



टीएचडीसी इंडिया लिमिटेड

**THDC INDIA LIMITED**

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No-02/2026

Date 29.04.2026

**WALK-IN-INTERVIEW ON 08-05-2026 FOR ADHOC GENERAL DUTY**

**MEDICAL OFFICER (ADHOC GDMO)**

**Company Profile:**

THDC India Limited is a leading profit-making Public-Sector Enterprise registered as a Public Limited Company in July'1988 under the Companies Act, 1956, with equity participation between the Government of India and Government of UP in the ratio of 75:25 THDCIL was conferred 'Mini Ratna–Category-I status in Oct'2009 and up-graded to Schedule 'A' PSU in July'2010 by the Govt. of India. After Strategic Sale on 25th Mar 2020; equity in THDC India Limited is shared between NTPC Limited and Government of UP in the ratio of 74.496% and 25.504%.

THDCIL is profit making company since first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW). THDCIL has expanded its horizons since then and diversified in all types of conventional and non-conventional forms of energy.

THDCIL has evolved from being a hydro-dominant utility into a diversified power sector enterprise.

The company is engaged in the development, operation, and maintenance of projects across Hydro, Thermal, Wind, Solar, and Coal Mining domains with a commitment to sustainable energy. THDCIL has been actively involved in various measures to facilitate the transition in the energy sector.

Presently, THDCIL has a total installed capacity of 3,657 MW, which comprises 2,174 MW from Hydro (Tehri HPP 1,000 MW, Tehri PSP Units 1,2&3(750 MW), Koteshwar HEP 400 MW, and Dhukwan SHP 24 MW), 113 MW from Wind (Patan 50 MW and Devbhumi Dwarka 63 MW), 50 MW from Solar (Kasaragod Solar Plant, Kerala), and 1,320 MW from Thermal ( Khurja STPP, Uttar Pradesh).

In addition, THDCIL operates the Amelia Coal Mine in Madhya Pradesh with a production capacity of 5.6 MTPA. At present, THDCIL has two Hydro projects of 694 MW is under construction. These include the Unit 4 (250 MW) of Tehri Pumped Storage Plant in Uttarakhand and Vishnugad Pipalkoti Hydro Electric Project (444 MW) in Uttarakhand.

The Company's authorised share capital stands at ₹6,000 crore, with a paid-up capital of ₹4,358.53 crore as on 09.03.2026. THDCIL began earning profits from the very first year (2006–07) of commercial operations of its flagship Tehri Hydro Power Plant (1000 MW), and it has since maintained a consistent track record of profitability.

THDCIL is pursuing an ambitious expansion strategy with a diverse portfolio of projects under various stages of development across multiple states in India, including Uttarakhand, Uttar Pradesh, Arunachal Pradesh, Maharashtra, Rajasthan, and Chhattisgarh. The company's growth roadmap focus mainly on Hydro Electric Project, Pumped Storage, Solar other projects, reflecting its commitment to a sustainable and clean energy.

In addition, THDCIL is actively developing Ultra Mega Renewable Energy Power Parks (UMREPPs) through strategic joint ventures with states like Uttar Pradesh and Rajasthan.

These partnerships are focused on establishing large-scale solar and hybrid projects to accelerate the transition toward clean energy. With a robust project pipeline and strategic collaborations, THDCIL is poised to significantly enhance its installed capacity in the coming decade, reinforcing its role as a key contributor to India's sustainable energy infrastructure.

**For further details of company profile and projects candidates may log on to [www.thdc.co.in](http://www.thdc.co.in) .**

**Eligible and interested candidates are invited to appear for Walk-In-Interview for engagement on ad hoc basis as General Duty Medical Officer.**

### **DETAILS OF POST**

S.No.	Name of Post	No. of Post	UR	EWS	OBC (NCL)	SC	ST	PwBDs*	Posts identified suitable for PwBDs candidates
1.	Adhoc General Duty Medical Officer ( Adhoc GDMO)	07	05	Nil	01	01	Nil	Nil	(a)OA, OL, BL, OAL, CP, LC, Dw, AAV (Non-Surgical Jobs) (b) SLD (c) MD involving (a) to (b) above

\*Horizontal Reservation

### **Abbreviations:**

OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability and MD=Multiple Disabilities.

### **Note:**

- The vacancies SC/ST/OBC(NCL)/EWS/PwBDs are reserved as per Govt. Guidelines/Directives.
- The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.

## ELIGIBILITY CRITERIA

Sl. No.	Name of Post	Qualification	Experience
1.	Adhoc General Duty Medical Officer (Adhoc GDMO)	MBBS with permanent registration with the State Medical Council	At least two (02) years of post – internship experience

Selection committee will assess the candidate based on candidates' profile, experience & overall suitability.

