


VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY NAGPUR

(Ministry of Education, Government of India)

NAGPUR – 440010 (Maharashtra State)
Recruitment Advt. No. 01/2026 dated 24th January, 2026
RECRUITMENT OF VARIOUS NON-ACADEMIC POSTS ON DIRECT RECRUITMENT BASIS

"VNIT NAGPUR STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY"

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Visvesvaraya National Institute of Technology (VNIT) Nagpur, is an Institution of National Importance governed by the provisions of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007, functioning under the aegis of the Ministry of Education, Government of India. The Institute offers UG, PG and Ph.D. programmes in various branches of Engineering/ Technology, Architecture, and Sciences. The Institute is in search of bright, dynamic, qualified and suitable Indian Nationals to cater to the Institute's requirements. Applications are invited for the following non-academic posts on Direct Recruitment basis:

S. No.	Post	Pay Level	Group	No. of vacancies
1)	Librarian	14	A	1
2)	Senior Scientific / Technical Officer	12	A	2
3)	Scientific / Technical Officer	10	A	3
4)	Executive Engineer	10	A	1
5)	Superintendent	6	B	5
6)	Library and Information Assistant	6	B	1 [#]
7)	Junior Engineer	6	B	1
8)	Technical Assistant	6	B	8
9)	Senior Assistant	4	C	2
10)	Senior Technician	4	C	3
11)	Junior Assistant	3	C	3
12)	Technician	3	C	10 [#]
13)	Office Attendant / Lab Attendant	1	C	5
			TOTAL	45
[#] Note: 1 post each in the cadre of Library and Information Assistant / Technician is reserved for Persons with Benchmark Disabilities as per Government of India norms.				

The details of eligibility conditions for the above posts are given in the pages hereunder.

1. LIBRARIAN

Post Code	VNIT/1/26/LIBRARIAN
Emoluments	Minimum pay of Rs. 1,44,200/- in Level 14 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	01 – UR
Method of Recruitment	Direct Recruitment
Age Limit	Not exceeding 56 years
Essential Educational Qualifications & Experience	Educational Qualification: Master's Degree in Library Science/ Information Science/ Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these regulations. Experience: i) Holding analogous post; OR ii) At least ten years' experience as a Deputy Librarian in the library of technical University, educational institute of national importance, or any other large technical library at least 3 years being spent on a post in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- [Level 13 as per 7th CPC] or an equivalent post. iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library. Desirable: Higher degree (Ph.D. or equivalent) in a relevant discipline directly relevant to Library Science/ Information Science/ Documentation.
Tentative Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview.

2. SENIOR SCIENTIFIC/ TECHNICAL OFFICER

Post Code	VNIT/1/26/STO
Emoluments	Minimum pay of Rs. 78,800/- in Level 12 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	02 – UR
Method of Recruitment	Direct Recruitment
Age Limit	Not exceeding 50 years

Essential Educational Qualifications & Experience	Educational Qualification: B.E./ B.Tech./ M.Sc. in the relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. Experience: Five years' experience in the field of Science/ Technology/ ICT/ Research as Technical Officer/ Scientific Officer or an equivalent post in PB-3 with Grade Pay of Rs.5400/- [Level 10 as per 7th CPC] or above. Desirable: Candidates with Ph.D. in the field of Computer Science / Information Technology shall be preferred.
Requirement & Relevant Experience	Requirement: Network Administration Relevant Experience: Proven competence in planning, design, deployment/installation, configuration, operation and maintenance of large wired and wireless networks. Working experience on networking software, hardware, and networking protocols and services. Must have a strong background in working with switches, routers, access points, wireless controllers, firewalls, network management systems, DNS/DHCP/Proxy servers etc. Strong troubleshooting skills of network functions. A proven track record of designing/maintaining/securing campus network, and IT process, configuration, installation and deployment of servers and PCs. Working knowledge of motherboard, processors, memory circuits, etc. Hands-on experience in planning/ designing/ maintaining/ securing campus network at client places especially at academic Institutions of National Importance is relevant. Requirement: System Administration Relevant Experience: Hands on working experience in System administration of Linux and windows based systems and experience in installation, maintenance and upgradation of large computing environments; Understanding of server system hardware and software; Sound working knowledge on open source software like Open LDAP, Apache Server, Tomcat, Mail Server etc.; Experience in working with one or more of centralized/networked storage systems, centralized/networked backup services, antivirus and other security software; Proven competence in Planning, Design, Implementation, Operation, Management and Maintenance of ERP system with good knowledge of industry-standard ERP development processes; System and database administration. Communication protocols like TCP/IP and HTTP. Understanding of Git, Github, or other version control system.
Tentative Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview.

3. SCIENTIFIC / TECHNICAL OFFICER

Post Code	VNIT/1/26/TO
Emoluments	Minimum pay of Rs. 56,100/- in Level 10 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.

Vacancies & Reservations	Total – 03 (02 – UR, 01 – OBC)
Method of Recruitment	Direct Recruitment
Age Limit	35 years.
Essential Educational Qualifications & Experience	Educational Qualification: i) B.E./ B.Tech./ M.Sc. in the relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the Institute. Desirable: i) Work experience in relevant field, e.g. system administration, software development. ii) Candidates with Ph.D. in the field of Computer Science / Information Technology shall be preferred.
Requirement & Relevant Experience	Requirement: Full Stack Software Development / ERP & Database Management Relevant Experience: Hands on experience with strong background in Spring Boot, MVC framework, Web Development, Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, JavaScript front end framework like jQuery, Bootstrap, web service tools, XML, Ability to contribute in all phases of software development life cycle – requirement gathering, design, development, testing, implementation and maintenance of software systems. Experience on ERP development and implementation, security for web applications and open source software for web development. Experience in Website Development (Frontend and Backend), Linux administration, Database administration, RDMSs like PostgreSQL, full stack developer, cloud platforms like open stack, docker, Kubernetes, etc. Experience in Network Administration, HPC, Management of LAN and Internet, Security in LAN and Internet, Learning management system. Requirement: Cyber Security for Overall IT Infra of the Institute Relevant Experience: Extensive experience in IT Security Design and implementation, malware analysis, threat intelligence, threat hunting, code level security auditing, deep understanding of security frameworks and architectures, experience with security tools for vulnerability management, firewalls and intrusion detection/ prevention, in depth knowledge of hacking techniques, experience with scripting languages for automating tasks, excellent understanding of network security and vulnerabilities, etc. Experience to handle the overall cyber security of the digital infra required for an Academic Institute would be relevant.
Tentative Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview.

