

Name of position	Social worker (Full Time)
No. of positions	Total- 4 1 position each at Nagaon, Dhubri, Sivasagar and Karbi Anglong districts of Assam
Advertisement No:	08/TISS/Project/Special Cell for Women /July 2023
Salary	INR 28,000/- per month

Selection for the position of 4 Social Workers at Special Cell for Women, Nagaon, Dhubri, Sivasagar and Karbi Anglong districts of Assam, established with/in Assam Police, by Tata Institute of Social Sciences, Mumbai & Assam Government with support from JHPIEGO, India

Tata Institute of Social Sciences & Government of Assam with support from JHPIEGO, India have reached an understanding to work together to expand the Special Cells for Women approach in 10 additional districts of Assam, along with sustaining the existing Cell in Guwahati, and to simultaneously, a) work on the intersections of public awareness and community engagement with SHRH with GBV, as well as b) to advocate and secure the State Government takeover of said integrated approach as a regular administrative measure. One Special Cell for Women has been functional at Pan Bazaar Police Station, Kamrup Metro since June-July 2016 under the Violence Free Home – A Woman’s Right project, a collaboration between National Commission for Women, GoI and TISS.

Special Cells for Women in Assam are currently located in Kamrup Metro, Kamrup Rural, Dibrugarh, Sivasagar, Sonitpur, Nagaon, Karbi Anglong, Cachar, Kokrajhar, Barpeta, Dhubri.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. Each Special Cell for Women has two social workers, at least one being a woman, to respond to violated women accessing support.

Details of positions

- 1 social worker to be located at Special Cell for Women in Nagaon
- 1 social worker to be located at Special Cell for Women in Karbi Anglong
- 1 social worker to be located at Special Cell for Women in Sivasagar
- 1 social worker to be located at Special Cell for Women in Dhubri

TISS reserves the right to increase/decrease the number of above-mentioned positions at the time of selection process/interview as per vacant positions at Special Cells for Women, Assam.

Eligibility criteria

- Post-graduate degree in Social Work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. Those with post-graduate degree in Psychology or Sociology with one-year relevant work experience may also apply.
- Age group of 22-50 years.
- Proficiency in local language.

- Willingness to travel across the allotted district regularly; willingness to travel within Assam and occasionally to other States as per programme requirement.
- Working knowledge of English and comfort with the use of computers & internet.

Those residing in the specific district for which position is advertised, may be given preference.

Location and terms of service

- The position is full-time and based in Nagaon, Sivasagar, Dhubri and Karbi Anglong districts of Assam.
- The selected social worker will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month.
- Once appointed, the social worker will be expected to reside in the specific district for which they have been selected, for the duration of their appointment and deputation for full-time work at Special Cell for Women.

Job description

- Individual and group interventions to end violence against women – including social casework processes, empowerment & behavioral change facilitation, referrals and pre- & during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in best interest of survivors of violence.
- Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the programme across the allotted district in which the Special Cell is functional.
- Networking & advocacy on issues of violence against women & children across the district, and intervention in situations of violence as may be reported within the district or adjoining area, in coordination with other stakeholders.
- Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- Regular travel within the district and periodic travel within Assam and occasionally to other States of India as per programme requirements.

How to apply for the position

- Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu
- Those who fit the eligibility criteria and are interested, may email their detailed resume/ Curriculum Vitae to assam.spcell@tiss.edu **on or before 3rd of August 2023 at 6:00PM.**
- Email subject line must mention position and district preference.
- Resume must be shared as attachment, labelled with your full name & name of the district you are applying for.

TISS reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

Trupti Panchal

Dr. Trupti Jhaveri Panchal
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