.	3+ years of overall experience in Weblogic application administration and management on Linux.	3+ years of overall experience in system administration and management on Linux/RedHat Core Operating System (Container) /Ansible scripting.	<ul style="list-style-type: none"> i. Oracle Certified Professionals ii. Strong Knowledge of DB2/Graph/NoSQL Database/Oracle DBA preferred. 	<ul style="list-style-type: none"> Strong Knowledge of Linux/Unix Academic/Professional Certification in Linux/Unix

		<p>used in data science (R/Python/PySpark). Knowledge of Java and IBM SPSS would be a plus.</p> <ul style="list-style-type: none"> 2+ years' experience in Relational Databases OR any NoSQL databases including Graph databases. End to end Data Science Life Cycle experience from data extraction to modelling and its validation 	<p>Batch/Real Time analytics and model deployment understanding.</p> <ul style="list-style-type: none"> Understanding of concepts including Data Virtualisation, Data Fabrics, Data Mesh 	<ul style="list-style-type: none"> Self-motivated, pro-active and demonstrating an exceptional drive towards delivery. 	<ul style="list-style-type: none"> Deliver functional the product platform client platform Closely collaborate with Product Manager Business Assurance Operations Infrastructure
2.	Dy. Manager (Data Scientist-Specialist)				

(II). (FOR POST NO.3) DETAILS OF SPECIFIC SKILLS, JOB PROFILE (DETAILED DESCRIPTION OF ROLE, RESPONSIBILITY AREA:

SPECIFIC SKILL	JOB PROFILE & RESPONSIBILITY AREA
<p><u>Database Administrator:</u></p> <ul style="list-style-type: none"> 3 years experience in database administration and management. Certified Database Administrator on Oracle is preferred. 2+ years experience in Relational Databases OR any NoSQL databases including Graph database OR DB2. Experience in installation, migration. Upgradation of database cluster setup. Familiarity with cloud based database Familiarity with Data Lake 	<ul style="list-style-type: none"> Software installation, configuration and maintenance: <ul style="list-style-type: none"> Install, configure and manage cluster based database setup's database Data migration Realtime data synchronization technology implementation and Database Backup and Recovery management Security: Implementing and monitoring best practices to minimize risks Capacity Planning Performance Monitoring: Monitoring databases of performance issues controls for performance improvement Database Tuning: Proactively tune a system based on application and develops Troubleshooting: Quickly understand and respond to problems when t DC/DR server configuration set-up, maintenance and capacity planning Data Extraction, Transformation, and Loading: Efficiently importing large data sets from multiple systems into a data warehouse environment. Specialized Data Handling: Managing a very large database (VLDB) n additional monitoring and tuning to maintain efficiency.
<p><u>Application Administrator:</u></p> <ul style="list-style-type: none"> 3 years experience in Weblogic application administration and management on Linux Certified Weblogic Administrator is preferred Experience in installation, migration. Upgradation of Weblogic cluster setup. Familiarity with cloud based application architecture 	<ul style="list-style-type: none"> Installation/ migration/ Up-gradation of WebLogic on LINUX/UNIX Sizing, capacity planning, evaluation of application setup. Experience of web application deployment on WebLogic using console setup Integration of web servers/application servers and DB servers. Management of SSL certs on web servers / app servers Troubleshooting of logs, providing logs on demand from different teams (validations) Providing thread /heap dump as per requirement Working with different teams during production deployment Automation scripting Ensure periodic health checks and take appropriate steps for high availability Ensure that predefined SLA is maintained Ensure that 100% BCP is provisioned in all respect Responsible for implementation of security requirements. Responsible for Patch Management as per Bank's IT/IS Policy Ensure documentation of entire architecture design Migration to new systems, capacity planning, performance monitoring

E. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her to receive the declaration of result etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF APPLICATION FEES
<ul style="list-style-type: none"> i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/careers OR https://www.sbi.co.in/careers and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document'). iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee. iv. After registering online, the candidates are advised to take a printout of the system generated online application forms. 	<ul style="list-style-type: none"> i. Application fees and Intimation (Seven Hundred Fifty only) for SC/ ST/ OBC candidates. ii. After ensuring correctness of the application, candidates are required to pay the fees with the application. No change/ refund will be given thereafter. iii. Fee payment will have to be made through Debit Card/ Internet Banking etc. by providing the Transaction charges for online payment. iv. On successful completion of the transaction, a receipt bearing the date of submission by the candidate should be printed and retained by the candidate. v. If the online payment of fee is not successful, please make fresh attempts to make payment. vi. A provision is there to reprint the receipt of fee details, at later stage. vii. Application Fee once paid will not be refunded. It can be adjusted for any other application.

