

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002 0135-2646232; +91 9456745562; www.wii.gov.in

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

Advt. No. WII/ADVT. 2/RP-CELL/ February, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **26 contractual positions** of research/project personnel under various research projects.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed <u>By-post</u> only to The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand) and, the



same must reach the Institute latest by **1700hrs** on **20 March, 2025.** The applicants may also fill the online application form followed by the link **https://tinyurl.com/wii-onlineform** or scan QR Code to minimize any kind of data entry error. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01		
Title of the Project	Assessment and monitoring of biodiversity values in the Saranda Forest Division, Jharkhand		
Position Advertised	Project Associate – I		
No. of Position(s)	One (01) (Entomology)		
Monthly Emoluments	31,000 + HRA		
Age Limit	35 years		
Project Duration	24 months (likely to be extended)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University		
Desirable Qualification(s)	Demonstrated experience/aptitude in a) Field Ecology and data collection b) statistical analysis and spatial ecological modeling in R, c) Project design and coordination of multi-disciplinary project team, and d) Writing research papers/project reports/popular articles. Candidates with previous experience in conducting surveys on insects will be preferred.		
Description of Work	The candidate will be responsible for carrying out ecological surveys, insect assessment, and sign-surveys for assessing the biodiversity values, conduct data analysis, supervise interns, and assistance in		

	preparation of reports/species specific conservation plan, research publications as per the project requirements.		
Project Sl. No.	02		
Title of the Project	Assessment and Monitoring of Biodiversity Values in the Saranda Forest Division, Jharkhand		
Position Advertised	Project Associate – I		
No. of Position(s)	One (01) (Vegetation Component)		
Monthly Emoluments	31,000 + HRA		
Age Limit	35 years		
Project Duration	24 months (likely to be extended)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University		
Desirable Qualification(s)	Demonstrated experience/aptitude in (a) Field Ecology, data collection, and population estimation and (b) statistical analysis and spatial ecological modeling in R, (c) Project design and coordination of multi-disciplinary project team, and (d) Writing research papers/project reports/popular articles. Candidates with previous experience in conducting vegetation – specific surveys will be preferred		
Description of Work	The candidate will be responsible for carrying out the ecological surveys, camera trapping, and sign-surveys for assessing the biodiversity values, conduct data analysis, supervise interns, and assistance in preparation of reports/species specific conservation plan, research publications as per the project requirements.		
Project Sl. No.	03		
Title of the Project	Implementation of Integrated Landscape Management Plan for Greater Panna Landscape, Madhya Pradesh and Uttar Pradesh		
Position Advertised	Project Scientist – I		
No. of Position(s)	Two (02) (Wildlife Scientist/Landscape Ecologist)		
Monthly Emoluments	56,000 + HRA		
Age Limit	35 years		
Project Duration	One year (Extendable)		
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University		
	OR Master's Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/		

	OR Master's Degree in Veterinary Sciences from recognized institute/ University	
Desirable Qualification(s)	Experience in a) project coordination and management, b) ecological research and monitoring, c) habitat restoration and management, d) supervision of field research, e) capacity building and training of field staff, f) animal capture and transportation, g) development and deployment of capture equipment and technology based early warning system, h) stakeholder coordination and community engagement	
Description of Work	Candidates will be responsible for coordination and implementation of biodiversity monitoring and habitat management, compilation and finalization of DPR for the Integrated Research and Learning Centre (IRLC), and support in production of documentaries on Integrated Landscape Management Plan and Panna Tiger Reserve.	
Project Sl. No.	04	
Title of the Project	Implementation of Integrated Landscape Management Plan for Greater Panna Landscape, Madhya Pradesh and Uttar Pradesh	
Position Advertised	Senior Project Associate	
No. of Position(s)	Three (03) (Project Administration/Finance Management and Project Liaison-cum- Computer Operator to be based at Bhopal in the office of Chief Wildlife Warden, Madhya Pradesh)	
Monthly Emoluments	42,000 + HRA	
Age Limit	40 years as on last date of receiving of application	
Project Duration	One year (Extendable)	
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Four years of experience (After obtaining Master's Degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services	
Desirable Qualification(s)	Experience of working in any Research/ Technical Institute/ University/ College with expertise in software (MS Office, Tally etc.), with good oral and written communication skills, experience in GIS mapping and training/capacity building.	
Description of Work	 Candidates will be responsible for matters pertaining to administration, finance, procurement, and other associated activitie related to the project One candidate (to be based in Chief Wildlife Warden office at Bhopal) will be responsible for maintaining coordination between the Forest Department and WII team in implementation of the project activities, while supporting day to day administrative/technical support in the office of Chief Wildlife Warden, Bhopal. 	
Project Sl. No.	05	
Title of the Project	Implementation of Integrated Landscape Management Plan for Greater Panna Landscape, Madhya Pradesh and Uttar Pradesh	

