



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM STEEL PLANT**

Invites

CHIEF GENERAL MANAGER (MEDICAL & HEALTH SERVICES)

Rectt. Advt. No.02/2020 (Regular/Fixed Term Tenure)

Rashtriya Ispat Nigam Limited-Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites applications from qualified, experienced and competent medical professionals for the post of Chief General Manager(Medical) on regular/contract basis for its 160 bed modern hospital at Visakhapatnam (Visakha Steel General Hospital) as given below.

Post & Grade	Scale of Pay	Vacancy	Upper age limit (as on 01.05.2020)
Chief General Manager (Medical & Health Services) / E-8	₹ 51,300-3%-73,000/-*	01 (Un-Reserved)	57 years
*Pre-revised scale of pay. The pay scales are under revision.			

EMOLUMENTS :

(a) **For Regular Post :**

The selected candidate's pay shall be fixed as per rules in E-8 Grade (Pay Scale ₹ 51,300 - 3% - 73,000/-). Besides, additional increments/advance start may be considered in deserving case. In addition to Basic Pay, the candidate would be entitled to Industrial Dearness Allowance, applicable Perks and allowances under Cafeteria Approach (46% of the basic pay), Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity and Applicable Non-Practicing Allowance (viz., @ 25% for PG Degree; @22.25% for PG Diploma and @20% for MBBS) of Basic Pay. It may be noted that the retirement benefits like CPF, Gratuity, Pension etc. The approximate CTC will be ₹ 2.50 lakhs per month.

In addition to the above CTC, the Company offers free Medical Treatment for Self, Family and Dependant parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township. Further, the candidates would be entitled to Performance Related Pay (depending on the Profit, MoU Rating and individual's performance).

(b) **For Tenure/contract based Post :**

Pay :

A consolidated pay of ₹ 4.0 lakhs/month to ₹ 4.5 lakhs/month based on the experience shall be paid as remuneration during the period of contract.

Annual Increment :

Annual Increment will be granted @ 5% of the consolidated pay subject to satisfactory performance which will be certified by concerned Head of Division (HoD).

Accommodation:

Accommodation shall be provided to the appointee in the Company's Township. The charges for water and electricity on actual consumption and HRR for accommodation will be payable to RINL by the Appointee at the rate as applicable to E-8 Grade of regular employees.

Leaves :

Total leaves admissible shall not exceed 12 (twelve) days in a calendar year. In the year of joining / separation, the leaves shall be calculated proportionately by rounding off to the nearest integer according to the date of joining/date of separation of the appointee.

Medical facility :

Medical facility available at RINL hospital shall be extended to Self, and dependent family members. However, no reimbursement of expenditure on account of purchase of medicine shall be made. Outside referrals for treatment/consultation shall not be permissible.

QUALIFICATION AND EXPERIENCE (as on 01.05.2020):

The requisite qualification and post qualification experience for the posts are given below:

(i) Qualification :

MBBS with MD/MS/M.Ch in any specialized area from any recognized University/State or Central Government Institution/Medical College recognized by MCI.

(ii) Experience :

1. Minimum 20 years of post qualification experience.
2. The experience should include a minimum of 5 years as head of any medical institution(with not less than 50 beds) having multiple functional areas of medical department such as General Medicine, Gynaecology, Paediatrics, Orthopaedic, Bio-Chemistry, Pathology, Micro-Biology, General Surgery, ENT, Dermatology, Anaesthesia, Emergency Services etc., Candidates having similar experience as Medical Superintendents in reputed Medical Colleges may also apply.
3. Knowledge and experience in monitoring the procurement of medicines, medical equipment and other relevant materials for running a hospital will be an added advantage.
4. **Candidates from armed forces medical core, both in service and ex-service fulfilling above will be preferred.**

MODE OF SELECTION: The Mode of Selection is through shortlisting of eligible applications & Personal Interview for shortlisted / eligible candidates. The mode of induction (regular/contract) shall be as decided by the Selection Committee.

APPLICATION FEE: There is no application fee for applying to the above post.

HOW TO APPLY:

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by Speed Post / Registered Post / Courier in a sealed cover by super scribing the envelope " APPLICATION FOR THE POST OF _____ " to DGM(HR)-Rectt, Room No. 234, HR-Recruitment Section, First Floor, B-Block, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam-530 031" so as to reach latest by **02.06.2020**.

Candidates must enclose along with their applications self attested copies of certificates / testimonials of the following documents. Further, during interview candidates should bring all the originals documents:

- i) Age (SSC/Matriculation certificate)
- ii) Educational qualifications along with consolidated mark sheet (or) mark sheets of all years/semesters and Provisional/Final certificate
- iii) Post qualification Experience Certificate with date of issue, name and designation of issuing authority in reputed State/ Central Government/ Corporate/ Industrial Hospital/ Health Center.
- iv) Recent Passport size colour photo (4 No's)
- v) PAN Card
- vi) Aadhar Card

Note: Those candidates who fulfill the eligibility criteria will only be considered for interview

GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
 2. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
 3. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any false/incorrect information or has suppressed any material fact(s), their candidature is liable to be rejected and also debarred from future recruitments. If any of the above shortcomings are detected, even after appointment, their services are liable to be terminated without any notice.
 4. Incomplete / illegible / unsigned applicants, applications not in the prescribed format or without photograph will be rejected.
 5. All qualifications should be from a recognized Board/University/Institution in India. All certificates/testimonials should be in English or Hindi.
 6. To & fro rail fare (2nd AC)/ Domestic Air fare in the economy class by the shortest route will be reimbursed for attending Interview on production of proof of journey.
 7. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
 8. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
 9. Candidates working in Govt. / Semi-Govt. / Public Sector Enterprises will have to produce "No Objection Certificate" from the present employer at the time of interview
 10. Canvassing in any form shall disqualify the candidature.
 11. Any candidate submitting any false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
 12. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
 13. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
 14. For any queries please contact us at **0891-2740405 (on all working days from 9:00 AM to 5:00 PM)** and email id: recruitment@vizagsteel.com
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Date : 13.05.2020

RINL
