

WAPCOS LIMITED

File No. 5/225/Power–MP-Exp

Date:24.04.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to “for monitoring and supervision of Smart Metering and Feeder Segregation projects in Madhya Pradesh”.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to “for monitoring and supervision of Smart Metering and Feeder Segregation projects in Madhya Pradesh”.

**Location:** Madhya Pradesh

The terms & conditions, requisite qualification, experience and age prescribed are as under:

**1. For Feeder Segregation Project :**

S.No	Key Expert	Evaluation Criteria Requirement
1.	Project Manager	<p><b><u>Qualification-</u></b> university degrees (Electrical Engineer/Master or PhD) and minimum 10 years’ experience in the field of expertise</p> <p><b><u>Experience</u></b></p> <ul style="list-style-type: none"><li>- Similar experience as PM for supervision of distribution projects</li><li>- International experience, experience with IFI-funded projects No. of projects with &gt; 6 months input (min. 1) (Projects which are related to funding arrangements through AfD, EU, EIB, DIFID, KfW, SDC or SIDA will achieve more points.)</li><li>- Familiar with international cooperation project</li><li>- Fluent in English</li></ul>

		<ul style="list-style-type: none"> <li>- Regional/ National Experience</li> <li>- Relevant experience in power utilities and in the electricity distribution projects is required.</li> <li>- Proven project management, Contract Management, Leadership, Monitoring &amp; Evaluation, reporting, communication, and social skills. Know-how of regulatory frameworks of Power Sector will be an added advantage</li> </ul>
2.	Environment Social Health & Safety manager	<p><b><u>Qualification</u></b> - University degrees (Engineer/Master or PhD) and more than 10 years' experience in their field of expertise.</p> <p><b><u>Experience</u></b></p> <ul style="list-style-type: none"> <li>- Experience with international regulation for environment, social health, and safety for power projects</li> <li>- Proven experience international cooperation projects specifically with International Financial Institutions ,national laws and regulations and international standards such as WB ESF and good industry practice</li> <li>- Proven experience in conducting ESIA's and developing ESMPs according to international standards</li> <li>- relevant professional experience in managing environmental issues/ stakeholder engagement, Grievance Redressal and community relations in accordance with the project requirements and have proven and seasoned experience in implementing the environmental and social standards of the World Bank and Standards in accordance with KfW Sustainability Guideline .</li> <li>- Fluent in English</li> </ul>
3.	Site Supervision Manager	<p><b><u>Qualification</u></b> - should be a Bachelor in Electrical Engineering or Electrical &amp; Electronics Engineering from an accredited /University/Institution</p> <p><b><u>Experience</u></b> should have a minimum of 5 years' experience of execution/ supervision of construction of Distribution system in utility</p>
4.	Site Supervision Engineer	<p><b><u>Qualification</u></b> - university degrees (Engineer/Master or PhD) or similar and minimum 6 years' experience</p> <p><b><u>Experience</u></b> Experience power projects and related infrastructure - Fluent in English</p>

## 2. For Smart Metering Project :

S.No	Key Expert	Evaluation Criteria Requirement
1.	Environment Social Health & Safety manager and expert	<p><b><u>Qualification</u></b> -Master Degree or equivalent qualification</p> <p><b><u>Experience</u></b> Over 8 years of experience for manager and 5 for experts in the fields of ESIA, ESHS according to international standards Previous experience with development banks (KfW/ WB, ADB etc</p>

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 31.03.2025.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement
13. Experts having certificates on trainings on their relevant fields will be given added advantage.

Interested eligible candidates are required to download the application format (CV) from our website: <https://www.wapcos.co.in/career/> & submit the same duly filled in along with all documents in support of their eligibility by email at submit their resume on [sna@wapcos.co.in](mailto:sna@wapcos.co.in) , and with subject line as (Name of Position)- (Years of Experience) so as to reach us latest by 29.05.2025.