



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Advt. No. 08/2020

Engagement of Associate Advisor/Sr. Consultant in Finance Department

RINL invites applications from the Superannuated Employees of RINL, Other PSUs / Government / Semi-Government organizations or Private organization of repute for engagement as Associate Advisor/ Sr. Consultant on Fixed Tenure or Contract basis as a temporary measure in Finance Department:

A. Vacancy:

Sl. No.	Last Position and Grade held before Superannuation in PSUs/ Govt/ Semi-Govt. / Private Organization *	Designation on hiring	Vacancy	Remuneration per month (₹)**		
				Item (₹)	Associate Advisor	Sr. Consultant
(a)	Chief General Manager (E-8 Grade) Schedule-A CPSE or its equivalent in Government./Semi Government/ Private sector with last drawn Monthly total emoluments of not less than `2,11,000/-	Associate Advisor	01	Honorarium	90,000	75,000
(b)	General Manager (E-7 Grade) of Schedule-A CPSE or its equivalent in Private sector with last drawn Monthly total emoluments of not less than `2,11,000 /	Sr. Consultant		Conveyance	20,000	15,000
				Accommodation	10,000	10,000
Total					1,20,000/-	1,00,000/-

*Should be a large Commercial / Public Limited Company with an Average Turnover of not less than ` 3000 Crores in the last 2(Two) preceding financial years before superannuation from the organization. The candidate should enclose the audited Profit and Loss statement of the Company for the said two years as proof.

**The engagement will be on full time basis. In case, attendance is less than 20 days in a particular month, per diem amount calculated on the basis of the "Honorarium" for 20 days, will be deducted for days not attended.

B. Eligibility Criteria and other details:

Sl. No	Criteria	Description
1	Age Criteria	Should be in the age bracket of 60 to 64 years as on 01.08.2020.
2	Educational Qualifications	➤ Chartered Accountant / Cost Accountant from ICAI.
3	Experience Criteria	➤ The candidate should possess proven track record of atleast 5 years working experience in the Treasury functions and Treasury Management in a large Commercial Organization as mentioned at (a) and/or (b) in the above table.
4	Selection Methodology	Selection shall be through shortlisting of eligible applicants followed by Personal Interview subject to Medical fitness.

5	Tenure of Engagement	Initial period of hiring will be for a period of One Year (12 Months). The period of hiring may be renewed depending upon RINL's requirement and performance of the selected candidate.
6	Disqualification for Hiring	i. The executives who have separated on grounds of other than Superannuation viz. Premature Retirement, Voluntary Retirement, Medical termination, Resignation and Termination on disciplinary grounds etc., will not be eligible under this Policy. ii. A person against whom Vigilance case or Disciplinary or Criminal proceeding is pending, shall not be eligible for such hiring.
7	Termination of the Contract	The contract will stand automatically terminated on completion of the prescribed tenure. The hiring can be terminated even earlier, with one month's notice in writing by either side.
8	Application Fees	There is no Application / Processing fee for applying to the above post.

C. Job Profile:

Treasury Functions and Treasury Management.

D. How to Apply

- i) Interested and eligible Superannuated Executives may apply giving full particulars in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.
- ii) Scanned application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by email to email id : recruitment@vizagsteel.com so as to reach latest by **5:00PM on 02.09.2020 with the following attachments:**
 - In case of executives superannuated from RINL, Relieving Certificate issued by RINL.
 - Candidates from other than RINL shall enclose the following as attachment to the email :
 - SSC certificate as proof of Date of Birth
 - Qualification Certificate(Provisional/Original)
 - Experience/ Service Certificate
 - Superannuation certificate from the employer
 - Pension and Last Pay Certificate
 - Proof of Turnover i.e., audited Profit & Loss A/c for the last 2 years (in case of working in Private Sector)

All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding Personal Interview call letters shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

Note: Those candidates, who fulfill the eligibility criteria will only be considered for Personal Interview

E. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All certificates / testimonials should be in English or Hindi.
3. Depending on the requirement, the Company reserves the right to cancel/restrict the engagement process without any further notice and without assigning any reason thereof.
4. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, experience etc or those received after last date will be rejected.

5. While applying, the candidates are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements as required as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
6. No TA/DA will be paid to the candidates for attending Personal Interview.
7. The final selection is subject to the candidates being found medically fit.
8. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
9. RINL shall not be responsible for any delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
10. Canvassing in any form shall disqualify the candidature.
11. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
12. The contractual hiring will not confer any right on Associate Advisor / Sr. Consultant to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
13. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
14. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
15. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.

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RINL
Dt.:26.08.2020