



Solar Energy Corporation of India Limited

**(A Government of India Enterprise)
(A Navratna Company)**

“Recruitment of Experienced Professionals”

Solar Energy Corporation of India Limited (SECI) –is a schedule ‘A’ Navratna CPSE under the administrative control of Ministry of New & Renewable Energy, Government of India. SECI has been named as one of the Renewable Energy Implementing Agencies (REIAs) of India which is continuously working towards fulfilling the goals for sustainable development.

At SECI, we believe in empowering individuals through meaningful work and progressive opportunities. As a key player in the clean energy sector, we offer a vibrant work culture, long-term career pathways, and competitive benefits. We are now looking to onboard motivated and capable professionals for regular and fixed term basis for the following positions.

The current openings are listed below:

SECTION A:

Regular Positions:

S. No.	Position/ Grade	Pay scale in (IDA)	No. of posts	Minimum Qualification	Experience*
1	General Manager (Projects)/ (E-8)	₹120000-280000/- (IDA)	01 (UR)	B.E/ B. Tech in Electrical/Civil/Mechanical/Electrical & Electronics Engineering (EEE) discipline with minimum 60% marks or equivalent CGPA from a recognized University/ Institute	Essential: Candidate should possess a minimum of 22 years of post-minimum eligible qualification experience in renewable energy/ power sector in an executive position, in an organization in execution of projects and handling Land acquisition/ liaisoning with State Nodal agencies/ State Regulating agencies/ Local administration/ Central agencies required for Renewable Projects out of which: (a) Minimum 05 years of experience in last 10 years of service should be in Project Execution of Renewable/ Thermal / Hydro/Wind / Solar power plant (b) In addition to the requirements at (a), candidate in the last 5 years should have experience in Solar/ Wind site execution of minimum capacity 100 MW project. I. Candidate if working on a regular basis in PSU/ Govt should have completed at

					least 2 years of service in the payscale of ₹100000-260000/- (IDA) or higher grade (IDA) or equivalent CDA grade (Level-13 (123100-215900) (revised)/PB-4+GP Rs 8700) (pre-revised) II. Candidate if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs.50 lakhs (excluding medical) in the last financial year. Desirable: Knowledge of Project Planning / Labour rules / Safety requirements / Quality procedures / Grid compliance protocols for Solar or Wind Projects. Experience in Engineering and Quality Assurance functions.
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2	Manager (Finance)/ (E-4)	₹70000- 200000 (IDA)	01 (UR)	CA or CMA or 2 Years full time MBA with specialization in Finance with minimum 60% marks from a reputed institute.	07 years Post qualification in line experience in executive position in an organization of repute out of which at least 5 years of experience in handling one or more areas: Project Financing/ Domestic & International Fund Mobilization/ Risk Analysis/ Receivable Management / Balance Sheet Finalization/ Treasury Management/ Taxation/ Budgeting/ Audit/ Commercial finance/ Trading of Power/ Concurrence of financial proposals etc. I. Candidate, if working on regular basis in PSU/Governme nt sector, should be working at the level immediately below the level of E4 in respective organization. The candidate must have minimum 02 years of experience in E3 Grade or above of SECI in pay scale of Rs. 60000- 180000/- (IDA) or CDA grade [Level- 10 (56100-177500) (revised)/PB-
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					3+GP Rs 5400] (pre-revised). II. Candidate, if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 15 lakhs (excluding medical) in last financial year.
3.	Senior Accounts Officer/ (E-2)	₹50000-160000 (IDA)	02 (1-ST, 1-OBC-NCL)	CA or CMA or 2 Years full time MBA with specialization in Finance with minimum 60% marks from a reputed institute	01 year Post qualification in line experience in executive position in an organization of repute in any of the following areas - Resource Mobilization/ Budgeting and Costing/ Commercial Finance/ MIS/ Internal Control/ Payroll Processing/ Power Trading Audit and Taxation/ Accounting/ Financial Reporting/ Treasury Management etc. i. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediately below the level of E-2 in respective

