

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)
Chandrabani, Dehra Dun - 248002, India
Phone: 0135-2646112 Website: www.wii.gov.in

Advt. No. WII/ADVT. 1/RP6CELL/2023

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services.. The Institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII, invites applications from INDIAN NATIONALS for 34 contractual positions of research/project personnel under various research projects of the Institute. The period of contractual engagement, EQ, DQ, Age, Monthly Emoluments, and other details of the aforementioned positions are provided below:

1.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Snow Leopard.
Position Advertised	Project Associate ó I
No. of Position(s)	Three (03)
Monthly Emoluments	Rs. 31,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	1 year.
Essential Qualification(s)	Mastersø Degree with minimum of 60% aggregate marks in Wildlife Science/Zoology/Life Science/Environment Science or related subjects.
Desirable Qualification(s)	Knowledge on population estimation techniques, analytical skills, use of software like R, ArcMap, Distance etc., scientific writing skills. Candidates with field experience in Snow leopard habitats (> 3000m), will be preferred.
Description of Work	Population estimation of Snow leopard and its prey in remote and rugged high altitude habitats (> 3,000m) in harsh climatic conditions. Data analysis and report writing.
2.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Nilgiri Tahr.
Position Advertised	Project Associate ó I
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	09 months.

Essential Qualification(s)	Mastersø Degree with minimum of 60% aggregate marks in Wildlife Science/Zoology/Life Science/Environment Science or related subjects.
Desirable Qualification(s)	Knowledge on population estimation techniques, analytical skills, use of software like R, ArcMap, Distance etc., scientific writing skills. Candidates with field experience in Western Ghats will be preferred.
Description of Work	Population estimation of Nilgiri tahr in high elevation range of Western Ghats. Data analysis and report writing.
3.	
Title of the Project	PAN India: IDWH – Humpback Whale Status Assessment.
Position Advertised	Project Associate ó II
No. of Position(s)	Two (02)
Monthly Emoluments	Rs. 35,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	1 year
Essential Qualification(s)	Mastersø Degree in the field of Wildlife Science/ Zoology/ Ecology/ Marine Sciences/ Marine Biology/ Environmental Sciences from a recognized University.
	2. Two years of research experience above subject discipline in Academic Institution/Research organization or Scientific activates in any organization.
Desirable Qualification(s)	 Candidate(s) should have proven research skill through good research publications; and Should have knowledge on marine biodiversity and have field experience in marine ecosystem.
Description of Work	Candidate should collect field data related to Humpback whale reported across the west coast of India, including Lakshadweep islands. Work also includes Hydrophone installation, recording whale sounds, data analysis and writing report.
4.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Red Panda.
Position Advertised	Project Associate ó II
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 35,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	1 year.
Essential Qualification(s)	Mastersø Degree in wildlife Science/Ecology/Biodiversity Conservation/ Forestry or related subjects with 2 yearsø experience in relevant field after completion of Mastersø Degree.
Desirable Qualification(s)	Previous experience of wildlife research/biodiversity assessment and survey. Prior experience of working in Arunachal Pradesh will be preferred. Proven record of writing technical/research report, publishing scientific article in peer-reviewed journal.

Description of Work	Survey and monitoring of Red Panda in India. The candidate will be required
	to conduct field research, analyse data and write. The work involves developing a monitoring protocol for Red Pandas in India.
5.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Red Panda.
Position Advertised	Project Associate ó I
No. of Position(s)	Two (02)
Monthly Emoluments	Rs. 31,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	1 year.
Essential Qualification(s)	Mastersø Degree with minimum of 60% aggregate marks in Wildlife Science/Botany/Zoology/Forestry/Life Science/Anthropology/Environmental Sciences or related fields from a recognized University.
Desirable Qualification(s)	Previous work experience of wildlife survey/Social surveys/research experience in northeast India. Prior knowledge/experience of habitat quantification, socioeconomic surveys, occupancy survey, data analysis, population estimation methods will be preferred.
Description of Work	The selected candidate will carry out field data collection, assist data entry, data analysis, report writing and all other related works in the project assigned by the project investigator.
6.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Vultures.
Position Advertised	Project Assistant
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 20,000/- plus HRA.
Age Limit	50 years as on last date of receiving of application.
Project Duration	01 year.
Essential Qualification(s)	BachelorsøDegree with minimum of 60% aggregate marks in Biology/Life Science or related fields.
Desirable Qualification(s)	Have experience relating to bird identification and research. Experience with report writing and must be proficient in the use of Excel. Candidates need to have a valid two-wheeler driving license.
Description of Work	The work will involve extensive traveling across the country to collect data on vulture nesting sites and undertake counts at roosting and foraging areas (carcass dumps). Assist in capacity-building workshops for forest department personnel and other stakeholders.
7.	
Title of the Project	PAN India: IDWH (Endangered Species Monitoring) – Marine Turtles.
Position Advertised	Project Assistant
	Twelve (12)

