



# टीएचडीसी इंडिया लिमिटेड THDC INDIA LIMITED

(श्रेणी-“क”, मिनी रत्न, उपक्रम)  
(Schedule-“A”, Mini Ratna, PSU)

ISO  
9001  
Certified

Advt. No-02/2025

## RECRUITMENT OF EXPERIENCED ENGINEER/EXECUTIVE IN DIFFERENT DISCIPLINES IN E-2 GRADE ON REGULAR BASIS ON ALL INDIA BASIS

THDC India Limited, is a leading power sector and profit-making Schedule “A” Mini Ratna PSU. The Equity of Company is shared between NTPC Ltd. and Govt. of Uttar Pradesh. THDCIL invites applications from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records and experience to join us as Experienced Engineer/Executive in different disciplines in E-2 Grade on Regular Basis on All India Basis.

### DETAILS OF POSTS

GROUP-A (For Hydro/Thermal/Coal Mines Project)							
Post Code	Name of Posts	Vacancies					
		No. of Posts	UR	EWS	OBC (NCL)	SC	ST
01	Engineer (Civil) in E-2 Grade	30	13	03	08	04	02
02	Engineer (Electrical) in E-2 Grade	25	13	02	06	03	01
03	Engineer (Mechanical) in E-2 Grade	20	09	02	05	03	01
04	Engineer (Geology & Geo-Technical) in E-2 Grade	07	04	01	01	01	NIL
05	Engineer (Environment) in E-2 Grade	06	03	01	02	02	NIL
06	Engineer (Mining) in E-2 Grade	07	04	01	01	01	NIL
07	Executive (Human Resource) in E-2 Grade	15	07	01	04	02	01
08	Executive (Finance) in E-2 Grade	15	07	01	04	02	01

  

GROUP-B (For Wind Power Project)							
Post Code	Name of Posts	Vacancies					
		No. of Posts	UR	EWS	OBC (NCL)	SC	ST
09	Engineer for Wind Power Projects in E-2 Grade	02	02	NIL	NIL	NIL	NIL

For more details, please go through detailed advertisement in THDCIL website.

The vacancies for OBC(NCL)/SC/ST/EWS/PwBDDs are reserved as per Govt. Guidelines.

### ELIGIBILITY CRITERIA

- Engineer (Civil) in E-2 Grade:** Full Time B.E/B.Tech/B.Sc (Engg.) in relevant Discipline from recognized University or Institute recognized by appropriate statutory authority in India with not less than 60% marks.  
Relevant Discipline- Civil Engineering
- Engineer (Electrical) in E-2 Grade:** Full Time B.E/B.Tech./B.Sc (Engg.) in relevant Discipline from recognized University or Institute recognized by appropriate statutory authority in India with not less than 60% marks.  
Relevant Discipline- Electrical/ Electrical (Power)/ Electrical & Electronics/ Power Systems & High Voltage/ Power Engineering/ Electronics & Instrumentation
- Engineer (Mechanical) in E-2 Grade:** Full Time B.E/B.Tech./B.Sc (Engg.) in relevant Discipline from recognized University or Institute recognized by appropriate statutory authority in India with not less than 60% marks.  
Relevant Discipline- Mechanical/ Mechanical & Automation Engineering
- Engineer (Geology & Geo-Technical) in E-2 Grade:** Full Time regular Degree in M.Sc. (Geology)/M.Sc. (Applied Geology)/M.Tech. (Applied Geology)/Integrated M.Tech. in Geological Technology/M.Tech. in Engineering Geology (should have studied Geology at Graduation level) from recognized Indian University/Institution approved by AICTE with minimum 60% marks or equivalent or equivalent grade in Master's degree.
- Engineer (Environment) in E-2 Grade:** Full Time B.E/B.Tech with M.Tech. in Environment Engineering from recognized Indian University or Institute recognized by appropriate statutory authority in India with not less than 60% marks.

**06. Engineer (Mining) in E-2 Grade:** Full Time degree in Mining Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India AND Valid First Class Manager's Certificate in Coal from DGMS.

**07. Executive (Human Resource) in E-2 Grade:** Full Time (Regular) MBA with Specialization in Personnel Management (HR) as Main or Major Subject/HRD/HRM with minimum 60% marks or Post Graduate Degree in Personnel Management/Labour Welfare with minimum 60% marks or Minimum 2 years full time Post Graduate Diploma in PMS/IR/ Labour Welfare with minimum 60% marks or Masters in Social Work or MHRD from recognized university/institute recognized by appropriate statutory authority.  
Desirable Qualification: LLB

**08. Executive (Finance) in E-2 Grade:** CA/CMA qualified, from the Institute of Chartered Accountants of India/The Institute of Cost Accountants of India.

**09. Engineer for Wind Power Project in E-2 Grade:** Full Time B.E/B.Tech/B.Sc (Engg.) in relevant Discipline from recognized University or Institute recognized by appropriate statutory authority in India with not less than 60% marks.  
Relevant Discipline- Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Mechanical

For details regarding post qualification experience kindly check detailed advertisement.

**UPPER AGE LIMIT:** 30 years

### SELECTION PROCESS:

- In order to restrict the number of candidates, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of Application shortlisting/screening (based on essential qualification, number of years of post-qualification experience etc.), written/computer-based test, personal interview etc. as per requirement.
- If No. of applicants meeting the eligibility criteria is less than 50 in any post code, the selection process for that post code shall comprise of Personal Interview only.
- If No. of applicants meeting the eligibility criteria is more than 50 in any post code, the selection process for that post code shall comprise of Written/Computer Based Test and Personal Interview.

For more details, please go through detailed advertisement in THDCIL Website.

**COMPENSATION PACKAGE:** Selected candidates for the post of Engineer/Executive in E-2 Grade will be placed at maximum basic pay of Rs. 50,000 in the pay scale of Rs. 50,000-3%-1,00,000 (IDA). Selected candidate will be in probation for a period of 1 year from date of joining and on successful completion of probation period the candidate shall be regularized in same pay grade (i.e. E-2 Grade in Pay Scale of 50,000-3%-1,00,000).

**CAREER PROGRESSION:** Kindly refer to detailed advertisement.

**REGISTRATION FEES:** Rs. 600/- (Rupees Six Hundred Only) shall be payable by candidates belonging to UR/EWS/OBC category through online mode. No fee for SC/ST/PwBDDs/Ex-Servicemen/Departmental candidates. Candidates belonging to Doodh Khatra Project Affected Area Families of THDC Projects.

### GENERAL INFORMATION & INSTRUCTIONS:

- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- All qualifications should be from India University/Institutes recognized by AICTE/Appropriate statutory authority and should be Regular and Full-Time.
- Computations of age & experience required shall be done as on date of advertisement.
- Internship/ Training/Apprenticeship and Teaching Period will not be counted as experience.
- While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norm and/or that he/she has furnished any incorrect/false information or he suppressed any material facts, his/her candidature will stand automatic cancelled. If any of the above shortcomings is/are detected even after appointment his/her services are liable to be terminated without any notice. Conveying in any form that disqualify the candidate.
- Management reserves right to call for any additional documentary evidence, support of education, experience, CTC, pay scale, etc.

### IMPORTANT DATES

- Opening of Online Registration - 12.02.2025 (10:00 AM)
- Closing of Online Registration - 14.03.2025 (06:00 PM)

For Detailed Advertisement visit THDCIL website [www.thdc.co.in](http://www.thdc.co.in) → job links → career → New Job Opening