

SOUTH EASTERN RAILWAY

Office of the
Chief Admn. Officer/Con.
11, Garden Reach Road
Kolkata-700043
Date: 06/07/2023

No. SER/Con./HQ/Estt./TA/EN-2/2023

Vacancy Notice No. Con./JTA/2023

- Sub : Vacancy Notice for filling up of 43 (forty three) posts of Technical Associates (32 for Civil Engineering Construction; 08 for Electrical Construction; & 03 for S&T Construction) on contract basis.
- Ref : Railway Board's letter No.E(NG)II/2020/RC-4/2(Pt.) dated 03/01/2023 & their letter No. 2023/W-I/Gen/CAO/C/Coference Pt.7 dated 16/03/2023.

In view of exigencies of railway services, it has been decided to engage 43 (forty three) posts of Technical Associates (32 for Civil Engineering Construction; 08 for Electrical Construction; & 03 for S&T Construction) on contract basis for work related to various construction activities, involving Civil, Electrical and Signal & Telecommunication, falling under the administrative jurisdiction of Chief Administrative Officer/Construction/South Eastern Railway. Details of Job Description for each of the wings are indicated in Annexure-I of the instant notification

1. For filling up of 43 (forty three) posts of Technical Associates (32 for Civil Engineering Construction; 08 for Electrical Construction; & 03 for S&T Construction) on contract basis, applications are invited from willing and eligible candidates who fulfil eligibility criteria. The contract will be valid till 19/11/2023 unless Ministry of Railways otherwise extends such contract.
2. The vacancy notice is enclosed as Annexure-I. Eligible and interested candidates may apply as per the application format at Annexure-II. The duly filled in application should be addressed to "The Sr. Personnel Officer (M&EL), South Eastern Railway, 11, Garden Reach Road, Kolkata-700043" in an envelope. The envelope should be super-scribed with "Application for the Post of JTA".

Terms and Conditions of Engagement


1. The candidates will be screened by a Selection Committee and their suitability/competency will be adjudged keeping in view the job requirements.
2. Candidates will have to undergo medical examination (as applicable for direct recruitment for SSE/JE) and will be considered for contract engagement only if they are found medically fit. Medical fitness will be examined by nominated Railway hospitals.
3. Candidates will be given 'On Job' training in the fields to make them aware of the working procedures. However, they will not be entrusted with the duties of quality certification, safety certification, Stores-in-charge, certification of measurements in Measurement Book and like. However, they may assist the regular Railway supervisors in these works and in performance of other day to day duties. Detailed duty list will be drawn after the contract is finalized.
4. A fixed monthly amount shall be admissible as remuneration during the contract period. No increment, Dearness Allowance and HRA shall be allowed during the term of contract.


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5. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to directly appointed on Level-7 of the 7th CPC Pay Matrix. The amount so fixed shall remain unchanged during the term of engagement.
6. Duty pass in 2nd Class 'A' (as per railways Pass Rule) will be provided to contractual staff for stretch of journey involved on duty.
7. Contractual staff will not be eligible for either Medical Allowance or any other kind of allowances.
8. Selected candidates will be paid Daily Allowance when on official tour as admissible, at the rate of ₹ 500/-. The Daily Allowance will be paid when a candidate covers a distance of more than 8 km from his/her headquarters, as per Deptt. Of Expenditure's OM No. 19030/1/20217-E IV dated 10/07/2017.

Other Terms and Conditions of Engagement

- 1) Candidates selected on contract basis must note that their engagement will be valid up to 19/11/2023, if the scheme is not further renewed by Ministry of Railways. Further, if the panels of RRB recruited candidates are received against the vacant posts by 19/11/2023, the service of such contract Technical Supervisors will be terminated with one month's notice, or remuneration in lieu of notice.
- 2) Their final posting will be anywhere within the South Eastern Railway system. However, while deciding the place of posting, the choice or preference of place of posting will be considered, subject to other relevant criteria.
- 3) The selected candidates will be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays and National Holidays for which compensatory Rest will be allowed. In addition, contractual staff may be granted two days leave for each completed month of engagement in Railway. The accumulated leave will lapse as soon as the contractual period is over and cannot be carried over to next contract, if any.
- 4) The engagement on contract basis will not confer any right or claim for regular absorption/extension in the railways.
- 5) Applicants working in Govt. /PSUs will have to provide NOC at the time of application and resign from their present organization before their engagement.
- 6) The integrity aspect will be checked while permitting such engagement.
- 7) On being selected, the candidates will be required to accept offer as per terms and conditions detailed herein or any other terms and conditions which may be applicable at the time of actual engagement on contract basis.
- 8) The selected candidates will not be eligible for any kind of leave (like CL, RH, LAP or Sick Leave and etc).
- 9) The Government/PSU employees who were removed/dismissed or compulsory retired as a result of Disciplinary action, are not eligible for engagement on contract basis.
- 10) The selected candidates will have to sign an agreement of confidentiality with the Railway, containing a clause on Ethics and Integrity.
- 11) The engagement can be terminated without any notice and without any explanation or any reason.



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- 12) The legal jurisdiction of the contractual staff will be limited to the jurisdictions of South Eastern Railways systems.
- 13) This notification and proforma for the application are also available on the website [www.ser.indianrailways.gov.in]. The proforma for the application may be downloaded from the above mentioned website.

Document to be Attached with the Application

- a) Self attested copies of Mark Sheets and Certificates; of Secondary School Examination (for proof of Date of Birth), B.Tech and GATE Score Card of the relevant years/period;
- b) Self attested copy of Aadhar Card;
- c) Self attested copy of PAN Card; &
- d) NOC issued by government/PSU organisation, if the candidate is serving in any capacity in government/PSU organisation.

Encl: As above.


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(P.S. Biswas)
Sr. Personnel Officer/M&EL
for **Chief Admn. Officer/Con.**