



TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt.No.66/2020

24.11.2020

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **MADAN MOHAN MALAVIYA CANCER CENTRE / HOMI BHABHA CANCER HOSPITAL, VARANASI** are listed below: *“The Selection Tests/ Interviews may be held at Varanasi and / or Mumbai depending upon the number of candidates, and at the discretion of management.”*

1) SCIENTIFIC OFFICER 'E' RSO-III (CYCLOTRON) - 2 UR	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	45 years.
Qualification & Experience	<p>M.Sc Physics / Chemistry / Biology or equivalent (with DMRIT / PGDFIT) with experience in Nuclear Medicine department or Cyclotron or similar facility as Radiological Safety Officer will be required. Candidate should have passed RSO Level – III (Cyclotron) certification conducted by RPAD / AERB. Minimum 10 years post qualification experience is required in relevant field.</p> <p style="text-align: center;">OR</p> <p>B. Sc Physics / Chemistry / Biology or equivalent (with M. Sc Nuclear Medicine) with experience in Nuclear Medicine department or Cyclotron or similar facility as Radiological Safety Officer will be required. Candidate should have passed RSO Level – III (Cyclotron) certification conducted by RPAD / AERB. Minimum 11 years post qualification experience is required in the relevant field.</p> <p style="text-align: center;">OR</p> <p>PhD in Nuclear Medicine with experience in Nuclear Medicine department or Cyclotron or similar facility as Radiological Safety Officer will be required. Candidate should have passed RSO Level – III (Cyclotron) certification conducted by RPAD / AERB. Minimum 7 years post qualification experience is required in the relevant field.</p>

2) SCIENTIFIC OFFICER 'D' QUALITY MANAGER – 1 UR	
Level	Level 11 [Pre-revised PB-3, Rs. 15600 – 39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67700/- Level 11, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	40 years
Qualification & Experience	<p>Graduate from any Science stream with a full time Masters in Hospital Administration / Business Administration with minimum 07 years of Hospital experience; 05 years of which should be relevant experience in Hospital and Laboratory Quality management and Accreditation in minimum 250 bedded hospital.</p> <p>Diploma / Degree in Quality Management desirable.</p> <p>Candidate needs to have sound technical knowledge related to institutional Accreditation process.</p> <p>Should be familiar with national and international quality systems: JCI, NABH, NABL, ISO/ ISE 17025, CAP, etc</p> <p>Effective communicator having ability to interact with all levels within the organization and liaise with external auditing accreditation bodies. Familiar with auditing techniques: quality and technical.</p> <p>Adept at preparing Quality Manual, SOPs.</p> <p>Able to meet training requirements: should be able to conduct in-house training related to quality for staff.</p>
3) MEDICAL PHYSICIST 'D'– 2 UR	
Level	Level 11 [Pre-revised PB-3, Rs. 15600 – 39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67700/- Level 11, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	40 years
Qualification & Experience	<p>M.Sc (Physics) and Diploma in Radiological Physics conducted by BARC or equivalent qualifications. Certification of Radiological Safety Officer from AERB. 6 years clinical experience as Medical physicist in advanced computerized treatment planning systems and other state-of-art technology. Candidates with less than 6 years' experience will be considered in lower grade. Computer programming skills in C++, Matlab, Python etc is desirable.</p>
4) SCIENTIFIC OFFICER 'C' (SPEECH & SWALLOWING THERAPY) – 1 UR	
Level	Level 10 [Pre-revised PB-3, Rs. 15600 – 39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56100/- Level 10, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	35 years
Qualification & Experience	<p>Master of Speech Language Pathology (MSc SLP) or Master of Audiology and Speech Language Pathology (MASLP) or its equivalent with one year experience (after P.G) in oncology speech and swallowing rehabilitation or in reputed hospital with speech and swallowing rehabilitation experience with special interest in developing the services.</p>
5) CLINICAL RESEARCH COORDINATOR – 1 UR	
Level	Level 8 [Pre-revised PB-2, Rs.9300-34800 + 4800 GP]
Level of Pay in Pay Matrix	Rs.47600/- Level 8, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	35 years.
Qualification & Experience	<p>M.Sc / BAMS / BHMS or equivalent qualification. Degree / Diploma in Clinical Research is mandatory. Minimum 3 years of Clinical Research Experience. Oncology experience preferred. Candidate should have experience of working on at least 3 clinical trials (Proof required). The candidate is expected to support researchers in HBCH / MPMMCC Varanasi in the conduct of clinical trials and other clinical research . Candidate is expected to have good knowledge of regulatory norms, GCP, ethical conduct, protocol writing, designing case record forms, designing informed consent forms, etc. some knowledge of statistical software is desirable.</p>