### IMPORTANT NOTE:

1. The Essential Qualification, Xth & XIIth should be Full Time and Regular Basis.
2. Experience certificate should clearly mention the following:
  - i. Name and Designation
  - ii. Department
  - iii. Date of Joining
  - iv. Date of Relieving (if applicable)
  - v. Nature of Experience

## PLACE OF POSTING

The initial place of posting shall be anywhere at Rishikesh Office/ Tehri Unit/NCR Office/Koteswar Project/Amelia Coal Mines Projects However, the selected candidates are liable to be posted/transferred to at any of the Projects, Stations, Offices of THDCIL as per organisational requirements.

## COMPENSATION

Adhoc GDMO so engaged will be paid consolidated amount of Rs 1,23,000 per month.

## RELAXATION & CONCESSION

Reservation to OBC (Non-Creamy Layer)/SC/ST/PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines wherever the vacancy is reserved.

## SELECTION PROCESS

Selection process shall comprise of personal interview through a walk in Interview process and marks obtained in different parameter as mentioned below. Candidates must obtain qualifying marks to be considered for empanelment.

### Weightage of Different Parameters for Adhoc General Duty Medical Officer ( Adhoc GDMO)

Serial No	Description	Max Marks	Criteria	Marks
A	1. Prescribed Qualification	40 Marks	If marks $\geq$ 60%	40 Marks
			If marks $<$ 60%	30 Marks
	2. Additional Qualification	10 Marks	MBBS with MD	10 Marks
			MBBS with Diploma	05 Marks
	3. Experience	10 Marks	Two marks for each completed year of Professional Experience up to maximum 10 (excluding internship)	10 Marks
Total (A)	60 Marks			
B	Interview	40 Marks		40 Marks
Grand Total (A+B)		100 Marks		

### General Conditions of Empanelment:

The Qualifying percentage marks in the given parameter for different categories are as mentioned below:

CATEGORY	QUALIFYING PERCENTAGE MARKS
Unreserved (UR)/EWS/ OBC(NCL)	50%
SC/ST/PwBDs/Ex-Servicemen*	40%

\*wherever vacancy is reserved for the respective category

## LEAVES

Adhoc GDMO, so engaged shall be entitled for 15 days Casual Leave for each completed period of six months.

## MEDICAL FACILITY

Adhoc GDMO so engaged shall be eligible for free medical facility for self at THDCIL hospital/dispensary.

## CONDUCT

Adhoc GDMOs are required to maintain high standards of Conduct as required to discharge their duties.

## TENURE OF ENGAGEMENT AND TERMINATION OF CONTRACT

- Engagement is purely temporary tenure and on contract basis. Initial period of engagement will be for one year plus provision of 02 extension of 6 months duration on same terms and conditions. Engagement will terminate automatically on completion of tenure, if no further extension is allowed. However, the total period of engagement will be as mentioned in contract or offer of engagement but not to be extended beyond 2 years in any circumstances.
- Services during the tenure of engagement will be purely on temporary basis. Contract is liable to be terminated in case performance or conduct is not found satisfactory.
- The tenure can be terminated by either party by giving one month notice in writing subject to fulfilling terms and conditions of service agreement bond.
- Adhoc GDMO shall have no vested right to claim for regularization or permanent absorption during the period of engagement and thereafter, on account of rendering service on adhoc basis in THDCIL.
- Adhoc GDMO look after all job assignments of Adhoc General Duty Medical Officer (Adhoc GDMO) including shift duties in THDCIL Hospital & Dispensaries as assigned by the Controlling Authority. No private practice shall be allowed during the period of engagement on tenure basis in THDCIL.
- The Terms and Conditions of engagement clearly mention that THDCIL reserves right to modify, alter, change, add or delete the terms of engagement without any prior notice and the same shall be mandatorily applicable.

## OTHER TERMS AND CONDITIONS

- Adhoc GDMO will be governed by rules and regulations of THDCIL as applicable from time to time.
- Adhoc GDMO are liable to be posted at Project Sites/Offices/Units of THDCIL anywhere in India.
- The engagement of Adhoc GDMO is subject to verification of character and antecedents/ and caste certificates and in case of any false claim made, the engagement will be terminated without assigning any further reasons and prejudice to such actions as may be taken under the provision of the Bharatiya Nyaya Sanhita/ IPC for production of false certificates.
- Adhoc GDMO shall not be provided the facility of Loans in THDCIL.
- No other Allowance/Benefits/PRP/Incentives will be admissible.
- Unauthorized absence from the duty will be liable for the termination of the contract automatically.
- Adhoc GDMO so engaged shall be provided rent free bachelor accommodation at place of posting.

