



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forests and Climate  
Change, Government of India)

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**Advt. No. WII/YVJ-SD/CAMPA-GIB PROJECT/2016/13(4)**

**Contractual Engagement of Project Personnel in the Bustard Recovery  
Program of the Wildlife Institute of India, Dehradun**

The Wildlife Institute of India (WII), Dehradun is a premier national autonomous Institute of the Ministry of Environment, Forests and Climate Change (MoEF&CC), Government of India in the field of teaching, training and research in the area of wildlife conservation and Protected Area management. The Institute wishes to advertise for contractual engagement of manpower for various positions for the project “**Habitat Improvement and Conservation Breeding of Great Indian Bustard**”. The Project is implementing conservation breeding and research driven in-situ conservation measures for the Critically Endangered Great Indian Bustard and Lesser Florican in collaboration with MoEF&CC, Rajasthan Forest Department and International Fund for Houbara Conservation, Abu Dhabi. a) The Project has established Conservation Breeding Facilities for bustards in Rajasthan to rear and breed birds for potential rewilding in restored habitats. Other activities involve a combination of b) telemetry, surveys, threat assessments and field-cum-lab research techniques to further ecological and conservation understanding on bustards, their habitats and associated species, c) disseminating research findings and conservation messages among various stakeholders of bustard landscapes through outreach events and guiding necessary management and policy decisions, and d) pilot threat mitigation measures in key areas.

The initial period of recruitment will be for 12 months which may be extended depending on the candidate’s performance and the project needs. The work description, essential and desirable qualifications, age (as on date of advertisement) and monthly emoluments for the required position are given in **Annexure – 1**.

**Mode of Selection**

1. The selection for positions of **Project Associate and Project Fellows** will be based on an online written exam followed by a personal interview conducted through video conferencing. Candidates who have qualified UGC NET/CSIR UGC NET/GATE will be allowed to appear for the interview directly without appearing in the written entrance test. However, such candidates will have to apply as per the procedure along with other candidates.
2. The selection for the positions of **Project Assistants** will be based on direct personal interview only conducted through video conferencing.

3. The online written exam will be for one hour and comprise of MCQ (30 marks) and an essay of 300 words (20 marks) based on the following topics:
  - General Subject Matter: Ecology (Population ecology, Animal behaviour Conservation biology), Current conservation issues, Research methods & aptitude and Quantitative analysis
  - Specialized Subject Matter: Grassland and Bustard ecology OR GIS and Remote Sensing OR Population/ Conservation Genetics OR Conservation breeding and Animal husbandry OR Veterinary sciences
4. The candidates that qualify the written exam will be notified through our website ([www.wii.gov.in](http://www.wii.gov.in)) for the personal interview.
5. All original documents/ certificates must be produced at the time of interview for necessary verification. If there is any discrepancy in the document submitted at the time of verification, the selection of the candidate will be cancelled.
6. The written test is of a qualifying nature and only the shortlisted candidates will be called for the personal interview. The final selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee.

### **How to Apply**

1. The candidates are required to submit their completed **application forms (format is enclosed as Annexure 2)** in PDF format, with accompanying attachments, by email (with subject line: "**Application for the post of Project Personnel (Habitat Improvement and Conservation Breeding of Great Indian Bustard)**" to [registrarpr@wii.gov.in](mailto:registrarpr@wii.gov.in) **not later than 1730 hrs on 24th April, 2022** which is the last date of receipt of filled (completed) application.
2. Application forms needs to be according to the prescribed format and must be accompanied by self-attested: (a) Scanned copies of educational qualifications, and (b) Scanned copies of experience letter/ certificate, failing which applications will not be considered.
3. Candidates can apply for up to two positions and must mention the Project Position applied for in their applications (separate applications have to be submitted for every post applied for)

### **EXAM/ INTERVIEW**

1. An email with question paper will be sent on the registered email id of the candidate on **04.05.2022 at 10:30 am**. Candidates will be allowed one hour (60 mins) to answer the questions and return the answer sheets via email.
2. Candidates who have applied for more than one position will attempt one question paper only.
3. Late submission (**after 11:45 am**) will not be considered.
4. Detailed instructions about the procedure will also be communicated via email to the selected candidates.
5. Interview will be held on **13.05.2022 (10:30 AM onwards)** via online mode.

## **General Terms and Conditions**

1. Incomplete applications/ application sent by post are liable to be rejected.
2. **The applications received after the deadline will be rejected by the Institute.**
3. Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for written test/ interview. The decision of the Institute's committee in all matters relating to eligibility, acceptance or rejection of application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/ her agency.
4. At the time of the verification of original documents or even after selection, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection and due action will be taken.
5. The positions advertised are purely temporary/ contractual for the project period only and will stand abolished after completion of the project.
6. The tenure in the project will be governed by the Institute's rules and regulations.
7. The headquarters for the above posts would be the various field sites in remote areas or at the Wildlife Institute of India (WII), Dehradun. The selected candidate would be liable to serve at any field location or task decided by the Institute as per functional needs.
8. The initial offer of appointment will be for one year which would be extended depending upon annual performance assessment, functional needs of the project, and availability of project funds and up to project tenure.
9. Age relaxation: Relaxation in upper age shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM NO. 1501282/2010-Estt. (D) dated 27.03.2012 as amended from time to time. However, the categories of upper age relaxation are as follows:
  - a. Scheduled Castes, Scheduled Tribes and women candidates up to 5 years.
  - b. Other Backward Class (OBC) up to 3 years.
10. After announcement of the results, the candidate should join the project immediately.
11. The Director WII, reserves the right to reject any candidature in view of incomplete information provided by the candidate or for any other reason thereof.

