Advertisement No. 01- G/ 2022-23

Engagement of Specialists on Contractual Basis (Full Time) -2022-23

May 05, 2022

Small Industries Development Bank of India (SIDBI) set up on 2nd April 1990 under an Act of Indian Parliament, acts as the Principal Financial Institution for Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector as well as for co-ordination of functions of institutions engaged in similar activities.

The MSME sector, the focused business domain for SIDBI, has been an important pillar of the Indian Economy, contributing up to 29% in the country's Gross Value Added (GVA) as per FY 2019-20. Over the years, SIDBI has been working towards the sustainable development of MSME sector, pioneering efforts that have manifested in creation of economic wealth, its distribution for an egalitarian society while preserving the ecological wealth of the country.

The Bank's **Mission** is to *'To facilitate and strengthen credit flow to MSMEs and address both financial and developmental gaps in the MSME eco-system'*.

The Bank is working with the **Vision** *'To emerge as a single window for meeting the financial and developmental needs of the MSME sector to make it strong, vibrant and globally competitive, to position SIDBI Brand as the preferred customer friendly institution and for enhancement of shareholders wealth and highest corporate values through modern technology platform'*.

The Bank believes that its people, process and technology are the key drivers for delivering customer service. The Bank firmly believes that its Human Resources are its most valuable asset.

SIDBI invites application from interested candidates for the following post on Contractual basis as detailed below:

A.	Name of the Post	Information Security Administrator (ISA) [Post Code- 07]
B.	Type of the Post	Contractual on **full time basis**.
C.	No. of Posts	2 (Two)
D.	Place of Posting	Chennai
E.	Scope of work	**The Information Security Administrator will be responsible for the following:** ✓ Provide tier 3 operational support, leading team efforts in resolution of incidents and outages for information security technology and its dependencies on Public and Private Cloud computing environments, shared platforms, and operating systems. ✓ Ensuring team's adherence to SOPs, training and performance monitoring for team members, and continuous process improvement for efficiency, including automation, wherever applicable and conduct recurring assessments of all the key SOC workflows to highlight process deficiencies as well as improvement opportunities for staff. ✓ Partner with other technology teams in handling and responding to internal customer issues, conducting problem analysis and providing solutions for service level improvements, and ensuring

			timely remediation of security issues in accordance with corporate policies and standards
			✓ Execute daily security technology administration functions
			✓ Perform Root Cause Analysis (RCA) on applicable technology
			✓ Validate quality of dashboards and alerts and suggest updates to reflect new threats and changes in the monitored environment
			✓ Support the Security Operations team in its efforts on various technology projects and operational initiatives
			✓ Work as a part of a team to ensure that customers' data, technology platforms, and infrastructure are available and safeguarded from cyber threats
			✓ Follow ITIL practices regarding incident, problem, and change management
			✓ Stay up to date with emerging cyber threats, industry best practices, and applicable regulatory requirements.
			✓ Assisting Bank in procurement, installation and integration of new security solutions based on requirements.
			✓ Any other work, in the area of expertise and in the interest of the Bank as advised by the Bank from time-to-time.
F.	**Eligibility Criteria**		
	a	**Age limit**	The candidate should not be more than **45 years** old as on **April 30, 2022**.
	b	**Educational Qualification**	B.E/B.Tech with IT Security certification(s) like (CEH/CISSP/CCIE(Security)) Preference will be given to candidates with experience on incident, problem, change, and risk management
	c	**Experience**	*(As on* **April 30, 2022***)* Minimum 10+ years of proven experience in building and operating security controls in at least three of the following domains in an enterprise- 1. Network/Perimeter Security, including Next-Gen firewalls, intrusion prevention systems, proxies, and Web Application firewalls (WAFs) / Network Admission Control (NAC). 2. Enterprise Endpoint (host-based) Security 3. DLP and Secure Data Transmission, Storage, and Access 4. Identity and Access Management (IAM) / Privileged Identity Management (PIM) / Active Directory / Multifactor Authentication 5. Server and Database - File Integrity Monitoring / Database Activity Monitoring Note: *Applications without relevant experience certificate would be rejected.*
	d	**Skill Requirement**	• Understanding of security architecture, operating and troubleshooting principles of Microsoft Windows and Linux operating systems.

