भारतीय वन्यजीव संस्थान
Wildlife Institute of India

**Recruitment and Placement Cell, Wildlife Institute of India,**
**Chandrabani, Dehradun, Uttarakhand-248002**
*(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)*
**0135-2646232; +91 9456745562 www.wii.gov.in** and **www.wiirp.com**
**Email: wiirpc@wii.gov.in, rpcell@wii.gov.in**

## Advt. No. WII/ADVT. 1/RP–CELL/ October, 2026

**Online Application Open Date: 17 October, 2026**
**Online Application Close Date: 01 November, 2026**

Wildlife Institute of India (WII), an autonomous Institution under the Ministry of Environment, Forest and Climate Change (MoEFCC), Government of India, is an acclaimed Institution, which offers training program, academic courses and advisory in wildlife research and management. The institute is actively engaged in research and technical across the breadth of the country on biodiversity-related issues and other multidisciplinary areas. WII invites online applications from **INDIAN NATIONALS** to engage **19 different categories of positions** for various research projects.

Scan QR Code
or visit link:
https://wiirp.com/application.php

Submit your **ONLINE APPLICATION-FORM** at the specific application portal, given in the link https://wiirp.com/application.php or obtain the link via scanning given QR Code. **No printed application copy will be considered.** For more details, may also visit Recruitments section of Wildlife Institute of India website https://wii.gov.in/recruitments. Applicants are advised to keep your all-scanned copies of certificates/documents related to Educational Qualification, Marksheets, Work Experience, Reserved Category, UGC/CSIR NET, Publications, any other Supporting Documents, Application Processing Fee Receipt, Passport Size Photo, Digital signature etc. ready in advance before filling the Online Application Form. The project details, along with position(s) which offers training program, academic courses and advisory in wildlife research and management to be engaged, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

