

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

Kuwait Projects Office

(Bldg-342, Street-145, Block-1, Mahboula, Kuwait)

Advt. No. TCIL/ Kuwait/ HR/ 2026-27/03

Dated: 30.08.2026

ADVERTISEMENT for recruitment of different Personnel for TCIL Kuwait Project

1. Telecommunications Consultants India Ltd. (**TCIL**) is a Govt. of India undertaking established in 1978 under the administrative control of the Department of Telecommunications (**DOT**), Ministry of Communications, Government of India and is executing engineering and consultancy projects with Head Office in New Delhi. TCIL is an ISO 9001:2015, 20000-1:2018, 27001:2022 and 14001:2015, 22301:2012, ISO 45001:2018 certified profit-making organization.
2. TCIL has more than four decades of international experience in the fields of Telecommunications and Information Technology & also continuously deploying new technologies.
3. TCIL's association with Kuwait dates back to 1980s, when it established its project office and worked as a prime telecom contractor for the Ministry of Communications. Since then, TCIL has remained a leading contractor, contributing significantly to the development and maintenance of Kuwait's telecom infrastructure, including ducted routes, underground cable networks etc.
4. To meet immediate and future project requirements, the TCIL Kuwait project is seeking sincere, talented, hardworking and enthusiastic individuals to join its team on contract basis, initially for 3 years **for the following posts:**
 - ***Civil Supervisor, Electrician, Telecom Technician / Cable Jointer, LAN/ Telecom Technician, PAGA Technician, PAGA Engineer, Mason, Carpenter, Labor.***
5. The detailed information about the vacancies is provided in **Annexure-1**. The **Annexure-2** contains General Instructions for applicants and the **Annexure-3** contains the form that is required to filled by the candidates.
6. Interested Male candidates should **fill the prescribed format (Annexure-3)** only, duly signed and scanned copy as an attachment on email to kuwait.hr@tcil.net.in up to the last date of receipt of applications. The Last date for submitting application presently **till 13th September 2026**.

You may also contact SRO at +965- 6049 4172 for any enquiry.

Deputy General Manager (HR)

TCIL, Kuwait

Enclosed: Annexures-1 to 3

Details of vacancies in TCIL Kuwait, Project

Applications are sought for the following personnel for various telecom projects:

1. Supervisor- Civil:	
No. of post	07
Educational Qualification	Diploma/Degree in Civil Engineering.
Age	Maximum 45 years as on 01.01.2026
Experience	Minimum 5 years' experience in Telecom Civil Works, preferably in Kuwait
Required Skill	Required working knowledge in English. Arabic knowledge is preferable.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

2. Electrician:	
No. of post	2
Educational Qualification	ITI/ Diploma in Electrical Engineering.
Age	Maximum 45 years as on 01.01.2026
Experience	Minimum of 3 years' experience in building electrical works. Solar power experience is preferable. Arabic knowledge is preferable.
Required Skill	Electrical works for construction/maintenance projects. Should be fluent in English.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

3. Telecom Technician / Cable Jointer (Fiber optic and copper cable):	
No. of post	5
Educational Qualification	ITI/Diploma in Engineering (Electronics/Electronics and Communications/Electrical)
Age	Maximum 45 years as on 01.01.2026

Experience	Fiber technician: Minimum 3 years' experience in OFC splicing, Jointing, Power meter and OTDR testing, fault localization. Copper technician: Minimum 3 years' experience in copper network fault localization and maintenance.
Required Skill	Should have working knowledge of English. Arabic knowledge is preferable. Fiber technician should have knowledge OTDR/Power Meter usage and should have basic computer knowledge. Copper technician should have knowledge of copper network fault localization and maintenance.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

