



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

**Advt. No. WII/ADVT. 1/RP-CELL/ February, 2025**

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **30 contractual positions** of research/project personnel under various research projects.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the



same must reach the Institute latest by **1700hrs on 20 March, 2025**. The applicants may also fill the online application form followed by the link **<https://tinyurl.com/wii-onlineform>** or scan QR Code to minimize any kind of data entry error. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Conservation and management plan of Saltwater Crocodile ( <i>Crocodylus porosus</i> ) in Great Nicobar Island
Position Advertised	Principal Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	67,000 + HRA
Age Limit	40 years
Project Duration	01 Year ( <i>Likely to be extended</i> )
Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/University <b>AND Eight years of experience</b> (after obtaining Four Years Bachelor's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services  <b>OR</b> Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University <b>AND Eight years of experience</b> (after obtaining Master's Degree) in R&D in Industrials or Science &

	Technology Institutions or Scientific activities and Services <b>OR</b> Doctoral Degree in Science from recognized institute/ University <b>AND Four years of experience</b> (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Demonstrated experience/aptitude in a) Crocodylian or marine ecosystem research, b) statistical analysis and spatial ecological modelling in R-Studio, c) Project design and coordination of multi-disciplinary project team and field data collection and d) research publications in peer-reviewed journals.
Description of Work	Candidate will lead a team and conduct field research, animal handling, surveys, data analysis and report-writing.
Project Sl. No.	02
Title of the Project	Conservation and management plan of Saltwater Crocodile ( <i>Crocodylus porosus</i> ) in Great Nicobar Island
Position Advertised	Project Associate - I
No. of Position(s)	Five (05)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	01 year ( <i>Likely to be extended</i> )
Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University <b>OR</b> Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
Desirable Qualification(s)	Candidates with prior experience in herpetological research, candidates having experience in coastal and marine systems, animal handling, veterinary science are desired. Should be able to undertake arduous field work for most of the year in remote locations with limited logistics.
Description of Work	Data collection on Saltwater Crocodiles and its ecological parameters across the beaches in A&N islands, monitoring beach dynamics, satellite tagging and movement ecology, day and night survey, sample collection and population genetics studies.
Project Sl. No.	03
Title of the Project	Conservation and management plan of Saltwater Crocodile ( <i>Crocodylus porosus</i> ) in Great Nicobar Island

Position Advertised	Project Associate-I
No. of Position(s)	One (01) (Administration)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	01 year ( <i>Likely to be extended</i> )
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
Desirable Qualification(s)	Experience and proficiency in MS Office, data entry, office management, accounting software like Tally, Diploma in Graphic Designing. and in Hindi and English typing. Candidates having prior experience of working in biodiversity assessment projects will be preferred.
Description of Work	Performing all required tasks to enable smooth functioning of the project along with Graphic designing under the PI's guidance. The position is based in HQ, however occasional visits to and support in the field may be required.
Project Sl. No.	04
Title of the Project	Conservation and management plan of Saltwater Crocodile ( <i>Crocodylus porosus</i> ) in Great Nicobar Island
Position Advertised	Project Assistant
No. of Position(s)	Two (02) (Field)
Monthly Emoluments	27,000 + HRA
Age Limit	50 years
Project Duration	One year ( <i>Likely to be extended</i> )
Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/University
Desirable Qualification(s)	Candidates with enthusiasm to work in coastal and marine systems. Strong interest for scientific research. Should be able to undertake arduous field work in remote islands in Nicobar Islands with limited logistics.
Description of Work	To assist the team in data collection on Saltwater Crocodiles across the beaches in A&N islands, basecamp maintenance, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics.

Project Sl. No.	05
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Senior Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	57,000 + HRA
Age Limit	40 years
Project Duration	One year (likely extended)
Essential Qualification(s)	<p>Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/University <b>AND Four years of experience</b> (after obtaining four years degree) in R&amp;D in Industrials or Science &amp; Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;"><b>OR</b></p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University <b>AND Four years of experience</b> (after obtaining Master's degree) in R&amp;D in Industrials or Science &amp; Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;"><b>OR</b></p> <p>Doctoral Degree in Science from recognized institute/ University</p>
Desirable Qualification(s)	Demonstrated experience/aptitude in a) marine ecosystem research, b) statistical analysis and spatial ecological modelling in R, c) project design and coordination of multi-disciplinary project team and field data collection d) research publications in peer-reviewed national/ international journals
Description of Work	Candidate will lead a team and conduct field research, surveys, data analysis and report-writing.
Project Sl. No.	06
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Project Associate-I
No. of Position(s)	Five (5) (Research)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
Age Limit	35 years
Project Duration	One year (likely extended)
Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental

	<p>Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University</p> <p style="text-align: center;"><b>OR</b></p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University</p>
Desirable Qualification(s)	Candidates with prior experience on working in coastal and marine systems. Should be able to undertake arduous field work in remote islands in Andaman and Nicobar Islands with limited logistics.
Description of Work	Data collection on sea turtle nesting across the beaches in A&N islands, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics.
Project Sl. No.	07
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Project Associate-I
No. of Position(s)	One (01) (Science communicator)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
Age Limit	35 years
Project Duration	One year (likely extended)
Essential Qualification(s)	<p>Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University</p> <p style="text-align: center;"><b>OR</b></p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's degree in Veterinary Science from recognized institute/ University</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics &amp; communication/AI Technology/Data Science) from recognized institute/ University</p> <p style="text-align: center;"><b>OR</b></p> <p>Master Degree in Engineering (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data Science/ MCA/ Computer Engineering/ Computer Technology/ Electronics/ Electrical/ Electronics &amp; Communications/ Data Science/ AI technology) from recognized institute/ University</p>

