



सिक्वोरिटी प्रिंटिंग एंड मिंटिंग कॉरपोरेशन ऑफ इंडिया लिमिटेड
SECURITY PRINTING AND MINTING CORPORATION OF INDIA LTD.

(भारत सरकार के पूर्ण स्वामित्वाधीन)

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मिनी - रत्न श्रेणी-I सीपीएसई

Mini-Ratna Category-I CPSE

निगम कार्यालय: तीसरी मंजिल, टॉवर-जी, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029

Corporate Office: 3rd Floor, Tower-G, World Trade Centre, Nauroji Nagar, New Delhi-110029

Advertisement No. 05/2026

Advertisement for posting in Vigilance Department of SPMCIL on Deputation Basis

Security Printing and Minting Corporation of India Limited (SPMCIL) invites applications from eligible and experienced Executives of Central Public Sector Enterprises (CPSEs) for appointment to the following posts in Vigilance Department on deputation basis upto 30.06.2029 or until further orders, subject to satisfactory performance, vigilance clearance and approval of the Competent Authority, in accordance with Government/CVC/DPE guidelines.

S. No	Name of the Post	Level/ IDA Pay scale	No. of posts	Place of Posting	Age Limit
1.	Deputy CVO	E-6/ Rs. 90,000-2,40,000	01	Corporate Office, New Delhi	50 years
2.	Manager (Vigilance)	E-3/ Rs. 60,000-1,80,000	01	Corporate Office, New Delhi	45 years
3.	Supervisor (Vigilance)	S-1/ Rs. 27,600-95,910	02	Corporate Office, New Delhi and Bank Note Press, Dewas	35 years

II. Eligibility Criteria (as on 07.09.2026):

1. For the post of **Deputy Chief Vigilance Officer** at E-6 level:

The applicant should be a regular Executive of a Central Public Sector Enterprise (CPSE) other than SPMCIL.

Essential Qualification: B.E./B.Tech degree in Civil/ Electronics & Communication Engineering/Electrical/ Mechanical/Printing/Paper from a recognized university or equivalent.

Experience:

15 years post qualification experience in Executive cadre with presently holding analogous post in IDA pay scale of Rs. 90000-240000/- or equivalent on regular basis;

OR

15 years post qualification experience in Executive cadre out of which 2 (two) years' service should be in the IDA pay scale of Rs.80000-220000 or equivalent on regular basis.

2. For the post of **Manager (Vigilance)** at E-3 level:

The applicant should be a regular Executive of a Central Public Sector Enterprise (CPSE) other than SPMCIL.

Essential Qualification: Candidate should possess a Full-time degree in B.E/B.Tech/LLB/CA/CMA/MBA/MCA/MSc from a recognized University/Institution.

Experience:

07 years post qualification experience in Executive cadre with presently holding analogous post in IDA pay scale of Rs. 60000-180000/-; or equivalent on regular basis;

OR

07 years post qualification experience in Executive cadre out of which 2 (two) years' service should be in the IDA pay-scale of Rs 50000-160000/- or equivalent on regular basis

3. For the post of **Supervisor (Vigilance)** at S-1 level:

The applicant should be a regular Supervisor at S-1 level in IDA pay scale or equivalent on a regular basis of a Central Public Sector Enterprise (CPSE).

Essential Qualification: The applicant should possess 1st class Full-time Diploma in any stream of Engineering/Higher Qualification i.e. B.Tech. /B.E./B.Sc. (Engg.) will also be considered.

Experience:

Supervisor holding analogous post in IDA pay scale of Rs. 27600-95910/- or equivalent on regular basis.

III. Terms & Conditions for Appointment on Deputation:

1. **Pay and Allowances:** During the period of deputation, the official so appointed on deputation shall continue to draw pay, perks and allowances of their parent CPSE.
2. **Provident Fund, Pension and Retirement Benefits:** The official shall continue to be governed by the provisions of the Provident Fund, Pension, NPS or other retirement benefit scheme applicable to him/her in the parent organization.

