

Sl. No.	Name of the post	No of posts	Classification	Scale of pay (Rs.)	Whether selection or Non-selection	Whether the benefit of added years of service is admissible under Rule-30 of CCS (Pension Rules) 1972	Upper age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1.	Senior Personnel Officer	1	Class-1	32900-58000	Selection	—	42 yrs.	<p><b>Essential:-</b></p> <p>i) Degree from a recognised university/Institution.</p> <p>ii) 12 years experience in a Executive cadre in the field of General Administration, Personnel, Industrial Relations etc., in an/ Industrial/commercial /Govt. undertaking.</p> <p><b>Desirable:-</b></p> <p>i) Post Graduate degree/diploma in Personnel Management/Industrial Relations/Social Work/Labour Welfare/ or allied subjects or degree in Law from a recognized University/Institution.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	By absorption through composite method failing which by deputation from other Govt. organizations and failing both by direct recruitment.	For absorption through Composite method, Officers holding analogous posts or the post of Personnel Officer or Officers holding equivalent posts in the respective discipline of Personnel and IR Div. in the scale of pay of Rs.24900-50500 with 03 years regular service in the grade in a Major Port Trust or Personnel Officer or equivalent officer in the respective discipline of Personnel and IR division with 02 years regular service in the grade and a combined regular service of 07 years in the scales of pay of Rs. 20600-46500 (pre-revised Rs.10750-16750) and Rs.24900-50500 in the respective discipline of Personnel & IR Div. of Major Port Trust will be eligible. For DEPUTATION, Officers holding analogous posts or holding posts of Personnel Officer or equivalent posts in respective discipline of Personnel & IR Division in the scale of pay Rs. 24900-50500 (pre-revised scale Rs. 13000-18250) in Govt. /Semi-Govt./PSUs or Autonomous bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very Good"	