| **S. No.** | **Details of the Advertised Positions** | |
|---|---|---|
| **01** | **Project Title** | **Assessing the post operation impacts of Singoli Bhatwari Hydro Electric power Project, Uttarakhand (SBHEP)** |
| **01 (1)** | **Position** | **Project Associate II** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 42,000 + HRA (NET or GATE qualified candidates)<br>33,000+ HRA (Non- NET or GATE qualified candidates) |
| | Age Limit | 35 years |
| | Project Duration | One year |
| | Essential Qualification(s) | Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Remote Sensing/ GIS/ Forestry Sciences/freshwater ecology) from a recognized institute/ University **AND Two years of experience (After obtaining Master's Degree)** |
| | Desirable Qualification(s) | Experience in Freshwater Biodiversity survey, assessment of impact of hydro-electric project on the aquatic biodiversity, hydrological modelling, species distribution analysis, eflow assessment data analysis and report writing with publication on aquatic flora and fauna. |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | Description of Work | Candidate will implement the objectives of the project and will carry field survey, preparation of technical reports on freshwater biodiversity conservation. |
| **01 (2)** | **Position** | **Project Associate I** |
| | No. of Position(s) | Five (05) |
| | Monthly Emoluments | 37,000 + HRA (NET or GATE qualified candidates)<br>30,000+ HRA (Non- NET or GATE qualified candidates) |
| | Age Limit | 35 years |
| | Project Duration | One year |
| | Essential Qualification(s) | Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ freshwater ecology/Life Sciences)/ from a recognized institute/ University |
| | Desirable Qualification(s) | Experience in aquatic biodiversity surveys and data analysis preferably related to aquatic ecosystems. |
| | Description of Work | The candidate will collect data on aquatic biodiversity, literature review, data analysis, report writing. |
| **01 (3)** | **Position** | **Project Associate I (Social)** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 37,000 + HRA (NET or GATE qualified candidates)<br>30,000+ HRA (Non- NET or GATE qualified candidates) |
| | Age Limit | 35 years |
| | Project Duration | One year |
| | Essential Qualification(s) | Master's Degree in any Social Science Discipline (Geography/ Economics/ Social Work/ Anthropology/ Economics) from recognized institute/ University |
| | Desirable Qualification(s) | Experience of social survey, data analysis and report writing. |
| | Description of Work | Social survey, data analysis and report writing |
| **01 (4)** | **Position** | **Project Associate I (Spatial analyst)** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 37,000 + HRA (NET or GATE qualified candidates)<br>30,000+ HRA (Non- NET or GATE qualified candidates) |
| | Age Limit | 35 years |
| | Project Duration | One year |
| | Essential Qualification(s) | Master's Degree in Engineering/ Technology (Remote Sensing and GIS/Geoinformatics) from recognized institute/ University<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Life Sciences/ Remote Sensing and GIS/ Geoinformatics) from recognized institute/ University |
| | Desirable Qualification(s) | Experience of Hydrological modelling, species distribution modelling, Impact of the hydro-electric project, eflow assessment. |
| | Description of Work | Data collection on aquatic biodiversity, data analysis, report writing. |
| **01 (5)** | **Position** | **Project Assistant** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 50 years |
| | Age Limit | 27,000 + HRA |
| | Project Duration | One year |
| | Essential | Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | Qualification(s) | Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/ University |
| | Desirable Qualification(s) | Experience of aquatic biodiversity surveys and data analysis, preferably related to aquatic ecosystems. **Preference would be given to candidate holding Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Life Sciences/social science/freshwater ecology) from recognized institute/ University.** |
| | Description of Work | Data collection on aquatic biodiversity, data analysis, report writing. |
| **02** | **Project Title** | **Movement ecology and population connectivity of the endemic Nicobar Megapode (*Megapodius nicobariensis*) in the Nicobar archipelago** |
| **02 (1)** | **Position** | **Administrative Assistant** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 24,000 + HRA |
| | Age Limit | 50 years |
| | Project Duration | One year (likely extended) |
| | Essential Qualification(s) | Graduation degree in any discipline from recognized institute/ University |
| | Desirable Qualification(s) | **Candidates with Economics/communication background will be preferred**. Should be proficient in English and using MS-Excel. |
| | Description of Work | Assisting the research team in logistics, maintenance of stock registers and project accounts. |
| **02 (2)** | **Position** | **Project Assistant** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 27,000 + HRA |
| | Age Limit | 50 years |
| | Project Duration | One year (likely extended) |
| | Essential Qualification(s) | Bachelor's degree in Science (Wildlife Science/Zoology/Ecology/Marine Science/Marine Biology/ Environmental Science/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/ university |
| | Desirable Qualification(s) | Curiosity for ecological research and enthusiasm to conduct arduous field work in remote locations across the Nicobar Islands with limited logistics. **Candidates with Master degree will be preferred.** |
| | Description of Work | Assisting the team in data collection on movement ecology, habitat parameters, sample collection for population genetics work, logistics, and other project related activities in the Nicobar Islands. |
| **03** | **Project Title** | **Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle** |
| **03 (1)** | **Position** | **Project Assistant** |
| | No. of Position(s) | Two (02) |
| | Monthly Emoluments | 27,000 + HRA |
| | Age Limit | 50 years |
| | Project Duration | One year (likely to be extended) |
| | Essential Qualification(s) | Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/University |
| | Desirable Qualification(s) | Candidates with enthusiasm to work in coastal and marine systems. Strong interest for scientific research. Should be able to undertake arduous field work in remote |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | | islands in Andaman and Nicobar Islands with limited logistics**. Candidates from Andaman and Nicobar Islands will be preferred.** |
| | Description of Work | Assisting the team in data collection on sea turtle nesting across the beaches in A&N islands, basecamp maintenance, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics. |
| **04** | **Project Title** | **Strengthening conservation and resilience of globally significant wild cat landscapes through a focus on small cat and leopard conservation** |
| **04 (1)** | **Position** | **Senior Project Associate**<br><br>***(National Landscape Safeguards Expert; Mid-level Expert; Component 2; based at National PMU, Delhi / Dudhwa Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 57,000 + HRA |
| | Age Limit | 40 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four Years Bachelor's Degree (4 Yr BSc degree asper National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Biology/ Ecology/ Environmental Sciences/ Life Sciences) from recognized institute/ University **AND Four years of experience** (after obtaining four years degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Biology/ Ecology/ Environmental Sciences/ Life Sciences) from recognized institute/ University **AND Four years of experience** (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services<br>**OR**<br>Doctoral Degree in Science from recognized institute/ University |