F. CALL LETTER FOR INTERVIEW: INTIMATION/ CALL LETTER FOR INTERVIEW WILL BE SENT BY EMAIL OR WILL BE UPLOADED ON BANK WEBSITE.

G. SELECTION PROCESS: The selection will be based on shortlisting and interview.

Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted. The Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. The shortlisted candidates will be called for interview.

Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.

Merit list: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case of candidates having equal marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

H. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:	d. Document file type/ size:
<ul style="list-style-type: none"> i. Brief Resume (PDF) ii. ID Proof (PDF) iii. Proof of Date of Birth (PDF) iv. PWD certification (if applicable) (PDF) v. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) vi. Experience certificates (PDF)/Driving Licence (Two-wheeler) (PDF) vii. Form-16/Offer Letter/Latest Salary slip from current employer (PDF) viii. NOC (If applicable) (PDF) ix. Recent Photograph x. Signature 	<ul style="list-style-type: none"> i. All Documents must be in PDF ii. Page size of the document to be A4 iii. Size of the file should not be exceeded 500 kb iv. In case of Document being scanned, the resolution should be not more than 500 kb as PDF. If the document is scanned, adjust the setting of the scanner such that the document is clear and readable during the process of scanning. Please ensure the document is clear and readable.

<p>c. Signature file type/ size:</p> <ol style="list-style-type: none"> The applicant has to sign on white paper with Black Ink pen. The signature must be signed only by the applicant and not by any other person. The signature will be used to put on the Call Letter and wherever necessary. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred). Ensure that the size of the scanned image is not more than 20 kb. Signature in CAPITAL LETTERS shall NOT be accepted. 	<p>f. Procedure for Uploading Document:</p> <ol style="list-style-type: none"> There will be separate links for upload Click on the respective link "Upload" Browse & select the location where the file has been saved. Select the file by clicking on it and Click Click Preview to confirm the document before submitting the application. If not as prescribed, an error message will be displayed. Once uploaded/ submitted, the Document will be changed. After uploading the photograph/ signature, candidates should check that the document is uploaded correctly. In case the photograph is not visible, the candidate may edit his photograph or signature, prior to submission. photograph or signature is unclear will be rejected
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I. GENERAL INFORMATION:

<ol style="list-style-type: none"> Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advices etc. The Bank takes no responsibility for any delay in receipt or loss of any communication. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI. 	<ol style="list-style-type: none"> DECISIONS OF BANK IN ALL MATTERS RELATIVE TO THE CONDUCT OF INTERVIEW, OTHER THAN THE FINAL AND BINDING ON ALL CANDIDATES. CORRESPONDENCE WILL BE ENTIRELY REGARD. The applicant shall be liable for correctness of information submitted in his/ her application at every stage. Merely satisfying the eligibility norms is not sufficient for interview. Bank reserves the right to select candidates for the interview after considering reference to candidate's qualification and other factors. In case of multiple application, only one application will be retained and the application for other post in interview will be summarily rejected. Multi registration will stand forfeited. Any legal proceedings in respect of this advertisement and/ or an application instituted only in Mumbai and Court of Sessions have sole and exclusive jurisdiction. Outstation candidates, who may be required to travel, will be reimbursed the cost of travelling (Express only) for the shortest route (whichever is lower) on the basis of actuals and not be reimbursed. A candidate, if not permitted to appear for the interview, will not be reimbursed. BANK RESERVES RIGHT TO CANCEL CANDIDATURE ENTIRELY AT ANY STAGE. At the time of interview, the candidate should also conduct independent verification of Police Records, etc. The Bank reserves the right to reject the candidature depending upon such disclosure.
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