6) SCIENTIFIC OFFICER 'SB' LIBRARY – 1 UR	
Level	Level 8 [Pre-revised PB-2, Rs.9300-34800 + 4800 GP]
Level of Pay in Pay Matrix	Rs.47600/- Level 8, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	35 years.
Qualification & Experience	Graduate in any discipline (desirable Science graduate) and Master of Library & Information Science with 55% marks from a recognized University / Institute with consistently good academic records. Minimum 3-5 years post qualification experience as Jr. Librarian / Assistant Librarian / Library Assistant is required preferably in a biomedical or Hospital Library settings. Experience in digital environment, good communication skills (written and oral) in English, strong interpersonal skill is desirable. Need to work in shifts too. Knowledge of computers and related technology, library management software and content management software. Knowledge of management of e-databases, electronic services and experience of automated searches is desirable.
7) SCIENTIFIC ASSISTANT 'B' (C.S.S.D) – 2 (1 UR, 1 ST)	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	30 years
Qualification & Experience	B.Sc. with minimum 55% marks from a recognized University and minimum 2 years experience as C.S.S.D. Technician in a Sterilization Dept. of a large Hospital/Institute. Candidates with higher qualification and experience will be preferred. Knowledge of surgical instrumentation is desirable.
8) ASSISTANT MEDICAL SOCIAL WORKER – 2 (1 UR, 1 OBC)	
Level	Level 6 [Pre-revised PB-2, Rs.9300-34800 + 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	30 years
Qualification & Experience	Post graduate degree in Social Science (MSW) from a recognized university with minimum one year experience (after MSW) preferably in the field of Medical Social work.

9) SCIENTIFIC ASSISTANT 'B' (PHYSIOTHERAPY) – 1 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	30 years
Qualification & Experience	B.Sc. (Physio-therapy) with 50% marks from a recognised university with minimum one year experience. Preference will be given to those who have experience in treating oncology patients.
10) SCIENTIFIC ASSISTANT 'B' (RADIODIAGNOSIS) – 1 OBC	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	30 years
Qualification & Experience	B.Sc. / B. Pharm. with minimum 50% marks and 2 years Diploma in Medical Imaging Technology OR B.Sc.(Physics) with minimum 50% marks and 2 years Diploma in Medical Radiography OR H.S.C. and 3 years degree course B.Sc. in Medical Radiography. Should have atleast 01 year experience as Medical Radiographer in a large Hospital with CT and MRI.
11) SCIENTIFIC ASSISTANT 'B' (RADIO THERAPY) – 1 ST	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	30 years
Qualification & Experience	B.Sc. (Physics) with minimum 50% marks and Post Graduate Diploma in Radiotherapy Technology from recognized institute / university approved by AERB with minimum 1 year experience in modern Radiotherapy Technology OR B.Sc (Radiotherapy Technology) – 3 years course from a recognized institute /university approved by AERB with 3 years experience in modern Radiotherapy Technology.
12) SCIENTIFIC ASSISTANT 'B' (PROGRAMMER) – 2 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	30 years
Qualification & Experience	B.Sc. (IT) or BCA or BE(IT) from a Govt. recognized university. Minimum 5 years programming experience in a Client / Server environment is mandatory. Candidate must have good practical knowledge of Visual Basic, SQL, Crystal Report & RDBMS. Working knowledge of AS/400, DB2, Web Technology / Web development tools, skills on ASP/VB Script, JAVA, JAVA Script etc. is advantageous. Candidate having prior relevant experience of working in Healthcare industry will be preferred. Candidates with less than 5 years of experience and minimum 3 years of experience will be considered for Lower Grade.

13) SCIENTIFIC ASSISTANT 'B' (HAEMATOPATHOLOGY) – 1 ST	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	30 years
Qualification & Experience	B.Sc. in Biological Sciences including Biotechnology with 50% marks and Degree or Diploma in Medical Laboratory Technology or equivalent from a Government recognized Institute with minimum one year working experience in busy Haemato-pathology Laboratory. Preference will be given to those having additional qualifications with M.Sc. and experience in flow Cytometry OR B.SC (MLT) with 50% marks and two years experience in busy Haemato-pathology Laboratory.
14) SCIENTIFIC ASSISTANT 'B' (MOLECULAR PATHOLOGY) – 1 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	30 years
Qualification & Experience	B.Sc.(in any stream) with 50% marks and D.M.L.T. (Diploma in Medical Lab. Technology) from Government recognised Institute with 1 year experience in Molecular Techniques, quality control procedures in clinical laboratory.
15) CLINICAL PSYCHOLOGIST - 1 UR	
Level	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP]
Level of Pay in Pay Matrix	Rs.35400/- Level 6, Cell 1 + Allowances applicable
Age : Age as on 25.09.2020	30 years
Qualification & Experience	M.A. (Clinical Psychology) or equivalent from recognized university. Minimum 3 years experience in psychometric testing and interpretation, including neuropsychological tests and counseling and therapy. Experience in working with adults and children with cancer and / or chronic physical illness and willingness and ability to work in a multi-disciplinary mental health team dedicated to cancer patients are desirable. Additional qualification in Psycho-oncology is desirable.
16) PHARMACIST 'B' – 4 (1 UR, 1 OBC, 1 SC, 1 EWS)	
Level	Level 5 [Pre-revised PB-1, Rs.5200-20200 + 2800 GP]
Level of Pay in Pay Matrix	Rs.29200/- Level 5, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	30 years
Qualification & Experience	B. Pharm with minimum 1-year experience OR D. Pharm with minimum 3 years working experience in Dispensary / Pharmacy of the Hospital having minimum 200 beds. Registration with State Pharmacy Council with duly allotted Registration Number is mandatory. Experience of working on computerized system desirable. Candidate should be prepared to work in shift duties, including night shift.
17) TECHNICIAN 'A' CSSD – 2 (1 UR, 1 SC)	
Level	Level 2 [Pre-revised PB-1, 5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19,900/- Level 2, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	27 years.
Qualification & Experience	HSC with minimum 50% marks in Science. Minimum 1 year experience as Technician in CSSD in reputed hospital.

