



The West Bengal Power Development Corporation Limited
(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office:

"Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,
Sector-III, Bidhannagar, Kolkata 700 106

Employment Notification No.: WBPDC/Recruitment/2025/02

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced **SUPERANNUATED PERSONNEL** on **CONTRACTUAL** basis initially for a period of **01 (one) year** which may be extended further, subject to satisfactory performance, for its Power Stations/ Plants and mining activities relating to coal mines of the Company spread across West Bengal & Jharkhand, as per details given below:

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS:

SL	Position	Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration
01	Agent under TEWB	01 no.	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1 st Class Manager's Certificate of Competency under the CMR, 1957/2017.	At least 18 years' post qualification experience of managing and operating Coal Mines, out of which not less than 03 years should be in the position of Sr. Manager or equivalent in mining operation, with minimum 08 years' experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA.	Rs. 94,000/-
02.	Jr. Consultant (IR) under BNBW	01 no.	Graduate in any discipline with MBA (HR) or PG Diploma / Degree (2 yrs. full time course) in Personnel Management & IR or MSW or DSW or MHRM from any recognized University or reputed Institute approved by AICTE/IIMs/XLRI/ IISWBM. Degree in Law is desirable.	15 years' post qualification or more in managerial position in a large Engineering Industry/ Power Utility/Manufacturing Industry / Construction Company in a professional environment with experience in handling IR issues, Contractor workers, legal, HR issues etc.	Rs. 75,000/-
03.	Jr. Consultant (Welfare) under GBWB	01 no.	Graduate in any discipline with MBA (HR) or PG Diploma / Degree (2 yrs. full time course) in Personnel Management & IR or MSW or DSW or MHRM from any recognized University or reputed Institute approved by AICTE/IIMs/XLRI/ IISWBM.	15 years' post qualification experience in coal mine as Mine Welfare / Personnel Officer.	Rs. 75,000/-
04.	Jr. Consultant (HR) under PPJH	01 no.	Graduate in any discipline with MBA (HR) or PG Diploma / Degree (2 yrs. full time course) in Personnel Management & IR or MSW or DSW or MHRM from any recognized University or reputed Institute approved by AICTE/IIMs/XLRI/ IISWBM.	15 years' post qualification or more in managerial position in a large Engineering Industry/ Power Utility/Manufacturing Industry / Construction Company in a professional environment with experience in handling IR issues, Contractor workers, legal, HR issues etc.	Rs. 75,000/-
05.	Dy. Consultant (Geologist)	01 no.	Honours Graduate in Geology from a recognized University / Institute alongwith adequate knowledge in Minex Software. Master's degree in relevant field is desirable.	15 years' experience in the relevant field in a reputed firm.	Rs. 75,000/-

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06.	Safety Officer under DPDH	01 no.	Full time 4 years' B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the MMR, 1961.	3 years' as Assistant Mines Manager / Safety Officer in Metalliferous Mines.	Rs.63,000/-
07.	Blasting-In-Charge under DPDH	01 no.	Full time 4 years' B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class / 2nd Class Manager's Certificate of Competency under the MMR, 1961.	3 years' in Metalliferous Mines as Blasting Officer.	Rs.63,000/-
08.	Assistant Mines Superintendent under DPDH	01 no.	Full time 4 years' B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class / 2nd Class Manager's Certificate of Competency under the MMR - 1961.	3 years' post qualification in Metalliferous Mines.	Rs.63,000/-
09.	Supervising Officer (Welfare) under DPDH	01 no.	Graduate in any discipline with MBA (HR) or PG Diploma / Degree (2 yrs. full time course) in Personnel Management & IR or MSW or DSW or MHRM from any recognized University or reputed Institute approved by AICTE/IIMs/XLRI/ IISWBM.	Experience in Metalliferous Mines or industrial undertaking is preferable.	Rs.63,000/-
10.	Health Officer under DPDH	01 no.	MBBS degree recognized by the Medical Council of India and registered with West Bengal Medical Council.	Not applicable	Rs.63,000/-
11.	Superintendent (E&M) under DPDH	01 no.	Full time Diploma or Diploma through lateral entry in Electrical Engineering / Mining Machinery from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE.	2 years' post qualification experience as Mine Engineer (E&M) in Metalliferous Mines.	Rs.40,000/-
12.	Electrical Supervisor under DPDH	01 no.	Full time Diploma or Diploma through lateral entry in Electrical Engineering / Mining Machinery from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE.	2 years' post qualification experience as Electrical Supervisor in Metalliferous Mines.	Rs.40,000/-
13.	Magazine-In-Charge under PPJH	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	3 years' post qualification in coal mine.	Rs.40,000/-
14.	Magazine-In-Charge under BNBW	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	3 years' post qualification in coal mine.	Rs.40,000/-
15.	Magazine-In-Charge under GBWB	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	3 years' post qualification in coal mine.	Rs.40,000/-

