



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

Dermatologist on Contract / Tenure basis

Notification No: 02/2020 /Fixed Term Tenure

1. Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, Govt. of India, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with Marketing Offices throughout the country and three captive Mines in Andhra Pradesh and Telangana States.

2. RINL invites Medical Specialists to apply for following post on Contract / Tenure basis for its 160 bedded modern hospital (Visakha Steel General Hospital) at Visakhapatnam.

1.	No. of Posts	Dermatologist : 1 (UR) Female
2.	Upper Age Limit	55 years as on 01.05.2020.
3.	Minimum Qualification & Experience	Degree in Medicine i.e. MBBS from a University / Institute recognized by the Medical Council of India A Post Graduate qualification/MD/DNB in Dermatology from a University /Institute recognized by the Medical Council of India. Permanent Registration Certification from either State Medical Council or MCI. Minimum One year Post PG/MD/DNB experience in Dermatology work as on 01.05.2020
4.	Duration of Engagement	Engagement would be on contractual basis for ONE YEAR from the date of joining. The contract may be extendable on yearly basis at the discretion of the Management upto maximum period of Three Years . Each term will be fresh contract and at the end of each yearly term, contract will be deemed to have been expired. If consent is given for extension, the same shall be treated as fresh contract without any continuity.
5.	Working Hours	Split duty timings i.e. 8:00 AM to 12:30PM and 3:30PM to 7:00PM (8 hours per day) on all working days. If need arises to attend to call duties and emergencies as well.
6.	Leaves	12 days leave shall be allowed during the period of contract of one year.
7.	Honorarium	<ul style="list-style-type: none"> • Specialist with one year post qualification experience-A consolidated pay of Rs. 1,00,000/- • Specialists with two years of post qualification experience- A consolidated pay of Rs. 1,20,000/- • Specialists with three years post qualification experience – A consolidated pay of Rs.1,35,000/- per month • Specialists with four years & more post qualification experience – A consolidated pay of Rs.1,50,000/- per month. • The remuneration shall be hiked annually by 5%.

		<p><u>Compensation for Emergency call duties (beyond normal duty hours):</u></p> <p>Rs.3000/- upto 4 hrs shall be paid. In case emergency duty extends beyond 4 hours, Rs 800/- per each extra hour shall be paid. However, total compensation towards Emergency call shall not exceed Rs. 5000/- per call.</p> <p>Further an Additional Compensation of Rs.1000/- for Emergency Call Duties during night time between 10:00 PM to 6:00 AM shall be paid.</p>
8.	Accommodation	Accommodation shall be provided to the appointee in the Company's township, on request and on recommendation by HOD subject to availability. The charges for water and electricity on actual consumption and HRR for accommodation will be payable to RINL by the appointee at the rate as applicable to regular executives.
9.	Medical Facility	Medical facility available at RINL hospital shall be extended to Self and dependent Family Members. However, no reimbursement of expenditure on account of purchase of medicine shall be made. Outside referrals for treatment / consultant shall not be permissible
10.	Job description	<ul style="list-style-type: none"> • Extend necessary advice to VSGH Doctors and Consultants • To attend special investigations and procedures
11.	Termination of Contract	The contract will stand terminated at completion of the prescribed tenure. The contract may also be terminated during the tenure with two month's notice in writing by either side.

3. **MODE OF SELECTION:**

The Mode of Selection is through shortlisting of eligible applications & Personal Interview for shortlisted / eligible candidates. Only those candidates found fit in Medical Examination as per prevailing pre Employment Medical examination Rules will be issued with offer of appointment.

4. **HOW TO APPLY:**

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available in the **Annexure**.

Application in the prescribed format filled-up in CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by Speed Post / Registered Post / Courier in a sealed cover by superscribing the envelope "APPLICATION FOR THE POST OF _____" to **GM(HR), Room No. 233, HR-Recruitment Section, First Floor, B-Block, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam-530 031** so as to reach latest by **02.06.2020**.

Candidates must enclose along with their applications self attested copies of certificates / testimonials of the following documents. Further, during interview candidates should bring all the originals documents:

- i) Age (SSC/Matriculation certificate)
- ii) Educational qualifications along with consolidated mark sheet (or) mark sheets of all years/semesters and Provisional/Final certificate along with MCI registration / State Medical Council Registration.
- iii) Post qualification Experience Certificate with date of issue, name and designation of issuing authority in reputed State/ Central Government/ Corporate/ Industrial Hospital/ Health Center.
- iv) Recent Passport size colour photo with red background (2 No's)
- v) Copy of PAN Card
- vi) Copy of Aadhar Card

Note: Those candidates who fulfill the eligibility criteria will only be considered for Personal Interview

GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
 2. Depending on the requirement, the Company reserves the right to cancel/restrict the engaging process without any further notice and without assigning any reason thereof.
 3. While appearing for selection process, the candidates are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
 4. Qualifications should be recognised by MCI / State Medical Council.
 5. No TA/DA will be paid to the candidates for attending Personal Interview.
 6. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, Interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
 7. Canvassing in any form shall disqualify the candidature.
 8. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future notifications.
 9. The contractual / Tenure basis employment will not confer any right to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
 10. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
 11. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
 12. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
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Dt.:13.05.2020
RINL