

WAPCOS LIMITED
ADVERTISEMENT NO. 5/226/Power/1
Date of Advertisement: 27.10.2026

**APPLICATIONS ARE INVITED FOR ENGAGEMENT OF EXPERTS ON PROJECT-TERM BASIS
(Project Management Consultancy (PMC) – 120 MW CCGT Power Project, Rokhia, near Agartala)**

1. ABOUT WAPCOS LIMITED

WAPCOS Limited, an ISO 9001:2015-certified Mini Ratna-I organisation, intends to engage Experts on a project-term basis for work relating to Project Management Consultancy (PMC) for the 120 MW Combined Cycle Gas Turbine (CCGT) Power Project at Rokhia, near Agartala as per project requirements.

2. ESSENTIAL QUALIFICATION, EXPERIENCE & JOB PROFILE

Sr. No	Name of Post	Essential qualification	Experience
01	Electrical Engineer	Bachelor's degree in Electrical Engineering. A Master's degree in the relevant field will be an advantage.	At least 10 years of general experience in the power sector. Experience in development of gas-fired combined-cycle or thermal power plant projects with a capacity equal to or more than 100 MW in a single unit will be an advantage.
02	Instrumentation and Control Engineer	Bachelor's degree in Electrical Engineering or Electrical and Electronics Engineering. A Master's degree in the relevant field will be an advantage.	At least 10 years of general experience in the power sector. Experience in development of a gas-fired combined-cycle or thermal power plant project with a capacity of 100 MW or more is desirable.
03	Senior Labour Specialist	Master's degree in Labour Law, Social Science, or a related field.	At least 20 years of professional experience. Relevant experience in labour management, including 5–10 years in preparing labour management plans for large construction projects and supervising implementation by contractors' supply chains at construction sites. Understanding of national labour laws and international good practice, including ILO guidelines, is essential. Experience with international multilateral organizations is preferable.
04	Full-Time Resident Expert / Residential Expert	Bachelor's degree in Electrical Engineering.	At least 5 years of professional experience providing consultancy services related to project development, project planning and project management in the power sector. Experience in planning, management or operation of thermal power generation projects will be an advantage. Ability to communicate in local Bengali language will be an advantage.

05	Commissioning Engineer	Bachelor's degree in Electrical or Mechanical Engineering. A Master's degree in the relevant field will be an advantage.	At least 10 years of experience in power-sector infrastructure projects. Experience in consulting services for development of a gas-fired combined-cycle or thermal power plant project with a capacity of 100 MW or more is preferred.
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A candidate may apply only for the post that matches his / her post-qualification experience as on 01.10.2026.

3. SELECTION PROCESS

- Applications meeting all eligibility criteria (qualification, experience, age, category, documents) shall be shortlisted.
- Shortlisted candidates shall be informed exclusively through registered e-mail / WAPCOS website. No individual communication shall be sent by post.
- Canvassing in any form shall disqualify the candidature forthwith.

4. HOW TO APPLY

Step I – Online Registration

- Register on the WAPCOS online recruitment portal at www.wapcos.co.in → Careers → Advertisement → Apply Online.
- Create an account using a valid personal e-mail ID and mobile number (to remain active for at least 1 year).

Step II – Fill Application Form

- Fill in all mandatory fields: Post Code, personal details, educational qualifications, experience details and category details.
- Mention the exact percentage/CGPA (in two decimal) as stated in the consolidated mark sheet / university certificate. Do NOT round off.

Step III – Upload Documents

The following documents (self-attested PDF / JPEG scans) must be uploaded at the time of online application:

S.No.	Document	Purpose
1	10th / Matriculation Certificate	Proof of Date of Birth
2	All Semester / Year Mark Sheets (B.E. / B.Tech / M.Tech)	Educational qualification proof
3	Degree Certificate / Master's degree certificate in Labour Law, Social Science, or a related field.	Educational qualification proof
4	Experience Certificates	Post-qualification experience
5	Last 3 months salary slips	Proof of current employment
6	NOC from current employer (if employed in Govt. / PSU / Autonomous Body)	No objection
7	Proof of Identity: Aadhaar Card / Passport / Voter ID	Identity verification

8	Recent passport-size photograph	Upload
9	PAN Card	Upload document
10	If CGPA is indicative, the corresponding percentage of marks shall be calculated in accordance with the norms prescribed by the respective university	Upload document

Maximum file size: 2 MB per document. Photograph: JPG / JPEG, less than 100 KB. Signature: JPG / JPEG, less than 50 KB.

Only ONE application per candidate for a particular Post Code. An application once finally submitted online cannot be altered.

5. IMPORTANT DATES

Event	Date
Date of Advertisement	27.10.2026
Commencement of Online Applications	27.10.2026
Last Date for Submission of Online Applications	10.11.2026

Applications are to be submitted online in the WAPCOS website itself at the registration link only.

Candidates are advised to visit the WAPCOS website regularly for updates, corrigenda and amendments to this advertisement, which shall be published ONLY on the WAPCOS website www.wapcos.co.in

6. GENERAL TERMS & CONDITIONS

- Candidates must carefully read the advertisement and ensure that they fulfil ALL eligibility criteria before applying.
- The engagement is purely on temporary basis, initially for a period of 11 months, extendable subject to project requirement and satisfactory performance.
- Appointment is co-terminus with the project for which the candidate is engaged. It will NOT confer any right to claim regularization, permanency or absorption in WAPCOS's regular establishment.
- Maximum age limit for engagement of Experts shall be **67 Years**. Age and experience shall be counted as on **01.10.2026**.
- Relevant experience will be given due weightage.
- The remuneration shall be determined based on their qualifications, professional experience, and the requirements of the project at the time of engagement.
- The place of posting will be finalized at the time of engagement. Selected candidates may be posted anywhere in India or abroad, depending on the exigencies of the Company's work.
- The number of positions is variable and will be decided according to the project requirements of the Company.
- Candidates in service with Government / PSU / Autonomous Bodies shall be required to obtain a valid NOC from their current employer before joining.
- Candidature is liable to be cancelled at any stage if any information furnished is found to be false, misleading or not in conformity with the eligibility criteria, even after selection or joining.
- Applications not accompanied by the required documents, or without signature / photograph, or incomplete, WILL BE REJECTED.

12. In case of discrepancy in name / surname / spelling between the application and certificates, a certificate from the SDM or equivalent authority must be submitted.

13. Any dispute arising out of this advertisement shall be subject to the exclusive jurisdiction of the Courts at Gurugram, Haryana.

14. The Management reserves the right to fix the criteria to restrict the number of candidates, if otherwise found suitable.

15. Shortlisting does NOT guarantee selection or a right to a job. Offer / deployment letters shall be issued strictly based on project requirements. WAPCOS's decision in all matters relating to selection and deployment shall be final and binding.

16. Interested candidates must submit the online application through www.wapcos.co.in & after submitting, choose Print application / Save PDF. Email the application PDF, completed CV and supporting documents to reu.division@gmail.com on or before **10.11.2026**. For clarification, candidates may write to **career@wapcos.co.in**.

HR Division

For and on behalf of WAPCOS Limited, Gurugram