

साउथ ईस्टर्न कोलफील्ड्स लिमिटेड  
SOUTH EASTERN COALFIELDS LIMITED  
(A Subsidiary of Coal India Ltd)  
"A MINI RATNA COMPANY"  
Regd. Office: Seepat Road, BILASPUR (CG):



अधिकारी स्थापना विभाग  
EXECUTIVE ESTABLISHMENT DEPARTMENT  
CIN No. U10102CT1985GOI3161  
gmhr.ee.secl@coalindia.in

07752 - 246336

495006

Ref: SECL/BSP/EE/Notification/Advisor (Finance)/2025/758

Date:26.03.2026

**NOTIFICATION FOR ENGAGEMENT OF FULL-TIME ADVISOR (FINANCE) IN SECL, ON A FIXED TENURE BASIS AS PER CIL'S POLICY FOR AVAILING THE SERVICES OF RETIRED CMDs/DIRECTORS/SENIOR LEVEL EXECUTIVES AS FULL-TIME ADVISORS.**

South Eastern Coalfields Limited (A Subsidiary of Coal India Limited) invites applications for engagement of One Full Time Advisor (Finance) from **retired executives (retired Board Level and Below Board Level Officers)** from CIL & its subsidiaries/PSUs/autonomous organizations of Central/State governments, officers of class-C and above of Central & State Govt. (Non-clerical) & members of National Level professional institution on fixed tenure basis for an initial period of two year which can be extended further subject to requirement and satisfactory performance as per the CIL's Policy for availing the services of retired CMDs/Directors/ Sr. Level Executives etc as full time/part time Advisors' as amended from time to time. **VRS optees will not be considered.**

The eligibility criteria, terms of engagement, pay & allowances, other benefits are mentioned below.

Sl.NO.	Name of Post	FULL TIME ADVISOR (Finance)		
1.	No.of Post	1 (One)		
2.	Nature of work	The incumbent will serve as Full-Time Advisor (Finance). His/Her services will be utilized <b>towards finance activities related to pre &amp; post-listing/IPO of SECL and assist &amp; advise on the matters of Contingent Liabilities related to Direct &amp; Indirect Taxation of SECL.</b> He/She shall also be responsible for any other work or assignment entrusted from time to time as per the requirement of the management.		
3.	Qualification	Final Exam of ICWA/CA		
4.	Experience	Minimum 10 (Ten) years in Finance discipline from retired executives of Finance discipline from CIL & its subsidiaries, PSUs/autonomous organizations of Central/State governments, Officers of class-C and above of Central & state Govt. (Non-clerical) & members of National level professional institutions. Preference will be given to those who have experience of working <b>at Corporate Accounts and Corporate Taxation level.</b> (Certificate from employer of this expr.)		
5.	Maximum age limit eligibility	Applicants should be more than 50 years but not more than 65 years during the contract period.		
6.	Consolidated Honorarium and other benefit	<b>(i) Consolidated Monthly Compensation/Honorarium:</b> <table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Grade of Retd. Executive</td> <td style="width: 50%;">Compensation/ Honorarium (Rs)</td> </tr> </table>	Grade of Retd. Executive	Compensation/ Honorarium (Rs)
Grade of Retd. Executive	Compensation/ Honorarium (Rs)			