4. EXECUTIVE ENGINEER

Post Code	VNIT/1/26/EE
Emoluments	Minimum pay of Rs. 56,100/- in Level 10 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	01 – UR (earmarked for Civil Engg.)
Method of Recruitment	Direct Recruitment
Age Limit	35 years.
Essential Educational Qualifications & Experience	Educational Qualification: i) B.E./ B.Tech. in Civil with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/ Institute. OR ii) Employees of the Institute with at least five years regular service as Assistant Engineer (SG-II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/- (Level 10 as per 7 th CPC).
Tentative Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview.

5. SUPERINTENDENT

Post Code	VNIT/1/26/SUPDT
Emoluments	Minimum pay of Rs. 35,400/- in Level 6 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	Total 05 (04 – UR, 01 – OBC)
Method of Recruitment	Direct Recruitment
Age Limit	30 years.
Essential Educational Qualifications & Experience	Educational Qualification: i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline OR Master's Degree in any discipline from a recognized University or Institute with at least 50% marks or equivalent grade ii) Knowledge of Computer applications viz., Word processing, Spread Sheet.
Tentative	Stage I – Screening Test:

Method of Selection	i. Objective type test consisting of 100 questions. ii. Total marks: 200 (each question carries 2 marks) iii. Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. iv. Syllabus: a. General Syllabus: 40 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension b. Domain Knowledge: 60 questions Indicative Syllabus for Domain Knowledge: NITSER Act & Statutes along with Amendments, Fundamental Rules, CCS (Conduct) Rules, CCS (CCA) Rules, CCS (Leave) Rules, CCS (Pension) Rules, GPF, NPS, LTC, TA, Gratuity Rules, GFR-2017, GeM, CPPP, Reservation Rules, Purchase procedures, Tendering process, Contract Management, CGHS/CS(MA) Rules, General Accounting Procedures, PFMS, Knowledge on IT/GST with recent changes, RTI Act, Labor laws, Academic administration and Provisions of Constitution of India relating to Fundamental Rights, Finance, Audit of autonomous bodies, C&AG etc., balance sheet, trial balance, ledgers and posting, bank reconciliation statement, receipt & payments, preparation of budget and its allocation, General System of financial management. v. Duration: 2 hours Stage II – Subjective Test: i. Descriptive written test covering the following topics: a. Noting, drafting, and preparation of official documents (letters, circulars, orders). b. Interpretation of Government of India rules on pay fixation, pension, gratuity, leave encashment, LTC/ TA claims, leave, joining time, pay and allowances, etc. and such other topics mentioned in Stage-I Domain Knowledge. ii. Total Marks: 100 iii. Duration: 3 Hours Selection from among the shortlisted candidates will be done based on Stage-II merit. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: i. Higher positive marks in Stage I ii. Higher positive marks in Domain Knowledge iii. Higher positive marks in General Syllabus iv. Higher positive marks in Quantitative Aptitude v. Higher positive marks in General Knowledge vi. If the tie still persists, the decision of the Competent Authority will be final.
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6. LIBRARY AND INFORMATION ASSISTANT

Post Code	VNIT/1/26/LIA
Emoluments	Minimum pay of Rs. 35,400/- in Level 6 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	01 – PwBD (Blind, Low Vision)
Method of Recruitment	Direct Recruitment
Age Limit	30 years.
Essential Educational Qualifications & Experience	Educational Qualification: First Class Bachelor's Degree in Science/ Arts/ Commerce from recognized University/ Institute and Bachelor's Degree in Library and Information Science. Desirable: Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution.
Tentative Method of Selection	Stage I – Screening Test: - Objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: - General Syllabus: 40 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension - Domain Knowledge: 60 questions Indicative Syllabus for Domain Knowledge: Data, Information, Knowledge and Wisdom, Information Life Cycle, IPR and Legal Issues - Categories, Conventions, Treaties, Laws, Plagiarism, Right to Information Act (RTI); Information Technology Act, National Knowledge Commission. Library Legislation and Library Acts in Indian States; The Press and Registration of Books Act; The Delivery of Books and Newspapers (Public Libraries) Act, Laws of Library Science, Library and Information Science Profession, International – IFLA, ALA, CILIP, ASLIB, SLA; Role of UGC, RRRLF and UNESCO in Promotion and Development of Libraries, Library Public Relations and Extension Activities, Type of Users. Sources of Information - Primary, Secondary and Tertiary; Documentary and Non Documentary, Primary Information Sources - Journals, Conference Proceedings, Patents, Standards, Theses & Dissertations, Trade Literature, Secondary Information Sources (Print and Electronic) - Dictionaries, Encyclopedias, Bibliographies, Indexing & Abstracting, Statistical sources, Handbooks and Manuals, Tertiary Information Sources (Print and Electronic)- Directories, Year Books, Almanacs, Reference Sources - Bibliographical, Biographical, Educational, Language and Geographical, Electronic Information Resources - Subject Gateways, Web Portals, Bulletin Boards, Discussion Forums /Groups, Databases: Bibliographic, Numeric, Full text, Multimedia; Open Access Databases, Evaluation of Reference Sources and Web Resources. Different types of services – Reference, Referral, Alerting, Mobile based Library Services and Tools – Mobile OPAC, Mobile Databases, Mobile Library Website, Library Apps, Mobile Library Instructions, Augmented Reality, SMS Alerts, GeoLocation, Reference Enquiry, Web 2.0 and