Monthly Emoluments	Rs. 20,000/- plus HRA.
Age Limit	50 years as on last date of receiving of application.
Project Duration	01 year.
Essential Qualification(s)	BachelorsøDegree with minimum of 60% aggregate marks in Biology/Life Science or related fields.
Desirable Qualification(s)	 Work experience in coastal and marine systems. Candidates need to have a valid two-wheeler driving license. Fluency in English, Hindi and any one of the local languages <i>viz.</i>, Bengali, Gujarati, Marathi, Kannada, Malayalam, Odia, Tamil and Telugu. Proficiency in the use of MS Excel.
Description of Work	This study will involve conducting surveys for nesting sea turtles across the Indian coastline. The work will involve extensive traveling along the coast between nesting beaches of the assigned States. Assist in capacity-building workshops for forest department personnel and other stakeholders.
8.	
Title of the Project	Assessment and Monitoring of Climate Change Effects on Wildlife Species and Ecosystems for Developing Adaptation Strategies in the Indian Himalayan Region' under NMSHE.
	<u>Please Note</u> : Candidates to be extremely fit (physical/mental), highly motivated, and interested to conduct field research independently or in a team for prolonged periods of time in remote, high altitude regions of the Indian Himalayan Region that experience extreme cold climate, arduous field conditions (heavy snow/rain fall).
Position Advertised	Senior Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 42,000/- plus HRA.
Age Limit	40 years as on last date of receiving of application.
Project Duration	5 years.
Essential Qualification(s)	Masterøs degree in Natural Sciences or Bachelorøs degree in Engineering or Technology from a recognized University or equivalent; And
	Four yearsø experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and services. OR
	Doctoral Degree in Science/Engineering/Technology from a recognized University.
Desirable Qualification(s)	Expertise/aptitude in (a) Field data collection for mammalian fauna, and statistical analyses; (b) Project Design and coordination of multi-disciplinary project team; and (c) RS & GIS, modelling. Research publications in peer-reviewed national/international journals.
Description of Work	(a) Responsible for conducting the research activities with the help of project personnel in the river basins or in laboratories at WII.

	(b) Collating data for the spatial database and development of Decision Support System.
	(c) Conduct data analysis, Spatial analysis including predictive scenario modelling, report writing and publications.
	(d) Coordination of workshops/meetings/activities and consultative processes related to the project.
9.	processes related to the project.
Title of the Project	Assessment and Monitoring of Climate Change Effects on Wildlife Species and Ecosystems for Developing Adaptation Strategies in the Indian Himalayan Region' under NMSHE.
Position Advertised	Junior Project Fellow
No. of Position(s)	One (01)
Monthly	Rs. 31,000/- plus HRA (for 1st & 2nd years) and,
Emoluments	Rs. 35000/- plus HRA (from 3 rd year onwards subject to upgradation)
Age Limit	35 years as on last date of receiving of application.
Project Duration	5 years.
Essential Qualification(s)	Mastersø Degree in Natural Sciences or Bachelorsø Degree in Engineering or Technology from a recognized University or equivalent.
Desirable Qualification(s)	Research experience/aptitude in (a) field data collection for birds; (b) taxonomy and biology of birds in the Indian Himalayan Region; (c) Interoperable spatial database and statistics.
Description of Work	(a) Collect baseline data on various taxa (birds & mammals) and habitat parameters.
	(b) Undertake intensive research on impacts of climate change on species/taxa/habitat.
	(c) Establishment of long-term monitoring plots in the study sites and creation of spatial database and scenario building for ecological parameters with respect to climate variables.
	(d) Assessment of anthropogenic drivers; socioeconomic survey and collection of secondary data.
10.	
Title of the Project	Assessment and Monitoring of Climate Change Effects on Wildlife Species and Ecosystems for Developing Adaptation Strategies in the Indian Himalayan Region' under NMSHE.
Position Advertised	Junior Project Fellow, Task Force Cell at DST New Delhi.
No. of Position(s)	One (01)
Monthly	Rs. 31,000/- plus HRA (for 1st & 2nd years) and,
Emoluments	Rs. 35000/- plus HRA (from 3 rd year onwards subject to upgradation)
Age Limit	35 years as on last date of receiving of application.
Project Duration	5 years.
Essential Qualification(s)	Mastersø Degree in Natural Sciences or Bachelorsø Degree in Engineering or Technology marks from a recognized University or equivalent.
Desirable Qualification(s)	a). Expertise/knowledge about climate change impacts on fauna and their habitats; b). Knowledge on the various international conventions pertaining to climate change, biodiversity conservation, national programmes on