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16.	Magazine-In-Charge under TEWB	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	3 years' post qualification in coal mine.	Rs.40,000/-
17.	Supervisor (Coal Sampling) under PPJH	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
			b) Higher Secondary or equivalent in any stream.	b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	
			c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	
18.	Supervisor (Coal Sampling) under Dumka Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
			b) Higher Secondary or equivalent in any stream.	b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	
			c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	

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19.	Supervisor (Coal Sampling) under Pakur Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
20.	Supervisor (Coal Sampling) under Kurwa Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
21.	Supervisor (Coal Sampling) under TEWB	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.

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22.	Supervisor (Coal Sampling) under Bhanora Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
23.	Supervisor (Coal Sampling) under GBWB	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
24.	Supervisor (Coal Sampling) under Hazaratpur Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.

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25.	Supervisor (Coal Sampling) under BNBW	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
26.	Supervisor (Coal Sampling) under Bankura Siding	01 no.	a) Graduate Degree in any discipline from any University recognized by the UGC. b) Higher Secondary or equivalent in any stream. c) Madhyamik or equivalent examination having Trade Certificate from any ITI in any stream.	a) 05 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. b) 15 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India. c) 20 years' or more experience in Power Sector under the functional area of Coal Handling Plant/ Operation/ Fuel Management / Coal Testing at Chemical Lab. under Public Sector Undertaking / Govt. of West Bengal / Govt. of India.	Rs. 40,000/- per month.
27.	Senior Executive (Security) under SgTPP	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Retired Police Officers in the rank of Dy. Superintendent of Police or above.	Rs. 40,000/-
28.	Senior Executive (Security) under BTPS	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Retired Police Officers in the rank of Dy. Superintendent of Police or above.	Rs. 40,000/-
29.	Senior Executive (Security) under STPS	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Retired Police Officers in the rank of Dy. Superintendent of Police or above.	Rs. 40,000/-
30.	Senior Executive (Security) under BkTPP	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Retired Police Officers in the rank of Dy. Superintendent of Police or above.	Rs. 40,000/-
31.	Special Officer (Land) under SgTPP	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Land Officials retired on attaining the age of superannuation, in the rank of SRO-I / SRO- II / SDL&LRO / Dy. DL&LRO / Spl. LAO.	Rs. 40,000/-
32.	Special Officer (Land) under STPS	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Land Officials retired on attaining the age of superannuation, in the rank of SRO-I / SRO- II / SDL&LRO / Dy. DL&LRO / Spl. LAO.	Rs. 40,000/-

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33.	Special Officer (Land) under BTPS	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Land Officials retired on attaining the age of superannuation, in the rank of SRO-I / SRO- II / SDL&LRO / Dy. DL&LRO / Spl. LAO.	Rs. 40,000/-
34.	Special Officer (Land) under BkTPP	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Land Officials retired on attaining the age of superannuation, in the rank of SRO-I / SRO- II / SDL&LRO / Dy. DL&LRO / Spl. LAO.	Rs. 40,000/-
35.	Special Officer (Land) under KTPS	01 no.	Graduate Degree in any discipline from any University recognized by the UGC.	Land Officials retired on attaining the age of superannuation, in the rank of SRO-I / SRO- II / SDL&LRO / Dy. DL&LRO / Spl. LAO.	Rs. 40,000/-
36.	Associate (Coal Mill Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
37.	Associate (Axial Fan Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance/ Commissioning of Draft Fans/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
38.	Associate (Air Pre Heater Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance/ Commissioning of Air Pre Heater/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
39.	Associate (Boiler Pressure Part Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance/ Commissioning of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
40.	Associate (Main Turbine Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance/ Commissioning of Main Turbine/Turbine area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
41.	Associate (Industrial Pumps Commissioning under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/Maintenance/ Commissioning of Industrial Pumps/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
42.	Associate (Heavy duty Compressors Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Heavy Duty Compressors/ Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
43.	Associate (Industrial Heaters/Heat Exchangers Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Industrial Heaters/Heat Exchangers/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
44.	Associate (HP Valves Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of HP valves/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
45.	Associate (LP Valves Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of LP valves/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