	3.0 - Library 2.0- Concept, Characteristics, Components; Instant Messaging, RSS Feeds, Podcasts, Vodcasts, Ask a Librarian, Collaborative Services- Social Networks Web – Scale Discovery Services National Information Systems and Networks: NISCAIR, DESIDOC, SENDOC, ENVIS, INFLIBNET, DELNET, NICNET, ERNET, National Knowledge Network (NKN), Biotechnology Information System Network, Library Resource Sharing and Library Consortia – National and International. Knowledge Organisation - Classification – Theories, Canons, and Principles, Trends in Classification, Mapping of Subjects in Library Classification Schemes – DDC, UDC and CC, Knowledge Organisation: Cataloguing - Canons and Principles; Centralized and Co-operative Catalogue; Library Cataloguing Codes: CCC and AACR – II, Standards of Bibliographic Record Formats and Description – ISBD, MARC 21, CCF, RDA, FRBR, Bibframe Library and Information Centers Management - Book Selection Tools and Principles; Library Acquisition, Technical Processing, Circulation, Serial Control, Maintenance and Stock Verification; Preservation and Conservation; Hazards and Control Measures of Library Materials, Human Resource Management – Planning, Job Analysis, Job Description, Job Evaluation, Selection, Recruitment, Motivation, Training and Development, Performance Appraisal; Staff Manual, Financial Management in Libraries - Sources of Finance, Resource Mobilisation, Budgeting Methods; Cost Effective and Cost Benefit Analysis, Annual Reports & Statistics; Library Authority and Committee. Computer Technology in Library, Library Automation – Areas, Planning, Selection of Hardware and Software, Implementation and Evaluation; Standards for Library Automation, Barcode, RFID, QR Code, Biometric, Smartcard: Features and Applications, Digitization – Planning, Selection of Materials, Hardware, Software, Process, Issues, Digital Library: Genesis, Characteristics, Types, Architecture; Standards, Formats and Protocols, DOI, Digital Preservation - Need, Purpose, Standards, Methods, Techniques, Projects (National and International), Digital Library Initiatives – National and International, Institutional Repositories - Need, Purpose, Types and Tools; Institutional Repositories in India; ROAR, DOAR, SHARPA-ROMIO, Content Management Systems – Architecture, Data Integration, CMS Software – Selection, Implementation and Evaluation, Application of Artificial Intelligence, Expert Systems and Robotics in Libraries; Social Mobile Analytics Cloud (SMAC); Cloud Computing, Ontology – Tools (RDF, RDFS, Potege); Semantic Web, Linked Data, Big Data, Data Mining, Data Harvesting. v. Duration: 2 hours Stage II – Proficiency/ Skill Test will be conducted on a 'Go/ No-Go' basis i.e. it will be treated as qualifying test. Selection from among the shortlisted candidates will be done based on Stage-I merit, subject to qualifying in Stage-II. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in Domain Knowledge - Higher positive marks in General Syllabus - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.
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7. JUNIOR ENGINEER

Post Code	VNIT/1/26/JE
Emoluments	Minimum pay of Rs. 35,400/- in Level 6 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	01 – UR, earmarked for Electrical.

Method of Recruitment	Direct Recruitment
Age Limit	30 years.
Essential Educational Qualifications & Experience	Educational Qualification: First Class B.E./ B.Tech. in Electrical Engineering from a recognized University or Institute. OR First Class Diploma in Electrical Engineering with excellent academic record.
Tentative Method of Selection	Stage I – Screening Test: - Objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: - General Syllabus: 40 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension - Domain Knowledge: 60 questions Indicative Syllabus for Domain Knowledge: Rules governing the execution of Public Works in Government of India, National Electrical Code, Handling and management of electrical substations and captive power plant, solar plant etc. Public procurement policy of Govt. of India, rules and procedures for Goods, Services. CPWD works manual, GCC, specifications, estimate and analysis of various works items relating to Electrical, HVDC, DG sets, lift, wet risers, fire fighting etc. Indian Electricity Rules, Indian electricity act, Indian electricity supply act, CEA rules and regulation, Knowledge of various BIS specification relating to Electrical equipment. Electrical Materials: Electrical Engineering Materials, ceramic materials, insulating materials, magnetic materials – basics, properties and applications, ferrites, ferro-magnetic materials and components; basic of solid state physics conductors, photo conductivity, Super conductors. Electric Circuits Network: KCL, KVL, Node and Mesh analysis, Transient response of dc and ac networks, Sinusoidal steady-state analysis, Resonance, Ideal current and voltage sources, Thevenin's theorem, Norton's theorem, Superposition theorem, Maximum power transfer theorem, Two-port networks, Three phase circuits, Magnetically coupled circuits, Gauss Theorem, electric field and potential due to point, line, plane and spherical charge distribution, Ampere's and Biot-Savart's laws; inductance, dielectrics, capacitance, Maxwell's equations, power in AC circuits, power factor, etc. Electrical and Electronic Measurement: Principles of measurement, accuracy precision and standards; Bridges and potentiometers; moving coil, moving iron, dynamometer and induction type instruments, measurement of voltage, current, power, energy and power factor, instrument transformers, digital voltmeters and multi meters, phase, time and frequency measurement, Q-meters, oscilloscopes, potentiometric recorders, error analysis, Basic of sensors, Transducers, basic of acquisition systems. Electrical Machines: Induction motors – principles, types, performance characteristics starting and speed control, servo and stepper motors. Single phase transformer: equivalent circuit, phasor diagram, open circuit and short circuit tests, regulation and efficiency; Three phase transformers: connections, parallel operation; Auto-transformer, Electromechanical energy conversion principles, DC machines: separately excited, series and shunt, motoring and generating mode of operation and their characteristics, starting and speed control of

