



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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*(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,
Government of India)*

Advt. No. WII/ADVT. 1/RP-CELL/ April, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **05 contractual positions** of research/project personnel under various research projects at WII.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 05 May, 2025**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Wildlife Forensic and Conservation Genetics (WFCG) Cell
Position Advertised/ Code	Project Associate I (ANRF-PA-I)
No. of Position(s)	One (01)
Monthly Emoluments	37,000/- + HRA (NET or CSIR NET and GATE qualified candidates) 30,000/-+ HRA (For non- NET or CSIR NET and GATE qualified candidates)
Age Limit	50 years
Project Duration	One year
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
Desirable Qualification(s)	3 Year experience in a reputed institute/laboratory. Preference will be given to candidate who will be having working knowledge of wildlife research methodologies and forensic applications using DNA based species identification.
Description of Work	The job involves assistance in R&D work of WFCG Cell and analysis of case samples under the supervision of PI and Nodal Officer of the Cell.

Project Sl. No.	02
Title of the Project	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
Position Advertised/ Code	Project Scientist I (ANRF -PS-I)
No. of Position(s)	One (01)
Monthly Emoluments	77,000 + HRA
Age Limit	35 years
Project Duration	One year (extendable up to additional four years depending on performance and project support)
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University
Desirable Qualification(s)	Candidate with prior research experiences with large carnivore ecology, camera-trap based animal abundance, line-transects etc. will be given preference. Experience with radio-telemetry techniques and animal tracking will be an added advantage.
Description of Work	The selected candidate will be working on this collaborative project. The job involves intensive field work to collect data on tiger and their prey species in the two tiger reserves of Odisha. The work will also involve managing a team of research persons for this purpose, collate the information, analyze them and publish reports, conduct training programs along with other responsibilities given by the project investigators.
Project Sl. No.	03
Title of the Project	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
Position Advertised/ Code	Project Scientist II (ANRF-PS-II)
No. of Position(s)	One (01)
Monthly Emoluments	92,000 + HRA
Age Limit	40 years
Project Duration	One year (extendable up to additional four years depending on performance and project support)
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/Agricultural/ Forestry Sciences from recognized institute/ University AND Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services

	OR Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Three years of Research Experience (after obtaining Master degree Engineering & Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Candidate with good skills on natural history, ability to impart training on green skill development and engage with local communities etc. will be given preference. Experience with natural history research will be an added advantage.
Description of Work	The selected candidate will be working on this collaborative project. The job involves intensive engagement with communities who have been relocated from the two tiger reserves of Odisha. The candidate is required to engage with the youths among local communities and train them in developing a skill set on natural history. The work will also involve managing a team of research persons for this purpose, constant engagement with local communities as well as other stakeholders, publish reports, conduct training programs along with other responsibilities given by the project investigators.
Project Sl. No.	04
Title of the Project	Study the Impacts of Morand-Ganjal Irrigation Project on Wildlife and Preparation of Wildlife Mitigation Plan
Position Advertised/ Code	Principal Project Associate (ANRF-PPA)
No. of Position(s)	One (01)
Monthly Emoluments	67,000 + HRA
Age Limit	40 years
Project Duration	01 year, with likely extension for another year
Essential Qualification(s)	Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Six years of experience (after obtaining Master Degree in Engineering & Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Doctoral Degree in Science/ Engineering & Technology from recognized institute/ University AND Four years of experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Experience in GIS/ RS software such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills, knowledge of

	coding in R and/ or Python, and should have prepared research/ technical reports with significant geospatial data analyses component.
Description of Work	The candidate will be responsible for geospatial analyses, mapping of ecological corridors in and around the project area, LULC change analyses, forest fire analyses, map design and production and all other RS & GIS-based tasks. The candidate will be required to conduct field research, analyse/ interpret geospatial data and write reports/ manuscripts. The candidate must be self-driven and motivated, and work in coordination and consultation with the project team.
Project Sl. No.	05
Title of the Project	Conservation and management plan of Saltwater Crocodile (<i>Crocodylus porosus</i>) in Great Nicobar Island.
Position Advertised/ Code	Senior Project Associate (ANRF-SPA)
No. of Position(s)	One (01)
Monthly Emoluments	57,000 + HRA
Age Limit	40 years
Project Duration	01 Year (Likely to be extended)
Essential Qualification(s)	Masters' Degree in Natural Science (Marine Science/Wildlife Science/Zoology/Botany/ Environmental Science/ Veterinary Science/ Life Science/ Genetics/Biotechnology/Molecular Biology/Remote Sensing & GIS) with a minimum of 60% aggregate marks from a recognized University AND Four years of relevant experience (after obtaining Master's degree) in academic Institutions/Research Organisation or Scientific activities in any organisation. OR Doctoral Degree in Science/ Engineering & Technology from recognized institute/University
Desirable Qualification(s)	Candidates with a minimum of 60% aggregate marks in Master's Degree and with prior experience on working crocodilian ecology, herpetology, animal handling, veterinary science, Geospatial analysis, population genetics, phylogeny are desirable. Candidates should be able to undertake arduous field work in remote islands in Nicobar Islands with limited logistics. Candidates with publications in relevant field is also desirable.
Description of Work	Data collection on Saltwater Crocodiles and its ecological parameters across the beaches in A&N islands, day and night survey, monitoring beach dynamics, satellite tagging and movement ecology, data management & analysis, sample collection and population genetics studies.

GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 05 May, 2025.**
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

Account Name: RRP Cell Revolving/ Director Wildlife Institute of India
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001
Account No.: 518502010059776
IFSC Code: UBIN0551856

***Note:** Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “Bank Transfer” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention **“Application for Advt. No. WII/ADVT. 1/RP–CELL/ April, 2025 at WII”** and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D.

scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘**No dues**’ certificate obtained from WII.

10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (<i>relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field</i>)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (<i>relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field</i>)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each

respective advertised project/position shall be called for interview(s).

15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time.
However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. Canvassing in any form is liable to rejection of the candidature
22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar
Wildlife Institute of India