18) TECHNICIAN 'A' MEDICAL RECORDS – 2 (1 UR, 1 OBC)	
Level	Level 2 [Pre-revised PB-1, 5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19,900/- Level 2, Cell 1 + Allowances applicable
Age :Upper Age limit as on 25.09.2020	27 years.
Qualification & Experience	10+2; Minimum 3 months Certificate course in computers with 1 year experience in Health care setup / Hospital.
19) TECHNICIAN 'A' OT– 5 (2 UR, 1 OBC, 1 ST, 1 EWS)	
Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19900/- Level 2, Cell 1+ Allowances applicable
Age :Upper Age limit as on 19.10.2018	25 years.
Qualification & Experience	H.S.C. (Science) with Diploma in OT with minimum 1 year experience in OT as Technician / Respiratory Therapist / Dialysis Technician in a reputed institute. 1 year's certificate / Diploma course in Electronics OR related subjects will be desirable. Preference will be given to those who have passed one-year course in OT / Respiratory Therapist / Dialysis Technician from a reputed institute.
20) TECHNICIAN 'A' ICU– 4 (2 UR, 1 OBC, 1 SC)	
Level	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
Level of Pay in Pay Matrix	Rs.19900/- Level 2, Cell 1+ Allowances applicable
Age :Upper Age limit as on 19.10.2018	25 years.
Qualification & Experience	H.S.C. (Science) with Diploma in ICU with minimum 1 year experience in ICU as Technician / Respiratory Therapist / Dialysis Technician in a reputed institute. 1 year's certificate / Diploma course in Electronics OR related subjects will be desirable. Preference will be given to those who have passed one-year course in ICU / Respiratory Therapist / Dialysis Technician from a reputed institute.

GENERAL CONDITIONS:

1. (a) **Last date for online application is 20.12.2020 upto 05.30 p.m. (Indian Standard Time).**
- (b) Candidates must send in their candidature through **“Online Application” only.**
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
 - (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
 - (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
 - (iii) **Experience Certificates** :
 - Past Employment : Experience certificate indicating the date of joining and relieving.
 - Current Employment : Appointment letter , last Pay Slip, Identity Card.
 - (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
 - (v) **Economically Weaker section (EWS)** :Valid income certificate (in format of Government of India) is mandatory.
 - (vi) **Persons with Disability** : Physical Disability Certificate
- (f) **Through Proper Channel** : Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.

- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
- (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.
- (l) Canvassing in any form will disqualify the candidature.
2. Age & experience will be reckoned as on **20.12.2020** Experience will be reckoned post required qualifications.
3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
4. For Inquiry : Candidates may email to recruitment@mpmmcc.tmc.gov.in . No phone calls will be entertained
5. **Age Relaxation** :
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
05 Years : SC /ST
03 Years : OBC
10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]
Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
- (b) Age relaxation maximum by 5 years for Departmental candidates, candidates with additional qualification and higher experience and candidates working in TMC on temporary basis / under project / on contract basis.
6. **Application Fee:**
- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
- (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.**
- (iii) **The application fee paid will not be refunded under any circumstances.**
7. **Candidates may be offered a higher or lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**

8. Benefits :

(a) Allowances : In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.

(b) Training & Development : All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.

(c) Medical Facility : Will be admissible as per the prevailing rules of TMC.

(d) Accommodation : Residential accommodation will be provided subject to availability.

(e) Retirement Benefits : All are eligible for retirement benefits and pension under the New Pension Scheme.

9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati) on the needs of the Units concerned as and when necessary.

10. The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.

11. Non Receipt of Application : Tata Memorial Centre does not take any responsibility for non receipt of application through Online.

12. Legal jurisdiction for any dispute will be at Varanasi only.

**(PIYUSH TRIPATHI)
DY. ADMINISTRATIVE OFFICER (HRD)**