Position Advertised	Project Associate - II		
No. of Position(s)	Three (03)		
. ,	(Habitat Ecologist/ GIS Specialist/ Sociologist)		
Monthly Emoluments	35,000 + HRA		
Age Limit	35 years as on last date of receiving of application		
Project Duration	One year (Extendable)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (After obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
	OR Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Two years of experience (After obtaining Bachelor's Degree in Engineering/ Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
Desirable Qualification(s)	Experience in a) vegetation survey, habitat assessment and restoration activities, multi-taxa analyses, methods in habitat mapping, Remote Sensing and GIS-based analyses, etc.; b) application of advanced Remote Sensing and GIS software for landscape-scale analyses, data visualization, data base management, etc.; c) Social Science research techniques such as socio-economic survey, participatory rural appraisal, proficiency in local language for effective communication with communities		
Description of Work	 Selected candidates shall coordinate and implement the following: Habitat Ecologist-Vegetation sampling and quantification, biodiversity and habitat monitoring through remote sensing and UAV applications, habitat assessment and inputs on restoration of targeted habitats/grasslands. GIS Specialist - Preparation of different spatial layers and mapping, landscape-level analysis, such as LULC, carbon mapping, change analysis, quantification of ecosystem services, coordination and management of spatial database and 2D/3D visualization, etc. Sociologist - Socio-economic survey, participatory mapping and rural appraisal, preparing micro plans, Meta-data analysis, etc. 		
Project Sl. No.	06		
Title of the Project	Implementation of Integrated Landscape Management Plan for Greater Panna Landscape, Central India		
Position Advertised	Project Associate - I		
No. of Position(s)	Six (06) (Biologist/ Ornithologist/ Aquatic Ecologist/ Sociologist/ Landscape Ecologist/ Engineer)		

Monthly Emoluments	31,000 + HRA	
Age Limit	35 years as on last date of receiving of application	
Project Duration	One year (Extendable)	
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University OR Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University	
Desirable Qualification(s)	Experiences in a) ecological assessments (such as occupancy analysis, abundance estimation techniques, etc.) for tigers, co-predators and prey species, b) avifauna survey and species-habitat relationships, c) ecological assessments in freshwater river systems, d) human dimensions of biodiversity conservation including socio-economic surveys and community engagement, and proficiency in local language for effective communication with communities, e) applications of landscape ecological approaches with proficiency in Remote Sensing and GIS-based analyses, and f) applications of various technologies in the field of biodiversity conservation and monitoring.	
Description of Work	 Selected candidates shall coordinate and implement the following: Biologist: Taxonomy, biology and ecology of mammals (with special reference to large carnivores), sign survey, distance sampling, camera trapping, radiotelemetry, statistical analysis involving occupancy and abundance estimation, monitoring population trends, etc. Ornithologist: Taxonomy, biology and ecology of birds (with special reference to vultures), documentation of bird diversity in the landscape, distance sampling, acoustic monitoring, etc. Aquatic Ecologist: Taxonomy, biology and ecology of aquatic fauna (with special reference to crocodilians), documentation of aquatic fauna diversity, habitat modelling, etc. Sociologist: Socio-economic survey, quantification of human-wildlife interaction, perception and attitude analysis, secondary data collection and liaising with Forest department, assessing forest-people interface, participatory mapping and rural appraisal, micro plans, stakeholder consultation and capacity building, etc. Landscape Ecologist: Remote Sensing and GIS analysis, species distribution and habitat modelling, quantification and mapping of ecosystem services, forest and wildlife laws, writing of Management/Working Plan, etc. Engineer: Operating and maintaining UAVs and other sophisticated technology equipment, data collection and surveillance through UAV, training and capacity building, technology-based measurement of environmental health, etc. 	