4. LAN/ Telecom Technician (UTP cable):

No. of post	02
Educational Qualification	ITI/Diploma in Engineering (Electronics/Electronics and Communications/Electrical/Computer Science/ MCA/BCA).
Age	Maximum 45 years as on 01.01.2026
Experience	Minimum 3 years' experience in LAN troubleshooting and maintenance, computer maintenance, UTP cable termination in patch panels and RJ-45 face plates. Experience of testing UTP cables using tools like Penta scanner etc. is preferable.
Required Skill	Should have working knowledge of English. Arabic knowledge is preferable.
Consolidated emoluments	150 KD per month + Additional Facilities (please see Note below)

5. Public address and plant paging system- Technician

No. of post	01
Educational Qualification	ITI/Diploma in Engineering (Electronics/Electronics and Communications/Electrical/Computer Science/ MCA/BCA).
Age	Maximum 45 years as on 01.01.2026
Experience	Minimum 03 years' experience in external voice plant paging system, public address system, Voice recorders, SDH multiplexers, IP MUX, Intercom stations LAN switches and LAN cabling.

Required Skill	Should have working knowledge of English. Arabic knowledge is preferable. Experience in Fertilizer plants, Cement plants, Oil refineries is preferred.
Consolidated emoluments	175 KD per month + Additional Facilities (please see Note below)

6. Public address and plant paging system- Engineer	
No. of post	01
Educational Qualification	Degree in Engineering (Electronics/Electronics and Communications/Electrical/Computer Science).
Age	Maximum 45 years as on 01.01.2026
Experience	Minimum 05 years' experience in external voice plant paging system, public address system, Voice recorders, SDH multiplexers, IP MUX, Intercom stations LAN switches and LAN cabling. Should have experience in sound distribution optimization, acceptance testing, BOQ preparation, technical evaluation and preparing cost proposal for Plant paging systems.
Required Skill	Candidates with OEM certifications/training from Federal signals, BOSH, TOA, Industronics, Gaitronics etc. shall be preferred and will attract better package. Should be fluent in English. Arabic knowledge is preferable. Experience in Fertilizer plants, Cement plants, Oil refineries is preferred.
Consolidated emoluments	300 KD per month + Additional Facilities (please see Note below)

7. Mason:	
No. of post	03
Educational Qualification	Class 5th pass
Age	Maximum 50 years as on 01.01.2026
Experience	Minimum of 1 years' experience in Civil works for Telecom infrastructure preferred.
Required Skill	Mason works for construction projects preferably Telecommunications duct/route, manhole construction, concrete works using shuttering.
Consolidated emoluments	110 KD per month + Additional Facilities (please see Note below)

8. Carpenter:	
No. of post	2

Educational Qualification	Class 5th pass
Age	Maximum 50 years as on 01.01.2026
Experience	Minimum of 1 years' experience in shuttering / formwork works preferred
Required Skill	Carpenter works for construction projects preferably telecommunications duct/route construction. Must have experience in shuttering preparation for concrete works Welding skill desirable.
Consolidated emoluments	110 KD per month + Additional Facilities (please see Note below)

9. Labour:	
No. of post	30
Educational Qualification	Class 5 th pass.
Age	Maximum 50 years as on 01.01.2026
Experience	Minimum of 1 years' experience in Telecom field works preferred.
Required Skill	Physical labour works for construction projects preferably for Telecommunications duct/route construction.
Consolidated emoluments	90 KD per month + Additional Facilities (please see Note below)

Legend (Short-forms)

KD means Kuwaiti Dinar. Presently, KD 1 is approximately equal to INR 310 (i.e. 310 Indian Rupees).

OSP means outside plant of telecom network.

ISP means Inside plant of telecom network.

Additional Facilities for candidates being engaged by TCIL Kuwait:-

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transport from TCIL Camp to work site and back.
3. Subsidized mess on contribution basis.
4. Free Medical insurance as per Kuwait norms.
5. Free OPD Medical expense in Government hospital/ clinic.
6. Paid Annual Leave of 30 days.
7. Indemnity as per Kuwait laws.
8. Overtime allowance in case of extra work.

GENERAL INSTRUCTIONS

1. Interested candidates should fill up their application in the prescribed format (**Annexure-3**) only and send duly signed and scanned copy as attachment on email to kuwait.hr@tcil.net.in up to the last date of receipt of applications.