	climate change adaptation, policy, schemes; c). Experience/aptitude for Computer applications; and d). Database management, file maintenance, communication, coordination and assistance during meetings, workshops and activities of the Task Force Cell at DST New Delhi.
Description of Work	Database management, file maintenance, communication, preparation of background notes for meetings, coordination and assistance during meetings, workshops and activities of the Task Force Cell at DST New Delhi.
11.	
Title of the Project	Assessment and Monitoring of Climate Change Effects on Wildlife Species and Ecosystems for Developing Adaptation Strategies in the Indian Himalayan Region' under NMSHE.
Position Advertised	Project Assistant
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 20,000/- plus HRA
Age Limit	50 years as on last date of receiving of application.
Project Duration	5 years.
Essential Qualification(s)	Bachelorsø Degree in Natural Sciences with minimum of 60% aggregate marks from a recognized University or equivalent.
Desirable Qualification(s)	Experience/interest in field data collection/laboratory work (Bio-technology /Computer Applications).
Description of Work	 (a) Assistance in baseline data collection on various taxa (microflora, soil fauna, invertebrates, fish, herpetofauna, bird, mammal) and socioeconomic parameters (b) Assistance and data collection in intensive research on impacts of climate change on species/ taxa /habitat (c) Assistance in establishment of long-term monitoring plots in the study
	sites and creation of spatial database and scenario building for ecological parameters with respect to climate variables
	(d) Assessment of anthropogenic drivers; socioeconomic survey and collection of secondary data.
	(e) Assistance in project management in terms of capacity building and other field and lab activities.
12.	
Title of the Project	CAMPA (MoEFCC) Funded: Recovery of Dugong and their habitats.
Position Advertised	Project Associate-I (Graphic Designer)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- plus HRA.
Age Limit	35 years as on last date of receiving of application.
Project Duration	2 years and 6 months.
Essential Qualification(s)	Masters's Degree with a minimum of 50% aggregate marks from a recognized University.

