

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED (TCIL)

(A Government of India Enterprise)

VACANCY ADVERTISEMENT

Applications are invited from eligible candidates for engagement on a contractual basis for the prestigious “100 5G Use Case Labs Project”.

Last Date of Submission of Application: 28.09.2026

S. N.	Name of Position	No. of Vacancies	Consolidated Remuneration
1	TECH Team	02	₹70,000/- per month (Pro rata basis)
2	Hackathon & Project Support	01	₹70,000/- per month (Pro rata basis)

The detailed qualification and experience may be referred at Annexure-II.

1. Contract Period

- a) The hired employee will be deployed for a minimum period of 12 months. Contract shall be renewed on yearly basis subject to performance evaluation till the date of project period or as decided by the Principal Employer / User Department whichever is earlier.
- b) Upon selection, candidate shall sign an agreement with TCIL (with detailed terms and conditions) to bring the recruitment into effect.
- c) The contractual employee shall not claim any appointment in TCIL during or after the contract period.
- d) The engagement of contractual employee is temporary in nature and shall not entitle that employee to seek regularization of his services and/or to seek parity in emoluments as being paid by TCIL to its regular or other contractual employees.
- e) The contract may be terminated by giving **one month's** notice.

2. Entitlements during contract period

- a) **Leave:** 12 days casual leave in a calendar year, on proportionate basis.
- b) **Holiday:** Hired Professionals shall be entitled for Gazetted Central Government holidays.
- c) **TA/DA:** No TA/DA shall be admissible for joining the assignment or on its completion. However, TA/DA shall be paid in case the HIRED EMPLOYEE is deputed by TCIL for official work.

- d) **Accommodation:** No accommodation or HRA will be provided by TCIL.
- e) **Powers:** Hired employee shall not exercise any statutory, legal or financial powers.
- f) **Medical insurance:** No medical coverage will be given by TCIL.

3. **Working Hours**

- a) The hired employee shall have to work as per the working hours of TCIL
- b) Hired employee shall be required to report for work as per office timings/ shift duties/ roster to their reporting.
- c) Hired employee shall comply with the oral and written instructions given to them on day-to-day basis, by the officer(s) authorized under TCIL. They will be bound by office timings, duty, placement, locations, etc., as decided by TCIL.
- d) The resources shall be stationed at Delhi and visit to sites PAN India for various activities.

4. **Conduct**

Their conduct should be those becoming of at par with Government servant. During contract period, contract employee shall be governed by TCIL Conduct, Discipline and Appeal Rules & follow all code of conduct as applicable to any regular employee of the TCIL.

5. **Performance Evaluation**

- a) Resources shall be evaluated based on the performance w.r.t. assignment completion to the satisfaction of DOT/TCIL.
- b) Performance will be evaluated on quarterly basis by TCIL.
- c) Annual increment of 5% to 10% in accordance with NITI Ayog annual incremental guidelines and based on performance evaluation.

6. **Termination of engagement**

TCIL may terminate the engagement of hired employee if:

- The person is unable to accomplish the assigned works.
- The quality of the assigned work is not to the satisfaction.
- The person fails in timely achievement of the milestones as decided by TCIL

- The person is found lacking in honesty and integrity.

7. **Necessary Instructions**

- a) Minimum Essential Post Qualification Experience should be in full time mode.
- b) The details entered by the candidate at the time of online registration shall be final. While applying the candidates should enter his name as it appears in the SSC/Matriculation Certificate.
- c) TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
- d) Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on “Careers” section of TCIL website (www.tcil.net.in) only and no separate notification shall be issued in any other media. Candidates are requested to visit the website regularly to keep themselves updated.
- e) Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. TCIL reserves the right to reject any application without assigning any reason. No correspondence shall be entertained in this regard.
- f) Before applying, the candidate should ensure he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- g) Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
- h) The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
- i) No TA/DA will be paid for attending the test/ interview/ joining the duty on selection.
- j) Final selection will be made on merit based on educational qualification, experience, followed by Interview. Mode of selection may be changed subject to number of applications received for the posts.

8. **How to apply**

- a) Candidates will be required to apply online on TCIL website (www.tcil.net.in):

No other means / mode of application shall be acceptable. Application forms for the same shall be available from **07.09.2026**.