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					organization. The candidate must have minimum 01 years of experience in E-1 Grade or above of SECI in payscale of Rs. 40000-140000/- (IDA) or CDA grade [Level- 7 (44900-142400) (revised)/PB-2+GP Rs 4600] (pre-revised). ii. Candidate, if working in Private Sector should have 01 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs.10 lakhs (excluding medical) in last financial year.
4.	Senior Accounts Officer/ (E-2)	₹50000-160000 (IDA)	01 (1-EWS)	CA or CMA or 2 Years full time MBA with specialization in Finance with minimum 60% marks from a reputed institute	01 year Post qualification in line experience in executive position in an organization of repute in any of the following areas -Resource Mobilization/ Budgeting and Costing/ Commercial Finance/ MIS/ Internal Control/ Payroll Processing/ Power Trading Audit and Taxation/ Accounting/ Financial Reporting/

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					Treasury Management etc.
4.	Junior Accountant/ (S-1)	₹ 22000 – 80000 /- (IDA)	02 (01-SC, 01-EWS)	Intermediate Pass in CA or CMA or M.Com / B.Com (Hons) with minimum 55% marks	01 years in line experience in an organization of repute dealing day to day transaction of Finance and Accounts/ bookkeeping/ database/ bank balance/ taxation/ payroll etc.

SECTION B:**Fixed Term Executives Positions:**

Initial engagement for 3 years, extendable upto 2 additional years based on project requirements and performance. Posting can be anywhere in India.

S. No.	Position/ Grade	Consolidated fixed monthly pay	No. of posts	Minimum Qualification	Experience*
1	Senior Engineer (O&M) / (FTE: E-2)	₹50,000/-	3(03-UR)	B.Tech or B.E in Electrical Engineering	01 years Post qualification in line experience in executive position in power sector preferably RE Sector

SECTION C**Sr. Consultant Positions:**

S.No.	Position/ Grade	Salary (per month)	No. of posts	Minimum Qualification	Experience & Upper Age Limit
1	Sr. Consultant (Business Development)	Rs. 1,25,000/-	9*	B.E./ B.Tech Degree in Electrical / Power Engineering from recognized Institute / University/ CA / MBA- (Fin).	Experience of more than 20 years out of which 10 years in Electrical works or design

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				Desirable - Master's degree and above in energy studies /renewable and equivalent will be preferred.	engineering in Power / Energy sector. Preferably from DISCOMs / TRANSCO / Electricity Boards at the level of Chief Engineer or equivalent. Upper age limit – 63years
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***09 posts – 1 post for each State –Rajasthan, Maharashtra, Bihar, Jharkhand, Odisha, Chhattisgarh, Madhya Pradesh, Telangana, Andhra Pradesh.**

SECTION D**Vacancies & Reservations (regular positions): TABLE-I**

S.No.	Position/Grade	Total Vacancies					
		UR	OBC-NCL	SC	ST	EWS	Total
1	General Manager (Projects)/ (E-8)	1	-	-	-	-	1
2	Manager (Finance)/(E-4)	1	-	-	-	-	1
3	Senior Accounts Officer/ (E-2)	-	1	-	1	1	3
4	Junior Accountant/ Supervisor/(S-1)	-	-	1	-	1	2
Total							7

-PWD candidates are encouraged to apply on the above-mentioned posts, based on the suitability of candidate's preference will be given for 03 posts in executive cadre from Sr. No. 1 to 3 and 02 posts in supervisory cadre at Sr. No. 4.

SECTION E**Vacancies & Reservations (Fixed Term positions): TABLE-I**

S.No.	Position/Grade	Total Vacancies					
		UR	OBC-NCL	SC	ST	EWS	Total
1	Senior Engineer (O&M)/ (FTE: E-2)	3	-	-	-	-	3
Total							3

-PWD candidates are encouraged to apply on the above-mentioned posts, based on the suitability of candidate's preference will be given for 03 posts in fixed term executive cadre at Sr. No. 1.

Age Limit:

S.No.	Position/Grade	Age Limit
1	General Manager/ (E-8)	55 years
2	Manager /(E-4)	40 years
3	Senior Accounts Officer/(E-2)	28 years
4	Senior Engineer (O&M)/(FTE: E-2)	28 years
4	Junior Accountant/(S-1)	28 years

1. Reservation/ Relaxation/ Concession to candidates belonging to PwBD/ Ex-Servicemen category shall be as per Government of India directives.