	dc motors; Three phase induction motors: principle of operation, types, performance, torque-speed characteristics, no-load and blocked rotor tests, equivalent circuit, starting and speed control; Synchronous machines: cylindrical and salient pole machines, performance, regulation and parallel operation of generators, starting of synchronous motor, characteristics; Types of losses and efficiency calculations of electric machines. Power Systems: Basic power generation concepts, steam, gas and water turbines, cable performance, insulation, corona and radio interference, fault analysis, principles of protection systems, basics of solid state relays and digital protection, Radial and ring main distribution systems, Matrix representation of power systems, load flow analysis, voltage control and economic operation, system stability concepts, Swing curves and equal area criterion. HVDC transmission and FACTS concepts of power system dynamics, distributed generation, solar and wind power, smart grid concepts, environmental implications, fundamentals of power economics, lighting, power relays, circuit breakers, transformer protection, generator protection, ac and dc transmission concepts, performance of transmission lines and cables, Series and shunt compensation, Electric field distribution and insulators, Distribution systems, Per-unit quantities, Bus admittance matrix, Frequency control, Power factor correction, Symmetrical components, Symmetrical and unsymmetrical fault analysis, Principles of over-current, differential and distance protection; Circuit breakers, relays and lightning arrester, etc. Power Electronics and Drives: Semiconductor power diodes, transistors, thyristors, triacs, GTOs, MOSFETs and IGBTs – static characteristics and principles of operations triggering circuits, phase control rectifiers, bridge converters - fully controlled and half controlled, principles of choppers and inverters, basis concepts of adjustable speed DC and 3 AC drives, DC-DC switched mode converters, DC-AC switched mode converters, resonant converters, high frequency inductors and transformers, power supplies, Characteristics of semiconductor power devices: Diode, Thyristor, Triac, GTO, MOSFET, IGBT; DC to DC conversion: Buck, Boost and Buck-Boost converters; Single and three phase configuration of uncontrolled rectifiers, Line commutated thyristor based converters, Bidirectional ac to dc voltage source converters, Issues of line current harmonics, Power factor, Distortion factor of ac to dc converters, Single phase and three phase inverters, Sinusoidal pulse width modulation. etc. Utilization of electric energy: Welding, illumination, heating, traction railway supply, earthing, etc. Control System Engineering: Feedback, feed-forward, transfer function, industrial control of ac, dc, hydraulic, pneumatic devices, thermal systems. various process controls, transducers, control system stability, system time response, PID controller, root locus plots and stability etc, digital control systems v. Duration: 2 hours Stage II – Proficiency/ Skill Test will be conducted on a 'Go/ No-Go' basis i.e. it will be treated as qualifying test. Selection from among the shortlisted candidates will be done based on Stage-I merit, subject to qualifying in Stage-II. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in Domain Knowledge - Higher positive marks in General Syllabus - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.
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8. TECHNICAL ASSISTANT

Post Code	VNIT/1/26/TA																													
Emoluments	Minimum pay of Rs. 35,400/- in Level 6 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.																													
Vacancies & Reservations	Total 8 (5 – UR, 2 – OBC, 1 – SC) vacancies, which are earmarked for the following specializations as given hereunder: <table><tr><th>Specialization</th><th>UR</th><th>OBC</th><th>SC</th><th>ST</th><th>EWS</th></tr><tr><td>Computer Science / Information Technology & Allied Streams</td><td>2</td><td>1</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Electrical / Electronics / Instrumentation & Allied Streams</td><td>2</td><td>0</td><td>1</td><td>0</td><td>0</td></tr><tr><td>Mechanical / Chemical & Allied Streams</td><td>1</td><td>1</td><td>0</td><td>0</td><td>0</td></tr></table> Note: 1. The selected candidates for the post of Technical Assistant from any of the above specializations are required to work in any Department/ Section/ Centre of the Institute as per requirements of the Institute. 2. Out of the 8 vacancies, 1 UR vacancy is a Lien Vacancy which is likely to be regularized in the near future.						Specialization	UR	OBC	SC	ST	EWS	Computer Science / Information Technology & Allied Streams	2	1	0	0	0	Electrical / Electronics / Instrumentation & Allied Streams	2	0	1	0	0	Mechanical / Chemical & Allied Streams	1	1	0	0	0
Specialization	UR	OBC	SC	ST	EWS																									
Computer Science / Information Technology & Allied Streams	2	1	0	0	0																									
Electrical / Electronics / Instrumentation & Allied Streams	2	0	1	0	0																									
Mechanical / Chemical & Allied Streams	1	1	0	0	0																									
Method of Recruitment	Direct Recruitment																													
Age Limit	30 years.																													
Essential Educational Qualifications & Experience	Educational Qualification: First Class or equivalent Grade in B.E./ B.Tech./ MCA in relevant subject from a recognized University / Institute. OR First Class Diploma in Engineering in relevant Field with excellent academic record. OR First Class Bachelor’s Degree in Science from a recognized University or Institute. OR Master’s Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade.																													
Tentative Method of Selection	Stage I – Screening Test: i. Objective type test consisting of 100 questions, out of which at least 50% shall be from General Science. The remaining questions shall be from General Syllabus consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension. ii. Total marks: 200 (each question carries 2 marks) iii. Negative Marking: 0.5 marks will be deducted for each incorrect answer.																													

	Unanswered questions will not attract negative marks. iv. Duration: 2 hours Stage II – Proficiency/ Skill Test will be conducted on a 'Go/ No-Go' basis i.e. it will be treated as qualifying test. Selection from among the shortlisted candidates will be done based on Stage-I merit, subject to qualifying in Stage-II. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in General Science - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.
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9. SENIOR ASSISTANT

Post Code	VNIT/1/26/SA
Emoluments	Minimum pay of Rs. 25,500/- in Level 4 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	2 – UR
Method of Recruitment	Direct Recruitment
Age Limit	33 years
Essential Educational Qualifications & Experience	Educational Qualification: Senior secondary (10+2) from a recognized board with a minimum typing speed of 35 words per minute and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills, stenography skills, Bachelor's degree.
Tentative Method of Selection	Stage I – Screening Test: - Objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: - General Syllabus: 70 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension - Domain Knowledge: 30 questions Indicative Syllabus for Domain Knowledge: NITSER Act & Statutes along with Amendments, Fundamental Rules, CCS (Conduct)

	Rules, CCS (CCA) Rules, CCS (Leave) Rules, CCS (Pension) Rules, GPF, NPS, LTC, TA, Gratuity Rules, GFR-2017, GeM, CPPP, Reservation Rules, Purchase procedures, Tendering process, Contract Management, CGHS/CS(MA) Rules, General Accounting Procedures, PFMS, Knowledge on IT/GST with recent changes, RTI Act, Labor laws, Academic administration and Provisions of Constitution of India relating to Fundamental Rights, Finance, Audit of autonomous bodies, C&AG etc., balance sheet, trial balance, ledgers and posting, bank reconciliation statement, receipt & payments, preparation of budget and its allocation, General System of financial management. v. Duration: 2 hours Stage II – Subjective Test: i. Descriptive written-cum-Skill test covering the following topics: - English language comprising of Essay Writing, Comprehension, Precis and English Grammar; - Noting and drafting on Government of India rules for ministerial/ administrative jobs - Computer Proficiency Skills and Typing Speed Test ii. Total Marks: 100 iii. Duration: 3 Hours Selection from among the shortlisted candidates will be done based on Stage-II merit. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in Domain Knowledge - Higher positive marks in General Syllabus - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.
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10. SENIOR TECHNICIAN