**Registrar**  
**Wildlife Institute of India**

**Annexure 1**

**Requirement for Project Personnel**

<b>Project</b>	<b>Position</b>	<b>Posts</b>	<b>Work description</b>	<b>Essential qualifications</b>	<b>Desirable qualifications</b>	<b>Age limit</b>	<b>Monthly emoluments*</b>
Endangered Species Recovery Program - Great Indian Bustard	Project Associate	1	Veterinary and husbandry services at bustard conservation breeding facilities or field coordination of in-situ conservation activities	BVSc from recognized University Or MSc in Natural sciences from a recognized university and eight years' experience in research Or Doctoral degree in sciences	Demonstrated experience of $\geq 1$ year in bird veterinary aspects	40 years	49000 + HRA & NPA as applicable with increment of 2.5% on year 2
	Project Fellow	11	Captive bird husbandry and related operations in bustard conservation breeding facilities under the supervision of Project Investigators / Scientists  Field &/or lab based ecological research &/or outreach & conservation works &/or database management &/or statistical analysis & report preparation under the supervision of Project Investigators / Scientists	Master's degree in Life / other Natural Sciences  Master's degree in Life / other Natural Sciences	Demonstrated experience of $\geq 1$ year in bird husbandry and conservation breeding, preferably on bustards  Demonstrated experience of $\geq 1$ year in field ecology & conservation research, preferably on bustards and a) experience of telemetry, wildlife surveys, threat assessment or b) command on statistical analysis, RS / GIS & publication or c) outreach work	35 years	31000 + HRA with increment of 2.5% on year 2

Project Assistant Grade II	3	Assistance in captive bird husbandry & related operations in bustard conservation breeding facilities &/or in ongoing field research, outreach and conservation works	B.Sc. / 3 years Diploma in Engineering & Technology	Experience in bustard husbandry or wildlife research & conservation or insect rearing	50 years	20000 + HRA with increment of 2.5% on year 2
Project Assistant Grade I	3	Assistance in office (administrative & financial assistance) / bird rearing (keeper) / field research, outreach & conservation works	Bachelor's degree / Diploma in Engineering	Experience in office assistance or bird / insect rearing or wildlife research & conservation works	50 years	18000 + HRA with increment of 2.5% on year 2

**\* Institute shall provide Medical and Accidental Insurance Cover.**

APPLICATION FORM

Name of the Project: \_\_\_\_\_

\_\_\_\_\_

Post Applied: \_\_\_\_\_

1. Name of the Applicant: \_\_\_\_\_

A. Present Postal Address

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone/Fax # \_\_\_\_\_

e-mail \_\_\_\_\_

*Please affix a recent passport size photograph*

B. Permanent Residential Address

\_\_\_\_\_  
\_\_\_\_\_

Phone/Fax # \_\_\_\_\_

e-mail \_\_\_\_\_

2. Date of Birth \_\_\_\_\_ Age (in years) \_\_\_\_\_

3. If belonging to SC/ST/OBC, state name of the Caste/Tribe \_\_\_\_\_.

(A photo copy of the original caste certificate issued by competent authorities may be attached.)

4. (a) Academic Achievements:

Examination Passed	Passing Year	Name of the Institution/ University	Subject	Percentage of marks/ Grade*/ Division* obtained
Higher Secondary				
Bachelor's Degree				
Master's Degree				

\*Please provide grade/division equivalence to percentage of marks, if any.

(b) Creative Achievement (State briefly your bio data as research worker/giving details of research papers, participation in Seminar, Symposium, Conference, etc.). Furnish this information in a separate sheet/Annexure.

5. Have you received any scholarship/fellowship before applying for this award? *(If so, please give its source, value, period and details of work done under that award)*

Name of the Scholarship/ fellowship	Awarding Agency	Period		Amount	Details of work
		From	To		

6. Employment held so far *(up to date)*:

Name of the Employer	Position held	Period		Emoluments per month
		From	To	

7. Details of Publication (Please attach list as Annexure):

Category	Number
(i) Peer-reviewed papers	
(ii) Technical /Research reports	
(iii) Books/Manuals	
(iv) Others	

8. Seminar/Symposium/Workshop/Conference attended *(Documentary proof(s) may be enclosed)*.

9. National Parks, Sanctuaries & Forest areas visited, and a paragraph on self interest in the field of Wildlife Conservation & Research (*attach a separate sheet*).

10. Name, Complete Postal Address and Phone Number of three referees should be given below.

1.

2.

3.

11. Any other relevant information:

**Declaration by the Applicant**

I hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

**(Signature of the applicant)**

Place:

Date