3. **Vigilance Clearance:**

The appointment shall be subject to the candidate having

- Clear vigilance status;
- No disciplinary proceedings pending or contemplated;
- No criminal proceedings pending against him/her, unless specifically disclosed and considered in accordance with the applicable rules;
- No penalty imposed during the period of last five (05) years, as per applicable instructions.
- A certificate regarding vigilance clearance and integrity shall be furnished by the parent organization.

4. **APAR/Performance Record**: The application of the official should be forwarded along with the requisite copies of last five (05) years APARs/ACRs for the prescribed period, duly verified and authenticated by the Competent Authority.
5. **Application through Proper Channel**: The application of eligible candidates must be forwarded through the proper channel by the parent organization. Applications received directly from the candidates may not be entertained. However, advance copies of applications may be accepted, subject to the condition that the application through proper channel, along with the required documents and vigilance/integrity clearance, is received within the prescribed time.
6. **Selection Process**: The selection shall be made on the basis of:
- Scrutiny of applications;
 - Assessment of eligibility and experience;
 - Personal interview/interaction; and
 - Such other method as may be decided by the Competent Authority.
- SPMCIL reserves the right to prescribe suitable criteria for shortlisting candidates if the number of applications received is large.
7. **Repatriation**: The officer may be repatriated to the parent organization:
- a) on completion of the approved period of deputation;
 - b) at the request of the parent organization, subject to the approval of the Competent Authority;
 - c) at the request of the officer, subject to acceptance by the SPMCIL and the parent organization; or
 - d) in the event of unsatisfactory performance, administrative exigency, disciplinary reasons or any other reason considered appropriate by the Competent Authority.
- No right shall accrue to the officer for permanent absorption in the SPMCIL merely by virtue of appointment on deputation.
8. **Conduct and Discipline**: During the period of deputation, the officer shall be governed by the applicable Conduct, Discipline and Appeal Rules of the SPMCIL CDA Rules-2020, to the extent applicable. The officer shall maintain absolute integrity, devotion to duty and confidentiality in the discharge of official duties.
9. **No TA/DA for Interview**: No TA/DA shall ordinarily be admissible for attending the interview/interaction, as per SPMCIL TA/DA Rules.
10. **How to Apply**:
Applications, duly forwarded through the proper channel, should reach by speed post/registered post:
**Joint General Manager (HR),
Security Printing and Minting Corporation of India Limited, Corporate Office,
G-Block, 3rd Floor, World Trade Centre, Nauroji Nagar, New Delhi-110029.**
- The envelope containing application form should be superscribed as under,
“Application for the post of [Name of Post]’ vide Advt. No. 05/2026”.

11. **Last Date of application:** Applications through proper channel must reach SPMCIL Corporate Head Office **on or before 07/09/2026**. Applications that are incomplete, not forwarded through the proper channel, or received after the prescribed closing date will be summarily rejected.
12. **General Instructions:**
- i. Candidates must ensure that they have requisite essential qualification from the recognized institution and fulfils experience criteria prescribed for the post.
 - ii. Crucial date for determining the age limit, essential qualification and experience will be closing date of application i.e. 07.09.2026.
 - iii. Attested copies of certificates in support of essential qualification and experience should be attached with the application form (Annexure -I). Candidate will have to produce the original certificates as and when required.
 - iv. Applications received through proper channel should enclosed with attested copies of copies of APARs/ACRs of last five (05) years and Certificate (Annexure -II) duly signed by Competent Authority.
 - v. There is no possibility of permanent absorption for all the above-mentioned posts.
 - vi. If the candidate produces false documents, he/she will be disqualified/ dismissed from the service and liable for criminal proceedings.
 - vii. Candidate trying to use any influence or adopt any unfair means would be disqualified from the selection.
 - viii. Failure to comply with any of the instructions contained in this notification may entail rejection of candidature.
 - ix. All disputes will be subject to jurisdiction of Delhi.
 - x. SPMCIL reserve the right not to fill up the posts, cancel the advertisement in whole or part without assigning any reason and its decision in this regard will be final.
 - xi. SPMCIL Shall not be responsible for any delay on the part of postal department for delivery of application even if posted before the last date. No representation against such rejection will be entertained.

**Sd-
Joint General Manager (HR)**
