

## **RECRUITMENT NOTICE NO.: THS-C/RN/28/2024**

Dated: 3<sup>rd</sup> January 2025

# **RECRUITMENT NOTIFICATION**

- 1. BRIC-Translational Health Science and Technology Institute (THSTI) is an Institute of the Biotechnology Research and Innovation Council, Department of Biotechnology, Ministry of Science & Technology, Govt. of India. The institute is an integral part of the interdisciplinary NCR Biotech Science Cluster located at Faridabad, and is designed as a dynamic, interactive organization with the mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- 2. BRIC-THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. THSTI has established various centres namely (a) Centre for Maternal and Child Health, (b) Centre for Viral Therapeutics and Vaccines (c) Centre for Tuberculosis Research (d) Centre for Microbial Research, (e) Centre for Immunobiology and Immunotherapy (f) Centre for Drug Discovery (g) Clinical Development Services Agency (h) Computational and Mathematical Biology Centre (i) Centre for Bio-design and Diagnostics. These centres are strengthened by many core facilities viz. Bioassay Laboratory, Biorepository, Biosafety Level -3 Lab, Data Management Centre, Immunology Core laboratory, Multi-Omics facility, Experimental Animal Facility, Vaccine design and Development facility, School of Innovation in Bio design etc that serve as huge resources for the research programmes of THSTI and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
- 3. This recruitment is to fill up the vacancies of BRIC-THSTI under the following projects:

S. No.	Name of the Post/ No. of posts/ Monthly consolidated emoluments/ Age Limit	Essential & Desirable qualifications & Experience and skills required	Job description/ responsibilities		
Proj PI	Project: India Regulatory Science Course Development Support PI : Dr. Nitya Wadhwa				
1.	Teaching Associate (Biostatistics)	<b>Essential qualifications:</b> Ph.D. in Statistics/ Biostatistics with at least one (1) year of post- qualification research and/or	<ul> <li>To support the teaching needs of the M.Sc. in Clinical Research program (with a specialization in Clinical Trials)</li> </ul>		
	One post	teaching experience. <b>OR</b>	at THSTI.		

# Educational Qualification and Experience required for the post:

<ul> <li>Upto Rs. 1,92,000/- 45 years</li> <li>Note: The pay will commensure to the number of years of experience and performance in the Interview.</li> <li>Essential skills:</li> <li>Proficiency in statistical programming software such as R or STATA or Python</li> <li>Strong analytical and problem- solving skills.</li> <li>Experience in teaching statistical programming.</li> <li>Meters to Strong analytical programming, and related programming.</li> <li>Essential skills:</li> <li>Strong analytical and problem- solving skills.</li> <li>Experience in teaching statistical programming.</li> <li>Deliver lectures, seminars, and workshops on Biostatistical programming.</li> <li>Deliver lectures, seminars, and workshops on Biostatistical programming.</li> <li>Develop engaging course materials, assignments, and assessments to support the MSc program.</li> <li>Mentor students in research design, data analysis, and statistical support across all phases of research studies, including clinical trais and epidemiological statistical support across all phases of research studies, including clinical trais and epidemiological statistical support across all phases of research studies, including clinical trais and epidemiological statistical analysis, phase statistical analysis, and statistical support across all phases of research studies, including clinical trais and epidemiological investigations, from design and sample size estimation, statistical analysis, phase, statistical analysis, phase, statistical analysis, phase, including listings, tables, and figures, for study outcomes.</li> <li>Contribute to the implementation of advanced statistical methods and the propring.</li> </ul>		M.Sc. in Statistics/ Biostatistics	Contribute ongoing and future
<ul> <li>45 years</li> <li>Note: The pay will commensurate to the sential skills:</li> <li>Essential skills:</li> <li>Proficiency in statistical programming software such as R or STATA or Python</li> <li>Strong analytical and problem-solving skills.</li> <li>Experience in teaching and related to programming.</li> <li>Strong analytical programming.</li> <li>Deliver lettures, seminars, and workshops on Biostatistics, statistical programming.</li> <li>Deliver lettures, seminars, and workshops on statistical programming.</li> <li>Deliver lettures, seminars, and statistical programming.</li> <li>Deliver lettures, seminars, and statistical programming.</li> <li>Deliver lettures, seminars, and statistical programming.</li> <li>Delivel lettures, seminars, and statistical programming, and related topics to MSC in Clinical Research students, PhD students, and CDSA/THSTI staff.</li> <li>Develop engaging course materials, assignments, and assessments to support the MSC program.</li> <li>Mentor students in research design, data analysis, and statistical programming, ensuring a high standard of academic and professional development.</li> <li>Statistical collaboration in Research:</li> <li>Provide comprehensive statistical support across all phases of research studies, including clinical trials and epidemiological investigations, from design and sample size estimation to data analysis, interpretation, and reporting.</li> <li>Collaborate on the preparation of randomization codes, statistical analysis, plans, (SAP), proposals, protocols, and manuscripts.</li> <li>Prepare statistical reports, including listings, tabaced and figures, for study outcomes.</li> <li>Contribute to the implementation of advanced</li> </ul>	Upto Rs. 1,92,000/-		
<ul> <li>A years</li> <li>handling, and analyzing clinical trials/ epidemiological studies or other healthcare data sets.</li> <li>Essential skills:</li> <li>Proficiency in statistical programming software such as R or STATA or Python</li> <li>Strong analytical and problemsolving skills.</li> <li>Experience in teaching Statistical programming.</li> <li>Experience in teaching Statistical programming.</li> <li>Deliver letures, seminars, and workshops on Biostatistics, Statistical programming, and related topics to MSc in Clinical Research students, PhD students, assignments, and assessments to support the MSc program.</li> <li>Develop engaging course materials, assignments, and assessments to support the MSc program.</li> <li>Mentor students in research design, data analysis, and statistical programming, and statistical analysis, and assessments to support the MSC program.</li> <li>Statistical Collaboration in Research:</li> <li>Provide comprehensive statistical support across all phases of research studies, including clinical trials and epidemiological investigations, from design and sample size estimation to data analysis, interpretation, and manuscripts.</li> <li>Prepare statistical reports, including listings, tables, and figures, for study outcomes.</li> <li>Contribute to the implementation of advanced</li> </ul>			
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			statistical methods and the