Description of Work		
preparation of flyers, designing reports and various awareness materials. Work also includes graphic designing of web based materials and designing outreach materials for social media posting. 13. Title of the Project CAMPA (MoEFCC) Funded: Recovery of Dugong and their habitats. Position Advertised Project Assistant 6 I No. of Position(s) One (01) Monthly Rs. 20,000/- plus HRA. Froject Duration Supers as on last date of receiving of application. Project Duration 2 years and 6 months. Essential Qualification(s) 1. Should have one-year experience in Nutrient analysis of biological sample, shorting and processing invertebrate samples. 2. Proven experience in handling Automatic Nitrogen Analyser, Spectrophotometer, Flame photometer and other analytical instruments. Description of Work Candidate should involve in processing biological sample, segregation, identification and cataloguing marine benthic invertebrates. 14. Title of the Project Conservation ecology of endangered Reticulated Python Malayopython reticulatus (Schneider 1801) in the Nicobar Archipelago, India. Position Advertised Scientific Administrative Assistant/Field Worker No. of Position(s) One (01) Monthly Rs. 18,000/- plus HRA. Emoluments Sege Limit 50 years as on last date of receiving of application. Project Duration 2 years. Essential Qualification(s) Search and continuents with keen interest in field oriented wildlife/snake research, good analytical, molecular genetic aspects and communication skills. 2. Working experience in GIS. Description of Work Assisting the project team in day to day activities and functioning of the project in the field and at WII. Only candidate who are willing to work in arduous field conditions in remote locations of the Nicobar Islands with		materials/scientific reports. 2. Candidate(s) with knowledge and experience in conducting outreach programmes related to marine biodiversity conservation, shall be
Title of the Project Position Advertised Project Assistant 6 I No. of Position(s) One (01) Monthly Emoluments Age Limit Project Duration Essential Qualification(s) Desirable Qualification(s) Description of Work Title of the Project Conservation ecology of endangered Reticulated Python Malayopython reticulatus (Schneider 1801) in the Nicobar Archipelago, India. Position Advertised No. of Position(s) Description of Work Title of the Project Scientific Administrative Assistant/Field Worker No. of Position(s) Description of Work Title of the Project Scientific Administrative Assistant/Field Worker No. of Position(s) Description of Work Scientific Administrative Assistant/Field Worker No. of Position(s) Description of Work Age Limit So years as on last date of receiving of application. Project Duration Essential Qualification(s) Description of Work Age Limit So years as on last date of receiving of application. Project Duration Essential Qualification(s) Description of Work Assisting the project team in day to day activities and functioning of the project in the field and at WII. Only candidate who are willing to work in arduous field conditions in remote locations of the Nicobar Islands with	Description of Work	preparation of flyers, designing reports and various awareness materials. Work also includes graphic designing of web based materials and designing
Project Assistant 6 Tone (01)	13.	
No. of Position(s) One (01)	Title of the Project	CAMPA (MoEFCC) Funded: Recovery of Dugong and their habitats.
Rs. 20,000/- plus HRA.	Position Advertised	Project Assistant ó I
Emoluments	No. of Position(s)	One (01)
Project Duration 2 years and 6 months.		Rs. 20,000/- plus HRA.
Bachelor's Degree with a minimum of 50% aggregate marks from a recognized University. Desirable Qualification(s)	Age Limit	50 years as on last date of receiving of application.
Desirable Qualification(s)	Project Duration	2 years and 6 months.
Sample, shorting and processing invertebrate samples. 2. Proven experience in handling Automatic Nitrogen Analyser, Spectrophotometer, Flame photometer and other analytical instruments. Description of Work		
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project in the field and at WII. Only candidate who are willing to work in arduous field conditions in remote locations of the Nicobar Islands with		good analytical, molecular genetic aspects and communication skills.
	Description of Work	project in the field and at WII. Only candidate who are willing to work in arduous field conditions in remote locations of the Nicobar Islands with

Title of the Project WII - EIA CELL. Position Advertised Senior Project Associate (Ecology) No. of Position(s) One (01) Monthly Rs. 42,000/- plus HRA. Emoluments	
No. of Position(s) One (01) Monthly Rs. 42,000/- plus HRA.	
Monthly Rs. 42,000/- plus HRA.	
Age Limit 40 years as on last date of receiving of application.	
Project Duration 1 year.	
Essential Mastersø Degree in Wildlife Science/Ecology/Biodiversity C Forestry/Environment al Science or related subjects with more to of experience in relevant field.	
Desirable Qualification(s) Previous experience of wildlife research/biodiversity asse survey. Proven record of writing technical/research report(s) scientific articles in peer-reviewed journals. Ability to handle may prioritize, and work under tight deadlines.	, publishing
Description of Work Work will involve actively engaging in the WII-EIA cell ad provide technical inputs on other conservation advisory project both field and desk based work. Selected candidate will car research & prepare interim and final reports under the guidan Officer, EIA Cell.	ets. It will be erry out field
16.	
Title of the Project WII - EIA CELL.	
Position Advertised Technical Cum Administrative Assistant	
No. of Position(s) One (01)	
Monthly Rs. 30,000/- consolidated (all inclusive). Emoluments	
Age Limit 35 years as on last date of receiving of application.	
Project Duration 1 year.	
Essential Bachelor's Degree with a minimum of 50% aggregate married university.	arks from a
Desirable Qualification(s) Should have >1 year experience of working knowledge on har related administrative works with any wildlife survey Experience of eóoffice handling, purchase procedure, fi maintenance, MS Office, data entry, accounting software like and English typing, management of front office jobs and meetings and Data organization.	experience. lle database Tally, Hindi
Description of Work The Technical-cum-Administrative Assistant shall perform t tasks for the smooth functioning of the cell and its project guidance of Nodal Officer, EIA Cell.	_
17.	
Title of the Project WII - EIA CELL.	
Position Advertised Project Assistant (Designing)	