Post Code	VNIT/1/26/ST					
Emoluments	Minimum pay of Rs. 25,500/- in Level 4 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.					
Vacancies & Reservations	Total 03 (1 – UR, 1 – SC, 1 – EWS), which are earmarked for the following specializations as given hereunder:					
	Specialization	UR	OBC	SC	ST	EWS
	Electrical / Electronics / Instrumentation & Allied Streams	1	0	1	0	0
	Mechanical / Chemical & Allied Streams	0	0	0	0	1

	Note: The selected candidates for the post of Senior Technician are expected to work in any Department/ Section/ Centre of the Institute as per requirements of the Institute and no post is specifically earmarked for any particular specialization.
Method of Recruitment	Direct Recruitment
Age Limit	Not exceeding 33 years
Essential Educational Qualifications & Experience	Educational Qualification: Senior secondary (10+2) with Science from a recognized board with at least 60% marks OR Senior secondary (10+2) from a recognized board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. OR Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. OR Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Desirable: Bachelor's degree
Tentative Method of Selection	Stage I – Screening Test: - Objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: General Syllabus- 100 questions, out of which at least 50% shall be from General Science. The remaining questions shall be from General Syllabus consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension. - Duration: 2 hours Stage II – Proficiency/ Skill Test will be conducted on a 'Go/ No-Go' basis i.e. it will be treated as qualifying test. Selection from among the shortlisted candidates will be done based on Stage-I merit, subject to qualifying in Stage-II. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in General Science - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.

11. JUNIOR ASSISTANT

Post Code	VNIT/1/26/JA
Emoluments	Minimum pay of Rs. 21,700/- in Level 3 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	Total 03 (2 – UR, 1 – OBC) Out of the 03 vacancies, 01 UR vacancy is a Lien Vacancy, which is likely to be regularized in the near future.
Method of Recruitment	Direct Recruitment
Age Limit	27 years
Essential Educational Qualifications & Experience	Educational Qualification: Senior secondary (10+2) from a recognized board with a minimum typing speed of 35 words per minute and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills.
Tentative Method of Selection	Stage I – Screening Test: - Objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: General Syllabus- 100 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension - Duration: 2 hours Stage II – Subjective Test: - Descriptive written-cum-Skill test covering the following topics: - English language comprising of Essay Writing, Comprehension, Precis and English Grammar; - Letter writing, Noting and drafting - Computer Proficiency Skills and Typing Speed Test - Total Marks: 100 - Duration: 3 Hours Selection from among the shortlisted candidates will be done based on Stage-II merit. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.

12. TECHNICIAN

Post Code	VNIT/1/26/TECH.					
Emoluments	Minimum pay of Rs. 21,700/- in Level 3 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.					
Vacancies & Reservations	Total 10 (4 – UR, 2 – OBC, 2 – SC, 1 – ST, 1 – EWS), which are earmarked for the following specializations as given hereunder:					
	Specialization	UR	OBC	SC	ST	EWS
	Electrical / Electronics / Instrumentation & Allied Streams	2	1	1	0	1
	Mechanical / Chemical & Allied Streams	2	1	1	1	0
	Note: 1) Out of the 10 vacancies, 01 vacancy is earmarked for PwBD (One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims). 2) The selected candidates for the post of Technician are expected to work in any Department/ Section/ Centre of the Institute as per requirements of the Institute and no post is specifically earmarked for any particular specialization.					
Method of Recruitment	Direct Recruitment					
Age Limit	27 years					
Essential Educational Qualifications & Experience	Educational Qualification: Senior secondary (10+2) with Science from a Government recognized board with at least 60% marks OR Senior secondary (10+2) from a Government recognized board with at least 50% marks and ITI Course of one year or higher duration in appropriate trade. OR Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. OR Diploma in Engineering of three year's duration in relevant field from a Government recognized Polytechnic / Institute.					
Tentative Method of Selection	Stage I – Screening Test: i. Objective type test consisting of 100 questions, out of which at least 50% shall be from General Science. The remaining questions shall be from General Syllabus consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension. ii. Total marks: 200 (each question carries 2 marks) iii. Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks.					

	iv. Duration: 2 hours Stage II – Proficiency/ Skill Test will be conducted on a 'Go/ No-Go' basis i.e. it will be treated as qualifying test. Selection from among the shortlisted candidates will be done based on Stage-I merit, subject to qualifying in Stage-II. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Stage I - Higher positive marks in Quantitative Aptitude - Higher positive marks in General Knowledge - If the tie still persists, the decision of the Competent Authority will be final.
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13.OFFICE / LAB ATTENDANT

Post Code	VNIT/1/26/OLA.
Emoluments	Minimum pay of Rs. 18,000/- in Level 1 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Nagpur.
Vacancies & Reservations	Total 05 (2 – UR, 2 – OBC, 1 – SC)
Method of Recruitment	Direct Recruitment
Age Limit	Not exceeding 27 years
Essential Educational Qualifications & Experience	Educational Qualification: Office Attendant: Senior secondary (10+2) from a recognized board. Lab Attendant: Senior secondary (10+2) in Science from a recognized board.
Tentative Job Duties	Candidates applying for the post of Office / Lab Attendant may note that the job duties for the post may include the following and selected candidates shall be required to perform the following duties: • Movement of files- Carry files and other papers within the office or between different departments/ sections • Ensure timely delivery of urgent communications, noting acknowledgments • Provide support during meetings, events, examinations, workshops, etc. • Ensure office space cleanliness, upkeep of furniture and equipment • Arrange for refreshments/ drinking water to staff and visitors when needed • Assist in visitor handling and guide them to respective officers/ sections • Operate, maintain and ensure cleaning of office equipment like printers, fax machines, and computers • Assist officers and staff in routine clerical work • Assist in receiving and dispatching letters, scanning, binding and

	maintaining files Any other duties as may be assigned by the Competent Authority from time to time
Tentative Method of Selection	- Selection will be done based on the objective type test consisting of 100 questions. - Total marks: 200 (each question carries 2 marks) - Negative Marking: 0.5 marks will be deducted for each incorrect answer. Unanswered questions will not attract negative marks. - Syllabus: General Syllabus- 100 questions consisting of General Intelligence & Reasoning, Quantitative Aptitude, General Knowledge & Computer Awareness, English Language & Comprehension - Duration: 2 hours Selection from among the shortlisted candidates will be done based on merit in the objective type test. In the event of tie, following criteria may be adopted in sequence for deciding position in merit list: - Higher positive marks in Quantitative Aptitude - Higher positive marks in Reasoning - Higher positive marks in General Knowledge - Higher positive marks in English Language - If the tie still persists, the decision of the Competent Authority will be final.