Project Sl. No.	07		
Title of the Project	Tiger Recovery Strategy and Long-term Monitoring in Sahyadri Tiger Reserve, Maharashtra Phase II: Active Recovery of Prey Populations, Tigers, Monitoring and Landscape Strategies		
Position Advertised	Project Associate – II		
No. of Position(s)	Three (03) (Carnivore Biologist/Landscape Ecologist/Sociologist)		
Monthly Emoluments	35,000 + HRA		
Age Limit	35 years as on last date of receiving of application		
Project Duration	05-years (initial appointment will be for two years and further extension will be subject to requirement and performance)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (After obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
Desirable Qualification(s)	 Carnivore Biologist: Documented experience in Sign survey, Distance sampling, Camera trapping, Radiotelemetry, Statistical analysis, etc. Landscape Ecologist: Remote Sensing and GIS analysis, Sign survey and camera trapping, Species distribution and habitat modelling, Quantification of ecosystem services, Forest and Wildlife Laws, Writing of Management/Working Plan, etc. Sociologist: Socio-economic survey, Quantification of human- wildlife interaction, Participatory mapping and rural appraisal, Meta-Data analysis, etc. 		
Description of Work	 Carnivore Biologist: Devise and execute monitoring of tigers, copredators, prey populations and their habitats, and enable security-based monitoring of founder individuals (prey and tiger) and remote monitoring of selected animals involving radio telemetry and GPS-satellite/GSM tracking technology. Implement habitat recovery and prey augmentation towards preparing and enabling suitable core area for tiger recovery, including active reinforcement efforts. Landscape Ecologist: Develop the Greater Sahyadri Landscape Plan considering of corridor connectivity and enabling natural movement of wildlife, especially tigers to Sahyadri Tiger Reserve from other sites such as Kali Tiger Reserve in the landscape. Sociologist: Undertake community engagement and conservation education programs for local people and capacity building training for field staff towards social acceptability and technical skill development, respectively, for effective implementation of tiger recovery program. Quantify and address human-wildlife interface issues with a focus on ecological correlates linked to socioeconomic and ecosystem services in the larger landscape, from current and future contexts. 		

Project Sl. No.	08			
Title of the Project	Human-Wildlife Conflict Management and Zonal Management Plan for Tirumala Tirupati Devasthanam, Andhra Pradesh			
Position Advertised	Project Scientist – I			
No. of Position(s)	One (01) (Wildlife Biologist/Landscape Ecologist/Engineer)			
Monthly Emoluments	56,000 + HRA			
Age Limit	35 years			
Project Duration	Till December 2026			
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environment Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University			
	OR			
	Master's Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University			
	OR			
	Master's Degree in Veterinary Sciences from recognized institute/ University			
Desirable Qualification(s)	Experience in a) project coordination and management, b) ecological research and monitoring, c) supervision of field research, d) habitat restoration and management, e) Human-wildlife conflict management, f) Remote Sensing and GIS analysis, g) stakeholder coordination and community engagement, h) capacity building and training of field staff, i) writing of Management/Working Plan			
Description of Work	Candidates will be responsible for coordination and implementation of biodiversity monitoring and habitat management, capture and translocation of animals, spatial analyses, and preparation of Zonal Management Plan for TTD area based on scientific analyses and stakeholder consultations.			
Project Sl. No.	09			
Title of the Project	Human-Wildlife Conflict Management and Zonal Management Plan for Tirumala Tirupati Devasthanam, Andhra Pradesh			
Position Advertised	Project Associate – II			
No. of Position(s)	One (01) (Wildlife Biologist/Landscape Ecologist/Engineer)			
Monthly Emoluments	35,000 + HRA			
Age Limit	35 years as on last date of receiving of application			
Project Duration	Till December 2026			
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/			

	Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (After obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR			
	Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Two years of experience (After obtaining Bachelor's Degree in Engineering/ Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services			
Desirable Qualification(s)	Experience in wildlife telemetry, applications of various technologies for forest and wildlife research and environment health monitoring; Remote Sensing and GIS applications, etc.			
Description of Work	Application of conservation technologies with early warning systems, operating and maintaining UAVs and other sophisticated technology equipment, training and capacity building, etc. Remote Sensing and GIS analysis, species distribution and habitat modelling, quantification and mapping of ecosystem services, support in writing Zonal Management Plan, etc.			
Project Sl. No.	10			
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region			
Position Advertised	Principal Project Associate			
No. of Position(s)	One (01) (Lead – Capacity Building)			
Monthly Emoluments	49,000 + HRA			
Age Limit	40 years			
Project Duration	One year (Extendable)			
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Eight years of experience (After obtaining Master's Degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services			
	OR Doctoral Degree in Science/ Engineering & Technology from recognized institute/ University AND Four years of experience (After obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services			
Desirable Qualification(s)	Prior work experience in teaching/conducting training programs and workshops on international biodiversity related conventions, and nature-culture linkages. Excellent communication skills. Work experience in UNESCO World Heritage or other international conventions related matters.			