			3.	development of innovative solutions to address methodological challenges in study design and analysis. Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA. Will support the development on a new program on regulatory science.
2.	Teaching Associate (Clinical Research) One post Upto Rs. 1,92,000/- 45 years Note: The pay will commensurate to the number of years of experience and performance in the Interview.	<ul> <li>MBBS with a Ph.D. degree in Clinical Research/ Public Health/ Epidemiology or a related field.</li> <li>OR</li> <li>MBBS with a Master's degree in Clinical Research/ Public Health/ Epidemiology or a related field with atleast four (4) years of post- qualification research and/or teaching experience.</li> <li>OR</li> <li>Master's degree in Clinical Research/ Public Health/ Epidemiology or a related field with atleast nine (9) years of post- qualification research and/or teaching experience</li> <li>Essential skills:</li> <li>Expertise in Clinical Research Methods, including study design, biostatistics, research ethics, and regulatory requirements.</li> <li>Proven track record of involvement in clinical trials or other health research projects.</li> </ul>	1.	To support the teaching needs of the M.Sc. in Clinical Research program (with a specialization in Clinical Trials) at THSTI. The faculty member will bring expertise in clinical research methods to deliver high-quality teaching and mentoring to postgraduate students. The role may also include contributions to research programs at THSTI, focusing on the design, implementation, and analysis of clinical research studies. <b>Teaching and Academic</b> <b>Contributions:</b> Deliver lectures, seminars, and workshops on Clinical Research Methods, including study design, data management, research ethics, and regulatory frameworks. Develop and update course materials, including assignments and assessments, to align with the MSc program's objectives and evolving industry standards. Supervise and mentor MSc students in their thesis work, ensuring the integration of strong research methodologies. Serve as a secondary supervisor for PhD students, fostering interdisciplinary learning and collaboration.