2. Relaxation in Upper Age Limit:***

a) For OBC-NCL Candidates	03 years (for posts reserved for the respective category)
b) For SC/ST Candidates	05 years (for posts reserved for the respective category)
c) For PwBD candidates	10 years over and above category relaxation
d) Ex-Serviceman	As per Government of India directives

***The upper age limit will be considered on the closing date of the advertisement.

3. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PwBD.

A) APPLICATION FEE:

Regular Positions:	Rs. 1000/- for all the regular executive positions (Section D: TABLE-I Sr. No. 1 to 3). Rs. 600/ for regular supervisory positions (Section D: TABLE-I Sr. No. 4)
Fixed Term Positions:	Rs. 500/ for fixed term executive position (Section E: TABLE-I Sr. No. 1)
Consultants:	No application fees

SC/ST, Ex-servicemen and PwBD candidates are exempted from payment of fees. Fee once paid will not be refunded under any circumstances. Application Fees are non-refundable even if the candidature is rejected for any reason. Candidates are therefore requested to verify their eligibility against the post applied for before paying the Application Fee.

B) COMPENSATION PACKAGE:

Regular Positions:	Besides Basic Pay, Dearness Allowance, Allowances (HRA / Lease), PF, Medical, Gratuity, Performance Related Pay (PRP), New Pension Scheme, Post-retirement medical facilities, House Building Advance, Child Education Loan, Conveyance Advance, Multipurpose Advance, Leave Encashment, Insurance, Mobile & Laptop, etc., are applicable as per Rules of the Company.
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	Protection of Basic Pay of PSU and Govt employees as per DPE guidelines issued from time to time.
Fixed Term Positions:	Besides market aligned fixed pay, HRA/ Bachelor's accommodation depending on place of posting, Mediclaim, Conveyance Advance, Mobile & call charges, Leave Encashment, TA/DA as per internal policy etc. are applicable as per Rules of the Company.
Consultants:	Professional fees for Sr. Consultant in SECI would be Rs. 1,25,000/- per month.

C) SELECTION CRITERIA:

Depending upon the number of applications, SECI reserves the right to suitably revise upward the eligibility criteria or limit the number of applications to be called for a particular post based on marks obtained in Graduation/ Post Graduation/Diploma/numbers of years of experience in relevant area/ relevant additional qualification, etc. In case of receipt of a large number of applications for any particular post, Management reserves the right to conduct screening test/ written test/trade test/skill test, etc., as deemed fit.

D) OTHER TERMS & CONDITIONS (FOR REGULAR AND FIXED TERM POSITIONS):

1. Only Indian Nationals are eligible to apply.
2. The Applications should be submitted ONLINE on the website: www.seci.co.in. Applications sent other than the prescribed mode will stand rejected.
3. The candidate should upload a photograph and signature as per the specified size.
4. The cut-off date for determining the age limit and post-qualification experience will be the closing date of the notification of the vacancies.
5. Full-Time Consultancy/ Young Professionals Experience shall be considered for Executive positions.
6. Working experience in a commercial entity/ company of repute will only be considered for executive positions.
7. All qualifications must be from UGC-recognized Indian University / UGC-recognized Indian Deemed University or AICTE-approved Autonomous Indian Institutions/ concerned statutory council (wherever applicable). Candidates having Qualifications through Distance Learning mode are also eligible.
8. A candidate may offer his candidature for more than one position if he is fulfilling job specifications and, in such case, the candidate has to make a separate application for each post.
9. Before filling application online, candidates should keep ready scanned copy of:
 - (i) Passport size photograph & signature in jpg/jpeg format (size 20 KB to 50 KB).
 - (ii) SC/ST/OBC (NCL)/EWS/PwBD certificate, if applicable (size 100 KB to 300 KB).
 - (iii) All necessary Pass Certificates and Mark Sheets of Essential Educational Qualifications that make you eligible for the post and other qualifications, if any.

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(iv) All Post Qualification Experience Certificates mentioning the nature of the job handled, indicating the date of joining and relieving of the posts (e.g. Offer/Appointment letter, Experience Certificate, Last 3 months pay slip on company's letterhead, Form-16, joining/Relieving order, etc.