Mode of Interview: Online interview shall be held for shortlisted candidates from India (on WhatsApp or VC App).

2. **No agents involved:** There is no recruitment agent involved in this selection process. Hence, no payment may be made other than the charges mentioned in this Advertisement. TCIL is no way responsible if any such payment is made to anybody.
3. Upon selection of candidates and after completion of all the required visa formalities at Kuwait and India, the candidates should be ready to travel as per TCIL Kuwait project requirements at an early date without much delay. In case of any delay shown by candidates more than the prescribed period, it shall be treated as lack of interest and selection can be cancelled.
4. The period of contract is 3 years from the date of joining in TCIL Kuwait, further extendable on mutually agreed terms.
5. Candidates having additional skills would be preferred.

Activities under the scope of TCIL Kuwait

1. **Visa:** Work visa shall be arranged and provided by TCIL Kuwait to the selected candidates. The visa will be issued in the name of AYB who is Local Agent/ Sponsor of TCIL in Kuwait. However, visa would be arranged after obtaining Refundable Security Deposit from the selected candidate.
2. **Guidance:** Guidance to the selected candidates will be provided by SRO, TCIL Kuwait on how to obtain Police Clearance Certificate (PCC), GAMCA medical clearance, Visa stamping etc. in India
3. **Provision of air tickets:** Air tickets shall be provided by TCIL Kuwait to the selected candidates after completion of their visa formalities for their first travel from India to Kuwait to join duty. Thereafter, air ticket shall be provided to return to India at the end of contract after 3 years or later.
4. Upon joining in TCIL Kuwait project, the other mandatory activities as per Kuwait Government to obtain **Civil ID** shall be arranged by TCIL Kuwait.

Activities in India under the scope of selected candidates

1. **Refundable Security Deposit & undertaking:** Selected candidates have to sign a suitable undertaking and deposit a refundable Security Deposit of **Rs. 30,000/-**. The security deposit shall be refundable at the time of final settlement.
However, in the case of Labour, Mason and Carpenter, the Security Deposit is not required in advance but will be deducted from salary in installment after joining in Kuwait.

2. The Security Deposit may be deposited online in TCIL account which shall be informed to the selected candidates. The selected candidate may also deposit the refundable Security Deposit in their nearest TCIL Office and obtain receipt. Please see https://www.tcil.net.in/our_presence.php for details of TCIL Offices in India. The Amount being deposited shall be for “**Security Deposit for TCIL Kuwait**”.
3. The cash receipt or the bank transaction details (as applicable) should be sent by selected candidate on email to kuwait.hr@tcil.net with copy to kuwait.finance@tcil.net. Thereafter, work Visa for Kuwait shall be arranged by TCIL Kuwait.
4. The selected candidate has to obtain Police Clearance Certificate (PCC) from Passport Department of India.
5. The selected candidate has to obtain medical clearance from an authorized GAMCA medical center in India. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets GAMCA medical clearance.
6. After obtaining PCC clearance and GAMCA medical clearance, the selected candidates have to obtain Visa Stamping on their passport for which they may contact Kuwait Embassy in India directly or through their agent.
7. The selected candidate should intimate SRO, TCIL Kuwait as soon as he gets Visa Stamping on their passport from Kuwait Embassy in India so that Air ticket can be arranged by TCIL Kuwait.

Notes:

- a) In case a selected candidate does not pass the medical clearance from authorized GAMCA medical center, his security deposit may be returned after deducting a nominal amount of **Rs 6,000/-** as administrative expense (including Visa charges).
- b) The Security Deposit may also be deposited in TCIL Kuwait office in case the candidate knows someone in Kuwait. In that case the security deposit would be KD 100/-.
- c) In the case of Engineering Graduate (or) Diploma holder etc., the certificates should be got attested by Ministry of External affairs and Kuwait Embassy in India.
- d) Only after the successful clearance of GAMCA Medical, the respective candidate may submit their educational certificates for Attestation in MEA and Kuwait Embassy in India.