		CMD (Sch A)	2,00,000/- p.m.
		Director (Sch A)	1,80,000/- p.m.
		CMD (Sch B)	1,80,000/- p.m.
		Director (Sch B)	1,60,000/- p.m.
		For Retd. E-9 Gr Executive	1,50,000/ p.m.
		For Retd. E-8 Gr Executive	1,20,000/- p.m.
		For Retd. E-7 Gr Executive	1,00,000/- p.m.
		For Retd. E-6 Gr Executive	90,000/- p.m.
		For Retd. E-5 Gr Executive	80,000/- p.m.
		For Retd. E-4 Gr Executive	70,000/- p.m.
		For Retd. E-3 Gr Executive	60,000/- p.m.
		For Retd. E-2 Gr Executive	50,000/- p.m.
		<p><b>(ii) Accommodation facility:</b> Suitable Company's accommodation shall be provided on availability. However, if Company's accommodation is not available, a consolidated amount will be paid @ 9% of consolidated pay. In the event of Company's accommodation, the house rent as applicable to Executives on roll will be recovered.</p> <p><b>(iii) Conveyance charges:</b> Company shall provide conveyance for full time Advisor's as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges.</p> <p><b>(iv) Reimbursement for the use of mobile telephones based on the actual bills or Rs. 1000/- p.m., whichever is less.</b></p> <p><b>(v) Medical, leave and TA/DA shall be governed as per CIL's Policy for availing the services.....as full time/part time Advisors.</b></p>	
7.	Terms & Conditions	<p>(i) The selected Advisor (Finance) would be stationed at SECL/HQ or as per the requirement of the Company.</p> <p>(ii) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical Officer.</p> <p>(iii) Notice period for termination of Contract – One month's notice or consolidated honorarium from either side.</p> <p>(iv) The Advisor has to maintain the integrity and secrecy of the Companies business and shall not engage himself/herself with any other business during his/her tenure as Advisor. He shall perform the duties efficiently, diligently and shall devote his whole time to the company. He/she shall honestly and faithfully serve the Company during the period of engagement</p> <p>(v) Tax – In case of payment of GST is required, the same shall be reimbursed on production of proof of such payment.</p> <p>(vi) Other terms &amp; conditions as per CIL's Policy in vogue.</p>	

The Application Form can be downloaded from SECL website [www.secl-cil.in](http://www.secl-cil.in) under the caption "Career".

Cut-off date: 15 days from date of notification i.e till 09.04.2026, 5.00 PM.

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents: -

1. Proof of Age (Matriculation Certificate).
2. Retirement/Superannuation Notice.
3. Certificates of Qualification
4. Experience certificate as **per point no.4** (if any)
5. Details of work Experience and promotion
6. Certificate of Scale of Pay.

These documents along with duly filled and signed application format should reach to the "Office of The General Manager (HR/EE), Executive Establishment Department, South Eastern Coalfields Limited, Seepat Road, Bilsa, Chhattisgarh, Pin: 495006, latest by **(15**

days from the date of notification) i.e. by 09.04.2026, 5.00 PM by Registered Post/Speed Post/email in email id - gmhr.ee.secl@coalindia.in.

Following important points may also be noted:

- (i) Application received after **stipulated time** will not be considered and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time. Incomplete applications will not be considered.
- (ii) SECL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof.
- (iii) Any modification/amendments, if any, in this notification will be given in SECL website only.
- (iv) All correspondence with the candidates shall be made at his/her address/email ID as given in the application. However, important information will also be available on SECL website.
- (v) SECL reserves the right to shortlist candidates for interview/selection process. Selection will be done on the basis of performance in the interview.
- (vi) No TA/DA will be paid to any candidate for appearing in interview/selection process.
- (vii) The decision of SECL Management in the matter will be final and binding upon all.

  
**General Manager (HR/EE)**  
**SECL HQ., Bilaspur**

Distribution :

1. TS to CMD, SECL, Bilaspur.
2. TS to D(T/O)/D(T/P&P)/D(HR)/ D(F), SECL.
3. GM (HR)/ HOD Policy Cell, CIL
4. GM(HR/EE)/HOD(HR/EE), CIL/MCL/NCL/ECL/BCCL/CCL/WCL/CMPDIL  
... For wide circulation in their Subsidiary Company & for uploading the notification on their official websites.
5. All HODs, SECL HQs.
6. All GMs, Areas, SECL.
7. HOD(Systems), SECL ... with a request to upload on SECL website.
8. All Notice Boards, SECL HQ.

Copy for kind information to :

Director (T/O)/ Director (HR)/ Director (Finance)/ Director (T/P&P), SECL