Description of Work	Leading the academic and capacity building programs of the centre. Also, will develop new customized courses as per the emerging needs		
Project Sl. No.	11		
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region		
Position Advertised	Principal Project Associate		
No. of Position(s)	One (01) (Lead – Communications & Outreach)		
Monthly Emoluments	49,000 + HRA		
Age Limit	40 years		
Project Duration	One year (Extendable)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Eight years of experience (After obtaining Master's Degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
	OR		
	Doctoral Degree in Science/ Engineering & Technology from recognized institute/ University AND Four years of experience (After obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
Desirable Qualification(s)	Candidates having Master degree in Science, Visual Communications/ Fine Arts, Bachelor degree in Engineering or Technology or Design from a recognized University. Candidate with high proficiency in formatting and editing technical and scientific documents. Experience in creating outreach materials, magazines, creative contents, website designing, etc.		
Description of Work	Leading the production of outreach materials (books, magazines, reports, infographics), newsletter, and conducting outreach programs of the centre		
Project Sl. No.	12		
Title of the Project	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region		
Position Advertised	Project Assistant		
No. of Position(s)	One (01) (Administration)		
Monthly Emoluments	27,000 + HRA		
Age Limit	50 years		
Project Duration	One year (Extendable)		
Essential Qualification(s)	Bachelor's Degree in any Social Science Discipline (Geography/ Statistics/ Economics/ Public Administration/ Personnel Management/ Environmental Management/ Social Work/ Anthropology/ Economics) from recognized institute/ University		
Desirable	Candidates with proficiency in using MS Word, MS Excel, and		

Qualification(s)	accounts related software.		
Description of Work	Assist in the administrative and management related tasks of the centre		
Project Sl. No.	13		
Title of the Project	Comprehensive population assessment of waterbirds and tracking movements of select species of the Wular Lake and adjoining areas		
Position Advertised	Project Associate – I		
No. of Position(s)	One (01)		
Monthly Emoluments	31,000 + HRA		
Age Limit	35 years		
Project Duration	15 months (January 2025 to March 2026)		
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences, Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University		
Desirable Qualification(s)	Candidates should possess a strong understanding of bird identification, prior hands-on research experience on birds, and to have travelled or worked in the Kashmir Valley.		
Description of Work	This study involves conducting extensive surveys and assess population of waterbirds in Wular Lake and adjoining wetlands. The study will involve capture and tagging of Greylag Geese to track their movements and migration.		
Project Sl. No.	14		
Title of the Project	Monitoring Freshwater Fish population in selected landscape of selected Indian landscapes with reference to the changing climate variables		
Position Advertised	Project Associate II		
No. of Position(s)	One (01)		
Monthly Emoluments	42,000 + HRA, those who has NET qualification 33,000 + HRA those who do not have NET qualification		
Age Limit	35 years		
Project Duration	One year (likely to be extended)		
Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/ Geoinformatics/ Life Sciences)/Agricultural/ Forestry Sciences from recognized institute/University AND Two years of experience (after obtaining four years degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services		
	OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science &		

	Technology Institutions or Scientific activities and Services
Desirable	Demonstrated experience in a) River habitat sampling; b) River
Qualification(s)	bioprofiling c) Fish identification and cataloguing.
Description of Work	

GENERAL TERMS & CONDITIONS

- 1. Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.
- 2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure–I** are liable to be rejected.
- 3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed <u>By-post</u> only to The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun 248001 (Uttarakhand) and, the same must reach the Institute latest by 1700hrs on 20 March, 2025.
- 4. An Application Fee of **Rs. 500/-** (*Rupees Five Hundred only*) for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS** (*Non-General Category*) and **Physically Challenged** (**PC**) are exempted from the said Application Fee but shall have to pay **Rs.100/-** as '**Application Processing**' Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

Account Name: RRP Cell Revolving Name of the Bank: Union Bank of India

Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001

Account No.: 518502010059776 IFSC Code: UBIN0551856

Note: Before paying through online/ electronic mode kindly ensure the Account Holder Name "RRP Cell Revolving". We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use "Bank Transfer" option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.

- 5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
- 6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
- 7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.

- 8. The subject on centre top of the envelope carrying application, must clearly mention "Application for Advt. No. WII/ADVT.2/RP-CELL/February, 2025 at WII" and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
- 9. Candidate(s) presently working/engaged with any WII's project or research activity or Ph.D. scholars must ensure to attach a "No Objection Certificate" from their concerned PI/Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce 'No dues' certificate obtained from WII.
- 10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor's/ Master's Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
- 11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor's Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master's Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

<u>c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories</u>

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.

- 13. Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
- 14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
- 15. A duly constituted Selection Committee will conduct the recruitment process.
- 16. All original documents/certificates must be produced at the time of joining for necessary verification.
- 17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D)dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
- 18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
- 19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
- 20. The Institute's rules and regulations govern the project's tenure.
- 21. Canvassing in any form is liable to rejection of the candidature
- 22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
- 23. After announcing the results, the candidate should join the project immediately.
- 24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar Wildlife Institute of India