INSTRUCTIONS

I)

RELAXATION IN UPPER AGE LIMIT FOR POSTS UNDER DIRECT RECRUITMENT:

- 10 years for Persons with Benchmark Disability of minimum 40% (Divyangjan).
- Relaxation for Ex-Servicemen will be provided as per Government of India orders.
- Age relaxation for reserved and departmental candidates will be considered as per rules.

NOTE: ONLY SSC/ X-STANDARD / MATRICULATION CERTIFICATE/ BIRTH CERTIFICATE ISSUED BY APPROPRIATE GOVERNMENT AUTHORITY WILL BE ACCEPTED AS THE PROOF OF DATE OF BIRTH.

II)

APPLICATION FEE & REFUNDABLE CAUTION DEPOSIT:

The following Application Fee & Refundable Caution Deposit shall be applicable:

S. No.	Category	Application Fee (Non-Refundable)	Refundable Caution Deposit	Total
1.	UR / OBC / EWS	Rs.2360/- (Rs.2000 + 18% GST)	Rs.1000/-	Rs.3360/-
2.	SC / ST / PwBD / Female Candidates	NIL	Rs.1000/-	Rs.1000/-

i) In order to avoid inflated number of candidates and reserving accurate number of venues for the purpose of conducting Objective Test, the Institute prescribes

	mandatory caution deposit of ₹1000 for all the candidates being called for the Objective Test. The caution deposit will be refunded to the candidates who have participated in the Objective Test after declaration of results and will be forfeited for absentees. Wherever Objective Test is not conducted for any post, Caution Deposit will be refunded to all the candidates who applied for that particular post, after selection process is completed. ii) Candidates applying for multiple posts should submit separate applications and remit fee and caution deposit for each post. iii) Failing to remit fee and/ or caution deposit as applicable to the respective category candidates will render rejection of the application. Application Fee once paid shall not be refunded under any circumstances.
III)	GENERAL TERMS: - Before applying, the candidate should ensure that he/she fulfills all the eligibility conditions mentioned in the advertisement. Candidates should ensure that they fill in the correct information. The candidate would be admitted to various stages of the recruitment process based on the information furnished by the candidate in his/her application. Only a summary scrutiny of the application would be made before the final stage of the recruitment process and detailed scrutiny of the eligibility of the candidate would be done only at the final stage of the recruitment process. As such, the candidature of the applicant shall remain provisional till detailed scrutiny is undertaken and the candidate is found eligible in all respects. VNIT would be at liberty to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or if it comes to its notice at any stage. The decision of VNIT with regard to eligibility of the candidate shall be final. The mere fact that a call letter has been issued to the candidate and allowed to appear in the written test/skill test/ interview or offered the post or allowed to join, will not imply that his/her candidature has been finally cleared or that entries made by the candidate in his/her application have been accepted as true and correct. - Those applying for Direct Recruitment method, who are currently working under the Central/ State Government, Public Sector Undertakings, Autonomous Bodies, etc., should furnish "NO OBJECTION CERTIFICATE" at the stage of Certificate Verification/ Interview, failing which their candidature shall not be considered. - VNIT reserves the right not to fill up any post or even to cancel/restrict/modify/alter the whole process of recruitment without issuing any further notice or assigning any reason thereof. - The method of selection indicated against the post is purely tentative and is subject to such revision as may be felt necessary by the Institute. The final method of selection will be indicated in the call letter. - The eligibility criteria including the age, educational qualifications and period of experience, as prescribed in the advertisement will be determined with reference to the last date of receipt of application.

	6. The selected and appointed candidates will be governed by the provisions of NITs Non-Teaching Recruitment Rules, the NITSER Act & Statutes, and the Government of India rules as are applicable to the Institute, as amended from time to time. 7. In addition to the Pay and allowances as applicable to the employees posted in the Institute, the employees of the Institute would be entitled to the following facilities: - Reimbursement of Children Education Allowance as per Central Government Rules - Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for them and their dependent family members. - Suitable institute residential accommodation in the campus, subject to availability. - Leave Travel Concession as per Central Government Rules - National Pension Scheme for all direct recruits, except those incumbents who are governed under the CCS (Pension) Rules, 1972, as on the date of appointment in the Institute. 8. Posting of the selected candidates would be at the discretion of the Competent Authority as per the availability of vacancies and requirement of the Institute. 9. On appointment, fresh recruits will be governed by the National Pension System as notified by Department of Expenditure, Ministry of Finance, Government of India vide Notification No.F.No.5/7/2003-ECB & PR dated 22-12-2003, as amended from time to time. 10. In case the Universities/Board, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by that University/Board and a certificate to this effect issued by the University/Board should be submitted in the online application. In the absence of the same, the candidature shall be liable for cancellation. 11. Appointment to the post in the Institute is subject to being found medically fit by the Competent Authority. 12. Candidates empaneled under waitlist will be offered appointment only if the selected candidate in the select list does not join or ceases to be in employment within the panel validity. The validity of operation of waitlist will be one year from the date of preparation of the select panel or after notifying any such recruitment, whichever is earlier. 13. The competent authority/screening committees of VNIT reserve all the rights to set higher standards & parameters, to shortlist the candidates, which may include highest qualification prescribed in the Recruitment Rules, desirable/preferable qualifications and/or experience, and other requirements mentioned in the notification/recruitment rules.
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IV)	STANDARD CLAUSES PERTAINING TO STAGE-I COMPUTER BASED TEST DOWNLOAD OF CALL LETTER 1. Candidates will have to visit the VNIT website for downloading call letters for online test. Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. 2. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as stipulated in clause (xiii) below and also specified in the call letter and photocopy of the same Photo Identity Proof as brought in original. CANDIDATES REPORTING LATE i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 2 hours, candidates may be required to be at the venue for about 4 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions. IDENTITY VERIFICATION: In the examination hall as well as at the time of interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination. Ration Card and Learner's Driving License are not valid id proof. Note: Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original. <u>CENTRE CLAUSES:</u> 1. The examination will be conducted online in venues given in the respective call letters.
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2. No request for change of centre/venue/date/session for Examination shall be entertained.
3. VNIT, however, reserves the right to cancel any of the Examination Centres and/or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
4. VNIT also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
5. Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and VNIT will not be responsible for any injury or losses etc. of any nature.
6. Choice of centre once exercised by the candidate will be final.