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46.	Associate (Cooling Tower Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Cooling Tower/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
47.	Associate (Water System Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Water System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
48.	Associate (Wet Ash Handling System Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Wet Ash handling System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
49.	Associate (Dry Ash Handling System Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Dry Ash handling System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
50.	Associate (ESP Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of ESP/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
51.	Associate (Switchyard Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Switchyard/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
52.	Associate (HT Breakers & HT Switchgear Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of HT Breakers & HT Switchgear /Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
53.	Associate (LT Breakers & LT Switchgear Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance / Commissioning of LT Breakers & LT Switchgear / Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
54.	Associate (HT Motor Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of HT Motor/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
55.	Associate (LT Motor Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of LT Motor/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
56.	Associate (HT Transformer Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of HT Transformers/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
57.	Associate (EOT Cranes Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of EOT Cranes/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
58.	Associate (Electrical Actuators Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Electrical Actuators/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

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59.	Associate (Electrical Testing for Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Electrical Testing/Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
60.	Associate (Condensate Polishing Unit (CPU) Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of CPU/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
61.	Associate (Pneumatic Actuators Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Pneumatic Actuators/Power Plant Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
62.	Associate (Process Transmitters & Instruments Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of Process Transmitters & Instruments /Power Plant Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
63.	Associate (DCS Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of DCS/Power Plant Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
64.	Associate (PLC Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning of PLC/Power Plant Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
65.	Associate (660 MW SWAS Commissioning) under Chemical Lab SgTPP	01 no.	Minimum Graduate in Chemistry/ Diploma in ChE from any College/ Institute/university recognised by UGC	Having minimum experience of 20 yrs in maintaining boiler water chemical parameters in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
66.	Associate (660 MW CPU Commissioning) under Chemical Lab SgTPP	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College Institute / university recognised by UGC	Having minimum experience of 20 yrs in operation / Commissioning of CPU in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
67.	Associate (Commissioning & Oprn. of Cooling water Chemical treatment & Chlorine/ ClO₂ Plant) under Chemical Lab SgTPP	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/ Institute/ university recognised by UGC	Having minimum experience of 20 yrs in Cooling water chemical treatment including ClO ₂ / Chlorine plant operation in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
68.	Associate (Commissioning / monitoring of Primary water, Boiler water chemistry, Chemical dosing, Combustion monitoring) under Chemical Lab SgTPP	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/ Institute/ university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring including fuel testing in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

SL	Position	Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration
69.	Supervisor (Workshop) under SgTPP	01 no.	a) ITI from any University recognised by the UGC b) Higher Secondary from any Board recognised by the UGC	a) 20 years or more as Machinist at 60MW or above Thermal Power Unit under PSU/GoWB/Gol b) 20 years or more as Machinist at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
70.	Associate (Electrical Maintenance-IPH) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
71.	Associate (Electrical Maintenance-OPH) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
72.	Associate (Coal Mill Maintenance) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
73.	Associate (Boiler Pressure Part Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
74.	Associate (Boiler Non-Pressure Part Commissioning) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler Non-Pressure Part/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
75.	Associate (Instrumentation System) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance at Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
76.	Associate (Plant Water System) under SgTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Water System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
77.	Associate (Chemical Laboratory) under Chemical Lab SgTPP	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/Institute / university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring , coal testing, operation of WTP in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
78.	Supervisor (Workshop) under BkTPP	01 no.	a) ITI from any University recognised by the UGC b) Higher Secondary from any Board recognised by the UGC	a) 20 years or more as Machinist at 60MW or above Thermal Power Unit under PSU/GoWB/Gol b) 20 years or more as Machinist at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
79.	Instructor (Power Plant Simulator) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Power Plant Simulator under PSU/GoWB/Gol	Rs. 40,000/- per month.
80.	Associate (Electrical Maintenance-IPH) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
81.	Associate (Electrical Maintenance-OPH) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

