

**TERMS AND CONDITIONS FOR ENGAGEMENT AS CONSULTANT IN  
TELECOM REGULATORY AUTHORITY OF INDIA, REGIONAL  
OFFICE, BENGALURU**

(A) **Eligibility criteria:** Retired Officers of Central Govt. Ministries/Departments/PSUs/Autonomous Bodies, desirous to be considered as Consultant in TRAI, should have at least 25 years of experience of working in Telecom Sector including Conduction of Drive Test and have worked on a post equivalent to the post of Sr. Research Officer or above (i.e. Under Secretary/ AGM/ADG or above in Central Govt. Ministries/PSUs/Autonomous Bodies in pay level 11 or above in the pay matrix under 7<sup>th</sup> CPC or equivalent pay scale). Experience of working in a regulatory body is desirable. Such retired officers not more than **the age of 65 years** are eligible to apply for the post of consultant in TRAI.

(B) **Scope of Work/ Job Responsibility:** The work /job responsibility will be assigned by the Principal Advisor/Advisor of TRAI Regional Office, Bengaluru.

(C) **General terms and conditions:**

- I. Contract Period : The contract would be initially for a period of one year which may be got extended on satisfactory performance and future requirement of TRAI.
- II. Remuneration: The retired officers engaged as Consultant will be paid remuneration at a lump-sum basis and presently fixed at Rs. 65,000/- per month. The remuneration shall be paid on completion of each calendar month.
- III. Leave: The consultant will be eligible for 08 days of leave in a calendar year calculated on pro-rata basis. No remuneration for the period of absence in excess of admissible leave shall be paid to the consultant. The leave will not be carried forward in cases the engagement period is extended by TRAI. Also, no payment in lieu of unutilized leaves will be paid at the time of expiry of contract.
- IV. AGE Limit: The maximum age for consultants as on the date of advertisement should not be more than 65 years.

(D) **Other terms and conditions:**

- (i) The Consultant will be engaged on a full-time basis and will not be permitted to take up any other assignment.



- (ii) The Consultant should maintain absolute confidentiality and secrecy of the information handled by him/her during the contract and even after termination of contract, failing which, the consultant will be liable for suitable action.
- (iii) The Consultant shall have to perform duties/services as assigned to him/her by his/her controlling officer with all necessary skills, diligence, efficiency and economy.
- (iv) No other facilities shall be provided, The person engaged on contract basis shall not be entitled to any other benefits like Provident Fund, Pension, Insurance, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits as available to the regular TRAI employees.
- (v) Working days and hours of the consultant will be same as for the serving officers of TRAI. No extra compensation will be paid apart from consolidated remuneration admissible even if a person attends office on holidays and work beyond normal office hours.
- (vi) The retiree to be engaged as Consultant must be able to work in MS Word/Excel etc. and proficient in noting, drafting and examining cases thoroughly.
- (vii) The engagement of the Consultant will be purely on contract basis.
- (viii) The retiree officer to be engaged as Consultant should be of good conduct and his retirement should not be as a result of any disciplinary proceeding or penalty.
- (ix) TRAI may terminate the services of the consultant on immediate basis in case he is not able to achieve the assigned works within the time-frame or the work assigned to him is not up to the satisfaction of TRAI or he is found to be lacking in honesty and integrity.
- (x) The engagement of the consultant will not confer any right for continuing in assignment or regular appointment in the post or any other post under the Authority.
- (xi) No TA/DA shall be admissible to the consultant for joining the assignment. The Consultant shall not be entitled to any kind of allowances viz., HRA, medical and transport. However, Consultant may be allowed TA/DA for travel inside the country in connection with official tour assigned to him as admissible to the grade of SRO in TRAI.
- (xii) The engagement can be terminated at any time on one month notice from either side.
- (xiii) Decision of the selection committee will be final and binding on all candidates.
- (xiv) In case of any doubt relating to the terms and conditions or any item not covered in the above terms and conditions, the decision of the Authority shall be final and binding.



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