## MEDICAL FITNESS

No person shall be appointed in the service of the Company unless such person has been certified by a duly qualified and registered medical practitioner or medical board or Chief Medical Officer or Civil Surgeon of a Govt. Hospital as approved by the Company to be medically fit to discharge his duties, except that in case of persons appointed from the Government or Public Enterprises such a certification, at the option of the Company will not be necessary, if he had been earlier medically examined for the previous employment.

## REGISTRATION FEES

There is no application fee.

## GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. All qualification should be from an Indian University/Institute recognized by appropriate statutory authority and should be only Full-Time & Regular.
3. Computation of age shall be done as on 29.04.2026 .
4. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement .If a candidate is shortlisted based on the information given by him/ her and does not fulfill the same/ meet the criteria, he/she will not be allowed for Personal Interview.
5. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects.
6. In case it is detected at any stage of engagement process that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts,his/her candidature will stand automatically cancelled. If any of the above shortcomings is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC(NCL)/SC/ST/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are **identified vacancies** for OBC (NCL)/SC/ST/ PwBDs/EWS candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only (i.e 2025-2026) .Relaxation can be extended in case of **vacancies identified** for SC/ST/OBC (NCL)/PwBDs/EWS candidates. The upper age be relaxed by 10 years for PwBD candidate. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Age Relaxation for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 and for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.
9. Format prescribed for furnishing certificates for SC/ST, OBC, EWS and PwBDs (as applicable for the relevant PwBDs category). formats are available in THDCIL website [www.thdc.co.in](http://www.thdc.co.in)

10. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
11. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area Family** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
12. Candidates shall be required to bring a valid photo ID to the interview.
13. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Group Discussion/Personal interview if original and valid photo identification is not presented.
14. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e- mail/ or SMS only.
15. All information regarding this engagement process shall be made available in the career section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to engagement process.
16. **Candidates working in Govt./PSU are required to forward their applications through proper channel at time of applying for the post and are required to produce “No objection Certificate” from the present employer at the time of Personal Interview.**
17. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
18. Depending on the requirement THDCIL reserves the right to cancel / restrict /curtail/enlarge / modify / alter the engagement/ selection process and number of vacancies, if need arises, without issuing any further notice or assigning any reason thereafter.
19. THDCIL relevant rules shall be applicable to the engagement process as in force from time to time.
20. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
21. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.
22. Application registered without/ incomplete documents shall be summarily rejected even though registration number has been generated. Candidate should not send any documents/certificates or print out of Registration slip/form through post.
23. Management reserves right to call for any additional documentary evidence in support of education, experience, CTC, pay scale, etc.
24. In case of any doubt arising regarding any of the provisions under this advertisement, the final authority of interpretation will vest in the Appointing Authority whose decision will be final.

## HOW TO APPLY:

1. Candidates possessing above qualification with valid registration with Medical Council of India/State Medical Council may appear for a Walk-In-Interview as following schedule:

Date	Time	Venue
08.05.2026	9.00 am	Bhagirathi Bhawan, THDC India Limited, Pragati Puram, By Pass Road, Rishikesh (Uttarakhand)-249201

Candidates will be required to bring the following documents in original along with a set of Self- Attested Photocopies:

- **Candidates are required to bring the duly filled biodata , attached to this detailed advertisement at the time of reporting**
- Anyone Photo identity proof like PAN Card/Aadhar Card/Passport, Driving license/Voter I card.
- Latest two-colored passport size photograph.
- Proof of Date of Birth.
- Xth and XIIth -Marksheet & Passing Certificate
- MBBS-Marksheet & Degree
- Internship Completion Certificate.
- Valid Registration Certificate with Statutory registration council like MCI.
- Proof of Higher Qualification such as MD/MS- Marksheet and Degree/Diploma Certificate, if any.
- Experience certificate.
- No objection certificate (NOC) from your present employer or submit an undertaking at the time of interview that in event of your selection you will get yourself relieved from your employer unconditionally, in case you are employed in Govt. Deptt/Autonomous / Public Sector Organization.
- **Candidates who are coming for the walk – in – interview may also send the duly filled biodata along with the necessary documents to the email ID [thdcrecruitment@thdc.co.in](mailto:thdcrecruitment@thdc.co.in) by 07.05.2026.**

Candidates may please ensure that they are fulfilling all the eligibility criteria on the date of Walk-In- Interview.

**Note:**

- *Applicants are advised to check the Career Section of our website regularly for any updates.*