Desirable Qualification(s)	Candidates with prior experience on creating outreach materials for wildlife conservation. Demonstrated skills in designing, communication, and innovation
Description of Work	Creating outreach materials, designing reports, and conducting outreach programs on wildlife conservation
Project Sl. No.	08
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Project Assistant
No. of Position(s)	Five (05) (Fieldwork)
Monthly Emoluments	27,000+HRA
Age Limit	50 years
Project Duration	One year (likely extended)
Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/University
Desirable Qualification(s)	Candidates with enthusiasm to work in coastal and marine systems. Strong interest for scientific research. Should be able to undertake arduous field work in remote islands in Andaman and Nicobar Islands with limited logistics.
Description of Work	Assisting the team in data collection on sea turtle nesting across the beaches in A&N islands, basecamp maintenance, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics.
Project Sl. No.	09
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Project Assistant
No. of Position(s)	One (01) (Office)
Monthly Emoluments	27,000 + HRA
Age Limit	50 years
Project Duration	One year (likely extended)
Essential Qualification(s)	Bachelor's Degree in any Social Science Discipline (Geography/ Statistics/ Economics/ Public Administration/ Personnel Management/ Environmental Management/ Social Work/ Anthropology/ Economics) from recognized institute/ University
Desirable Qualification(s)	Work experience in Microsoft word and excel.
Description of Work	Assisting the project team in day to day activities related to the smooth

	running of the project
Project Sl. No.	10
Title of the Project	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
Position Advertised	Project Assistant
No. of Position(s)	One (01) (Accountant)
Monthly Emoluments	27,000 + HRA
Age Limit	35 years
Project Duration	One year (likely extended)
Essential Qualification(s)	Bachelor's Degree in any Social Science Discipline (Geography/ Statistics/ Economics/ Public Administration/ Personnel Management/ Environmental Management/ Social Work/ Anthropology/ Economics) from recognized institute/ University
Desirable Qualification(s)	Bachelor degree in Economics/Commerce/Statistics from a recognized university. Work experience in dealing with financial matters and software concerning finance and accountancy
Description of Work	Assisting the project team in all the financial matters of the project
Project Sl. No.	11
Title of the Project	Movement ecology and population connectivity of the endemic Nicobar Megapode ( <i>Megapodius nicobariensis</i> ) in the Nicobar archipelago
Position Advertised	Project Associate-I
No. of Position(s)	Three (03)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
Age Limit	35 years
Project Duration	One year (likely extended)
Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University  <b>OR</b> Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
Desirable Qualification(s)	Candidates with prior experience in working on habitat ecology, threat assessment, movement ecology, ecological modelling and population genetics of wildlife species. Should be able to undertake arduous field work in remote localities in Nicobar Islands with limited logistics.
Description of Work	Data collection on Nicobar megapode habitat utilization, behavior, dispersal, movement ecology and population genetics. Writing report

	and scientific publications.
<b>Project Sl. No.</b>	12
<b>Title of the Project</b>	Movement ecology and population connectivity of the endemic Nicobar Megapode ( <i>Megapodius nicobariensis</i> ) in the Nicobar archipelago
<b>Position Advertised</b>	Project Assistant
<b>No. of Position(s)</b>	Two (02)
<b>Monthly Emoluments</b>	27,000 + HRA
<b>Age Limit</b>	50 years
<b>Project Duration</b>	One year (likely extended)
<b>Essential Qualification(s)</b>	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/University
<b>Desirable Qualification(s)</b>	Candidates with enthusiasm to work in coastal and marine systems. Strong interest for scientific research. Should be able to undertake arduous field work in remote locations in Nicobar Islands with limited logistics.
<b>Description of Work</b>	Assisting the team in data collection, logistics, base camp maintenance and other project related activities in the Nicobar Islands.
<b>Project Sl. No.</b>	13
<b>Title of the Project</b>	Movement ecology and population connectivity of the endemic Nicobar Megapode ( <i>Megapodius nicobariensis</i> ) in the Nicobar archipelago
<b>Position Advertised</b>	Fieldworker
<b>No. of Position(s)</b>	Two (02)
<b>Monthly Emoluments</b>	24,000 + HRA
<b>Age Limit</b>	50 years
<b>Project Duration</b>	One year (likely extended)
<b>Essential Qualification(s)</b>	Graduate degree in any discipline from recognized institute/University.
<b>Desirable Qualification(s)</b>	Should be able to undertake arduous field work in remote locations in Nicobar Islands with limited logistics.
<b>Description of Work</b>	Assisting the team in logistics, base camp maintenance and other project related activities in the Nicobar Islands.



## GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 20 March, 2025.**
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

**Account Name: RRP Cell Revolving**  
**Name of the Bank: Union Bank of India**  
**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**  
**Account No.: 518502010059776**  
**IFSC Code: UBIN0551856**

*Note: Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “Bank Transfer” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT.1/RP–CELL/February, 2025 at WII**” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D.

scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘No dues’ certificate obtained from WII.

10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

**a) Field/ Lab / Project Assistant category**

<b>% Marks in Bachelor’s Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**b) Project Associate - I category**

<b>% Marks in Master’s Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories**

<b>UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*</b>	<b>% Marks in Post Graduation (As per EQ of the advertised post)</b>	<b>Research/Work Experience</b>	<b>Publications in journal Conference, book chapter etc.</b>	<b>Total Marks</b>
<b>5 Marks</b>	<b>25 Marks</b>	<b>10 Marks</b>	<b>10 Marks</b>	<b>50 Marks</b>

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.

14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D)dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
  - a. Scheduled Castes and Scheduled Tribes up to 5 years.
  - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. Canvassing in any form is liable to rejection of the candidature
22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website [www.wii.gov.in/](http://www.wii.gov.in/)
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

***Registrar***  
***Wildlife Institute of India***