If sufficient number of candidates does not opt for a particular centre for "Online" examination, VNIT reserves the right to allot any other adjunct centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, VNIT reserves the right to allot any other centre to the candidate.

GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in (ii) and (iii) below. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his/her own scribe at his/her own cost.
- The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- The scribe may be from any academic stream. However for Specialist Officers' posts the scribe should be from an academic stream different from that prescribed for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- Scribe should not answer on his/her own. Any such behaviour observed will result in cancellation of candidature
- Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be

possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

(ii) Guidelines for Candidates with locomotor disability and cerebral palsy

A compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will be available to Visually Impaired candidates.

The above guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

OTHER CLAUSES

1. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

2. Decision of VNIT in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the VNIT in this behalf.

3. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session is required if the nodes capacity is less or some technical disruption takes place at any center or for any candidate.

4. VNIT would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by VNIT in this regard, it is inferred/ concluded that the

	responses have been shared and scores obtained are not genuine/ valid, VNIT reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld. 5. Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead of disqualification of the candidate from the selection process and he/she will not be allowed to appear in any VNIT recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. As per policy of CBT Conducting Agency, the tests/question papers are not disclosed to anybody other than the candidates only during the examination. The test papers are also not shared with anybody even after the examination. <u>Please note that a candidate is allowed to appear only once in the online examination for a post. Multiple appearance in online examination will result in cancellation of candidature. In case more than one call letter has been generated, candidates are advised to appear only once for one post on the date and at the time mentioned on the respective call letter.</u> <u>ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS</u> Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of – i. using unfair means or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or (iv) resorting to any irregular or improper means in connection with his/ her candidature or (v) obtaining support for his/ her candidature by unfair means, or (vi) carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable: a. to be disqualified from the examination for which he/ she is a candidate b. to be debarred either permanently or for a specified period from any examination conducted by the Institute c. for termination of service, if he/ she has already joined the Institute.
V)	CANCELLATION OF THE CANDIDATURE Candidates are cautioned not to furnish any incomplete, false or misleading information or submit any document which is defective, forged or fabricated or otherwise not admissible or claim fraudulently EWS/ SC/ ST/ OBC/ Persons with Benchmark Disability (Divyaangjan)/ Ex-Servicemen status etc. or resort to any type of malpractice during the selection process.

	Notwithstanding verification of original documents during various stages of the selection process, if any case of illegality is detected at any stage of the selection process or later on, this Institute reserves the right to cancel candidature or selection apart from taking other appropriate legal actions.
VI)	HOW TO APPLY ONLINE: 1. Facility for submission of online application will be available from 24.01.2026 to 01.03.2026. The applicants may visit the Institute website at https://vnit.ac.in/recruitment for the online application portal link. 2. The detailed instructions for application registration, payment of fees, guidelines for scanning and upload of documents, photograph capture, do's and don'ts of photo capture, scanning and uploading of photograph/signature, etc., are available in the online application portal. 3. Applications will be accepted only through online mode only. Only one application should be submitted for one post. Application fee should be remitted for each post applied. 4. Candidate should read the instructions in the advertisement and online application form carefully before making any entry or selecting any option. 5. For any administrative support, candidates may email to: recruit@vnit.ac.in. Frivolous correspondence shall not be entertained. 6. After submitting the online application form, candidates are required to take print/ save copy of the online application form and preserve it till the certificate verification/all the selection process is completed.
VII)	At the time of certificate verification, on the informed date, candidates must bring hard copy of Online Application Form along with Original and one set of photo copy of self-attested of the following documents: 1. Educational qualifications and technical qualifications (supported by appropriate mark sheets) starting from (SSC) / X standard onwards. 2. Date of birth/Proof of age (Only SSC/ X-Standard / Matriculation Certificate/ Birth Certificate issued by appropriate government authority will be accepted as the proof of date of birth). 3. The OBC applicants must produce OBC (Non-Creamy Layer) certificate issued by an authorized authority in the format prescribed by Govt. of India, on/after 01.04.2025 (after the completion of Financial Year 2024-25) but not later than the closing date of the applications. 4. The applicants claiming reservation in SC / ST / EWS / PwBD shall have to submit the requisite certificate in the format prescribed by the Government of India which should be valid as on the closing date of the application. 5. In addition, wherever candidate is belonging to SC / ST / OBC shall submit Validity Certificate as may be mandated by the Government of the State such as Government of Maharashtra from which the candidate is belonging to.

	6. No Objection Certificate in case of employees working under Central/State Government, Public Sector Undertakings/Statutory/Autonomous Bodies, etc. issued by Designated Authority. 7. Experience certificates (if applicable) issued by the Designated Authority in case of serving employees or personnel who were employed in the past. 8. Proof to the effect that they have been affected by 1984 riots, (if applicable). 9. Ex-Servicemen Service Certificate in the format prescribed by Govt. of India (if applicable). 10. Any other certificate in respect of claims made in the application form. Note: 1. The proformas of the prescribed certificates are attached to this advertisement. 2. VNIT is not responsible for any discrepancy in submitting details through online application. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant in the Application Form will be taken as final and further processing of the application will be based on these particulars only. Frivolous representation/clarification made through any correspondence without reading the instructions given in the advertisement thoroughly will not be entertained. WARNING: Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.
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CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

SELECTIONS IN THIS INSTITUTE ARE MADE PURELY ON MERIT AND CANDIDATES ARE STRONGLY ADVISED NOT TO PAY MONEY TO ANY PERSON ASSURING OF EMPLOYMENT AND NOT TO BRING ANY INDIVIDUAL/POLITICAL INFLUENCE. CANDIDATES ARE ADVISED TO INFORM THE DETAILS OF ANY PERSON APPROACHING THEM IN THIS REGARD TO THIS OFFICE FOR TAKING STERN ACTION.