(v) Incomplete applications and applications submitted with blur/ fade document proof will be summarily rejected.

10. The relaxation to the departmental candidates, if any, will be governed by SECI Recruitment Rules.

11. No correspondence will be entertained for calling of candidates for any of the selection processes or non-selection. The decision of SECI in this regard will be final and binding on all the candidates. The stages of the selection process will be continuously displayed on the website: www.seci.co.in under the head 'career' and candidates are advised to visit the website from time to time.

12. Candidates from the Pvt. sector are required to submit the last CTC (Copy of the latest Pay Slip or Pay Certificate issued by the Competent Authority on the company's letterhead or Income Tax Returns) all salary/pay proofs in support and must be in a position to produce Form 16 in support of Pay Slip/ Certificate in respect of monthly emoluments (if asked for) to establish their eligibility for the post as prescribed in the advertisement.

13. Application registered without/ incomplete documents in support of eligibility criteria shall be summarily rejected. Applications in which the essential qualification or eligibility w.r.t specification cannot be fully ascertained will be liable for rejection. Hence, candidates are advised to properly fill out the application and provide the necessary documents. Subsequent claims for eligibility will not be entertained.

14. Candidates are required to possess a valid e-mail ID. SECI will not be responsible for bouncing back any e-mail sent to the candidates.

15. The candidates applying should ensure that they fulfill all eligibility conditions. Their admission at all stages is purely provisional.

16. Verification of documents with the original certificates of issuing organizations. The candidature of a candidate shall be cancelled at any point in time if the candidate is found not meeting the advertised eligibility criteria/ or has submitted wrong/false information.

17. The prescribed qualifications/experience constitutes minimum standards and mere possession of the same will not entitle a candidate to be called for a written test/ interview. SECI reserves the right to raise such minimum eligibility standards. Management of SECI also reserves the right to fill or not to fill all or any of the notified positions without assigning any reason thereof. Only shortlisted candidates who are found eligible based on the notified specifications and the candidature given in their application form will be called for a Written Test / GD / Interview, as the case may be. SECI reserves the right to raise the minimum eligibility standards.

18. Depending on the requirement, the company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies, if the need so arises, without any further notice and without assigning any reason thereof.

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19. Whenever a general 03-year degree course is awarded without Honours the percentage (%) of marks in the degree should be indicated in the application on the basis of the aggregate/average of the marks in all subjects in all the years/semester (as per norms adopted by the University/ Institute).
20. SC / ST / OBC-NCL/EWS/ PwBD candidates should possess a valid Certificate in the prescribed format as per the Government guidelines.
21. Candidates employed in government departments/ Public Sector Undertakings/ Autonomous Bodies shall either forward their application through the proper channel or must produce a No Objection Certificate (NOC) from their present employer if they qualify up to the stage of the Interview.
22. Candidature of a registered applicant is liable to be rejected at any stage of the recruitment process / Candidate's employment will be terminated/cancelled after recruitment, on or after joining if;
1. any information/documents submitted by the candidate is found to be false or
 2. suppressed relevant information or
 3. if not found to be in conformity with the eligibility criteria mentioned in the advertisement.
23. Whenever CGPA / OGPA or Letter Grade in a Degree is awarded, an equivalent percentage of marks should be indicated in the application as per norms adopted by the University / Institute. If called for document verification, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University/Institute regarding the conversion of grades into percentages and the percentage of marks by the candidates in terms of norms. In case it is not available, the decision of SECI shall be treated as final.
24. SECI reserves the right to change the selection criteria and cancel the recruitment process without assigning any reason thereof. Further, no claim will arise for appointment, if some of the vacancies are not filled due to unsuitability/insufficient number of candidates.
25. Candidates already removed/terminated/ deserted their employment from SECI Ltd will not be considered.
26. Teaching experience will not be counted towards work experience for the purpose of eligibility and while applying for the posts, candidates must ensure that they are not including such period as experience.
27. For those on deputation, grade/rank/ pay scale in parent department will be the reference point for the purpose of immediate lower post experience.
28. In case of experience in Government organizations where pay scales are different and not comparable/ do not have parity with CDA/IDA pay scales, the equivalent levels/ lower pay scale for determining eligibility to the post applied for, will be decided considering the different hierarchical levels in the executive/officer cadre, pay scales and emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of SECI Management shall be final and binding in this regard. Such candidates are required to provide all supporting relevant details in respect of their eligibility along with the application.
29. All appointments are subject to medical fitness as per rules of the Company.
30. The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each post.