3.	Junior Teaching Associate (Clinical	M.D. from a recognized university.	•	Organize and conduct training workshops and capacity- building programs for students and staff. <b>Research Contributions:</b> Collaborate on clinical research studies and trials by providing expertise in study design, implementation strategies, and methodology. Develop and refine research proposals and protocols for investigator-led studies. Support the development of ethics and regulatory submissions for research projects. Contribute to the analysis and dissemination of research findings through publications in peer-reviewed journals and presentations at national and international forums. Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA. Will support the development on a new program on regulatory science. To support the teaching needs of the M.Sc. in Clinical
	Research) One post Upto Rs. 1,25,000/-	MBBS from a recognized university with three (3) years of post- qualification experience in clinical research including clinical trials. <b>OR</b>		Research program (with a specialization in Clinical Trials) at THSTI. The faculty member will bring expertise in clinical research methods to deliver
	40 years	Ph.D. in Clinical Research from a recognized university.		high-quality teaching and mentoring to postgraduate students. The role may also
	Note: The pay will commensurate to the number of years of experience and performance in the Interview.	<ul> <li>Essential skills:</li> <li>Expertise in Clinical Research Methods, including study design, biostatistics, research ethics, and regulatory requirements.</li> <li>Proven track record of involvement in clinical trials or other health research projects.</li> </ul>	•	include contributions to research programs at THSTI, focusing on the design, implementation, and analysis of clinical research studies. Undertake other duties within the scope and purpose of the role to support the vision of THSTI and CDSA. Will support the development on a new program on

Project: Clinical Development Services Agency         PI       : Dr. Nitya Wadhwa         5       Team Lead Clinical Science One Post       • MD from recognized university with at least 1 year of relevant work experience.       • MDS from recognized university with at least 2 year of relevant work experience.       • MBS or m a recognized university with at least 2 year of relevant work experience OR       • MBS OR BDS from a recognized university with at least 5 years of relevant work experience OR       • Timely delivery of key tasks, undersity with at least 7 years of relevant work experience in regulatory function, medical affairs including medical coding ,system for adverse event review and reporting, safety reporting and management.       • The lead Clinical Science will serve as a point of contact for the sponsoible for taking lead during planning stage of assigned clinical study design, study population, safety reporting, budgeting; protocol development.         • BAMS or BHMS from a recognized university with at least 7 years of relevant work experience- in regulatory function, medical affairs including medical coding ,system for adverse event review and reporting, safety reporting and management.       • The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.         • The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor reporting and management.       • The lead Clinical Science will serve as a point of contact for the sponsible for working cross functionally and understanding the implications of management of clinical science activities on other groups within the organization.         • The lead Clinical Science will have direct line reports and will work close		<ul> <li>Must be a team player</li> <li>Ability to model behavior and ethics in line with CDSA Mission and Vision</li> </ul>	<ul> <li>analysis including data cleaning and ensuring compliance with the data protection.</li> <li>Assist data manager in report preparations and dashboard creation.</li> <li>Assist the data science team in other miscellaneous activities as required</li> </ul>
<ul> <li>Team Lead Clinical Science One Post</li> <li>Upto Rs. 1,20,000/- 45 years</li> <li>MDS from recognized university with at least 2 year of relevant work experience. OR</li> <li>MBS OR BDS from a recognized university with at least 5 years of relevant work experience OR</li> <li>BAMS or BHMS from a recognized university with at least 7 years of relevant work experience OR</li> <li>BAMS or BHMS from a recognized university with at least 7 years of relevant work experience OR</li> <li>BAMS or BHMS from a recognized university with at least 7 years of relevant work experience in regulatory function, medical affairs including medical monitoring, medical writing, pharmacovigilance and medical coding ,system for adverse event review and reporting, safety reporting and management.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science is also responsible for working cross functional science is also responsible for working cross functional science ativities on other groups within the organization.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsor and build sponsor relationships.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science will have direct line reports and will work closely with the Faculty In charge of CDSA and Head of Clinical Science.</li> </ul>			
	5 Team Lead Clinical Science One Post Upto Rs. 1,20,000/-	<ul> <li>MD from recognized university with at least 1 year of relevant work experience</li> <li>OR</li> <li>MDS from recognized university with at least 2 year of relevant work experience.</li> <li>OR</li> <li>MBBS OR BDS from a recognized university with at least 5 years of relevant work experience</li> <li>OR</li> <li>BAMS or BHMS from a recognized university with at least 7 years of relevant work experience in regulatory function, medical affairs including medical monitoring, medical writing, pharmacovigilance and medical coding ,system for adverse event review and reporting, safety</li> </ul>	<ul> <li>taking lead during planning stage of assigned clinical studies and trials, development of grant application in terms of study design, study population, safety reporting, budgeting; protocol development.</li> <li>Timely delivery of key tasks, while maintaining high quality standards are key responsibility areas.</li> <li>The lead Clinical Science will manage the performance of the project teams working on projects under his/her direction.</li> <li>Mentoring and development of the project team is a key outcome area for this role.</li> <li>The lead Clinical Science will serve as a point of contact for the sponsors and build sponsor relationships.</li> <li>The lead Clinical Science is also responsible for working cross functionally and understanding the implications of management of clinical science activities on other groups within the organization.</li> <li>The lead Clinical Science will have direct line reports and will work closely with the Faculty In charge of CDSA and Head of</li> </ul>

> The applications will be scrutinised/shortlisted and processed for further selection.

