सत्यमेव जयते

ट्राईफेड
TRIFED

Tribal Co-operative Marketing Development Fed India(TRIFED)
Ministry of Tribal Affairs, Government of India
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HIRING OF CONSULTANT
(Retired TRIFED Officials/Central & State Govt. Officials)

TRIFED, a Government of India Organisation under the Ministry of Tribal Affairs, invites applications for hiring Consultants on Contract Basis initially for a period of one year from the date of engagement which may be extended or curtailed as per the functional need for the following Regional/Field Offices of TRIFED:-

Sl. No.	Requirement at	Number
a)	Mumbai (Maharasthra)	01
b)	Ahmedabad (Gujarat)	01
c)	Jagdalpur (Chhattisgarh)	01
d)	Bhubaneshwar (Odisha)	01
e)	Bihar	01
f)	Ranchi (Jharkhand)	01
		06

The format for application form, eligibility criteria, terms and conditions etc. of aforesaid Consultants can be downloaded from our websites www.trifed.in. The interested candidates may submit the duly filed application in the prescribed format along with copies of educational qualification and work experience in a sealed envelope super scribing **"APPLICATION FOR CONSULTANT"** to the undersigned at the above-mentioned address within 45 days from the date of release of the advertisement. Only shortlisted candidates will be intimated and called for interview. TRIFED reserves the right to accept or reject any or all the offers without assigning any reason thereof.

Deputy General Manager (Pers & Admn)

INFORMATION FOR THE CANDIDATES

1. **Introduction of TRIFED:**

Tribal Cooperative Marketing Development Federation of India Limited (TRIFED) has been functioning since 1987 as a national-level apex organization functioning under the administrative control of Ministry of Tribal Affairs, Govt. of India. TRIFED has a network of its Member Federations and 17 offices all over India with its headquarters in New Delhi. The ultimate objective of TRIFED is socio-economic development of tribal people in the country by way of marketing development of the tribal products on which the lives of tribals depends heavily as they spend most of their time and derive major portion of their income. The approach of marketing development of tribal products envisages TRIFED's role as a facilitator and service provider. The philosophy behind this approach is to empower tribal people with knowledge, tools and pool of information so that they can undertake their operations in a more systematic and scientific manner. The approach involves capacity building of the tribal people through sensitization, formation of Self-Help Groups (SHGs) and imparting training to them for undertaking a particular activity, exploring marketing possibilities in national as well as international markets for marketing of tribal products on a sustainable basis.

2. **Activities of TRIFED:**

a. **MFP Development Activities:**

TRIFED in its endeavour to develop the marketing of minor forest produce is engaged in skill up gradation and capacity building of MFP gatherers with the objective of improving their income by way of organizing training for non-destructive harvesting, primary processing, value addition and marketing of MFPs.

b. **Retail Marketing Development:**

i. Retail Marketing under the brand "TRIBES INDIA":

TRIFED is engaged in procurement and marketing of tribal art & craft items through its Retail chain network of 57 Outlets located across the country by the name of "TRIBES INDIA" which offers a range of tribal products like Metal Craft, Tribal Textiles, Jewellery, Tribal Paintings, Cane & Bamboo, Pottery, Gifts and Novelties & Organic and Natural products. It is an initiative through which TRIFED provides a platform to market tribal products in retail

directly to the consumers and in the process ensures remunerative prices for tribal artisans.

i. Skill development and capacity building training programme on Handicrafts/Handloom:

TRIFED has been imparting training for Handicraft / Handloom development activities. As part of this initiative TRIFED is providing training inputs for improving the skill & knowledge of tribals in design development, skill development of tribal people in making handicrafts and handloom products. TRIFED also undertakes product development initiatives for increasing range and variety of products in its Outlets.

Eligibility:

Educational Qualification: Bachelor /Master's Degree from any of the recognized National Institute/ University.

Work Experience – More than 30 years of experience(TRIFED: Officers retired upto 30.04.2020 and other Govt./State Govt. officials).

Age Limit: The age of a candidate should not be more than 65 years. Also, he should have good health. However, engagement beyond 65 years may be permitted with the approval of the MD.

Type of appointment and Remuneration–

i. Consultant shall be engaged on consolidated salary basis on contract for a period of one year extendable by another one year depending upon the requirement solely at the discretion of TRIFED.
ii. They will be paid a consolidated salary amount ranging between Rs.65,000/- to Rs.87,000/- per month depending upon the relevant experience & qualification.
iii. The Consultant will report to the MD, TRIFED.
iv. The Consultant is liable to be posted anywhere in the country depending on need.
v. The Consultant will not be entitled for accommodation in TRIFED's guest house.
vi. At the time of re-engagement , increase of 5 percent in remuneration will be admissible on completion of one year of contract in the current remuneration.

Other entitlements

i. **Allowances:** The Consultant shall not be entitled to any allowance such as dearness allowance, house rent allowance, residential telephone, transport facility and medical reimbursement etc. However, they will be entitled for using office telephone / staff car for official purposes.

ii. **TA/DA:** Consultant would be allowed TA/DA for their travel inside the country in connection with the official work as per as per the entitlements applicable to the officers of TRIFED in the rank of **Deputy General Manager (DGM)/Senior Manager(SM)**.

iii. However, TRIFED shall not be responsible for any loss, accident, damage, injury suffered by the Consultant what so-ever arising in or out of the execution of his/her work including travel.

iv. **Leave**: Consultants may be permitted to avail 12 days of absence in a year with remuneration.

Termination:

i. TRIFED may terminate the services of termination in case he/she is unable to achieve the assigned works within the time-frame or the work assigned to him/her is not satisfactory to the Department or he/she is found to be lacking in honesty and integrity. TRIFED shall also reserve the right to terminate the services of Consultant at any time without giving any notice and also without assigning any reason. The engagement of Consultant will not confer any right on the part of individual for permanent appointment to the post.

ii. Consultant will give their advises on various aspect in a time bound manner and will also prepare required documents for arriving at a decision in matter by the management.

iii. **Tax Deduction at Source**: The Income Tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which the TRIFED will issue TDS Certificate(s)/GST etc.

iv. **Basis for Evaluation:** The scrutiny of applications will be carried out on the basis of required qualification, work experience of individuals, relevancy to our area of operation etc. Only shortlisted candidates will be intimated and called for interview. TRIFED reserves the right to accept or reject any or all the offers without assigning any reason thereof.

v. **Confidentiality of data and documents:** The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Consultant shall be bound to hand over the entire set of records of assignments to the office before the expiry of the contract and before the final payment is released by the office.