SL	Position	Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration
82.	Associate (Coal Mill Maintenance) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation /Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
83.	Associate (Boiler Pressure Part Commissioning) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
84.	Associate (Boiler Non-Pressure Part Commissioning) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler Non-Pressure Part/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
85.	Associate (Instrumentation System) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance at Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
86.	Associate (Plant Water System) under BkTPP	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Water System/ Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
87.	Associate (Chemical Laboratory) under Chemical Lab BkTPP	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/Institute / university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring , coal testing, operation of WTP in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
88.	Associate (Electrical Maintenance-IPH) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
89.	Associate (Electrical Maintenance-OPH) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
90.	Associate (Coal Mill Maintenance) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
91.	Associate (Boiler Pressure Part Commissioning) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
92.	Associate (Boiler Non-Pressure Part Commissioning) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler Non-Pressure Part/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
93.	Associate (Instrumentation System) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance at Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
94.	Associate (Plant Water System) under KTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Water System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
95.	Associate (Chemical Laboratory) under Chemical Lab KTPS	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/Institute / university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring , coal testing, operation of WTP in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

SL	Position	Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration
96.	Associate (Electrical Maintenance-IPH) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
97.	Associate (Electrical Maintenance-OPH) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
98.	Associate (Coal Mill Maintenance) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
99.	Associate (Boiler Pressure Part Commissioning) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
100.	Associate (Boiler Non-Pressure Part Commissioning) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler Non-Pressure Part/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
101.	Associate (Instrumentation System) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance at Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
102.	Associate (Plant Water System) under STPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Water System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
103.	Associate (Chemical Laboratory) under Chemical Lab STPS	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/Institute / university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring , coal testing, operation of WTP in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
104.	Associate)Electrical Maintenance - IPH) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
105.	Associate (Electrical Maintenance - OPH) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance/ Commissioning in Power Plant Electrical area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
106.	Associate (Coal Mill Maintenance) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Coal Mill/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
107.	Associate (Boiler Pressure Part Commissioning) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
108.	Associate (Boiler Non-Pressure Part Commissioning) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Boiler Non-Pressure Part/Boiler Area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
109.	Associate (Instrumentation System) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance at Instrumentation area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.

SL	Position	Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration
110.	Associate (Plant Water System) under BTPS	01 no.	Graduate in Science from any University recognised by the UGC / Diploma in engineering from any University recognised by the UGC	20 years or more in Operation/ Maintenance of Water System/Power Plant area at 60MW or above Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
111.	Associate (Chemical Laboratory) under Chemical Lab BTPS	01 no.	Minimum Graduate in Chemistry / Diploma in ChE from any College/Institute / university recognised by UGC	Having minimum experience of 20 yrs in boiler water chemistry monitoring , coal testing, operation of WTP in TPS of capacity 200 MW & above at any Thermal Power Unit under PSU/GoWB/Gol	Rs. 40,000/- per month.
112.	Assistant Magazine-In-Charge under PPJH	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	1 years' post qualification in coal mine.	Rs.29,000/-
113.	Assistant Magazine-In-Charge under BNBW	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	1 years' post qualification in coal mine.	Rs.29,000/-
114.	Assistant Magazine-In-Charge under TEWB	01 no.	Graduate Degree in any discipline from any University recognized by the UGC with proficiency in Computer Application.	1 years' post qualification in coal mine.	Rs.29,000/-

Legend:

BTPS – Bandel Thermal Power Station
KTPS – Kolaghat Thermal Power Station
BkTTP – Bakreshwar Thermal Power Plant
STPS – Santaldih Thermal Power Station
SgTTP – Sagardighi Thermal Power Plant

PPJH – Pachhwar (N) Coal Mine
TEWB – Tara (E&W) Coal Mine
GBWB – Gangaramchak & Gangaramchak-Bhadulia Coal Mine
DPDH – Deocha-Pachami-Harisingha-Dewanganj Coal Block
BNBW – Barjora (N) Coal Mine

B. TENURE OF ENGAGEMENT & COMPENSATION: Engagement shall be made only from the **superannuated employees**, purely on contractual basis, initially for a period of **01 (one) year** with provision for further extension with fixed consolidated remuneration.

Note: - The term ‘Superannuated Employees’ means the persons retired on attaining the age of superannuation.

C. AGE: Maximum age limit of **63 years** as on **01.04.2025**.

D. SELECTION PROCESS:

Based on the applications received, candidates shall be shortlisted for Personal Interview to be held in Kolkata only.

E. HOW TO APPLY:

Eligible candidates will be required to apply online only through the ‘**APPLY ONLINE**’ link on the WBPDCCL recruitment portal (www.wbpdcl.co.in). No other mode of application shall be accepted.

- Before registering / submitting applications on the WBPDCCL recruitment portal, the candidates should possess a valid:
 - E-mail ID
 - Mobile number
 - Aadhaar Number
 - Scanned copy of recent passport size coloured photograph of the candidate.
- The application is liable to be rejected if the uploaded photograph is not clear and recognizable. Candidates are advised to upload their most recent photograph and retain sufficient numbers of the same photograph to be used at later stages of the selection process if called for.
- Candidates are required to download and retain a copy of the system generated Application Slip capturing essential details as provided by the candidate for submission at the time of Personal Interview, if called for.

4. Candidates must submit their name as it appears in the educational certificate of Secondary or equivalent examination. In case of change of name at a later stage necessary legally accepted documentary proof is to be submitted at the time of interview, if called for.
5. Candidates shortlisted for Personal Interview would be required to furnish documents regarding proof of Date of Birth, Qualification, Category, Application slip etc. at the time of Personal Interview, as per intimation to be given to the shortlisted candidates.
6. All qualification certificates should be issued by a recognized Board / Institute / University only. In line with the methodology of All India Council for Technical Education (AICTE), if a Grade Point System is adopted, the CGPA will be converted into equivalent marks as per the following table: -

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

7. While submitting the online application, candidates must carefully follow all necessary steps as referred above. Incomplete application / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from any applicants in this regard.
8. Candidates sponsored by Employment Exchange will also have to **APPLY ONLINE** through the WBPdCL recruitment portal (www.wbpdcl.co.in), failing which their candidature shall not be considered.
9. Candidates may apply for more than one post, if applicable, meeting the eligibility criteria. The application process will be the same as mentioned above.
10. Candidates can access the online application form in the 'Career Section' at www.wbpdcl.co.in. Online submissions will remain open from **05.05.2025 (12:00 hrs.) to 26.05.2025 (12:00 hrs.)**.
11. All correspondence with candidates shall be done through E-mail / Mobile only. **List of shortlisted candidates to be called for Personal Interview shall be displayed on the WBPdCL website and shall also be intimated through respective E-mail addresses. No physical copies of Interview Call letters shall be issued by the WBPdCL.** Responsibility of downloading and printing of Call Letters shall be that of the candidate. The WBPdCL will not be responsible for any loss of e-mail sent, due to invalid / wrong E-mail ID provided by the candidate or delivery of e-mails to SPAM / BULK mail folder etc.

F. GENERAL INSTRUCTIONS:

1. Before applying the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the Employment Notification.
2. Applicants are required to apply through www.wbpdcl.co.in website. No manual / physical application will be entertained. Candidates are advised to keep updated through the WBPdCL website for details and updates relating to this employment notification, if any.
3. The printout of Application Slips should not be tampered with. In case of any overwriting or tampering of slip, the candidature of the candidate shall be rejected.
4. Candidates should retain a copy of their Application Slip for future reference.
5. Date of Birth will be taken as that mentioned in the birth certificate issued by the Competent Authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.

6. Having successfully registered oneself at the WBPDCCL website (www.wbpdcl.co.in) does not entitle one to be eligible to appear for the Personal Interview. Mere submission of application shall not give right to any candidate to be called for interview and **only shortlisted candidates shall be called for Personal Interview.**

WBPDCCL reserves the right not to fill up any or all the posts notified at its discretion. Verification of credentials shall be done prior to conduct of Personal Interview only and in case any deviation from or non-conformity with the desired qualification candidature of the candidate shall be summarily rejected.

7. Candidature of candidates is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information. Furnishing wrong / false / incomplete information will lead to disqualification and the WBPDCCL will NOT be responsible for any consequence arising out of furnishing such wrong / false information by the candidate.
8. Request for change of mailing address / category / discipline / qualification once declared in the online application form will not be entertained.
9. No TA or other expenses will be made admissible to the candidates appearing for the Personal Interview etc.
10. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
11. The WBPDCCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
12. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

**Recruitment Cell
WBPDCCL**

MANDATORY DOCUMENTS REQUIRED AT THE TIME OF PERSONAL INTERVIEW:

01. Duly signed and filled in application blank / application form.
02. 02 (two) copies of passport size photograph.
03. Original Educational & Experience testimonials.
04. Self-attested copies of:
 - i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
 - ii. Experience Certificates.
 - iii. Aadhaar Card.