### **GENERAL TERMS & CONDITIONS:**

- a) These are the short-term positions and extension will be granted subject to satisfactory performance of the incumbents and tenure of the project for which they are selected. Those appointed to these positions will not have any claim for regularization of their employment.
- b) All educational, professional and technical qualification should be from a recognized Board/University.
- c) The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post. The candidates are required to satisfy themselves, before applying /appearing for the selection process, that they possess the minimum eligibility criteria as laid down in the recruitment advertisement. No query will be entertained with regard to eligibility criteria.
- d) Closing date of online application will be the **CRUCIAL DATE** for determining eligibility with regard to age, essential qualification, experience etc.
- e) The age limit, qualification, experience and other requirements may be relaxed at the discretion of the competent authority, in case of candidates who are otherwise suitable.
- f) Age and other relaxations for direct recruits and departmental candidates: 1. By five years for candidates belonging to SC/ST communities. 2. By three years for candidates belonging to OBC communities. 3. For Persons with Benchmark Disabilities (PwBD) falling under the following categories : (i) UR ten years, ii) OBC 13 years (iii) SC/ST 15 4. Age is relaxable for Central Government servants up to five years in accordance with the instructions or orders issued by the Central Government, from time-to-time. 5. Institute employees will get the age relaxation to the extent of the service rendered by them as on closing date of advertisement. 6. For Ex-servicemen upto the extent of service rendered in defence forces (Army, Navy & Air force) plus 3 years provided they have put in a minimum of 6 months attested service.
- g) All results/notifications will only be published on our website. Therefore, the candidates should essentially visit THSTI website, regularly.
- h) All communications will only be made through email.
- i) In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
- j) The no. of vacancy indicated above may change subjected to the actual requirement at the time of Written test/skill test/interview.
- k) With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
- I) Canvassing wrong information in any form will be a disqualification.

### HOW TO APPLY FOR POSTS MENTIONED IN ABOVE TABLE:

- 1. **Documents to be kept handy before filling up the online application:** (all the documents except (i) should be in pdf format):
  - i) A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
  - ii) A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
  - iii) Matriculation certificate (equivalent to 10th Standard) / Mark sheet
  - iv) Intermediate certificate (equivalent to 12th Standard) / Mark sheet
  - v) Graduation/Diploma degree certificate / Mark sheet
  - vi) Post-Graduation degree certificate & Mark sheet (if applicable)
  - vii) PhD degree/certificate (if applicable)
  - viii) Relevant experience certificates (if applicable)
  - ix) Caste / Disability certificate in the format prescribed by the Govt. of India, if applicable
- 2. <u>Procedure</u> for filling up online application:

- i) The eligible and interested candidates may apply online at the Institute's website. Applications through any other mode will not be accepted.
- ii) The following will be the step wise procedure-
  - A) Step 1 : Details of applicant
  - B) Step 2 : Uploading of documents
  - C) Step 3 : Payment of application fee
    - > The payment can be made by using Debit Card / Credit Card / Internet Banking/ UPI.
    - > Once payment is made, no correction / modification is possible
    - > Candidates are requested to keep a copy of the provisional receipt forfuture reference.
    - > Fee once paid shall not be refunded under any circumstances.
    - > Details of fees to be paid are as shown below:

S. No	Applying on direct recruitment	Application fee amount		
1.	Unreserved, OBC & EWS candidates	Rs. 590/-		
2.	SC/ST/Women/PwBD	Rs 118/-		

D) Step 4 : Submission of application form

- iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.
- vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- vii) In case of difficulty in filling up the online form, please send e-mail to **personnel@thsti.res.in** along with the screenshot of the error displayed (if any).

### "Government strives to have a work force which reflects gender balance and women candidates are encouraged to apply"

(M.V. Santo) Head-Administration