| | Desirable Qualification(s) | Experience in environmental and social safeguards for conservation/development projects, social impact assessment, community and livelihood assessments, stakeholder engagement, FPIC, grievance redress mechanisms, and preparation/implementation of Indigenous Peoples Plans (IPPs) and Livelihood Restoration Plans (LRPs) is desirable. Experience of working with tribal/Indigenous and forest-dependent communities will be preferred. |
| | Description of Work | (1) Technical support to the SPMU in the strategic planning process for the project at landscape level, and ensure its implementation in accordance with the signed project document. (2) Support the State Forest Department, technical experts and project team in implementing project activities at the national, state, and landscape levels to achieve the overall objective of the project. (3) Facilitate consultative meetings at national and state level with Government stakeholders to identify priorities and assist in the timely delivery of project activities and achievement of physical and financial annual targets. (4) Ensure regular coordination and reporting with field teams, PMU, State Govt. agencies, and technical experts in the respective project landscapes. (5) Review and guide the preparation, approval, implementation and monitoring of project safeguard plans, including Indigenous Peoples Plans (IPPs) and Livelihood Restoration Plans (LRPs), ensuring consistency with the IPPF, PF, UNDP Social and Environmental Standards (SES), and applicable Government of India rules and regulations. (6) Assess and manage environmental and social safeguard risks throughout project implementation, including annual risk reviews and updating safeguard mitigation/management plans as required. (7) Coordinate preparation and review of IPPs and LRPs and facilitate their submission to UNDP for review/no-objection, while monitoring their implementation and |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | | compliance with applicable safeguard requirements. (8) Ensure adequate and timely availability of budgets/funds for preparation and implementation of IPPs and LRPs. (9) Provide technical guidance and support to Landscape-level M&E and Safeguards/IP Specialists on safeguard screening, social assessments, FPIC, and preparation, updating and implementation of IPPs and LRPs. (10) Ensure Free, Prior and Informed Consent (FPIC) is obtained where Indigenous Peoples/tribal communities are affected by project activities. (11) Ensure local communities are adequately informed about project activities and the implications of conservation management of critical corridors and ESZ forests, including provisions of the project Grievance Redress Mechanism (GRM). (12) Ensure grievances related to the IPPF and PF are addressed promptly through consultation with affected communities/individuals and appropriate resolution mechanisms. (13) Any other tasks assigned by the State Forest Department |
| **04 (2)** | **Position** | **Senior Project Associate**<br><br>***(National Landscape Safeguards Expert; Mid-level Expert; Component 3; based at National PMU, Delhi / Pakke-Eaglenest Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 57,000 + HRA |
| | Age Limit | 40 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four Years Bachelor's Degree (4 Yr BSc degree asper National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Biology/ Ecology/ Environmental Sciences/ Life Sciences) from recognized institute/ University **AND Four years of experience (after obtaining four years' degree)** in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Biology/ Ecology/ Environmental Sciences/ Life Sciences) from recognized institute/ University **AND Four years of experience (after obtaining Master's degree)** in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services<br>**OR**<br>Doctoral Degree in Science from recognized institute/ University |
| | Desirable Qualification(s) | Experience in environmental and social safeguards for conservation/development projects, social impact assessment, community and livelihood assessments, stakeholder engagement, FPIC, grievance redress mechanisms, and preparation/implementation of Indigenous Peoples Plans (IPPs) and Livelihood Restoration Plans (LRPs) is desirable. Experience of working with tribal/Indigenous and forest-dependent communities will be preferred. |
| | Description of Work | (1) Technical support to the SPMU in the strategic planning process for the project at landscape level, and ensure its implementation in accordance with the signed project document. (2) Support the State Forest Department, technical experts and project team in implementing project activities at the national, state, and landscape levels to achieve the overall objective of the project. (3) Facilitate consultative meetings at national and state level with Government stakeholders to identify priorities and assist in the timely delivery of project activities and achievement of physical and financial annual targets. (4) Ensure regular coordination and reporting with field teams, PMU, State Govt. agencies, and technical experts in the respective project landscapes. (5) Review and guide the preparation, approval, implementation and monitoring of project safeguard plans, including Indigenous Peoples Plans (IPPs) and Livelihood Restoration Plans (LRPs), ensuring consistency with the IPPF, PF, UNDP Social and Environmental Standards (SES), and applicable Government of India rules and regulations. (6) Assess and manage environmental and social safeguard risks throughout project implementation, including annual risk |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | | reviews and updating safeguard mitigation/management plans as required. (7) Coordinate preparation and review of IPPs and LRPs and facilitate their submission to UNDP for review/no-objection, while monitoring their implementation and compliance with applicable safeguard requirements. (8) Ensure adequate and timely availability of budgets/funds for preparation and implementation of IPPs and LRPs. (9) Provide technical guidance and support to Landscape-level M&E and Safeguards/IP Specialists on safeguard screening, social assessments, FPIC, and preparation, updating and implementation of IPPs and LRPs. (10) Ensure Free, Prior and Informed Consent (FPIC) is obtained where Indigenous Peoples/tribal communities are affected by project activities. (11) Ensure local communities are adequately informed about project activities and the implications of conservation management of critical corridors and ESZ forests, including provisions of the project Grievance Redress Mechanism (GRM). (12) Ensure grievances related to the IPPF and PF are addressed promptly through consultation with affected communities/individuals and appropriate resolution mechanisms. (13) Any other tasks assigned by the State Forest Department |
| **04 (3)** | **Position** | **Project Associate II**<br><br>***(Capacity Development Specialist for EDCs/CBOs; Component 3; Dudhwa Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 42,000/- + HRA (NET or GATE qualified candidates).<br>33,000/- + HRA (For non-NET or GATE qualified candidates). |
| | Age Limit | 35 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four Years Bachelor's Degree (as per the National Education Policy) in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining four years degree)** in R&D / scientific activities and services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining four Masters' degree)** in R&D / scientific activities and services. |
| | Desirable Qualification(s) | Experience in community-based conservation, institutional strengthening and capacity development of EDCs/CBOs or similar community institutions. Experience in needs assessment, development and delivery of training programmes, community mobilisation, conservation planning, participatory wildlife/habitat monitoring and training evaluation is desirable. Experience in financial planning/resource mobilisation, stakeholder coordination, and engagement with Forest Departments and local communities will be an added advantage. |
| | Description of Work | (1) Conduct needs assessments of Eco-Development Councils (EDCs), Community-Based Organisations (CBOs), and targeted villages across project landscapes to identify institutional, conservation and training needs. (2) Develop and facilitate community engagement processes for high-conservation-value habitats in Dudhwa and Pakke–Eaglenest buffer areas, incorporating local experiences and ensuring stakeholder consultation, agreement and Free, Prior and Informed Consent (FPIC) in accordance with project safeguard requirements. (3) Design landscape-specific capacity-building and training programmes, including modules on community-based wildlife and habitat monitoring, small wild cat identification and monitoring, habitat management and restoration, institutional governance, leadership and financial management. (4) Organise and deliver capacity-building programmes for EDCs/CBOs, conservation youth groups/naturalists, community members and paravets, covering institutional strengthening, wildlife and prey monitoring, patrolling, habitat management, |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | | rescued-animal care and wild cat conservation awareness. (5) Facilitate formation and strengthening of community conservation institutions through community mobilisation, establishment of local committees and preparation of community conservation plans. (6) Support strengthening of the Pakke Tiger Foundation through needs assessment, financial planning, preparation of funding requests, resource mobilisation and advocacy at State and Central levels. (7) Monitor and evaluate training and participatory conservation activities, including post-training assessments and uptake of community-based monitoring activities. (8) Support implementation of financial incentive and State/National-level recognition mechanisms to encourage sustained community participation in conservation. |
| **04(4)** | **Position** | **Project Associate II**<br><br>***(Capacity Development Specialist for EDCs/CBOs; Component 3; Pakke-Eaglenest Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 42,000/- + HRA (NET or GATE qualified candidates).<br>33,000/- + HRA (For non-NET or GATE qualified candidates). |
| | Age Limit | 35 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four Years Bachelor's Degree (as per the National Education Policy) in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining four years' degree)** in R&D / scientific activities and services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining Masters' degree)** in R&D / scientific activities and services. |
| | Desirable Qualification(s) | Experience in community-based conservation, institutional strengthening and capacity development of EDCs/CBOs or similar community institutions. Experience in needs assessment, development and delivery of training programmes, community mobilisation, conservation planning, participatory wildlife/habitat monitoring and training evaluation is desirable. Experience in financial planning/resource mobilisation, stakeholder coordination, and engagement with Forest Departments and local communities will be an added advantage. |
| | Description of Work | (1) Conduct needs assessments of Eco-Development Councils (EDCs), Community-Based Organisations (CBOs), and targeted villages across project landscapes to identify institutional, conservation and training needs. (2) Develop and facilitate community engagement processes for high-conservation-value habitats in Dudhwa and Pakke–Eaglenest buffer areas, incorporating local experiences and ensuring stakeholder consultation, agreement and Free, Prior and Informed Consent (FPIC) in accordance with project safeguard requirements. (3) Design landscape-specific capacity-building and training programmes, including modules on community-based wildlife and habitat monitoring, small wild cat identification and monitoring, habitat management and restoration, institutional governance, leadership and financial management. (4) Organise and deliver capacity-building programmes for EDCs/CBOs, conservation youth groups/naturalists, community members and paravets, covering institutional strengthening, wildlife and prey monitoring, patrolling, habitat management, rescued-animal care and wild cat conservation awareness. (5) Facilitate formation and strengthening of community conservation institutions through community mobilisation, establishment of local committees and preparation of community conservation plans. (6) Support strengthening of the Pakke Tiger Foundation through needs assessment, financial planning, preparation of funding requests, resource mobilisation and advocacy at State and Central levels. (7) Monitor and |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| | | evaluate training and participatory conservation activities, including post-training assessments and uptake of community-based monitoring activities. (8) Support implementation of financial incentive and State/National-level recognition mechanisms to encourage sustained community participation in conservation. |
| **04 (5)** | **Position** | **Project Associate II**<br><br>***(Community-based Wildlife Monitoring Specialist; Component 3; Dudhwa Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 42,000/- + HRA (NET or GATE qualified candidates).<br>33,000/- + HRA (For non-NET or GATE qualified candidates). |
| | Age Limit | 35 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four-year Bachelor's Degree (as per the National Education Policy) in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining four years' degree)** in R&D / scientific activities and services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining Masters' degree)** in R&D / scientific activities and services. |
| | Desirable Qualification(s) | Experience in participatory/community-based wildlife monitoring and patrolling programmes. Hands-on experience in biodiversity, wild cat and/or prey monitoring using camera traps, GPS and other field or mobile data-collection tools is desirable. Experience training and coordinating community teams, youth, and volunteers; managing field data and photos; conducting anti- poaching and fire-watching activities; and working with Forest Departments and local communities will be preferred. |
| | Description of Work | (1) Conduct stakeholder consultations and establish participatory community-based monitoring systems across project landscapes, including biodiversity and threat monitoring, patrolling, community-based event reporting and updating baseline information. (2) Establish and strengthen community-based patrolling and wildlife monitoring teams, engaging local youth, women, EDC members, Bagh Mitras and other community volunteers for monitoring small wild cats, prey and other wildlife, anti-poaching activities, fire-watching and habitat/threat monitoring. (3) Develop and deliver landscape-specific training and capacity- building programmes on wild cat habitat management, participatory biodiversity monitoring, patrolling, species identification, data collection and reporting, including strengthening existing community initiatives in Dudhwa, Pakke and Eaglenest. (4) Coordinate the provision and effective use of site-specific community-based monitoring equipment and tools, including camera traps, GPS units, cameras, Sherman traps, binoculars, field gear, identification guides and mobile applications. (5) Develop and strengthen community participation mechanisms, including financial incentives for community volunteers and recognition mechanisms at State and National levels to encourage participation in conservation activities. (6) Support development of community-based open- data and knowledge-sharing mechanisms, including bio-cultural heritage interpretation centres in Pakke and Eaglenest. (7) Develop, support and review community-based data and photo-sharing mechanisms, including the use of mobile applications linked to project databases. (8) Support community volunteers in undertaking wild cat, prey and other wildlife monitoring, anti-poaching patrolling and fire-watching, and monitor the effectiveness of community-based monitoring activities. |

| S. No. | Details of the Advertised Positions | |
|---|---|---|
| **04 (6)** | **Position** | **Project Associate II**<br><br>***(Community-based Wildlife Monitoring Specialist; Component 3; Pakke-Eaglenest Landscape)*** |
| | No. of Position(s) | One (01) |
| | Monthly Emoluments | 42,000/- + HRA (NET or GATE qualified candidates).<br>33,000/- + HRA (For non-NET or GATE qualified candidates). |
| | Age Limit | 35 Years |
| | Project Duration | One year |
| | Essential Qualification(s) | Four-year Bachelor's Degree (as per the National Education Policy) in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining four years degree)** in R&D / scientific activities and services<br>**OR**<br>Master's Degree in Natural Sciences (Wildlife Science / Biology / Botany / Zoology / Ecology / Environmental Science or related disciplines) from a recognised Institute/University **AND two years of relevant experience (after obtaining Master's degree)** in R&D / scientific activities and services. |
| | Desirable Qualification(s) | Experience in participatory/community-based wildlife monitoring and patrolling programmes. Hands-on experience in biodiversity, wild cat and/or prey monitoring using camera traps, GPS and other field or mobile data-collection tools is desirable. Experience training and coordinating community teams, youth, and volunteers; managing field data and photos; conducting anti- poaching and fire-watching activities; and working with Forest Departments and local communities will be preferred. |
| | Description of Work | (1) Conduct stakeholder consultations and establish participatory community-based monitoring systems across project landscapes, including biodiversity and threat monitoring, patrolling, community-based event reporting and updating baseline information. (2) Establish and strengthen community-based patrolling and wildlife monitoring teams, engaging local youth, women, EDC members, Bagh Mitras and other community volunteers for monitoring small wild cats, prey and other wildlife, anti-poaching activities, fire-watching and habitat/threat monitoring. (3) Develop and deliver landscape-specific training and capacity- building programmes on wild cat habitat management, participatory biodiversity monitoring, patrolling, species identification, data collection and reporting, including strengthening existing community initiatives in Dudhwa, Pakke and Eaglenest. (4) Coordinate the provision and effective use of site-specific community-based monitoring equipment and tools, including camera traps, GPS units, cameras, Sherman traps, binoculars, field gear, identification guides and mobile applications. (5) Develop and strengthen community participation mechanisms, including financial incentives for community volunteers and recognition mechanisms at State and National levels to encourage participation in conservation activities. (6) Support development of community-based open- data and knowledge-sharing mechanisms, including bio-cultural heritage interpretation centres in Pakke and Eaglenest. (7) Develop, support and review community-based data and photo-sharing mechanisms, including the use of mobile applications linked to project databases. (8) Support community volunteers in undertaking wild cat, prey and other wildlife monitoring, anti- poaching patrolling and fire-watching, and monitor the effectiveness of community-based monitoring activities. |

## GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated the terms & conditions and strictly follow the instructions while filling the application form. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Incomplete Applications (without proof for age, education qualification, research/ work experience mentioning start and end tenure date from employer/ guide/ supervisor, without passport size photograph and signature, application processing fee receipt, etc.) are liable to be rejected.
3. An Application Fee of **Rs. 500/-** *(Rupees Five Hundred only)* for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS** ***(Non-General Category)*** and **Physically Challenged (PC)** are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as **'Application Processing'** Fee and shall be payable through **Online Banking/ NEFT/ RTGS/ Electronic Mode** to the following Bank Account**:**

| PAYMENT DETAILS FOR OFFLINE MODE/ INTERNET BANKING | SCAN QR CODE FOR UPI PAYMENT |
|---|---|
| **Account Name: RRP Cell Revolving/ Director Wildlife Institute of India**<br>**Name of the Bank: Union Bank of India**<br>**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**<br>**Account No.: 518502010059776**<br>**IFSC Code: UBIN0551856** | **SCAN & PAY TO**<br>**RRP CELL REVOLVING FUND**<br>*T&C Apply<br>staticbp.a000000000023490@axisbank<br>BHIM \| UPI<br>PhonePe Google Pay Paytm |

***Note:*** *Applicants can also submit Application Processing Fee through internet banking (NEFT/ RTGS) or via offline mode from any bank, using the bank details (Cash/ Demand Draft) provided above. Before paying through online/ electronic mode, kindly ensure the Account Holder Name "RRP CELL REVOLVING FUND/ Director Wildlife Institute of India". After successful payment, please attach the receipt in the online Application Form.*

4. Applicant shall also have to upload a copy of the Application Processing Fee(s) deposited in the above-mentioned account and upload receipt followed by the WII-RP Cell online application portal link https://wiirp.com/application.php. Failing to upload the same shall lead to rejection of the application. Application/ Processing Fee is non-refundable once paid, even if the application is later rejected/ not short-listed or the applicant withdraws their application.
5. **A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).**
6. Candidate applying for more than one position shall have to submit separate online Application Forms along with the supporting documents and Application/Processing Fee for each position. Failing to this, the applications for which supporting documents are not attached will be rejected.
7. Candidate(s) presently working/engaged with any WII's project or research activity or Ph.D. scholars must attach a recent "**NO OBJECTION CERTIFICATE**" (not more than one month older than last date of application) from their concerned Project Investigator/Supervisor/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to submit/ upload '**NO DUES' Certificate** obtained from WII.

8. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor's/ Master's Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules.
9. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

**a) Field/ Lab / Project Assistant category**

| **% Marks in Bachelor's Degree** ***(As per EQ of the advertised post)*** | **Specialization in relevance to the Project applied** ***(relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)*** | **Total Marks** |
|---|---|---|
| **25 Marks** | **25 Marks** | **50 Marks** |

**b) Project Associate - I category**

| **% Marks in Master's Degree** ***(As per EQ of the advertised post)*** | **Specialization in relevance to the Project applied** ***(relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)*** | **Total Marks** |
|---|---|---|
| **25 Marks** | **25 Marks** | **50 Marks** |

**c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories**

| **UGC/CSIR /ICAR NET with JRFship/WI I-NET Passed*** | **% Marks in Post Graduation** ***(As per EQ of the advertised post)*** | **Research/Work Experience** | **Publications in journal Conference, book chapter etc.** | **Total Marks** |
|---|---|---|---|---|
| **5 Marks** | **25 Marks** | **10 Marks** | **10 Marks** | **50 Marks** |

10. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview**. **The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency**.
11. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
12. A duly constituted Selection Committee will conduct the recruitment process.
13. Selected candidates must produce all original documents/certificates at the time of joining for necessary verification.
14. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection or terminated, and due action will be taken. Relaxation in the upper age limit shall be applicable in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D)dated 27.03.2012, as amended from time to time.
    As of now, the categories of upper-age relaxations are as follows:
    a. Scheduled Castes and Scheduled Tribes up to 5 years.
    b. Other Backward Class (OBC) up to 3 years.
15. The positions advertised are purely temporary basis for the project period as specified in the advertisement. These will stand abolished after the completion of the project.
16. Candidates not found suitable for a particular post as advertised may be considered for a position

at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/ approval of the Interview Committee shall be considered as final, with due approval of the competent authority.

17. The Institute's rules and regulations govern the project's tenure and code of conducts of the selected candidates.
18. Canvassing in any form is liable to rejection of the candidature
19. The list of shortlisted candidates for interview and the result of interview will be uploaded in "**Latest News & Announcements**" section of the Institute's website https://wii.gov.in/news The selected candidates have to join the project position immediately within given duration given in the Offer Letter.
20. The Director, WII, reserves the right to reject any application/candidature with or without assigning any other reason(s), thereof.

***Nodal Officer***
***Recruitment and Placement Cell***
***Wildlife Institute of India***