ANY LEGAL DISPUTE ARISING OUT OF THIS ADVERTISEMENT OR THIS RECRUITMENT IS SUBJECT TO THE JURISDICTION OF NAGPUR.

**REGISTRAR
VNIT Nagpur**

ANNEXURE-I

FORMAT FOR SC/ ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/ her claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter
of _____ of village/town* _____ in
District/Division * _____ of the State/Union Territory* _____
belongs to the Caste/Tribes _____ which is recognized as a Scheduled
Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____

The Constitution (Scheduled Tribes) order, 1950 _____

The Constitution (Scheduled Castes) Union Territories order, 1951 * _____

The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@.

The Constitution (Pondicherry) Scheduled Castes Order 1964@

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @

The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @

The Constitution (Nagaland) Scheduled Tribes Order, 1970 @

The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Ordinance 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@

The Constitution (ST) orders (Amendment) Ordinance 1996@

The Scheduled Caste and Scheduled Tribe Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Orders(Amendment) Act 2002@

The Constitution(Scheduled Caste and Scheduled Tribe) Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Order (Amendment) Act 2007@

%2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/mother of Shri/Shrimati/Kumari* _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

%3. Shri/Shrimati/Kumari and /or * his/her family ordinarily reside(s) in village/town* _____ of _____ District/Division* _____ of the State/Union Territory of _____

Signature _____

** Designation _____

(with seal of office)

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** **List of authorities empowered to issue Caste/Tribe Certificates:**

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.

- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

ANNEXURE-II

(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of village/town _____

in District/Division _____ in the State/Union Territory
_____ belongs to the _____ Community which is
recognized as a backward class under the Government of India, Ministry of Social Justice and
Empowerment's Resolution No. _____ dated _____*.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the
_____ District/Division of the _____ State/Union
Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer)
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &
Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____ Deputy Commissioner etc.:

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government
of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.

ANNEXURE-III

Government of

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY
WEAKER SECTIONS**

Certificate No. _____

Date _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of
_____ permanent resident of _____,
Village/Street _____ PostOffice _____ District _____ i
n the State/ Union Territory _____ PinCode _____ whose photograph is
attested below belongs to Economically Weaker Sections, since the gross annual income* of his/
her „family“*** is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year _____
His/ her family does not own or possess any of the following assets *** :

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari _____ belongs to the _____ caste
which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes
(Central List).

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size attested photograph of the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

** Note 2: The term „Family“ for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a “Family” in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

ANNEXURE-IV

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph

(Showing face only) of the person with disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum.
_____ son/wife/daughter of Shri _____ Date of Birth
(DD/MM/YY) _____ Age _____ years, male/female _____ registration
No. _____ permanent resident of House No. _____ Ward/Village/Street
_____ Post Office _____ District _____ State
_____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is _____

(C) he/she has _____ % (in figure) _____ percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her _____ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate
--------------------	---------------	--

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

ANNEXURE-V

Certificate of Disability
(In cases of multiple disabilities)
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
attested photograph

(Showing face only) of
the person with
disability.

Certificate No. _____

Date: _____

This is to certify that we have carefully examined
Shri/Smt./Kum _____ son/wife/daughter of
Shri _____ Date of Birth (DD/MM/YY) _____
Age _____ years, male/female _____.

Registration No. _____ permanent resident of House No. _____
Ward/Village/Street _____ Post Office _____ District _____ State
_____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	&		
8.	Blindness	&		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			

14. Autism Spectrum Disorder
15. Mental illness
16. Chronic Neurological Conditions
17. Multiple sclerosis
18. Parkinson's disease
19. Haemophilia
20. Thalassemia
21. Sickle Cell disease

(A) In the light of the above, his/her overall permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:

In figures: - ----- percent

In words:- ----- percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.
3. Reassessment of disability is :
 - i. not necessary,
 - or
 - ii. is recommended/after years months, and therefore this certificate shall be valid till ---- - ---- - ----

(DD) (MM) (YY)

@ e.g. Left/right/both arms/legs
 & e.g. Single eye
 £ e.g. Left/Right/both ears
4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate
--------------------	---------------	--

5. Signature and seal of the Medical Authority.

Name and Seal of Member Chairperson	Name and Seal of Member	Name and Seal of the
--	-------------------------	----------------------

Signature/thumb impression of the person in whose favour certificate of disability is issued.

ANNEXURE-VI

Certificate of Disability

(In cases other than those mentioned in ANNEXURE-IV and V)

(Name and Address of the Medical Authority issuing the Certificate)

(See rule 18(1))

Recent passport size attested photograph (Showing face only) of the person with disability

Certificate No.

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD/MM/YY) _____

_____ Age _____ years, male/female _____ Registration No. _____

permanent resident of House No. _____ Ward/Village/Street _____

Post Office _____ District _____ State _____,

whose photograph is affixed above, and am satisfied that he/she is a case of

_____ disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	&		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson`s disease			

17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) ____ ____ ____

@ - eg. Left/Right/both arms/legs

& - eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)

Countersigned
{ Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
Certificate is issued by a medical authority who is
not a Government servant (with seal)}

signature/thumb impression of the
person in whose favour certificate
of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

ANNEXURE-VII

FORMAT OF CERTIFICATE TO BE SUBMITTED BY EMPLOYEES SEEKING AGE-RELAXATION

(To be filled by the Head of the Office or Department in which the candidate is working).

It is certified that *Shri/Smt./Km. _____ is an employee of Central Government/ Central Autonomous Body/Attached Department Office holding at present the post of _____ in the Pay Level _____ and having ____ years regular service as on closing date of receipt of Application for the post of _____ advertised against No. 01/2026 by VNIT Nagpur.

Signature _____

Name _____

Official Seal _____

Place:

Date: