



(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

Chandrabani, Dehra Dun - 248002, India

Phone: 0135-2646112 Website: www.wii.gov.in

Advt. No. WII/ADVT. 1/RP-CELL/September, 2024

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **47 contractual positions** of research/project personnel under various research projects. Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs** on **18 September, 2024**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

1.	
Title of the Project	Addressing wildlife entanglement in discarded fishing nets through community-based approaches
Position Advertised	Project Associate II
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 35,000/- plus HRA
Age Limit	35 years
Project Duration	Two years
Essential Qualification(s)	Master's Degree in Natural Science or Agricultural Science/MVSC or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent And 2 Year of experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services.
Desirable Qualification(s)	2 Years of Research Experience in Social Works, Stakeholders engagement and Scientific activities and Services. Candidate should have good publication records and prior experience of working on community mobilization and livelihood issues in local communities
Description of Work	The candidate will be based at Vikramshila Wildlife Sanctuary, Bhagalpur, Bihar, related to project work, will be engaged in conducting consultation meetings & capacity-building programs, Data Analysis, Monitoring & Evaluation, Preparation of reports, Identification of project direct beneficiaries for building a community-led supply chain through community consultation and HHs level well-being ranking.
2.	

Title of the Project	Addressing wildlife entanglement in discarded fishing nets through community-based approaches
Position Advertised	Project Assistant
No. of Position(s)	Two (02)
Monthly Emoluments	Rs. 20,000/- plus HRA
Age Limit	50 years
Project Duration	Two years
Essential Qualification(s)	Bachelor of Science or 3 years Diploma in Engineering & Technology
Desirable Qualification(s)	Candidates with previous work experience in Social Works & Stakeholders engagement.
Description of Work	Selected candidate will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI.
3.	
Title of the Project	Addressing wildlife entanglement in discarded fishing nets through community-based approaches
Position Advertised	Project Assistant (Management Unit)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 20,000/- plus HRA
Age Limit	50 years
Project Duration	Two years
Essential Qualification(s)	Bachelor of Science or 3 years Diploma in Engineering & Technology
Desirable Qualification(s)	Candidates with previous work experience of Scientific and financial data management.
Description of Work	The candidate should provide secretarial assistance to the implementation project and be responsible for managing scientific and financial data related to the project
4.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Associate-II
No. of Position(s)	Two (02)
Monthly Emoluments	35,000/- plus HRA
Age Limit	35 years
Project Duration	(01) One Year (Likely to be extended)
Essential Qualification(s)	Master's Degree in Natural Science or Agricultural Science/MVSC or Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent And 2 Year of experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services.

Desirable Qualification(s)	Experience of livelihood development/ marketing/ Natural resource management and good writing skills
Description of Work	Candidate will work on designing of site-specific livelihood trainings, branding and marketing of livelihood products and services, linkages and liaising with stakeholders and report writing. Should be able to undertake arduous field work under rigorous conditions.
5.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Associate I
No. of Position(s)	Four (04)
Monthly Emoluments	31,000/- plus HRA
Age Limit	35 years
Project Duration	(01) One year (Likely to be extended)
Essential Qualification(s)	Master's degree in Natural Science or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent
Desirable Qualifications(s)	- Design and conduct field surveys, data collection, and analysis and preparation of the report - Experience of working on community mobilization, formation of groups and livelihood issues of local communities in the project site
Description of Work	Candidate will conduct socio-economic surveys, mobilize communities for livelihood development and implement community-based conservation programmes of the project. Should be able to undertake arduous field work under rigorous conditions.
6.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Assistant (Database)
No. of Position(s)	Two (02)
Monthly Emoluments	20,000/- plus HRA
Age Limit	50 years
Project Duration	(01) One year (Likely to be extended)
Essential Qualification(s)	Bachelor degree in Computer Science/ Information Science/ Arth Science/Remote sensing and GIS/ Management/ Commerce/ Humanities or related subjects
Desirable Qualification(s)	Experience in processing and maintaining database, Proficiency in MS Office, and knowledge of tally software. Knowledge of Arc GIS and remote sensing is desirable.
Description of Work	Candidate will manage the data for the project activities.
7.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Assistant (Graphic Designer)
No. of Position(s)	One (01)
Monthly Emoluments	20,000/- plus HRA
Age Limit	50 years
Project Duration	(01) One year (Likely to be extended)
Essential Qualification(s)	Bachelor's degree in Fine Art/ Design/ Visual Arts/ Applied Arts/ Animation/ Mass media from a recognized University

Desirable Qualification(s)	The candidate should have technical skills and proficiency in software such as CorelDRAW, Adobe Creative Suite (including Photoshop, Illustrator, and InDesign), Figma, and other relevant design software, and should also be skilled in sketching.
Description of Work	Candidate will design labels, brochures, reports and other outreach, awareness and education material of the project.
8.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Assistant (Website & Product Designer)
No. of Position(s)	One (01)
Monthly Emoluments	20,000/- plus HRA
Age Limit	50 years
Project Duration	(01) One year (Likely to be extended)
Essential Qualification(s)	BCA/ BSc/ or 3 years Diploma in Computer Science/ Information Technology or related subject
Desirable Qualification(s)	Candidates with prior experience in following technologies will be preferred: <ul style="list-style-type: none"> • Programming Languages: Proficiency in core web technologies such as HTML, CSS, and JavaScript. • Frontend Frameworks: Familiarity with modern frontend frameworks and libraries like React, Angular, or Vue.js. • Backend Technologies: Knowledge of server-side technologies and languages such as Node.js, PHP, Python, or Ruby, along with experience with database management systems like MySQL, MongoDB, or PostgreSQL. • Version Control: Experience with version control systems like Git.
Description of Work	<ul style="list-style-type: none"> • Design and implement various modules for website to enhance functionality and user experience. • Implement responsive design principles to ensure websites function well across various devices and screen sizes. • Oversee website hosting and ensure optimal performance and uptime. • Responsible for testing the website to identify and rectify any technical issues, ensuring a smooth user experience. Collaborate Effectively Within a Team Setting to Contribute to Project Goals.
9.	
Title of the Project	Jalaj: Connecting River and People to Realise Arth Ganga
Position Advertised	Project Assistant (Jalaj Coordinator)
No. of Position(s)	Seventeen (17)
Monthly Emoluments	20,000/- plus HRA
Age Limit	50 years
Project Duration	(01) One year (Likely to be extended)
Essential Qualification(s)	Bachelor's degree in Science or 3 years Diploma in Engineer or Technology
Desirable Qualification(s)	Experience of working on community mobilization, formation of self-help groups, livelihood issues, home stays and ecotourism of local communities
Description of Work	Candidate will mobilize communities for livelihood development and conservation. Should be able to undertake arduous field work under rigorous conditions.
10.	
Title of the Project	Pan India assessment and monitoring of Endangered species under the Integrated Development of Wildlife Habitat (IDWH) - Red Panda
Position Advertised	Project Associate - I

No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Science or Agricultural Science/MVSc or Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent
Desirable Qualification(s)	Candidates who has qualified National Eligibility Tests (CSIR/ UGC JRF or GATE) will be preferred. Previous work experience (> 01 year) of wildlife survey/ research experience in northeast India. Prior knowledge/experience of habitat quantification, socioeconomic surveys, occupancy survey, data analysis, population estimation methods will be preferred.
Description of Work	Survey and monitoring of Red Panda in India. The candidate will be required to conduct field research, analyse data and write
11.	
Title of the Project	Assessment of available infrastructures for tourists/pilgrims in the concerned areas
Position Advertised	Senior Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 42,000/- plus HRA
Age Limit	40 yeas
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Sciences or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent and Four years' of experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services Or Doctoral Degree in Science/Engineering/Technology/Pharma/MD/MS from a recognized University or equivalent.
Desirable Qualification(s)	1. Experience of working in Himalayan region in any field mentioned in EQ 2. High level skills in project coordination and report writing
Description of Work	Candidate will liaison with the state authority, design protocols for data collection, field visits, plan meetings with various stake holders and surveys and report writing
12.	
Title of the Project	Assessment of available infrastructures for tourists/pilgrims in the concerned areas
Position Advertised	Project Associate-I (RS/GIS)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- Plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent.

Desirable Qualification(s)	Demonstrated experience/ aptitude in a) ESRI products (ArcMap and ArcGIS Pro), b) spatial analysis and ecological modelling, c) management of spatial database, Remote Sensing and GIS analysis
Description of Work	Candidates will carry out field data collection, analysis and report writing for various required parameters
13.	
Title of the Project	Assessment of available infrastructures for tourists/pilgrims in the concerned areas
Position Advertised	Project Associate - I
No. of Position(s)	Seven (07)
Monthly Emoluments	Rs. 31,000/- plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Science or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent.
Desirable Qualification(s)	Demonstrated experience/ aptitude in social survey and carrying capacity assessment/environmental audit/economics/tourism planning
Description of Work	Candidates will carry out field data collection, analysis and report writing for various required parameters
14.	
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Principal Project Associate (Lead – Capacity Building)
No. of Position(s)	One (01)
Monthly Emoluments	49,000+HRA
Age Limit	40 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Sciences or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent and Eight years' experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services Or Doctoral Degree in Science/Engineering/Technology/Pharma/MD/MS from a recognized University or equivalent. And Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services
Desirable Qualification(s)	Candidates with prior work experience in teaching/conducting training programs and workshops on international biodiversity related conventions, and nature-culture linkages. Work experience in UNESCO World Heritage or other international conventions related matters.
Description of Work	Leading the academic and capacity building programs of the centre. Also, will develop new customized courses as per the emerging needs
15.	

Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Principal Project Associate (Lead – International Relations)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 49,000/- plus HRA
Age Limit	40 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Sciences or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent and Eight years' experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services Or Doctoral Degree in Science/Engineering/Technology/Pharma/MD/MS from a recognized University or equivalent. And Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services
Desirable Qualification(s)	Strong communication skills, prior experience of liaising with multiple stakeholders at the national and international level. Work experience in UNESCO World Heritage or other international conventions related matters
Description of Work	The candidate will work closely with the national and international organizations pertaining to world heritage matters. Will lead building partnerships and collaborations with various stakeholders
16.	
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Principal Project Associate (Lead – Communications & Outreach)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 49,000/- plus HRA
Age Limit	40 years
Project Duration	One year
Essential Qualification(s)	Master degree in Visual Communications/ Fine Arts, Bachelor degree in Engineering or Technology or Design from a recognized University or equivalent and Eight years' experience in Research and Development in Industrial and Academic Institution or Science and Technology Organisations and Scientific activities and services
Desirable Qualification(s)	Candidates with prior work experience on creating outreach materials, creative contents, website designing, nature and biodiversity related magazines etc.
Description of Work	Leading the production of outreach materials (books, magazines, reports, infographics), newsletter, and conducting outreach programs of the centre
17.	
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Project Associate I (Capacity building)
No. of Position(s)	One (01)

Monthly Emoluments	Rs. 31,000/- plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural Science or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent.
Desirable Qualification(s)	Candidates with prior work experience in teaching/conducting training programs and workshops on nature interpretation, nature-culture linkages, international biodiversity related conventions, disaster risk management, etc.
Description of Work	Assisting in conducting the academic and capacity building programs of the center
18.	
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Project Associate I (International Relations)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master's degree in Natural or Agricultural Science/MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent.
Desirable Qualification(s)	Strong communication skills, prior experience of liaising with multiple stakeholders at the national and international level.
Description of Work	The candidate will assist in building partnerships and collaborations with various stakeholders
19.	
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
Position Advertised	Project Associate I (Communications & Outreach)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 31,000/- plus HRA
Age Limit	35 years
Project Duration	One year
Essential Qualification(s)	Master degree in Visual Communications/ Fine Arts, Bachelor in Engineering or Technology or design from a recognized University or equivalent.
Desirable Qualification(s)	Candidates with prior work experience on creating outreach materials, creative contents, website designing, nature and wildlife related magazines etc
Description of Work	Assist in the production of outreach materials (books, magazines, reports, infographics), newsletter, and conducting outreach programs of the center.

GENERAL TERMS & CONDITIONS

1. Applicant(s) must read stated terms & conditions *very carefully* before

filling up Application Form.

2. applications (application without age proof, without proof for EQ, without proof for research experience from employer/ guide/ supervisor, without self-attested documents, without passport size photograph, without original self-hand written Statement of Purpose) /late applications and applications not in the prescribed format as per **Annexure – I** are liable to be rejected.
3. Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed ***By-post* only** to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs** on Thursday, **18th September 2024**.
4. An Application Fee of **Rs. 500/-** (*Rupees Five Hundred only*) for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **online/electronic mode** to the following Bank Account:

Account Name: RRP Cell Revolving

Name of the Bank: Union Bank of India

**Branch: Wildlife Institute of India, Chandrabani,
Dehradun – 248 001 Account No.: 518502010059776**

IFSC Code: UBIN0551856

5. Applicant shall also have to attach a copy of the Application/Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s). Candidate applying for more than one position shall have to submit separate Application Form and Fee for each position.
7. The subject on top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT.1/RP–CELL/September, 2024 at WII - reg**”.
8. Candidate(s) presently working/engaged with any WII’s project or research activity must ensure to attach a “No Objection Certificate” from their concerned PI/Nodal Officer, as the case may be.
9. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelors’/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
10. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor's Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master's Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR / ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

11. Candidate(s) must also mention the names with complete address, e-mail and contact details of the referees as mentioned in the Application Form.
12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken.

18. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010-Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
19. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
20. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
21. The Institute's rules and regulations govern the project's tenure.
22. After announcing the results, the candidate should join the project immediately.
23. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

- *Registrar*

Wildlife Institute of India