			• Knowledge of TCP/IP protocol stack, including routing, network address translation, TCP/UDP connectivity, and application-level protocols: HTTP, SMTP, DNS, etc. • Ability to understand and interpret the data produced by event log sources -- network security devices, operating systems, web servers, SaaS vendors, Public Cloud IaaS, etc. -- and correlate and filter the data to highlight interesting/anomalous activity • Knowledge of Public (AWS preferred) and Private Cloud Infrastructure, virtualization, containerization, as well as Datacenter concepts. • Experience in implementation, management, fine tuning, integration of external threat feeds, correlation of events of SIEM, preferably RSA Net witness and other security tools for effective threat hunting. • Have experience on AI security SIEM to detect risky and abnormal activities which can automate many difficult to produce and time consuming manual tasks of threat hunting. • Ability to quickly learn and develop new skills to support and coach junior staff on operational requirements. • Excellent organizational skills, highly detail-oriented, strong on workflow process; ability to manage and follow up on multiple competing priorities effectively; familiarity with Agile work planning methodology. • Excellent written and verbal communication in English and interpersonal skills • Ability to effectively work in a team, as well as to be an independent contributor on select projects
			Important: The Bank reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
G.	Remuneration		The renumeration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be on case to case basis.

General Conditions:

A	Period of Contract	The term of the contract would initially be for a period of **three years,** extendable, at sole discretion of the Bank, for a further period of up to **two years**. The contract can be terminated at **one months' notice** on either side or salary and allowances (if any) in lieu thereof.
B	CTC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.

Other Conditions:

1.	Right to raise/modify the eligibility criteria	**Important:** The Bank reserves the right to raise/modify the eligibility criteria including educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
2.	Selection Procedure	Selection would be by way of shortlisting and Personal Interview to be held online on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, to prepare a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut -off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit. Wait List: SIDBI reserves the right to draw wait lists of candidates in different Grades and consider such wait listed candidate(s) for meeting actual requirement.
3.	HOW TO APPLY	i. Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent / forwarded **only through email at** recruitment.sidbi@gmail.com on or before **May 21, 2022**. While forwarding the respective applications, the subject line shall clearly indicate the following details only, viz. **"Application for the post of <<Post Code>>, <<Name of the Post>> <<Candidate Name>>."** ii. Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark -sheets), work experience etc, as mentioned in the application form. iii. An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances. iv. Handwritten Applications/ or Curriculum Vitae shall be summarily rejected. v. The candidates who had already applied / shortlisted / selected / waitlisted need not to apply again.
4.	Others	i. The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required. ii. The candidate must be a citizen of India. iii. The number of vacancies mentioned above are provisional and may vary. iv. The designations / name of the post mentioned above are only indicative. The Bank reserves the right to change the name of post / designation at any

time without prior notice on the requirement of the Bank.

v. Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

vi. Candidates are advised to indicate a working e-mail ID and mobile phone no. in their application under this advertisement and maintain the same active for receiving communication viz. call letters/ Interview date advices etc . The indicated e-mail ID and mobile phone no. should not be changed during Interview process. The Bank takes no responsibility for any delay in receipt or loss of any communication.

vii. The Interview shall take place online. Candidates should ensure availability of necessary infrastructure as specified in call letter in this regard.

viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

x. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post.

xi. Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer, satisfactory report about his / her character and background verifications, satisfactory report from his / her previous employer and referees, and completion of all other pre recruitment formalities to the complete satisfaction of the Bank.

xii. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), or has resorted to Impersonating or procuring impersonation by any person; his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith.

xiii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

xiv. Decisions of the Bank in all matters regarding eligibility, shortlisting, conduct of interview, selection, calling for joining etc., would be final and binding on the applicants for the posts. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.

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