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31. Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature.
32. Selected candidates are liable to be posted at any Unit/ Area/ Project under the control of SECI in different States or locations.
33. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of DELHI Court only.
34. All information regarding this recruitment process will be made available in the career section of the SECI website. Applicants are required to check the website periodically for important updates. Once registered for SECI, all correspondence shall be made through their registered e-mail ID.
35. For the purpose of post-qualification experience, the training period - Induction Training, Apprenticeship, Vocational Training, any ad-hoc training or similar - shall not be considered.
36. Any further addendum/corrigendum/updates will only be published on our website www.seci.co.in under the section 'career'.

E) OTHER TERMS AND CONDITIONS (CONSULTANTS)

1. Indian Nationals only need to apply.
2. The Engagement is purely on contract basis and will not confer any right for regular appointment in SECI/ Administrative Ministry.
3. Consultant will be appointed initially for a period of six months extendable on need basis after evaluation of the performance.
4. Executives who have opted for VRS from PSU/ Govt, shall not be eligible for this engagement.
5. The Consultant shall be required to observe the normal office timing and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of exigencies of work.
6. The engagement as Consultant in case of a retired Government Servant shall not be considered as a case of re-employment.
7. Depending upon the number of applications, SECI reserves the right to fix up the eligibility criteria, limit the number of applications to be called for a particular post and to decide about the mode of screening thereof. No correspondence will be entertained for non-calling of candidates for any of the selection process or for non-selection. The decision of SECI in this regard will be final and binding on all the candidates. Shortlisted candidates will be informed through E-mail/Website notifications. The stages of selection process will be periodically displayed on website: www.seci.co.in and candidates are advised to visit the website from time to time.
8. The cut-off date for determining age limit and post qualification experience will be closing date of notification of the vacancies.
9. The candidates should have minimum adequate qualification as on closing date. Unless specifically mentioned all qualifications must be full time qualifications from a recognised University / Institute.
10. The applicant Email ID entered in the application form must remain valid for at least next one year. All future correspondence would be sent via E-mail only.
11. The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria during the process of recruitment or even after appointment.

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12. The prescribed qualifications / experience constitutes minimum standards and mere possession of the same will not entitle a candidate for being considered for selection process.
13. The Management reserves the right to increase or decrease the number of posts or consider for lower posts / grades or not to fill all or any of the notified posts or raise the minimum eligibility standards, change the selection criteria, cancel recruitment process without assigning any reason.
14. The candidature of the applicant is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not found in conformity with the eligibility criteria mentioned in the advertisement.
15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi and Courts at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
16. In case any dispute arises on account of interpretation in versions language other than English, English version shall prevail.
17. Application submitted with incomplete documents in support of eligibility criteria shall be summarily rejected. Applications in which the essential qualification or eligibility w.r.t specification cannot be fully ascertained will be liable for rejection. Hence, candidates are advised to properly fill the application and provide necessary documents. Subsequent claim for eligibility will not be entertained.
18. All appointments are subject to medical fitness as per rules of the Company.
19. The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each post.
20. Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature.
21. Selected candidates are liable to be posted at any Unit/ Area/ Project under the control of SECI in different States or locations.
22. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of DELHI Court only.
23. All information regarding this recruitment process will be made available in the career section of the SECI website. Applicants are required to check the website periodically for important updates. Once registered for SECI, all correspondence shall be made through their registered e-mail ID.
24. Any further addendum/corrigendum/updates will only be published on our website www.seci.co.in under the section 'career'.

In case any dispute arises on account of interpretation in language versions other than English, the English version shall prevail. **FOR ABOVE POSTS ON-LINE REGISTRATION OPENS ON 23.02.2026 (11 AM) AND CLOSES ON 23.03.2026(5 PM).** SECI does not assume any responsibility for the candidates not being able to submit their applications within the last date/time.