- b) Following documents are required to be uploaded at the time of filling of online application form;
 - i. Adhar card
 - ii. Degree/diploma certificate
 - iii. Resume
 - iv. Annexure-I (filled)

9. **Selection Procedure**

- a) Candidates will be informed via email/SMS for their Skill Tests/Interview. The candidate will bring all the original documents along with two passport size photographs at the time of interview for the verification of documents.
- b) Candidates must review their application forms carefully before final submission. TCIL will not accept any request for changes to be made in the information submitted by the candidates wrongly.
- c) All selected candidates will be informed via email to report in TCIL to collect their offer
- d) Candidates will have to join duties within a given stipulated time after issuance of offer of appointment. If, candidate fails to join in stipulated time, whatsoever reason may be, the candidate will not be allowed to join.
- e) Only one application will be considered for a position and candidates applying for more than one application shall submit separate application for each post applied. Police clearance and medical fitness of selected candidates will be verified after joining.

Disclaimer: Terms & Conditions given in the advertisement are guidelines only. In case of any ambiguity, decision of TCIL will be final and binding on candidates

Annexure-I

Undertaking/Affidavit

(On Rs. 100 stamp paper and duly notarized)

I ----- S/D/O Solemnly declare that the all the statement and information made by me, are true, complete and correct to the best of my knowledge and belief and nothing has been concealed thereon. In the event of my information are being found false or incorrect or ineligibility detected at any point of time, I understand that my application/candidature will be immediately rejected/disqualified without any notice and I shall be liable for the punishment as prescribed in the law. Further, I undertake that I have not been prosecuted/arrested/involved in any criminal act/under detention/fined by any court in India or outside. I understand all the terms and conditions of the advertisement.

Signature of the candidate

Date and place

Name of the candidate

Annexure-II

Sl. No .	Name of Position	No. of Vacancies	Qualification & Experience	Consolidated Remuneration
1	TECH Team	02	<u>Essential:</u> B.E / B.Tech / M.Tech. (Computer Science/Computer Engineering/Information Technology/Electronics / Electronics & Communication/Electronics & Telecommunication) from a recognized University/Institution. 3 years of experience in the subject matter Strong understanding of evolving 3GPP standards, 5G network architecture, RAN and core elements, and SA/NSA deployment strategies. Strong experience working on programs integrating and delivering 4G/5G E2E solutions 1 year (out of 3 years) of field experience may be desirable in following. 1) 4G/5G Core, IMS, MEC. Experience in implementing, integrating, testing and deploying solutions in 5G and IMS core domain. Exposure to overall network management, OSS, and NOC operations. OR 2) Knowledge of 3GPP Test Specifications for 5G-NR and LTE radio protocols (PHY, MAC, RLC, RRC and NAS layers). Good understanding of RAN architecture and understanding	₹70,000/- per month (Pro rata basis)

Sl. No	Name of Position	No. of Vacancies	Qualification & Experience	Consolidated Remuneration
			of CU-DU and DU-RU integration testing and challenges. 4G/5G Radio, RF Survey and Planning. Radio configuration and testing. OR 3) 4G/5G use case application development and implementation (IOT/AI/AR/VR/drones, etc.) in the industry, education, health and government sectors. <u>Desirable:</u> PhD, MBA and PG are desirable. Working experience on Various designing, planning and testing tools.	
2	Hackathon & Project Support	01	<u>Essential:</u> Bachelor in Science/ MCA/ B.E/B.Tech (EE/ECE/CS) from a recognized University/Institution. 3 years of Experience in the subject matter. Of which 1 year (out of 3 years) of field experience may be desirable. Experience of handling entire process of organizing a hackathon, marketing the event, driving registrations, ideating, and creating prototypes. Experience in event planning, logistics, vendor management, client relations. Strong history of advertising, planning, executing virtual/physical events, and identifying opportunities to maximize events attendance and engagement. Manage incoming customer support request and detailed tickets to track	₹70,000/- per month (Pro rata basis)

Sl. No .	Name of Position	No. of Vacancies	Qualification & Experience	Consolidated Remuneration
			and resolve issues. <u>Desirable:</u> MBA/ Certified Meeting Professional (CMP) / Certified Professional in Catering and Events (CPCE) / Certified Special Events Professional (CSEP)	