

## SPICES BOARD

(Ministry of Commerce & Industry, Govt.of  
India) Sugandha Bhavan, N.H. By  
Pass, Palarivattom. P.O., Kochi -  
682025  
Tele: 0484-2333610 to 616

### Engagement of Consultant (Plant Breeding / Crop Improvement) in Spices Board

Spices Board invites applications from retired Scientists who had served in the Pay levels 11 - 12 under Central/ State Govt entities viz. Departments/ PSUs/ Autonomous Bodies/ Commodity Boards, for engaging as Consultant for Plant Breeding / Crop Improvement for a period of one year, further extendable for another two years. The consultant will be deployed in Regional Research Station, Indian Cardamom Research Institute of Spices Board at Sakleshpur, Hassan District, Karnataka. Job description of the consultant is given in Annexure-1. Detailed terms and conditions of engagement of Consultant is annexed as Annexure-2.

1	Consultants required	1 No
2	Eligibility	Retired Scientists who had served in any Central/ State Government service namely Departments/ PSUs/ Autonomous Bodies/ Commodity Boards, with minimum 10 years experience in plant breeding / crop improvement of spices/ plantation crops. a) Level 11 of the Pay Matrix equivalent to pre-revised Pay Scale with GP Rs. 6600/- or b) Level 12 of the Pay Matrix equivalent to pre-revised Pay Scale with GP Rs. 7600/- The candidates should possess excellent communication and inter personal skills with a strong flair for in-depth examination of subjects.
3	Educational qualification	Ph. D. in Botany / Agriculture from a recognized University
4	Experience	On Varietal development / Hybridization, Conservation and utilization of genetic resources and field evaluation of experimental trials in Spices / Plantation Crops.
5	Age limit	Below 63 years as on 1 <sup>st</sup> October 2023
6	Place of assignment	Regional Research Station, Indian Cardamom Research Institute of Spices Board at Sakleshpur, Hassan District, Karnataka
7	Remuneration	
	Category	Level 11 : Rs 50,000/- per month (fixed) Level 12 : Rs 60,000/- per month (fixed)

**Method of Selection:**

Shortlisted candidates will be called for an interview by the Board.

Weightage of marks: Experience, qualification & understanding of sector- 50 marks,  
Interview & Presentation - 50 marks.

Spices Board reserves the right to modify the weightage marks mentioned above.

A panel of candidates who qualify in the interview will be prepared and will be engaged as consultant as per the requirement of the Board. The validity of the panel will be two years and consultant, additionally required, will be engaged from the approved panel.

Candidates with required experience and retired Scientists who possess the above qualification & experience, good health and are willing to join immediately may submit their applications in the given format (Annexure-3) along with relevant documents in support of qualification and experience, to the Secretary, Spices Board, Kochi - 682 025 (mail and signed hard copy) on or before 15.11.2023.

Mail id **hrd.sb-ker@gov.in**

**SECRETARY**

Date: 01.11.2023

**JOB DESCRIPTION**

1. To carry out and follow up of the ongoing Research Programmes of Crop Improvement Division of the Regional Research Station, ICRI, Sakleshpur.
2. Collection, conservation and utilization of genetic resources of small cardamom in Karnataka.
3. To continue the hybridization programme on small cardamom at ICRI, RS, Sakleshpur
4. To follow up the actions for releasing the prominent clones / hybrids on small cardamom evolved at ICRI, RS, Sakleshpur, through the State Varietal Release Committee (SVRC).
5. To co-ordinate and monitor the experiments under the All India Coordinated Research Project on Spices (AICRPS) at ICRI, RS, Sakleshpur
6. To chalk out necessary strategies for improving the production and productivity of small cardamom by using appropriate plant breeding techniques.
7. Any other official works as and when assigned by the Director (Research) / Scientist in-charge, ICRI, RS, Sakleshpur of the Spices Board.

\* \* \* \* \*

**TERMS AND CONDITIONS FOR ENGAGEMENT OF CONSULTANT IN SPICES BOARD**

1. The total monthly remuneration and the Pension drawn by the consultant in the case of retired officials shall not be more than the Last Pay Drawn by him/her calculated at the current rates of Dearness Allowance.
2. The period of engagement will be initially for one year and further extendable for another two years as per requirement based on their performance.
3. Consultants shall not be entitled to any kind of allowance or accommodation facility eg. Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS and Medical Reimbursement etc.
4. No TA/DA shall be admissible for interview, joining the assignment or on its completion. However, should they require to travel inside the country in connection with the official work of the Board, TA/DA as admissible to a regular employee of the same grade, he/she retired from, will be paid to him/her after obtaining approval of the competent authority.
5. Working Hours: Consultants may follow the normal office working hours as prescribed (i.e. 09:00 AM to 05:30 PM). However, as per the exigency one has to work on Saturdays and after Office hours to complete the time bound work.
6. Drawal of Pension: A retired Government official appointed as consultant shall continue to draw pension and the dearness relief on pension during the period of his/her engagement as consultant. His/Her engagement as Consultant shall not be considered as a case of re-employment.
7. Leave: Consultants shall be eligible for Twelve (12) Days of leave in a calendar year on pro-rata basis. No remuneration for the period of absence in excess of the leave admissible will be paid to Consultants. Also, un-availed leave shall neither be carried forward to next year nor encashed.
8. Tax Deduction at Source (TDS): TDS as admissible shall be deducted from the monthly remuneration of Consultants. A TDS certificate shall be issued by the Board on demand.
9. Candidates appointed as consultants would not be permitted to take up any other assignment during the period of consultancy with Spices Board.
10. During the period of their assignment with the Spices Board and also thereafter, it is likely that they may come across certain information of important/confidential nature. They will not divulge any information gathered by them during the period of their assignment to anyone who is not authorized to know/have the same.
11. The Spices Board reserves the right to modify/alter/restrict/enlarge/cancel the selection process, if need so arises, without issuing any further notice or assigning any reasons thereafter. The decision of the Board will be final and no appeal will be entertained against this issue.

## **TERMINATION OF ENGAGEMENT**

Spices Board will terminate the engagement of Consultant in following conditions:

- i. The Consultant is unable to address the assigned work;
- ii. Quality of the work is not up to the satisfaction of the Board;
- iii. The Consultant fails in timely achievement of the milestones as finally decided by the Board
- iv. The Consultant is found lacking in honesty and integrity.

Note: The Board reserves the right to terminate the engagement, by serving fifteen (15) days' written notice to the Consultant. Termination shall be effected on the day right after the completion of fifteen (15) days of delivery of such notice.

\* \* \* \* \*