No. of Position(s)	One (01)
Monthly	Rs. 20,000/- consolidated (all inclusive).
Emoluments	
Age Limit	28 years as on last date of receiving of application.
Project Duration	1 year.
Essential Qualification(s)	Bachelor's Degree with a minimum of 50% aggregate marks from a recognized University in Graphic Designing/Visual Arts or related field.
Desirable Qualification(s)	Experience of Graphic Designing, Web Designing and, working on Designing and Proficiency in softwares like Corel DRAW, Adobe Photoshop, Lightroom, Adobe illustrator, CANVA etc,
Description of Work	Candidate will assist the project team in preparing relevant sketches, drawing, paintings, illustrations, graphic & web designing.
18.	
Title of the Project	A comprehensive study on the Ecology and Population Status of a human commensal – the House Sparrow <i>Passer domesticus</i> in the Uttarakhand State.
Position Advertised	Project Assistants ó Genetics (Lab.) and Genetics (Field)
No. of Position(s)	Two (02)
Monthly Emoluments	Rs. 20,000/- plus HRA
Age Limit	50 years as on last date of receiving of application.
Project Duration	1 year.
Essential Qualification(s)	Bachelorsø Degree in Natural Sciences with minimum of 60% aggregate marks from a recognized University or equivalent
Desirable Qualification(s)	Candidates with experience in DNA extraction, PCR and genetic analysis will be preferred for lab work.
	Candidates with experience in field data collection will be preferred for field work.
Description of Work	This study focuses on the ecology of House Sparrows across elevational gradients in the Uttarakhand State. And also includes a molecular component to investigate the evolutionary history of house sparrow populations in the Uttarakhand Himalaya and identify the presence of subpopulations if any within the region.

GENERAL TERMS & CONDITIONS

- 1. Incomplete/late applications and applications not in the prescribed format are liable to be rejected.
- 2. To apply for the advertised positions, candidates must send the duly filled-in Application Form (Annexure-I) along with self-attested copies of certificates, documents, and relevant testimonials by <u>e-mail only</u> latest by 1730hrs on Monday, 10th July 2023.
- 3. Application Form shall **only be received** through <u>e-mail</u> at **recruitment@wii.gov.in>** in the desired attached format as a **SINGLE** (.pdf file), duly signed by applicant along with relevant document(s). Multiple documents/attachments shall be liable to rejection of the application.
- 4. Subject of the E-mail should clearly mention "Application for Advt. No. WII/ADVT.1/RP-CELL/2023 at WII reg".
- **5.** Candidate(s) presently working with any of the Government Organization/NGO/Project must ensure to attach a copy of the õNo Objection Certificateö from their concerned employer/PI of the project, as the case may be.
- **6.** Shortlisting of applications for an in-person interview will be based on essential qualification, age limit, NET/GATE qualification, percentage of marks in Bachelor and Master, specialization relevance in Masters, research experience (Publications, Paper Presented in Workshops/Seminars/Symposiums/Conferences), SOP and extracurricular activities (as per WII rules).
- 7. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from any individual or agency.
- **8.** A duly constituted Selection Committee will conduct all the recruitment process steps. However, if the Number of applications received for a particular post(s) is large, then Institute reserves the right to lay down any criteria to shortlist the candidates for interview
- **9.** All original documents/certificates must be produced at the time of joining for necessary verification.
- 10. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken.
- 11. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010-Estt. (D)dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
- **12.** The positions advertised are purely temporary/contractual for the project period as specied in the advertisement. They will stand abolished after the completion of the project.
- 13. The Institute's rules and regulations govern the project's tenure.
- **14.** After announcing the results, the candidate should join the project immediately.
- **15.** The Director, WII, reserves the right to reject any candidature because of incomplete information provided by the candidate or for any other reason.

- Registrar Wildlife Institute of India